The Youngstown Board of Education met in regular session at the I.L. Ward Building on November 24, 2015. The meeting was called to order at 5:31 p.m. by President Brenda Kimble. The meeting opened with the Pledge of Allegiance followed by a moment of silence.

Roll call was taken with the following board members in attendance:

Members present:   Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams (arrived at 5:33 p.m.)
Members absent: None

APPROVE AGENDA

Motion by Murphy, seconded by Haire-Ellis to approve the agenda as presented.

On roll call vote the results were as follows:

Ayes: Atkinson, Haire-Ellis, Kimble, Murphy, Shadd
Nays: None
Abstain: Adair

Motion passed.

COMMUNICATIONS/RECOGNITIONS

Mr. Matey recognized the middle school football team for an undefeated season and introduced Coach Cipriano, who then introduced the other coaches and players.

John Thomas presented a staffing analysis to the board.

CITIZEN'S PARTICIPATION

Clarence Boles spoke about the front page article in the Vindicator, HB70 and the staffing study. He would like to see an attorney be the CEO.

Larry Ellis addressed the board regarding the board’s appointment to the ADC.

Paula Valentini asked the board to reflect on their choice of appointment to the ADC.
PRESENTATIONS

Mr. Leach, Principal of East, gave a presentation on the activities at East and invited board members to visit. He also provided information regarding Ron King, Qualia and D & E Counseling.

Pastor Donaldson gave recognition to Mr. Leach for the improved environment at East.

TREASURER’S RECOMMENDATIONS

Motion by Murphy, seconded by Shadd to approve the following Treasurer’s Recommendation:

Cash Fund Statement for October, 2015 (as attached).

On roll call vote the results were as follows:

Ayes: Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams
Nays: None
Abstain: Adair

Motion passed.

Motion by Murphy, seconded by Atkinson to approve the following Treasurer’s Recommendations:

RESOLUTION #11-24-15-01

WHEREAS, the Youngstown City School District and Board of Education serve as stewards of Youngstown City School District citizens’ tax dollars; and

WHEREAS, an open and transparent government benefits local taxpayers, elected officials, and the public at-large; and

WHEREAS, the Ohio Treasurer’s office has created OhioCheckbook.com for the purpose of displaying government finances in a searchable format available at the fingertips of taxpayers across Ohio; and

WHEREAS, the Youngstown City School District and Board of Education value a transparent and open government and therefore commit to partnering with the Ohio Treasurer’s office to place Youngstown City School District checkbook expenditures on OhioCheckbook.com and will strive to maintain this data online in the future for all constituents to see.

NOW, THEREFORE, BE IT RESOLVED BY THE YOUNGSTOWN CITY SCHOOL DISTRICT BOARD OF EDUCATION:

RESOLVED, that the Youngstown City School District will provide checkbook level expenditure information, in an electronic format prescribed by and in partnership with the Ohio Treasurer’s office, for
posting on the transparency website OhioCheckbook.com to ensure citizens may readily access how their tax dollars are spent; and

RESOLVED, that the Youngstown City School District Board of Education and Treasurer are hereby directed to work purposefully, efficiently and resolutely with the Ohio Treasurer’s office to provide said financial data in order to advance open and transparent government.

COMMERCIAL CARD RESOLUTION #11-24-15-02

Pursuant to Ohio State law and public policy, the following apply:

Authorization
The governing board/legislative authority of Youngstown City School District has 1) authorized Card use (provided by The Huntington National Bank) for specific purposes, which purposes are specifically stated below and 2) have or will approve and adopted a policy governing usage of the credit card and appropriate oversight controls.

Appropriation
We certify that the governing board/legislative authority approved Card usage for those purposes involving the procurement of goods and/or services for Youngstown City Schools for which the Board of Education has appropriated funds in its annual appropriations budget.

Usage and Oversight Controls
The governing board/legislative authority of Youngstown City School District has adopted formal policies and procedures concerning Card usage and oversight, including but not limited to the following considerations: 1) restrictions based on industry codes; 2) a list of authorized employees; 3) custody of the Card; 4) the pre-approval of Card usage and reconciliation of usage against authorized purposes; 5) personal responsibility by the user in the case of penalties, interest charges, or usage in conflict with the terms of the policy.

Authorized Person to Execute Agreement
The governing board/legislative authority certifies that the following individual(s) is/are fully authorized to execute a Card Agreement with The Huntington National Bank and bind Youngstown City School District to its terms.

Printed Name:   James Reinhard                                Printed Name:   Sherry Tyson
Title:             Treasurer                                               Title:          Assistant Treasurer
On roll call vote the results were as follows:

Ayes:  Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams
Nays: None

Motion passed.

At this time Jarrod Borg presented a proclamation to the Board.

SUPERINTENDENT’S PERSONNEL RECOMMENDATIONS

Motion by Murphy, seconded by Atkinson to approve the following Superintendent’s Personnel Recommendations:

CERTIFICATED APPOINTMENTS for the 2015-2016 School Year:

**Limited Contract Teachers**-Fund 524 *(pending pre-employment requirements)* Career Connections Coordinator-10 Months, 183 Days - MA, Step 2 - $37,677.00-(25,324.40 prorated + 10 extended days); Effective December 1, 2015:
  Tiffaney Varney

**Utility Administrator** - work up to 25 hours per week on an as needed basis; effective November 30, 2015; at an hourly rate of $29.83.
  Donna Cox-Bing

**Mentor - Resident Educator Program:** (Fund: 001) – Hourly rate $22.35 per hour, effective November 11, 2015.
  Tiffaney Trella

**Substitute Teachers:** (Fund 001) - To be used on an as needed basis not to exceed 25 hours per week; effective November 11, 2015:
  • 75.00 a day or from day 1 to day 10 in the same position
  • $80.00 a day from day 11 to day 60 in the same position
  • $172.36 a day from day 61 to day 183 in the same position
  Elizabeth Arduin
  Brandon Martin
  Wayne Penney, Jr
  Cody Reese
  Gregory Ulrich

*For the record: Due to the 2% pay increase in the teacher contract for 2015-16 school year, the daily rate for the long term subs will increase from $ 168.98 to $ 172.36.*
CERTIFICATED LEAVE OF ABSENCE for the 2015-16 School Year:

Teacher
Leslie Kitchen        Medical        Effective 11/6/15 through 01/04/2016

Tutors- (Fund 019, 1120, 510, 9322, 000000, 211, 00, 000) - 3 hours per week at $22.35 per hour, effective November 24, 2015:
Jason Yemma
Judy Maschello
Ashlee Cline
Stacey Snyder
Melissa Forde
Sabrina Hawkins
Tami LaPaze
Mechelle Barnette
YAA Tutors (Fund 572) - Chaney- Will work 6-8 hours per week, rate of $22.35 per hour, Effective 11/30/15: Dennis Miller

For the Record:
William Zayas-Ortiz Educational Assistant for Intensive English; Rate of pay: $11.46 per hour not $12.42 per hour.

For the Record: The following New Hires start dates should be as follows and to be paid retroactively:
Alyssa Robbins Secretary/Transportation 11/9/2015
Yesenia Stubbs Nurse (LPN) 10/12/2015
Trinity Zayas-Ortiz Educational Asst./Preschool 11/02/2015

CERTIFICATED RESIGNATIONS for the 2015-16 School Year:
Barbara Watterbarger Illness Effective: November 24, 2015
Dahlia Coleman Personal Effective: Immediately
Rosemary Glod Personal Effective: November 2, 2015
Leslie Wilson Personal Effective: November 24, 2015

CLASSIFIED APPOINTMENTS for the 2015-16 School Year:

Educational Assistant (Fund 001) – Harding – Rate of pay will be $11.46 per hour:
Cleveland King

Sub Educational Assistant: (Fund 001)
To be used on an as needed basis; not to exceed 25 hours per week, to be paid $ 8.10 per hour; effective date: 11/30/2015.
Debra Campbell
Tameka Paramore
Maranyelee Nieves Cancel

Sub Secretary: (Fund 001)
To be used on an as needed basis; not to exceed 25 hours per week, to be paid $ 8.10 per hour; effective date: 11/30/2015.
Shalom Grace
June Snipes
Sub Secretary: (Fund 001)
To be used on an as needed basis; not to exceed 25 hours per week, to be paid $9.37 per hour; effective date: 11/30/2015.
Joanne Stanovcak

Crossover
Crossover from Educational Assistant ESA to Secretary; effective 11/30/2015; Fund 001; daily rate of pay $101.66:
Wanda Hardy

Sub Bus Driver: (Fund 001)
To be used on an as needed basis; not to exceed 25 hours per week, to be paid $11.00 per hour; effective date: 11/30/2015.
Trina Matos

Sub Cook Helper: (Fund 006)
To be used on an as needed basis; not to exceed 25 hours per week, to be paid $8.10 per hour; effective date: 11/30/2015.
Sharon Heubel-Russell

Sub Custodial Helper: (Fund 001)
To be used on an as needed basis; not to exceed 25 hours per week, to be paid $8.10 per hour; effective date: 11/30/2015.
Dorothy Blazina

Volunteer - Williamson - Effective: 11/10/15
Robert Reynolds

On roll call vote the results were as follows:

Ayes: Atkinson, Kimble, Murphy, Shadd, Williams
Nays: None
Abstain: Adair, Haire-Ellis

EXECUTIVE SESSION

Motion by Murphy, seconded by Atkinson to enter into Executive Session to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

On roll call vote the results were as follows:

Ayes: Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams
Nays: None

The board entered Executive Session at 6:43 p.m.

The board exited Executive Session at 6:53 p.m.
POLICY RECOMMENDATIONS

Judy Hatchner presented the following policies (first readings):

- Policy 1130 - Conflict of Interest - Administration (Revised)
- Policy 3113 - Conflict of Interest - Professional (Revised)
- Policy 4113 - Conflict of Interest - Classified (Revised)
- Policy 2260.2 – Single Gender Classes and Activities (New)

BOARD/COMMITTEE REPORTS

Mr. Shadd attended a parent meeting on HB70.
Ms. Haire-Ellis had no report.
Mr. Atkinson distributed winter sports schedule.
Ms. Kimble clarified how the board receives agenda information in advance of the board meetings.
Ms. Adair spoke on attending the OSBA Capital Conference. She attended several sessions regarding law and board governance. She expressed concerns that policies are not being followed at building level and asked Superintendent Stohla if Judy Hatchner could review this policies at the building level.
Treasurer Reinhard and Superintendent Stohla did not have reports.

EXECUTIVE SESSION

Motion by Murphy, seconded by Shadd to enter into executive session to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

The board entered into executive session at 7:16 p.m.
The board exited executive session at 7:24 p.m.

Motion by Murphy, seconded by Atkinson to adjourn the November 12, 2015 regular meeting.

Meeting adjourned at 7:25 p.m.

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President       Treasurer