The Youngstown Board of Education met in regular session at the I.L. Ward Building on January 26, 2016. The meeting was called to order at 5:30 p.m. by President Brenda Kimble. The meeting opened with the Pledge of Allegiance followed by a moment of silence.

Roll call was taken with the following board members in attendance:

Members present:  Adair, Hunter, Kimble, Murphy, Sanderson, Shadd, Williams
Members absent:   None

APPROVE AGENDA

Motion by Murphy, seconded by Williams to approve the agenda as presented. On roll call vote the results were as follows:

Ayes:  Adair, Hunter, Kimble, Murphy, Sanderson, Shadd, Williams
Nays:  None

Motion passed.

EXECUTIVE SESSION

Motion by Murphy, seconded by Shadd to enter into executive session to discuss
1) the appointment, employment, dismissal, discipline, promotion, demotion or compensation of
an employee or official, or the investigation of charges or complaints against an employee,
official, licensee or student, unless the employee, official, licensee or student requests a public
hearing and 2) to conference with the board’s attorney to discuss matters which are the subject of
pending or imminent court action.

On roll call vote the results were as follows:

Ayes:  Adair, Hunter, Kimble, Murphy, Sanderson, Shadd, Williams
Nays:  None

The board entered executive session at 5:37 p.m.
The board exited executive session at 6:40p.m.

APPROVE MINUTES

Motion by Murphy, seconded by Shadd to approve the minutes listed below:

<table>
<thead>
<tr>
<th>Organizational</th>
<th>Regular</th>
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<tbody>
<tr>
<td>1/12/2016</td>
<td>1/12/2016</td>
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On roll call vote the results were as follows:
Ayes:  Adair, Kimble, Murphy, Sanderson, Shadd, Williams
Nays: Hunter

Motion passed.

TREASURER’S RECOMMENDATIONS

Motion by Murphy, seconded by Shadd to approve the following Treasurer’s Recommendations:

The Cash Fund Statement for December, 2015 (attached), which will be placed on file in the Treasurer’s office and posted on the YCSD website.

On roll call vote the results were as follows:

Ayes: Adair, Hunter, Kimble, Murphy, Sanderson, Shadd, Williams
Nays: None

Motion passed.

SUPERINTENDENT’S PERSONNEL RECOMMENDATIONS

Motion by Murphy, seconded by Shadd, to approve the following Superintendent’s Personnel Recommendations:

CERTIFICATED APPOINTMENTS for the 2015-2016 School Year: (A)

For the record: Limited Contract Teacher – will be paid out of (Fund 001)
-10 months, 183 days-BA, Step 3-$36,853.00-(19,534.32 prorated) effective January 4, 2016
Leah Kardoulias

Supervisor of Auxiliary and Non-Public School Services – Funds (401) – (572) – not to exceed 29 hours a week at an hourly rate of $29.83; (pending pre-employment requirements) effective January 13, 2016
Mary Ann Whiteleather

Principal – (Fund 001) – DTTC at Volney for the remainder of the 2015-2016 school year; $68,662.40-(35,741.28 prorated), effective January 13, 2016
Carol Staten

Assistant Principal – (Fund 001) – DTTC at Volney for the remainder of the 2015-2016 school year; $63,261.00 – (32,930.70 prorated), effective January 13, 2016
Carl Sims

Resignation Replacement Cosmetology Instructor -Long Term Substitute Teacher – (Fund 001) – To be used on an as needed basis (pending pre-employment requirements) effective January 13, 2016
- $75.00 a day or from day 1 to day 10 in the same position
- $80.00 a day from day 11 to day 60 in the same position
- $172.36 a day from day 61 to day 183 in the same position
Stephanie Berarducci
Utility Administrator – (Fund 001) – not to exceed 29 hours per week on an “as needed” basis at an hourly rate of $29.83; (pending pre-employment requirements) effective January 13, 2016
John Grahovac
Wanda Clark

CERTIFICATED LEAVES OF ABSENCE for the 2015-2016 School Year:

Teacher
Pursuant to the agreement with Youngstown Education Association (YEA) and the Board of Education, the following leave of absence will be concurrent with the provisions of the Family and Medical Leave Act (FMLA) of 1993:
Jennifer Chandler  Medical Leave  Effective 09/24/2015-11/06/2015
Jennifer Chandler  Medical Leave  Effective 12/09/2015- 02/02/2016
Douglas Eisenbraun  Medical Leave  Effective 12/13/2015-02/07/2016
Corissa Freeman  Medical Leave  Effective 12/03/2015- 02/11/2016
Marsha Guy  Medical Leave  Effective 10/26/2015-01/04/2016
Saada Latouf  Medical Leave  Effective 01/05/2016-03/29/2016

CLASSIFIED APPOINTMENTS for the 2015-16 School Year:

Full time Crossing Guard -- (Fund 001) - $8.32 per hour; will be replacing retired employees; effective 01/04/2016
Ervin Caminero
Ralph Hardin

Full time Administrative Assistant (Exempt) - (Fund 001) - Salary $39,000.00 (prorated $16,494.88); effective 1/04/2016 to be (paid retroactively)
Demetra Veal

Full time Secretary – Fund 001 – Salary 26,533.00 (prorated $12,605.58); Effective 1/08/2016
Towanna Stevens

Full-time Educational Assistant - (Fund 001) - $12.67 per hour; effective 01/04/2016 (pending pre-employment requirements)
Kathryn Chadwick

CLASSIFIED LEAVE OF ABSENCE for the 2015-2016 School Year:

Educational Assistant
Wildemina Ocasio-Sanchez  FMLA  Effective 1/04/2016 – 2/05/2016

CLASSIFIED RESIGNATIONS for the 2015-16 School Year:

Cosmetology Instructor
Sharon Edwards  Personal Reasons  Effective 01/15/2016
Bus Garage Mechanic
Raymond Rush   Personal Reasons   Effective 12/22/2015

CLASSIFIED RETIREMENT for the 2015-2016 School Year:

Storeroom Keeper
Andrew Carroll    Retirement   Effective 12/28/2015

Organizational Chart - Custodial Workers under Chief of Operations (attached).

CERTIFICATED APPOINTMENTS for the 2015-2016 School Year: (B)

Substitute Teacher: (Fund 001) - To be used on an as needed basis not to exceed 25 hours per week; effective 02/01/2016:
  • 75.00 a day or from day 1 to day 10 in the same position
  • $80.00 a day from day 11 to day 60 in the same position
  • $172.36 a day from day 61 to day 183 in the same position

Valerie Mauzy

CLASSIFIED APPOINTMENTS for the 2015-16 School Year:

Full-time Educational Assistant - (Fund 001) - $12.42 per hour; effective 01/20/2016
(Job Posted 12/18/2015; Closed 01/08/2016)

Debra Campbell

Secretary
Crossover from Educational Assistant ESA to Secretary; effective 01/04/2016;
Fund 001; daily rate of pay $101.66

Michelle Young

For the Record: Correction on the spelling of Towana Stevens; Secretary at East Campus from 01/12/2016 Agenda

For the Record: Effective date for Kathryn Chadwick; Educational Assistant is 01/13/2016

For the Record: Effective date for Demetra Veal; Administrative Assistant is 01/11/2016

Substitute Cook Helper: (Fund 006) - To be used on an as needed basis; not to exceed 25 hours per week, effective date 2/1/16, to be paid $ 8.10 per hour.
Carmen Cubero
Tuniesha Martin
Jennifer Marshall
Ms. Adair asked if the utility administrator was a retired principal and expressed concerns about the track coach. Mr. Shadd commented that the coach did take track athletes to state last year.

On roll call vote the results were as follows:
Ayes:  Adair, Kimble, Murphy, Sanderson, Shadd, Williams
Nays:  Hunter

Motion passed.

BOARD COMMITTEE REPORTS

Ms. Adair reported that the committee is looking at the dress code and cell phone policies.

SUPERINTENDENT’S REPORT

Superintendent Stohla commended MLK preschool for passing at 100% certification for next year.

NEW BUSINESS

Motion by Hunter, seconded by Adair to amend the agenda to include the legal action and appeal resolution drafted by Mr. Hunter.

On roll call vote the results were as follows:

Ayes:  Adair, Hunter
Nays:  Kimble, Murphy, Sanderson, Shadd, Williams

Motion failed- lack of majority.

Motion by Shadd, seconded by Murphy to adjourn the January 26, 2016 regular meeting. On roll call vote the results were as follows:

Ayes:  Adair, Hunter, Kimble, Murphy, Sanderson, Shadd, Williams
Nays:  None

Meeting adjourned at 7:03p.m.

____________________________________  ________________________
President       Treasurer