The Youngstown Board of Education met in regular session at the I.L. Ward Building on December 8, 2015. The meeting was called to order at 5:30 p.m. by President Brenda Kimble. The meeting opened with the Pledge of Allegiance followed by a moment of silence.

Roll call was taken with the following board members in attendance:

Members present:   Adair, Atkinson (left at 6:30 p.m.), Haire-Ellis, Kimble, Murphy (left at 7:25 p.m.), Shadd, Williams
Members absent:     None

APPROVE AGENDA

Motion by Murphy, seconded by Atkinson to approve the agenda as presented.

On roll call vote the results were as follows:

Ayes:  Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams
Nays:  None

Motion passed.

APPROVE MINUTES

Motion by Murphy, seconded by Atkinson approve the following minutes:

<table>
<thead>
<tr>
<th>Regular</th>
<th>Work Session</th>
</tr>
</thead>
<tbody>
<tr>
<td>11/12/2015</td>
<td>11/4/2015</td>
</tr>
</tbody>
</table>

On roll call vote the results were as follows:

Ayes:  Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams
Nays:  Adair

Motion passed.

Nays:  None

BOARD RECOGNITIONS

At this time the board recognized John Allen and outgoing board members Marcia Haire-Ellis and Richard Atkinson.
CITIZEN’S PARTICIPATION

Clarence Boles thanked Mr. Atkinson, Ms. Haire-Ellis, and Mr. Allen for their service to the district. He expressed his belief that students should have a 2.0 GPA in order to participate in sports.

Larry Ellis, YEA President, expressed that YEA members were insulted by comments made by the board president to news media.

BOARD PRESENTATIONS

Claudia Charity gave an overview of 21st Century Grants programs and answered questions from the board.

At this time, Ron King gave an overview of his work at East and Volney. He spoke on concerns on cell phone use by students. He explained how he works with the students and the formation of a Core Restoration Team (CRT) and a peer tutoring program. The board offered questions and comments after his presentation.

Mr. Sims, Assistant Principal at Volney, spoke on the positive impact Mr. King is having on students.

EXECUTIVE SESSION

Motion by Murphy, seconded by Haire-Ellis to enter into executive session to discuss  
1) the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

On roll call vote the results were as follows:

Ayes: Adair, Haire-Ellis, Kimble, Murphy, Shadd, Williams  
Nays: None

The board entered executive session at 6:44 p.m.

The board exited executive session at 7:14 p.m.

TREASURER’S RECOMMENDATIONS

Motion by Murphy, seconded by Haire-Ellis to approve the following Treasurer’s Recommendations:

That the Youngstown Board of Education to join the National School Boards Association Council for Urban Boards of Education (CUBE) for 2016 and that the Treasurer is authorized to pay the annual membership fee of $8,250.
That the Youngstown Board of Education join the Ohio School Boards Association Legal Assistance Fund for 2016 and that the Treasurer is authorized to pay the annual fee of $250.

On roll call vote the results were as follows:

Ayes: Adair, Haire-Ellis, Kimble, Murphy, Shadd, Williams
Nays: None

Motion passed.

BUSINESS OFFICE RECOMMENDATIONS

Motion by Murphy, seconded by Haire-Ellis to approve the following Business Office Recommendation:

A 3-year service contract with Roth Bros, Inc., to begin on December 10, 2015 and end on December 10, 2018, for technical assistance with energy management and HVAC maintenance of all District buildings to be paid from Fund 034 (current fund balance is $4.6M), at yearly costs, as follows:

Bids were received, as follows:

<table>
<thead>
<tr>
<th>Company</th>
<th>1st Year</th>
<th>2nd Year</th>
<th>3rd Year</th>
<th>Grand Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roth Bros., Inc.</td>
<td>$175,000.00</td>
<td>$178,000.00</td>
<td>$181,000.00</td>
<td>$534,000.00</td>
</tr>
<tr>
<td>Johnson Controls, Inc.</td>
<td>$177,490.00</td>
<td>$179,000.00</td>
<td>$179,000.00</td>
<td>$535,490.00</td>
</tr>
<tr>
<td>Western Reserve Mech.</td>
<td>$185,390.00</td>
<td>$193,480.00</td>
<td>$201,570.00</td>
<td>$580,440.00</td>
</tr>
<tr>
<td>Best Energy Heating &amp; Cooling</td>
<td>No Bid</td>
<td>No Bid</td>
<td>No Bid</td>
<td>No Bid</td>
</tr>
<tr>
<td>Gardiner / WH Gardiner</td>
<td>No Bid</td>
<td>No Bid</td>
<td>No Bid</td>
<td>No Bid</td>
</tr>
<tr>
<td>Simpson Technical Services</td>
<td>No Bid</td>
<td>No Bid</td>
<td>No Bid</td>
<td>No Bid</td>
</tr>
</tbody>
</table>

On roll call vote the results were as follows:

Ayes: Adair, Haire-Ellis, Kimble, Murphy, Shadd, Williams
Nays: None

Motion passed.

SUPERINTENDENT’S PERSONNEL RECOMMENDATIONS

Motion by Murphy, seconded by Haire-Ellis to approve the following Superintendent’s Personnel Recommendations:
CERTIFICATED APPOINTMENTS for the 2015-2016 School Year:

**Limited Contract Teacher** - Fund 001 - 10 Months, 183 Days - BA, Step 1 - $33,428.00 - **$18,997.07 prorated**; effective - December 14, 2015:
Demi Lohr

**Utility Administrator** - Fund 001 - not to exceed 29 hours per week on an “as needed basis” at an hourly rate of 29.83; effective January 4, 2016
James Reinhard

**Assistant Tutor** - Fund 572 – **Discovery @ Kirkmere**- $15.50 per hour, to be used on an as needed basis, not to exceed 25 hours per week, effective December 9, 2015 through May 20, 2016:
Rachel M. Hefferon

**YAA Teacher Leader** - Fund 599 - OPU 313 - **McGuffey** - $22.35 per hour, to be used on an as needed basis; not to exceed 16 hours per week; effective December 9, 2015:
Quiana Faison

**Substitute Teachers:** (Fund 001) - To be used on an as needed basis not to exceed 25 hours per week; effective 12/14/15:
- 75.00 a day or from day 1 to day 10 in the same position
- $80.00 a day from day 11 to day 60 in the same position
- $172.36 a day from day 61 to day 183 in the same position
Davita Fitzgerald
Georgianna Saunders

**Substitute Teachers** - (Fund 001) - To be used on an “as needed basis” not to exceed 25 hours per week, effective 12/9/15.
- $75.00 a day or from day 1 to day 10 in the same position
- $80.00 a day from day 11 to day 60 in the same position
- 172.36 a day from day 61 to day 183 in the same position

*Lyman Taylor  (pending pre-employment requirements)*

**Supplemental Contracts** Fund 001 - Percentages are based upon teacher’s base salary per YEA Agreement:

**Chaney Campus**
James Courim  Drama  $3,805.80 (12%)
Don Day  Strings Director  $3,171.50 (10%)
Steve Ferenczy  Band Director  $3,171.50 (10%)
Shylah Kobel  Yearbook Advisor  $2,537.20 (8%)

**East High School**
Mark Halls  Choir Director  $3,171.50 (10%)
Shawn Marko  Band Director  $6,343.00 (20%)
Victor Arcenio  Yearbook Advisor  $2,537.20 (8%)
CERTIFICATED LEAVES OF ABSENCE for the 2015-16 School Year:

Pursuant to the agreement with Youngstown Education Association (YEA) and the Board of Education, the following leave of absence will be concurrent with the provisions of the Family and Medical Leave Act (FMLA) of 1993:

- Patricia Lightfoot  Medical Leave  Effective 10/14/2015 - 10/28/2015
- Cheryl Nuzzi  Medical Leave  Effective 12/08/2015 - 03/14/2015
- Laura Parise  Medical Leave  Effective 09/15/2015 - 12/08/2015
- Laura Parise  Extended Medical Leave  Effective 09/15/2015 - 12/08/2015
- John Protopappa  Medical Leave  Effective 11/30/2015 - 03/07/2016
- Mary Ramhoff  Medical Leave  Effective 10/12/2015 - 02/22/2016
- Mary Scali  Medical Leave  Effective 09/14/2015 - 12/14/2015
- Unpaid Medical  Effective 12/15/2015 - 03/01/2016
- Tracy Schuler-Vivo  Maternity Leave  Effective 12/29/2015 - 02/22/2016
- Kara Sertick  Medical Leave  Effective 10/13/2015 - 11/27/2015
- Diane Shattuck  Medical Leave  Effective 12/07/2015 - 03/11/2016
- Virginia Stonemeyer  Medical Leave  Effective 10/29/2015 - 12/04/2015
- Shari Zackasee  Medical Leave  Effective 11/30/2015 - 01/07/2016

CLASSIFIED APPOINTMENTS for the 2015-16 School Year:

**Sub Educational Assistant: (Fund 001)**
To be used on an as needed basis; not to exceed 25 hours per week, to be paid $8.10 per hour, effective 12/14/15.
Stephanie Oquendo

**For the Record:** Educational Assistant ESL - William Zayas Ortiz is assigned to DTTC @ Volney

**Sub Bus Driver: (Fund 001)**
To be used on an as needed basis; not to exceed 25 hours per week, to be paid $11.00 per hour, effective 12/14/15.
Twana Sharp

CLASSIFIED LEAVES OF ABSENCE for the 2015-16 School Year:

- Tina McQuiston  Medical Leave  Effective 09/29/2015 - 01/04/2016
CLASSIFIED RESIGNATIONS for the 2015-16 School Year:

Security
Charles E. Swanson  Personal Reasons  Effective 12/01/2015

On roll call vote the results were as follows:

Ayes:  Adair, Haire-Ellis, Kimble, Murphy, Shadd, Williams
Nays:  None

Motion passed.

BOARD RECOMMENDATION

Motion by Murphy, seconded by Williams to approve the following recommendation:

To sponsor four (4) Youngstown City School District at risk students and two (2) mentors working in the juvenile system to attend the Sojourn to the Past tour.  The students would have to meet the same guidelines as the other students attending, as well as help raise a portion of the cost.  This will be a pilot program to help save our at risk students.  It is recommended that this will be paid for out of general fund.  The cost per person attending would be $2,800.00, but the district would be seeking donation to help offset some of the cost.

On roll call vote the results were as follows:

Ayes:  Adair, Haire-Ellis, Kimble, Murphy, Shadd, Williams
Nays:  None

Motion passed.

BOARD POLICY

Judy Hatchner reviewed the following policies:

(First Reading)

- Policy 9211 - District Support Organizations (Revised)

(Second Reading)

- Policy 1130 - Conflict of Interest - Administration (Revised)
- Policy 3113 - Conflict of Interest - Professional (Revised)
- Policy 4113 - Conflict of Interest - Classified (Revised)
- Policy 2260.2 - Single Gender Classes and Activities (New)

BOARD/COMMITTEE REPORTS

- Mr. Shadd commented on Ms. Charity’s presentation, ROMA reporting and PARCC.
- Ms. Haire-Ellis had no report.
• Mr. Williams stated he was pleased with the 3 bids from the Business Office. He thanked Mr. Atkinson and Ms. Haire-Ellis for their leadership.
• Ms. Adair reported that the Policy Committee meets on December 14 at East and will review the cell phone policy. She mentioned issues regarding inventory control and referred to board policy. She also spoke about Title II requirements and HQ principals.
• Ms. Kimble commented on the last meeting for 2015 and welcomed Mr. Roller back.
• Superintendent Stohla thanked Mr. Atkinson and Ms. Haire-Ellis for their service.

Motion by Shadd, seconded by Haire-Ellis to adjourn the December 8, 2015 regular meeting.

Meeting adjourned at 7:43 p.m.

_________________________________________  _________________________
President                                  Treasurer