The Youngstown Board of Education met in regular session at the I.L. Ward Building on November 12, 2015. The meeting was called to order at 5:30 p.m. by President Brenda Kimble. The meeting opened with the Pledge of Allegiance followed by a moment of silence.

Roll call was taken with the following board members in attendance:

Members present:   Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams
Members absent:    Adair

APPROVE AGENDA

Motion by Murphy, seconded by Atkinson to approve the agenda as presented.

On roll call vote the results were as follows:

Ayes:  Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams
Nays:  None

Motion passed.

APPROVE MINUTES

Motion by Murphy, seconded by Atkinson to approve the following minutes:

<table>
<thead>
<tr>
<th>Work Session</th>
<th>Regular</th>
<th>Special Session</th>
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<tr>
<td>October 6, 2015</td>
<td>October 13, 2015</td>
<td>October 20, 2015</td>
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<td>October 27, 2015</td>
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On roll call vote the results were as follows:

Ayes:  Atkinson, Kimble, Murphy, Shadd, Williams
Nays:  None
Abstain:  Haire-Ellis

Motion passed.

President Kimble introduced Dario Hunter and Corine Sanderson, new board members who will be sworn into office in January, 2016.
CITIZEN’S PARTICIPATION

LaNeesah Dixon (former volleyball coach) asked the board to address a reprimand she received which the board will discuss with her in executive session.

Calah Jones, Qurian Colvin and Mai Higgs, students at YEC expressed concerns about their Spanish course.

Sophia Buggs asked the board for more information on HB70.

SUPERINTENDENT’S RECOMMENDATIONS/RESOLUTION

Motion by Murphy, seconded by Haire-Ellis to approve the Superintendent’s Recommendations as follows:

Renewal of the service agreement with DeShawn Scott of the D5 Group, LLC, for photographic creation and video production, not to exceed $9,500.00 from November 1, 2015 through April 30, 2016.

RESOLUTION NO. 11-12-15-01

CONTINUING CONTRACTS

WHEREAS, the persons whose name are listed below has served as teachers in the Youngstown City School District for at least three of the last five years, including the school year 2014-2015; and

WHEREAS, these teachers hold a five year license, professional or permanent certificate valid for the school year 2015-2016; and

WHEREAS, these teachers are, therefore, eligible for a continuing contract in accordance with Section 3319.11 R.C.; and

WHEREAS, it is the recommendation of the Superintendent of Schools, that these teachers be re-employed for the school year 2015-2016;

NOW THEREFORE, BE IT RESOLVED that these teachers be granted continuing contracts for the school year 2015-2016 as indicated and in accordance with the provision of the salary schedule:

Discovery @Kirkmere
Cindy Johnson

P.C. Bunn Elementary
Jill Cuscino

Harding Elementary
Monique Smith
Tiffany Lewis
NOTE: The foregoing listing of schools for programs is not intended to assure any teacher the same assignment.

On roll call vote the results were as follows:

Ayes: Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams  
Nays: None

Motion passed.

BUSINESS OFFICE RECOMMENDATIONS

Motion by Murphy, seconded by Atkinson to approve the following Business Office Recommendations:

To authorize the Business Department to advertise for a request for proposals for a new district-wide energy management system and HVAC maintenance contract.

On roll call vote the results were as follows:

Ayes: Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams  
Nays: None

Motion passed.

SUPERINTENDENT’S PERSONNEL RECOMMENDATIONS

Motion by Murphy, seconded by Haire-Ellis to approve the following Superintendent’s Personnel Recommendations:

CERTIFICATED APPOINTMENTS for the 2015-2016 School Year:

**Limited Contract Teacher** – Fund 001

Edward J. Madej – Service Retirement, 10 Months, 184 days - $49,351.00 – **36,477.92**  
*prorated* – Effective 11/12/15

**Home Instruction:** (Fund 001) – Will not work more than five hours per week per student assigned, **$22.35 per hour**, effective **immediately**:

Denise Zordich
Health Magnet – STNA Instruction (Fund 001) - Choffin - $22.35 per hour, not to exceed 10 hours per week, effective 11/16/15: (previously tabled)
Victoria Dietz

Substitute Teachers: (Fund 001) - To be used on an as needed basis not to exceed 25 hours per week effective 11/12/15:
- $75.00 a day or from day 1 to day 10 in the same position
- $80.00 a day from day 11 to day 60 in the same position
- $168.98 a day from day 61 to day 183 in the same position

Elizabeth Arduin
Eslyn Woodberry
Jessie Akpadock

Supplemental-Sysops (Fund 001) – 3% of the teacher’s base salary per YEA Agreement:

Kristy Olinik
Susan Kempe
Vincent Shivers
Andrea Lewinsky
Scott Pryor
Violet Simpson
Delilah Ocasio-Williams
Don Cheffo
Amanda Whitmore
Melissa Ustik
Dena Esmail

Assistant LLI Tutor (Fund 572)- Will work on an as needed bases, not to exceed 25 hours per week, rate of pay will be $25 per hour, start date will begin 11/16/15:
Laura Sullivan

YAA Tutor- Harding (Fund 599-916E-OPU303)- Will work 6-8 hours per week, will be paid $15.50 per hour, effective 11/16/15, pending drug screen results:
Ryan Allen

YAA Tutor- McGuffey (Fund 599-916E-OPU313) - Will work 3-5 hours per week, will be paid $15.50 per hour, effective 11/18/15:
Ashley Patton
YAA Tutor- DTTC Volney (Fund 599-916E-OPU206)- Will work 8-10 hours per week, will be paid **$22.35 per hour**, effective 11/12/15:

Joshua Marsh

CERTIFICATED RETIREMENT for the 2015-16 School Year:

- Patricia Westfall  Teacher  Effective: 7/1/16
- Nancy Tondy  Teacher  Effective: 7/1/16
- John T. Allen  Ombudsman  Effective: 1/1/16

CLASSIFIED APPOINTMENTS for the 2015-16 School Year:

Activity Leader- Harding: Hired through Inspiring Minds - Will not exceed 12 hours per week, effective date 11/12/15, to be paid **$10 per hour**.

Laine Vummer

Educational Assistant for Intensive English (Fund 001) - Choffin- Full-time, **$12.42 per hour**, effective immediately:

- Carmelo Lebron
- William Zayas-Ortiz

For the record:

Educational Assistant (Fund 001) – To be paid **$11.46 per hour**, effective 11/12/15:

Trinity Zayas-Ortiz

Substitute Educational Assistant (Fund 001) – To be used on an as needed basis; not to exceed 25 hours per week, effective date of 11/16/15, to be paid **$8.10 per hour**:

- Abdul Harris
- Sashainy Delgado-Rivas
- Eloise Suggs
- Mary Ann Mithchell
Substitute Bus Driver (Fund 001) – To be used on an as needed basis, not to exceed 25 hours per week, effective date **Immediately**, to be paid **$11 per hour**:

Lewis Macklin, Sr.

Substitute Cook Helper (Fund 006) – To be used on an as needed basis; not to exceed 25 hours per week, effective 11/16/15, to be paid **$8.10 per hour**:

Sheila Taylor

Substitute Satellite (Fund 006) – To be used on an as needed basis, not to exceed 25 hours per week, effective 11/12/15, to be paid **$8.10 per hour**:

Leona Caldwell

Nurse (Fund 001) – Full-time at East, to be paid $15.96 per hour, effective 11/12/15:

Yesenia Stubbs

Secretary (Fund 001) – Transportation - To be paid **$103.69 per day** – effective 11/12/15:

Alyssa Robbins

Administrative Secretary/ Superintendent Office/ Communications (Exempt-Fund 001) – 12 months, to be paid **annual salary of $45,000** - **(prorated effective 12/1/15 to June 30, 2016)**.

Philecia Carpenter

**CLASSIFIED LEAVE OF ABSENCE for the 2015-16 School Year:**

Linda Thompson  Nurse (LPN)  Effective: 11/17/15-12/01/15

**CLASSIFIED RETIREMENTS for the 2015-16 School Year:**

David Wilson  Security  Effective: 9/30/15
Carl Williams  Grounds Keeper  Effective: 12/31/15
Connie Scandy  Secretary- Special Education  Effective: 12/31/15
Twila Weimer  Assistant Cook  Effective: 12/22/15

**SUPERINTENDENT’S POLICY RECOMMENDATIONS**

Motion by Murphy, seconded by Williams to approve the following revised board policies (Third Reading):

- Policy 8420 - Emergency Situations at Schools (Revised)
- Policy 8452 - Automatic External Defibrillators (AED) (Replacement-Revised)
On roll call vote the results were as follows:

Ayes: Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams
Nays: None

Motion passed.

**RECOMMENDATION ON APPEAL HEARING FOR SUSPENSION**

Motion by Murphy, seconded by Atkinson to uphold the suspension from the October 9, 2015 Appeal hearing.

On roll call vote the results were as follows:

Ayes: Atkinson, Murphy, Shadd, Williams
Nays: Haire-Ellis
Abstain: Kimble

Motion passed.

**BOARD REPORTS**

Mr. Shadd - spoke about grants and contractor partners up for renewal.
Ms. Haire-Ellis - happy that the levy passed.
Mr. Murphy – the district is looking for math teachers.
Supt Stohla – thanked the teachers who went door to door to help pass the levy.
Treasurer Reinhard – thanked the voters for passing the levy and mentioned the importance of passing it on the first attempt.
Ms. Kimble – spoke about the OSBA Capital Conference and the support expressed for Youngstown by other districts who attended the conference.

**EXECUTIVE SESSION**

Motion by Murphy, seconded by Atkinson to enter into Executive Session to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

On roll call vote the results were as follows:

Ayes: Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams
Nays: None

The board entered Executive Session at 6:05 p.m.

The board exited Executive Session at 6:59 p.m.
Motion by Murphy, seconded by Atkinson to adjourn the November 12, 2015 regular meeting.

Meeting adjourned at 7:00 p.m.

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President       Treasurer