The Youngstown Board of Education met in regular session at the I.L. Ward Building on January 12, 2016. The meeting was called to order at 6:00 p.m. by President Brenda Kimble. The meeting opened with the Pledge of Allegiance followed by a moment of silence.

Roll call was taken with the following board members in attendance:

Members present:  Adair, Hunter, Kimble, Murphy, Sanderson, Shadd, Williams
Members absent:  None

APPROVE AGENDA

Motion by Murphy, seconded by Adair to approve the agenda as presented. On roll call vote the results were as follows:

Ayes:  Adair, Hunter, Kimble, Murphy, Sanderson, Shadd, Williams
Nays:  None

Motion passed.

APPROVE MINUTES

Motion by Murphy, seconded by Shadd to approve the following minutes:

Regular
December 22, 2015

On roll call vote the results were as follows:

Ayes:  Adair, Murphy, Sanderson, Shadd, Williams
Nays:  Hunter

Motion passed.

EXECUTIVE SESSION

Motion by Williams, seconded by Murphy, to enter into executive session to discuss preparing for, conducting, or reviewing negotiations or bargaining sessions with employees;

On roll call vote the results were as follows:

Ayes:  Adair, Hunter, Kimble, Murphy, Sanderson, Shadd, Williams
Nays:  None
Motion passed.
The board entered executive session at 6:08 p.m.

The board exited executive session at 6:33 p.m.

RECOGNITIONS

At this time Superintendent Stohla read a resolution honoring community volunteer, Mr. Morris Parker for his many years of service to the students of Youngstown.

SUPERINTENDENT’S RECOMMENDATIONS

Motion by Murphy, seconded by Williams to table the Superintendent’s recommendation, Item I, regarding the Memorandum of Understanding for a retirement bonus until the next meeting:

On roll call vote the results were as follows:

Ayes: Adair, Hunter, Kimble, Murphy, Sanderson, Shadd, Williams
Nays: None

Motion passed.

SUPERINTENDENT’S PERSONNEL RECOMMENDATIONS

Motion by Murphy, seconded by Williams to approve the following Superintendent’s Personnel Recommendations:

CERTIFICATED APPOINTMENTS for the 2015-2016 School Year:

For the record: Limited Contract Teacher – will be paid out of (Fund 001)
-10 months, 183 days-BA, Step 3-$36,853.00-(19,534.32 prorated) effective January 4, 2016
Leah Kardoulias

Supervisor of Auxiliary and Non-Public School Services – Funds (401) – (572) –not to exceed 29 hours a week at an hourly rate of $29.83; (pending pre-employment requirements) effective January 13, 2016
Mary Ann Whiteleather

Principal – (Fund 001) – DTTC at Volney for the remainder of the 2015-2016 school year; $68,662.40-(35,741.28 prorated), effective January 13, 2016
Carol Staten

Assistant Principal – (Fund 001) – DTTC at Volney for the remainder of the 2015-2016 school year; $63,261.00 – (32,930.70 prorated), effective January 13, 2016
Carl Sims
Resignation Replacement Cosmetology Instructor - Long Term Substitute Teacher – (Fund 001) – To be used on an as needed basis (pending pre-employment requirements) effective January 13, 2016
- $75.00 a day or from day 1 to day 10 in the same position
- $80.00 a day from day 11 to day 60 in the same position
- $172.36 a day from day 61 to day 183 in the same position
Stephanie Berarducci

Utility Administrator – (Fund 001) – not to exceed 29 hours per week on an “as needed” basis at an hourly rate of $29.83; (pending pre-employment requirements) effective January 13, 2016
John Grahovac
Wanda Clark

CERTIFICATED LEAVES OF ABSENCE for the 2015-2016 School Year:

Teacher
Pursuant to the agreement with Youngstown Education Association (YEA) and the Board of Education, the following leave of absence will be concurrent with the provisions of the Family and Medical Leave Act (FMLA) of 1993:
Jennifer Chandler Medical Leave Effective 09/24/2015-11/06/2015
Jennifer Chandler Medical Leave Effective 12/09/2015-02/02/2016
Douglas Eisenbraun Medical Leave Effective 12/13/2015-02/07/2016
Corissa Freeman Medical Leave Effective 12/03/2015-02/11/2016
Marsha Guy Medical Leave Effective 10/26/2015-01/04/2016
Saada Latouf Medical Leave Effective 01/05/2016-03/29/2016
Beth Myers Medical Leave Effective 01/15/2016-02/21/2016

CLASSIFIED APPOINTMENTS for the 2015-16 School Year:

Full time Crossing Guard -- (Fund 001) - $8.32 per hour; will be replacing retired employees; effective 01/04/2016
Ervin Caminero
Ralph Hardin

Full time Administrative Assistant (Exempt) - (Fund 001) - Salary $39,000.00 (prorated $16,494.88); effective 1/04/2016 to be (paid retroactively)
Demetra Veal

Full time Secretary – Fund 001 – Salary 26,533.00 (prorated $12,605.58); Effective 1/08/2016
Towanna Stevens

Full-time Educational Assistant – (Fund 001) - $12.67 per hour; effective 01/04/2016 (pending pre-employment requirements)
Kathryn Chadwick

CLASSIFIED LEAVE OF ABSENCE for the 2015-2016 School Year:

**Educational Assistant**
Wildemina Ocasio-Sanchez    FMLA    Effective 1/04/2016 – 2/05/2016

CLASSIFIED RESIGNATIONS for the 2015-16 School Year:

**Cosmetology Instructor**
Sharon Edwards    Personal Reasons    Effective 01/15/2016

**Bus Garage Mechanic**
Raymond Rush    Personal Reasons    Effective 12/22/2015

CLASSIFIED RETIREMENT for the 2015-2016 School Year:

**Storeroom Keeper**
Andrew Carroll    Retirement    Effective 12/28/2015

ORGANIZATIONAL CHART – Custodial workers under Chief of Operations

On roll call vote the results were as follows:

Ayes:  Murphy, Sanderson, Williams
Nays:  Adair, Hunter
Abstain:  Kimble, Shadd

Motion Failed – lack of majority

SUPERINTENDENT’S POLICY RECOMMENDATIONS

Motion by Murphy, seconded by Shadd to approve the following Superintendent’s Policy Recommendation:

**Third Reading**
- Policy 9211 - District Support Organizations (Revised)

On roll call vote the results were as follows:

Ayes:  Adair, Hunter, Kimble, Murphy, Sanderson, Shadd, Williams
Nays:  None

Motion passed.
Motion by Murphy, seconded by Shadd to adjourn the January 12, 2016 regular meeting.

Meeting adjourned at 7:02 p.m.

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President       Treasurer