The Youngstown Board of Education met in regular session at the I.L. Ward Building on September 8, 2015. The meeting was called to order at 5:30 p.m. by President Brenda Kimble. The meeting opened with the Pledge of Allegiance followed by a moment of silence.

Roll call was taken with the following board members in attendance:

Members present: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams (arrived at 5:31 p.m.)
Members absent: None

APPROVE AGENDA

Motion by Murphy, seconded by Atkinson to approve the agenda as presented.

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd
Nays: None

Motion passed.

Ms. Haire-Ellis had sent an email request to all board members to make an addition to the agenda. She received a request for a board member to present at a conference in November.

APPROVE MINUTES

Motion by Murphy, seconded by Atkinson to table the minutes (not dated on the agenda). The Treasurer distributed copies of the minutes for the board to review. These will appear on the next regular agenda.

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams
Nays: None

Motion passed; minutes tabled.
SUPERINTENDENT’S MOTIONS/RESOLUTIONS

Ms. Adair asked Superintendent Stohla for a brief explanation of the recommendation regarding Supplemental Educational Services Inc. The Superintendent offered to email her at a later date for an explanation. Treasurer offered that this company works similarly to an employment agency providing supplemental services.

Motion by Murphy, seconded by Atkinson to approve the Superintendent’s Resolutions as follows:

Service agreement with Supplemental Educational Services, Inc. to provide staff for McGuffey and DTTC (D3) @ Volney 21st Century after schools programs.

($83,163.60) Fund 599 McGuffey
($37,290.00) Fund 599 DTTC @ Volney

Motion by Adair, seconded by Haire-Ellis to table the above service agreement with Supplemental Educational Services.

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams
Nays: None

Motion passed; resolution tabled.

Motion by Murphy, seconded by Haire-Ellis to approve the Superintendent’s Resolution as follows:

Approve pay increase for the Substitute Crossing Guards - .50 per hour, effective 9/9/15.

Old Rate $8.17 per hour

New Rate $8.67 per hour

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams
Nays: None

Motion passed.
EXECUTIVE SESSION

Motion by Murphy, seconded by Adair to enter into executive session to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams
Nays: None

The board entered executive session at 5:42 p.m.

The board exited executive session at 5:54 p.m.

LPDC

Motion by Murphy, seconded by Haire-Ellis to table the LPDC Committee Members as follows:

Local Professional Development Committee Members (LPDC) Fund 590 - $22.35 per hour for Teachers, $30.13 per hour for Administrators and $29.83 per hour for Utility Administrators, to be used on an as needed basis, not to exceed 25 hours per week:

Madonna Barwick
Mary Carter
Rachel Carter
Amy Glaser
Julie Hazy
Jennifer Jones
Susan Koulianos
Patricia Lyden
Patricia Musolino
Denise Ormerod
Melissa Puhalla
Mark Robinson
Pauline Russo
Richard Scarsella
Patricia Trell
On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams
Nays: None
Motion passed; LPDC Committee Member approval tabled.

**SUPERINTENDENT'S PERSONNEL RECOMMENDATIONS**

Motion by Murphy, seconded by Atkinson to approve the following Superintendent’s Personnel Recommendations as follows:

**CERTIFICATED APPOINTMENTS for the 2015-2016 School Year:**

**Supervisor of Special Education** – Fund 516 – 10 Months, 193 Days – Grade 7, Step 5 - $69,530.00 - **$62,685.24 prorated** – Effective September 9, 2015:

Joanne Carney-Smith

**Tutors Fund 572 – Harding Elementary** - $25.00 per hour, to be used on an as needed basis, not to exceed 25 hours per week, Effective September 9, 2015 through May 20, 2016:

Courtney Angelo

**Tutors Fund 572 – M.L. King Elementary** - $25.00 per hour, to be used on an as needed basis, not to exceed 25 hours per week, Effective September 9, 2015 through May 20, 2016:

Patricia Kemp

**Tutors Fund 572 – Taft Elementary** - $25.00 per hour, to be used on an as needed basis, not to exceed 25 hours per week, Effective September 9, 2015 through May 20, 2016:

Danielle Borsh-Vaughan
Anita Romeo
Jacqueline Smith

**Tutors Fund 572 – Williamson Elementary** - $25.00 per hour, to be used on an as needed basis, not to exceed 25 hours per week, Effective September 9, 2015 through May 20, 2016:

Antoniette Kozar
Elizabeth Warrick
**Assistant Tutors Fund 572 – M.L. King Elementary** - $15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week, Effective September 9, 2015 through May 20, 2016:

Teresa Kopp

**Assistant Tutors Fund 572 – Taft Elementary** - $15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week, Effective September 9, 2015 through May 20, 2016:

Stacie Helminiak
Barbara Vargo

**Assistant Tutors Fund 572 – Discovery Program @ Kirkmere** - $15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week, Effective September 9, 2015 through May 20, 2016:

Jean Stonework

**Academic Coach Fund 001 – Youngstown Early College** - $15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week, Effective September 9, 2015 through May 20, 2016:

Hannah Ferguson

**Youngstown City Resident Educator Program-Teacher Lead Mentor Fund 001/Fund 440** - $1,500.00 stipend for the 2015-2016 school year:

Rachel Carter

**Youngstown City Resident Educator Program-Teacher Mentors Fund 001/Fund 440** - $750.00 stipend for the 2014-2015 school year:

James Alexi         Kathy Barth
Jennifer Amendola   Madonna Barwick
Tara Amill          Juanita Bermudez-Rogers
Doreen Anderson     Debra Bowers
Victor Arcenio      LeTanya Brown
Catherine Buonavolonta Andrea Lewinsky-Riebe
Catherine Cammack   Tiffany Lewis
Julie Clark         Jill Luknis
Jeanne Constantino  Frances Machuga
LaShonda Cross      Laura Mogg
Melissa Della Gatta Linda Murphy
Angela Dooley       Patricia Musolino
Chryse Ellinos      Lauren Olson-Sadlak
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<td>Joan Fahey</td>
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<td>Colette Kovach</td>
<td>Michaela Wolfgang</td>
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<td>Christina Lanterman</td>
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**Youngstown City Resident Educator Program-Hourly Mentor** Fund 001/Fund 440 - $22.35 per hour for Teachers, to be used on an as needed basis:

Diane Piesto
**Substitute Teacher: (Fund 001)** - To be used on an as needed basis; not to exceed 25 hours per week, effective date **8/25/15**, to be paid as follows:

- $75.00 a day or from day 1 to day 10 in the same position
- $80.00 a day from day 11 to day 60 in the same position
- $168.98 a day from day 61 to day 183 in the same position

Joyce Mason

**Neglected and Delinquent Youth-Tutor – (Fund 572)** - To be used on an as needed basis, not to exceed 25 hours per week, with a retro-effective date **8/26/15**, to be paid $ 22.35 per hour.

Kristen DeToro

*For the record:*

- *Shaunna Scoville-Dental Assistant Instructor @ Choffin has a revised effective start date of August 31, 2015.*

- *All Tutors for the Homeless, Neglected, and Delinquent Youth Programs are to be paid an hourly rate of $ 22.35 effective 7/1/2015.*

**Fall Sports Supplemental Contract** Fund 001 – Percentages are based upon teacher’s base salary per YEA Agreement:

**East High School**

Charles Harris  
Assistant Football Coach  
$3,964.38 (12.5%)

*For the record:*

Utility administrator Martha Bruce will be paid out of Fund 001 not Fund 572.

**CERTIFICATED LEAVES OF ABSENCE:**

**Administrators – FMLA**

John T. Allen  
Medical  
Eff. 08/13/15 through 09/12/15

**Teachers**

Pursuant to the agreement with Youngstown Education Association (YEA) and the Board of Education, the following leaves of absence will be concurrent with the provisions of the Family and Medical Leave Act (FMLA) of 1993:

Mary P. Scali  
Family Medical  
Eff. 08/20/15 through 09/07/15
For the record:
The unpaid leave of absence approved on 4/14/15 for Maria Barca has been changed to a family medical leave of absence, effective 4/13/15 to 4/30/15.

RESIGNATIONS FOR 2015-2016 School Year:

Teacher
Samantha L. Brackman  Personal Reasons  Eff. 09/01/15

Tutor
Melanie Pauley  Personal Reasons  Eff. 09/01/15

Supplemental-Coaching
William Burton  Personal Reasons  Eff. 08/24/15

CERTIFIED RETIREMENTS:

Teachers
Alicia V. Anderson  Retirement  Eff. 07/01/16
Sarah E. Phillips  Retirement  Eff. 08/24/15
Shirley A. White  Retirement  Eff. 07/01/16

CLASSIFIED APPOINTMENTS:

Parent Advocate-(Fund 572) - To be used on an as needed basis; not to exceed 25 hours per week, effective date of 9/9/15, to be paid $ 8.10 per hour.
Tanisha Wheeler
Kierra Butler

Substitute Bus Driver: (Fund 001) - To be used on an as needed basis; not to exceed 25 hours per week, effective date of 9/9/15, to be paid $ 11.00 per hour.
Carol Santana

Substitute Security Officer (Fund 001) $24.25 per hour; not to exceed 25 hours per week Effective 09/09/2015
Mark Sember

Full-time Educational Assistant (Fund 001) $11.46 per hour; Effective 09/01/2015
Angela Meranto

For the Record:
Full-time Educational Assistant (Fund 001) $11.46 per hour;

Diane Tabus
**Full-time Educational Assistant** (Fund 001) **$12.42 per hour**; Bertha Tate

**CLASSIFIED RETIREMENTS** for the 2015-16 School Year:

**Custodian**
Sylvester Pace  Retirement  Effective Date:  9/30/2015

**CLASSIFIED RESIGNATIONS** for the 2015-16 School Year:

**Secretary**
Sharon Edwards  Personal Reasons  Effective 12/07/2015

*For the record:*
Joy Nevels’ (Food Service) resignation date is effective 8/21/15.

President Kimble disclosed that Angela Meranto is related to Joe Meranto. On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Murphy, Shadd, Williams
Nays: None
Abstain: Kimble

Motion passed.

**POLICY RECOMMENDATIONS**

Judy Hatchner reviewed the following policies (third readings):

- Policy 5350 – Student Suicide (Revised)
- Policy 8390 – Animals on District Property (Revised)

Judy also spoke on policies regarding bus driver certification and disposal of surplus property. Superintendent Stohla indicated that he obtained information regarding a GPS to monitor bus drivers.

Motion by Murphy, seconded by Atkinson to approve Policy 5350 – Student Suicide (Revised) and Policy 8390 – Animals on District Property (Revised).

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams
Nays: None
BOARD/COMMITTEE CHAIR REPORTS

Mr. Shadd – no report for curriculum.

Ms. Haire-Ellis - previously distributed Title I information for review. Discussion will take place at the next work session. She also thanked the Superintendent for positive communications taking place. Ms. Adair asked if the Title I information would include the same information as presented by Dr. Felker at the last commission meeting. The Treasurer indicated the information sent to the board contained financial information. Ms. Kimble indicated any questions can be forwarded to the Treasurer.

Mr. Murphy – no report for Personnel.

Mr. Atkinson – no report for Athletics

Mr. Williams – no report for Business.

Ms. Adair – Judy Hatchner already presented the policy report. Ms. Adair asked Mr. Evans about the chiller at East. Mr. Evans stated the new chiller has not arrived; they are attempting to keep the entire building cool with the remaining chiller.

Superintendent Stohla – asked the principals for a list of positives from last year. This information will be shared with the United Way and the media. He has asked Mr. Evans to place signage in front of the schools for visitors. Junior Achievement has a program in which it donates a $50 match for each kindergarten student at Taft. He has asked to have this program initiated in all the buildings.

Ms. Kimble – Commented that the Board retreat was very effective. She introduced Ron King, the facilitator for the retreat, who was in the audience. She would like to set a date for a follow up retreat.

Treasurer Reinhard – no public report.

Ms. Haire Ellis received an email from Public Education Partners requesting a board member to speak on the Youngstown plan at an OSBA conference on Oct 7th.

EXECUTIVE SESSION

Motion by Murphy, seconded by Williams to enter into executive session to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams
Nays: None
The board entered executive session at 6:28 p.m.

The board exited executive session at 7:04 p.m.

Motion by Haire-Ellis, seconded by Murphy, to adjourn the September 8, 2015 meeting.

Meeting adjourned at 7:05 p.m.

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President      Treasurer