THE YOUNGSTOWN CITY SCHOOL DISTRICT MEETING
YOUNGSTOWN, OHIO

20 West Wood Street
October 25, 2016

The CEO and the Youngstown Board of Education met in regular session at the I.L. Ward Building on October 25, 2016. The meeting was called to order at 5:35 p.m. by the Board president Ms. Kimble. The meeting opened with the Pledge of Allegiance followed by a moment of silence.

Roll call was taken with the following people in attendance:

Adair, Hunter, Kimble, Murphy, Sanderson, Shadd, Williams, Mohip

Members absent: None

APPROVAL OF AGENDA

Mr. Mohip asked the board members if they had anything to add to the agenda regarding bond or tax issues. Mr. Hunter called a point of order and said the agenda had to be approved by the board. Mr. Mohip explained that board approval was no longer needed and at the last meeting he explained that he would be taking over the process under operational and managerial rights. Mr. Hunter continued with his protest of the takeover of the meeting. Mr. Mohip announced that he was taking a ten minute caucus and afterwards he would return to the meeting. Mr. Hunter asked the board members not to leave and to stay as a united board and handle the board business. Ms. Kimble then informed the board that she was turning the meeting over to Mr. Murphy to see if she could get some questions answered. Ms. Kimble asked the board members if they were okay with this decision and they replied that they were.

During the ten minute caucus the board members continued with the meeting, Ms. Adair made a motion and Ms. Sanderson seconded to approve the agenda. On discussion Mr. Shadd said that he would like to have the vote after there is some resolution from the CEO and the board president.

Ms. Adair then made the following statement “board members have had no opportunity to submit questions or have input in the agenda therefore I cannot and will not approve it. I am not concerned about the CEO’s recent edict concerning his unlawful control over “board” operations. There obviously is a difference between the word district and the word board. We are board members, elected board members. I was elected to this body to represent the wishes and directions of the community. As a member of the board I was to use my knowledge, skills and ability to act in the best interest of the students and community. In that regard, my voice and the voice of the community have been totally silenced. When approached by parents and other city property tax payers with questions about what things and why things are happening in our buildings, I am not able to give them a knowledgeable or rational answer because as some employees have told me, we have been told not to give you any information; your questions have to go through the
CEO. Needless to say in my opinion, that is an unfortunate attempt on the part of some to keep and exclude elected board members in the dark.”
Ms. Adair continued to speak about HB70 and what happens if the district test scores do not improve. In closing she stated she will only be held accountable for those issues that she had been directly responsible for and would not be held accountable for decisions, actions and outcomes taken by the CEO and his staff. She does not approve of the agenda because these meetings are for board members and not the CEO or Superintendent’ meetings.

Ms. Sanderson added that the board members are elected officials and not the employees. She feels the CEO is mistaken when he is reading his version of HB70. Nowhere in the bill does it say he has authority over the agenda to create, to amend or disregard the agenda that is the boards’ authority and in that regard she would not be agreeing to the agenda.

Mr. Hunter said that this was a dog and pony show and an attempt to get the elected representatives of the people to stand as representatives of an agenda that does not come from the people. HB70 still leaves the elected body with a voice and the public should be able to have that voice. Mr. Hunter said he does not know of any elected body except a dictatorship where the elected body cannot approve their own agenda, their own minutes or even go to an executive session without the CEO approval. Mr. Hunter said he would not be window dressing for an agenda that did not represent the community.

Mr. Mohip returned and restarted the meeting. He told the board that he was not taking away their voice, when appropriate he would ask for their feedback and/or their comments. He stated he was not doing anything to take away their rights around tax issues and bond issues. Everything else he was doing were the rights that were afforded to him by law passed by the great state of Ohio.

Mr. Murphy said he was gone for two weeks and it was obvious that he had missed a lot. He asked about minutes. The treasurer said she would get them out as soon as possible.

Mr. Mohip said we would move on to the minutes but Mr. Hunter said they were still in discussion about the agenda. Mr. Mohip stated that he approved the agenda and Mr. Hunter said he had no rights to approve the agenda. Mr. Olverson spoke and said one of the things that changed is some of the items sent out were titled Youngstown Board of Education meeting but this was now a Youngstown City School District meeting and the CEO has complete operational, managerial and instructional control at this time according to HB70 section 3302.10.

Mr. Mohip once again said that he approves the agenda as stated. If any board members had anything else to add regarding tax abatements or bond issues he would add those items to the agenda.
Ms. Adair said there was no discussion about the abatement and she was not prepared to have any discussion on these issues or anything else on the agenda because the board has had no input.

Mr. Mohip asked again if there were any additions and if not he would move on. There was another lengthy dialogue between Mr. Hunter, Mr. Mohip, Mr. Olverson and Ms. Kimble.

Mr. Mohip called for a presentation by Linda Hoey. Mr. Hunter stood and asked the board members not to continue on in the illegal meeting. He asked the board members to leave with him and not continue to be stooges for Mr. Benyo and Governor Kasich.

Mr. Shadd replied that Mr. Hunter, Ms. Adair and Ms. Sanderson voted to discontinue the lawsuit that the board had against this process and now you are upset about what is happening; this is the future you created for our district. The board is doing everything they can to work with the CEO under HB70 which they know is unlawful and he does not necessarily like the way the meeting is structured but right now this is the only way the board can find out what is happening with the students of Youngstown City Schools. He stated that if this was a joint meeting then let everyone work together to bring about positive change for our children.

Mr. Hunter, Ms. Adair and eventually Ms. Sanderson left for the remainder of the meeting.

The agenda was approved as presented by the CEO.

COMMUNICATIONS/RECOGNITIONS

Mr. Mohip asked Linda Hoey to come forward and give her presentation. Ms. Hoey thanked Mr. Mohip for coming to the district and recognizing the most important thing going on in the district which is the parents and the students. The conference was planned by Linda Hoey and Guy Burney entitled P.R.I.D.E which stands for Parents Realizing Involvement Determines Education. The conference which encourages team building skills and relationship building was attended by 100 parents as well as some teachers. Ms. Hoey encouraged people in the audience to join the group to get the district back to functioning the way it should.

CITIZEN PARTICIPATION

Minister Theodore Brown representing the Community Leadership Coalition on Education addressed the CEO, the board and the community about HB70. Mr. Brown discussed how the group has voiced their opinion from the beginning regarding any plan that poses a threat to quality public education. There is great concern that one person having sole authority over a district without regard to the elected board and the community that elects them constitutes a dictatorship giving place to decisions being made without accountability. The CEO initially said he would work with the elected board, community, parents and all stakeholders but it appears now that this was just
rhetoric. Minister Brown said we cannot expect a plan that was crafted in the dark to bring light to our children’s’ education and therefore they will continue to fight to bring back local control of the Youngstown City School district.

Onekiya Myles was dismayed when she was told her child was not prepared for kindergarten and wanted to know why Youngstown City Schools were not caught up with the schools in Struthers. If the current administrative team is not here to help then why are they here? She requested a written response to her question.

CAO’S REPORT

Resolutions
Mr. Olverson had two resolutions: Resolution No. 10.25.16.-01 – Continuing Contracts and Resolution No. 10.25.16-02 – Complimentary Passes

RESOLUTION NO. 10.25.16-01

CONTINUING CONTRACTS

WHEREAS, the person(s) whose names are listed below has served as a teacher in the Youngstown City School District for at least three of the last five years, including the school year 2015-16; and

WHEREAS, these teachers hold a five year license, professional or permanent certificate valid for the school year 2016-17; and

WHEREAS, these teachers are, therefore, eligible for a continuing contract in accordance with Section 3319.11 R.C.; and

WHEREAS, it is the recommendation of the Chief Academic Officer, that these teachers be re-employed for the school year 2016-17;

NOW THEREFORE, BE IT RESOLVED, by the CEO that these teachers be granted a continuing contract for the school year 2016-17 as indicated and in accordance with the provision of the salary schedule:

<table>
<thead>
<tr>
<th>Kindergarten</th>
<th>Building</th>
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</thead>
<tbody>
<tr>
<td>Christina Pacurar</td>
<td>Taft Elementary</td>
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</tbody>
</table>

NOTE: The foregoing listing of schools for programs is not intended to assure any teacher the same assignment.

On _____________________, 2016, this resolution was considered by the Chief Executive Officer.

Decision by Chief Executive Officer:
Decision by Chief Executive Officer:

_____ This resolution is adopted.

_____ This resolution is not adopted.

______________________________________
Treasurer

RESOLUTION NO. 10.25.16-02

RESOLUTION NO: _10.25.16-2_COMPLIMENTARY PASSES

WHEREAS, in accordance with state law, the Youngstown City School District (YCSD) offers certain fringe benefits to our employees; and

WHEREAS, the YCSD offers certain benefits to community residents and other individuals; and

WHEREAS, the District and community benefit through the presence of our faculty and staff, and others identified in this resolution at school sponsored athletic and cultural events;

NOW, THEREFORE, BE IT RESOLVED by the CEO as follows:

The Youngstown City School District provides complimentary passes and waives payment of any entry fee to the events listed below for all full time and part time employees and for the Golden Buckeye citizens, current/former Board of Education members, and current fire/police/safety officials for the 2015-2017 school year.

Complimentary passes/payment waiver applies to the following District events:

1. Fall Sports: Football and Volleyball

2. Winter Sports: Basketball Boys and Girls

3. Spring Sports: Track, Baseball and Softball

IT IS FOUND AND DETERMINED that all formal action of this School District through its Chief Executive Officer concerning or related to the adoption of this Resolution was adopted in an open meeting, and all deliberations that resulted in such formal action were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

On ______________________, 2016, this resolution was considered by the Chief Executive Officer.
Decision by Chief Executive Officer:

_____This resolution is adopted

_____This resolution is not adopted

Treasurer

Personnel Recommendations

Mr. Olverson reported on the following recommendations. He reported we now have a guidance counselor at MLK and have hired several new preschool teachers due to a 25% in all day preschool. A music teacher was located for McGuffey. An increase was made to the salary of Brian Dugan to add in the ROTC money sent by the government. He mentioned the retirement of Harry Evans to congratulate him on 27 years of service.

Mr. Murphy questioned the wages of the bus drivers. Mr. Olverson said he would check the rate and get back with the information. Mr. Shadd asked if there were head coaches for the middle school. Mr. Mohip explained that there is one head coach for boys and girls and everyone else are assistant coaches. The district has hired school based social workers. Ms. Kimble asked if Christina Scissum was related to Art Scissum, principal at McGuffey. Mr. Olverson said yes but there was no conflict of interest. Ms. Kimble also asked about Mary Samad inquiring if she was one of the truancy intervention employees and Mr. Murphy wanted to know if they were going to replace that position. Mr. Olverson stated that Ms. Samad was a truancy employee and whether she would be replaced was still in discussion.

(All individuals have endorsed having no immediate family members employed by the Board unless otherwise specifically noted)

Item 1: I wish to recommend that the following CERTIFICATED APPOINTMENTS be accepted for the 2016-17 SCHOOL YEAR:

Limited Contract Teachers – Fund 001

Guidance Counselor

Kristen Campana-10 Months, 191 Days-M.L. King-MA+30, Step 3-$42,765.00-(Pro-rated $33,183.77) Effective October 17, 2016-Guidance Counselor

Teachers

Stefanie Fickle-10 Months, 183 Days Wilson-BA, Step 1-$34,096.00-(Pro-rated $26,457.04)- Effective October 17 2016-Preschool

Gary Harper-10 Months, 183 Days-Kirkmere/McGuffey-MA+45, Step5-$47,533.00-(Pro-rated $36,833.53)- Effective October 17 2016-Music
Nicole Parise-10 Months, 183 Days-Wilson-BA, Step 1-$34,096.00-(Pro-rated $26,457.04)- Effective October 17, 2016-Preschool

Linda Ruchak-10 Months, 183 Days-McCarter Head Start-BA, Step 1-$34,096.00-(Pro-rated $26,457.04)- Effective October 17, 2016-Preschool

**Tutors Fund 572-Williamson Elementary-** $25.00 per hour to be used on an as needed basis, not to exceed 25 hours per week, Effective October 11, 2016 through May 03, 2017: Mark Casey

**Tutors Fund 572-Volney-** $25.00 per hour to be used on an as needed basis, not to exceed 25 hours per week, Effective October 13, 2016 through May 03, 2017: Sharon Vrabel

**Substitute LLI Tutor Fund 572-I.L. Ward-** $15.50 per hour to be used on an as needed basis, not to exceed 25 hours per week, Effective October 20, 2016: Jamira Ellis

**YAA Teacher Fund 599-Volney-$22.35 per hour; not to exceed 16 hours per week; Effective October 19, 2016:**
Tina Felger
Carmelann Maszczak

**Substitute Teacher Fund 001-** To be used on an “as needed basis”; not to exceed 25 hours per week, effective date 10/25/16 to be paid as follows:
- $80.00 a day or from day 1 to day 60 in the same position
- $172.35 a day from day 61 to day 183 in the same position

Jessica Akpadock
Ron Carik
Kimberly Dawson
Marvin Johnson

**For the record:**

**Local Professional Development Committee Members (LPDC)-** will be paid out of fund 572

**Chaffin Practical Nursing Fund 012-** Per Diem Practical Nurse faculty $22.35 per hour, not to exceed 25 hours per week; Effective date August 23, 2016
Faye Miller

**Limited Contract Teachers Fund 001-**
Brian Dugan-10 Months, 183 Days-East-Step 5 - $41,083.00 (ROTC Instructor) - (In addition to $27,000 paid to YCSD by Cadet Command)

**YAA Teacher Fund 599-M.L. King-$22.35 per hour; not to exceed 16 hours per week; Effective October 19, 2016:**
Monique Smith
Brittany Welsh

**YAA Teacher Fund 599-Harding-$22.35 per hour; not to exceed 16 hours per week; Effective October 19, 2016:**
Vicki Sims
Yvette Kirksey

YAA Tutor - Fund-599-McGuffey-$15.50 per hour; not to exceed 16 hours per week; Effective October 19, 2016:
Tiffany Allen

YAA Tutor - Fund-599-McGuffey-$15.50 per hour; not to exceed 16 hours per week; Effective October 19, 2016:
Charles Stark

Academic Coach - Fund-001-Rayen Early College-$15.50 per hour, not to exceed 25 hours per week; Effective October 19, 2016:
Kevin Douglas

Winter Sports Supplemental Contracts Fund 001 – Percentages are based upon teacher’s base salary per YEA agreement:

East High School (Boys)

Claude Bentley Asst. Basketball Coach $4,043.63 (12.5%)
Aaron Coward Asst. Basketball Coach $4,043.63 (12.5%)
Brandon Dotson Asst. Basketball Coach $4,043.63 (12.5%)
Dennis Simmons Head Basketball Coach $8,087.25 (25.0%)
Corey Thomas Asst. Basketball Coach $4,043.63 (12.5%)
Norman Williams Asst. Basketball Coach $4,043.63 (12.5%)

East High School (Girls)

Lavon Lamb Head Basketball Coach $8,087.25 (25.0%)
Jasmine Handy Asst. Basketball Coach $4043.63 (12.5%)
Jacaia Stoffer Asst. Basketball Coach $4043.63 (12.5%)
Sarah Such Asst. Basketball Coach $4,043.63 (12.5%)

Middle School 7th & 8th (Boys)

Mark Cherol Asst. Basketball Coach $4,043.63 (12.5%)
Marcus Higgs Asst. Basketball Coach $4,043.63 (12.5%)
Stephen Flores Asst. Basketball Coach $4,043.63 (12.5%)

Middle School 7th & 8th (Girls)

Kenneth Haid Asst. Basketball Coach $4,043.63 (12.5%)
Matthew Garcher Asst. Basketball Coach $4,043.63 (12.5%)

Item 2: I wish to recommend that the following CERTIFICATED LEAVES OF ABSENCE be accepted for the 2016-17 SCHOOL YEAR:

Teachers
Elizabeth Harasyn Military Leave Effective 08/22/16-02/20/17
William Spurio FMLA Effective 10/17/16-12/31/16
Item 3: I wish to recommend that the following CERTIFICATED RETIREMENTS/RESIGNATIONS be accepted for the 2016-17 SCHOOL YEAR:

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<thead>
<tr>
<th>Administration</th>
<th>Retirement</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Harry Evans</td>
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<td>01/01/2017</td>
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<table>
<thead>
<tr>
<th>Teacher</th>
<th>Personal Reasons</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amber Howard</td>
<td></td>
<td>10/14/2016</td>
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</tbody>
</table>

Item 4: I wish to recommend to the Board the following CLASSIFIED APPOINTMENTS for the 2016-17 SCHOOL YEAR:

**Appointments**
Robert Kutl; Fund 001- moved from Sub Security to Part time Security; $24.98 per hour; Effective 09/26/2016

Liane Gonzalez; Fund 001; Full time Educational Assistant/McGuffey Preschool; $12.67 per hour Step 1; Effective November 1, 2016

Sylvia Vasquez; Fund 001; - Full time Educational Assistant/McGuffey Preschool; $11.69 per hour Step 1; Effective October 24, 2016

**Bus Drivers**

5-Hour Bus Drivers - (Fund 001) To be used on an as needed basis with a minimum schedule of 25 hours per week:

- Dennis Kopinsky to be paid $18.14 per hour Effective: 10/7/2016.
- Mary McCall to be paid $18.14 per hour Effective: 10/12/2016.

**Bus Aide: (Fund 001)** To be used on an as needed basis and work between 20-29 hours per week, to be paid $8.10 per hour:
- Texila Cuevas Ayala
- Xiomara Colon Ayala
- Maria Rivera

**Sub Cook Helper: (Fund 006)**: To be used on an “as needed basis”; not to exceed 25 hours per week, to be paid $8.10 per hour;

- Michelle Coppola Effective Date: 10/17/16
- Lorrie S. Durkin Effective Date: 9/27/16
- Beverly Linton Effective Date: 10/17/16

**Sub Custodian: (Fund 006)**: To be used on an “as needed basis”; not to exceed 25 hours per week, to be paid $8.10 per hour;
- Randall Grilli Effective Date: 10/31/16

**Sub Educational Assistant: (Fund 001)**: To be used on an “as needed basis”; not to exceed 25 hours per week, to be paid $8.10 per hour;
- Marlene Fernandez Effective Date: 10/26/16
Monitorial Aide: (Fund 006): To be used on an as needed basis; not to exceed 25 hours per week, to be paid $8.10 per hour;

Vanessa Mitchum

Effective Date: 8/22/2016

Parent Advocate-YEC: (Fund 006): To be used on an as needed basis; not to exceed 25 hours per week, to be paid $8.10 per hour;

Darla James

Effective Date: 10/18/2016

Nathea Stevens

Effective Date: 9/28/2016

Volunteers

Jonathan Bentley  East High Basketball (Boys)  Effective: 10/28/16-03/18/2017

Kevin Douglas  East High Basketball (Girls)  Effective: 10/28/16-03/18/2017

For the record Ruth Sanchez’s (Educational Assistant ESL) start date is September 19, 2016

Item 5: I wish to recommend to the Board the following CLASSIFIED LEAVES OF ABSENCES: for the 2016-17 School Year:

Educational Assistants

Patricia Martin  FMLA  09/09/2016 - 10/10/2016

Ermelinda Soto  Educational Leave  09/18/2016 - 05/25/2016

Nancy Washington  FMLA  10/3/2016 - 01/11/2017

Ext. Medical Leave  01/11/2017 - 04/03/2017

Interpreter

Melinda Straley  Medical Leave  9/19/2016 - 11/25/2016

Item 6: I wish to recommend to the Board the following CLASSIFIED RESIGNATIONS: for the 2016-17 School Year:

Retirements

Dawn Bailey  Secretary/Student Services  Effective December 31, 2016

Kathy Harris  Secretary/Business Office  Effective January 1, 2017

Catherine Atterberry  Secretary/Adult Education  Effective December 31, 2016

ADDENDUM

Item 7: I wish to recommend the following CERTIFICATED APPOINTMENTS be accepted for the 2016-17 SCHOOL YEAR:

School Based Social Workers -Maximum annual salary; $41,924.00 – Masters + 5 years

LaWanna Simms  Jackie Brown  Nicole Shuster

LaToya Perry  Christina Scissum  Pat Price Johnson

Verlynn Britt  May Samad  Shelley Russ Taylor

Sparkle Sanders  Delores Womack
PRESIDENT'S REPORT

Ms. Kimble, presented Monica Jones, principal of YEC with an award of recognition from the Ohio Department of Education. Ms. Jones stated that 75% of the students who attend YEC graduate with an associate’s degree, she thanked her team and also Michele Dotson for her grass roots work and making it possible for her to continue on with the progress being made at YEC.

TREASURER’S REPORT

The treasurer along with James Reinhard, utility administrator, presented the five year forecast. The forecast was presented in three different scenarios (see attachments). The treasurer also suggested that a policy be put in place that addresses a fund balance reserve. She used the example of two months of expenses or two months of revenues. The treasurer prepared a recommendation for the approval of the five year forecast. Mr. Mohip approved the five year forecast.

TREASURER’S RECOMMENDATIONS TO THE CEO

Treasurer, Sherry Tyson presents the following item for approval:

Item1: It is recommended that the five-year forecast from July 1, 2016 to June 30, 2021 be approved and that the Treasurer be authorized to file the report with the Ohio Department of Education.

IT IS FOUND AND DETERMINED that all formal action of this School District through its Chief Executive Officer concerning or related to the adoption of this recommendation was adopted in an open meeting, and all deliberations that resulted in such formal action were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

On, ____________________________ , 2016 this recommendation was considered by the Chief Executive Officer.

Decision by Chief Executive Officer:

____ The recommendation is accepted.

____ The recommendation is not accepted.
NEW BUSINESS

Mr. Mohip approved the payment of $8,250.00 for NASBA membership for the board. Mr. Shadd asked about the policies and Mr. Olverson replied that changes are being made to the policies to reflect the change in leadership, from board to CEO.

Meeting adjourned 7:00 p.m.

____________________  ______________________
CEO                          Treasurer
Youngstown City School District

Five Year Forecast

July 1, 2016 to June 30, 2021

October 25, 2016
# YOUNGSTOWN CSD

## MACHING

### Schedule of Revenues, Expenditures and Changes In Fund Balances

For the Fiscal Years Ended June 30, 2014, 2015 and 2016

Forecasted Fiscal Years Ending June 30, 2017 Through 2021

### Revenues

<table>
<thead>
<tr>
<th>Description</th>
<th>Actual</th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
<th>2021</th>
<th>2022</th>
<th>2023</th>
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<tbody>
<tr>
<td>Current Revenues</td>
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<td>$1,041,703,159</td>
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<tr>
<td>General Property Tax (Real Estate)</td>
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<td>$51,210,000</td>
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<td>$51,210,000</td>
<td>$51,210,000</td>
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<tr>
<td>Tangible Personal Property Tax</td>
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<tr>
<td>Utility Tax</td>
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<tr>
<td>Income Tax</td>
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<td>Property Tax Revenue</td>
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<tr>
<td>Other Revenues</td>
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### Expenditures

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<thead>
<tr>
<th>Description</th>
<th>Actual</th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
<th>2021</th>
<th>2022</th>
<th>2023</th>
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<tbody>
<tr>
<td>Current Expenditures</td>
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<td>Operating Expenditures</td>
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<tr>
<td>General Governmental Purposes</td>
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<tr>
<td>Municipal Services</td>
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<tr>
<td>Property Tax</td>
<td>$21,500,000</td>
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<td>$21,500,000</td>
<td>$21,500,000</td>
<td>$21,500,000</td>
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### Summary

<table>
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<tr>
<th>Description</th>
<th>Actual</th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
<th>2020</th>
<th>2021</th>
<th>2022</th>
<th>2023</th>
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<td>$1,041,703,159</td>
<td>$1,041,703,159</td>
<td>$1,041,703,159</td>
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<td>$1,041,703,159</td>
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<td>Change in Fund Balance</td>
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</tbody>
</table>

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See accompanying summary of significant forecast assumptions and accounting policies includes: General fund, Emergency Levy fund, OPFA fund, Textbook fund and any portion of Debt Service fund related to General fund debt.
YOUNGSTOWN CITY SCHOOL DISTRICT
FIVE-YEAR FORECAST
October 25, 2016

Summary of Major Assumptions

Introduction

It is important to remember that the five-year forecast is a financial projection based on the assumptions that are given in this report. Assumptions are made because there is a lot of information that is unknown. The forecast is not an attempt to predict the future and more importantly, it does not commit the district to any course of action. Also, it does not get into deep specifics, which is the purpose of the annual budget.

The assumptions are based on discussions that have recently taken place with the administration. It is known that changes will take place and most of those changes come with a price tag. It now is also known that there needs to be some offsetting reductions to make the plan sustainable.

Revenue

98% of the General Fund revenue comes from State Foundation funding, local property taxes, and property tax state reimbursement. The overall assumption is that there will be no growth from these sources. The more specific assumptions are:

- There will be a slight decrease in local property tax revenue due to factors such as Board of Revision appeals, tax abatements and tax delinquencies.
- State Foundation Funding increased by $400,000 in FY 2016 and should increase by $1 million in FY 2017. The per pupil amount remains flat beginning in FY 2018 and a reduction of 200 pupils per year is assumed. This causes an annual decrease of $1,800,000.
- Emergency Levy was renewed in November 2015 and will be renewed in 2019.
- All other revenue remains about the same

Expenditures

1- Status Quo Scenario

In this scenario, it is assumed that there are no changes in the district’s instructional plan. We all recognize that this is not a realistic assumption. In fact, HB 70 requires the district to come up with a new plan to improve academic performance. A new academic plan requires a new spending plan. The value of showing this scenario is to create a base line comparison, so that a net cost or savings can be determined for the new plan.

In this projection, the unencumbered balance on June 30, 2021 is $20,729,524.

The major assumptions under this scenario are:
Personal Services

- 2% base salary increase for all employees through FY 2018
- Stipend for 400 classified employees averaged $1,300 in FY 2016 and will average $900 in FY 2017. This results in a decrease of $160,000 in FY 2017 and of $360,000 in FY 2018.
- Stipend for 500 Certified employees averages $1,800 for FY 2016. This results in a decrease of $900,000 in FY 2017.
- Net reduction in FY 2016 of 15 certified staff. This results of a decrease in summer pay of $100,000 in FY 2017.
- Any increase or decrease in salary and benefits would have to be negotiated beginning in FY 2019. Therefore, no change is assumed for fiscal years 2019 through 2021.

Benefits

- Assume 5% increase in Workers Compensation effective January 1, 2017
- Assume 7% increase beginning in January 1, 2017 for Health Insurance

Purchased Services

- Utilities increase 5% per year beginning in FY 2017
- Payments to other schools remains relatively flat due to increases in open enrollment and vouchers and decreases in charter schools

Supplies & Materials—2% increase per year

Capital Outlay—$380,000 increase for technology in FY 2015 through 2019

Other Expenditures

- QZAB principal payments end after FY 2016, reducing debt service expenditure
- Debt repayment for $2,000,000 of school buses purchased in 2012 end after FY 2018

II— Scenario with Additions from New Academic Plan

There are many unknowns regarding the new academic plan at this point in time. This scenario makes allowances for many of the new plans that are being done now or will be done in the current fiscal year.

All of the expenditures listed below in this section are in addition to the Status Quo Scenario.

This scenario, just as the first one, is unrealistic because it does not assume any offsetting reductions. In other words it would not be sustainable. The value in showing this, is that it gives the district some idea of how much needs to be reduced to fund these higher priorities.

In this projection, the unencumbered balance on June 30, 2021 is $2,021,129. In FY 2021, expenditures exceed revenue by $9,757,122. Obviously, this plan is not sustainable without additional revenue.
Personal Services

- Additional $900,000 per year beginning in FY 2017 for new after school programs and summer school programs.
- Additional $316,000 per year for Staff Development beginning in FY 2017.
- Additional $200,000 for temporary administrative positions during FY 2017
- Additional $200,000 per year for athletics beginning FY 2017

Benefits

- 19% of additional payroll above, plus $50,000 for additional health insurance beginning in FY 2017.

Purchased Services

- $200,000 per year for miscellaneous contracts for Curriculum, Student Services and Technology

Supplies and Materials

- $150,000 per year for textbooks beginning in FY 2017
- $250,000 in FY 2017 for athletics and $50,000 per year beginning in FY 2018

Capital Outlay

- $1,000,000 per year for additional technology in FY 2017, $800,000 in FY 2018, $600,000 in FY 2019, $400,000 in FY 2020 and $200,000 in FY 2021. All increases are above 2016 level.
- $500,000 per year for increasing annual bus replacement from 2 to 7 busses per year.
- $160,000 for musical instruments in FY 2017, $40,000 per year beginning in FY 2018

III – New Academic Plan Additions with Offsetting Reductions

This scenario is realistic in that it assumes offsetting reductions will be made to make the new academic plan financially sustainable. There are even more unknowns regarding reductions than there are with additions at this time. The dollars below are all reductions. All of the other assumptions from I and II apply. This is the official five year forecast that will be submitted to ODE.

In this projection, the unencumbered balance on June 30, 2021 is $8,370,139. Although in FY 2021, expenditures exceed revenue by $8,012,513, the plan should be sustainable in that the district can make relatively minor adjustments even without new revenue.
Personal Services

- Administration is reduced by $200,000 starting in FY 2018
- Transportation salaries are increased by $500,000 beginning in FY 2018 and by $1,000,000 in FY 2019 to reflect a reduction of contracted transportation of $1,000,000 in FY 2018 and $2,000,000 in FY 2019.
- Salaries for the operations of facilities are reduced by $500,000 per year beginning in FY 2018 to reflect the fact that the district will be utilizing one less facility.

Benefits

- 19% of additional payroll above beginning in FY 2018

Purchased Services

- Reduction of $1,000,000 in contracted transportation beginning in FY 2018 and $2,000,000 beginning in FY 2019.

Conclusion

The main take-aways are this:

- The district’s financial status as of June 30, 2016 permits the district to make some additional investment to improve the academic performance.
- We can see in the second scenario that it doesn’t take much to use up the surplus funds that existed in the “Status Quo” scenario. Therefore, it is important to make reductions along the way to reflect the changing priorities.
- The forecast is updated twice each year, so as new information becomes available, it can be adjusted. The value of this document is that it shows that there needs to be a balancing of reductions with the additions that are created by the new plan.
<table>
<thead>
<tr>
<th></th>
<th>FY 14</th>
<th>FY 15</th>
<th>FY 16 projctn</th>
<th>FY 17 projctn</th>
<th>FY 18 projctn</th>
<th>FY 19 projctn</th>
<th>FY 20 projctn</th>
<th>FY 21 projctn</th>
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</thead>
<tbody>
<tr>
<td><strong>YTD Beginning Balance (July 1)</strong></td>
<td>$ 9,217,069</td>
<td>$ 12,189,752</td>
<td>$ 11,713,387</td>
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<td></td>
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<td></td>
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</tr>
<tr>
<td>General Property Tax (Real Estate)</td>
<td>$ 20,246,559</td>
<td>$ 20,546,143</td>
<td>$ 21,957,189</td>
<td>$ 21,800,500</td>
<td>$ 21,750,000</td>
<td>$ 21,500,000</td>
<td>$ 21,250,000</td>
<td>$ 21,250,000</td>
</tr>
<tr>
<td>State Foundation Funding</td>
<td>$ 83,410,056</td>
<td>$ 90,990,560</td>
<td>$ 91,387,981</td>
<td>$ 92,400,000</td>
<td>$ 90,600,000</td>
<td>$ 88,800,000</td>
<td>$ 87,000,000</td>
<td>$ 85,200,000</td>
</tr>
<tr>
<td>Federal Aid</td>
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<td>$ 751,237</td>
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<td>$ 400,000</td>
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<tr>
<td>Property Tax Allocation</td>
<td>$ 3,766,899</td>
<td>$ 3,841,720</td>
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<td>$ 3,500,000</td>
<td>$ 3,500,000</td>
<td>$ 3,500,000</td>
<td>$ 3,500,000</td>
<td>$ 3,500,000</td>
</tr>
<tr>
<td>All Other Revenues</td>
<td>$ 3,114,833</td>
<td>$ 3,466,419</td>
<td>$ 1,576,718</td>
<td>$ 1,600,000</td>
<td>$ 1,600,000</td>
<td>$ 1,600,000</td>
<td>$ 1,600,000</td>
<td>$ 1,600,000</td>
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<tr>
<td><strong>Total Revenues</strong></td>
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<td>$ 117,850,000</td>
<td>$ 115,800,000</td>
<td>$ 113,750,000</td>
<td>$ 111,950,000</td>
</tr>
<tr>
<td><strong>Expenditures</strong></td>
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<td></td>
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<td>Personal Services (Employee Wages)</td>
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<tr>
<td>Employees' Retirement &amp; Other Benefits</td>
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<td>$ 8,073,790</td>
<td>$ 8,166,865</td>
<td>$ 8,166,865</td>
<td>$ 8,166,865</td>
<td>$ 8,166,865</td>
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<td>Employees' Health Insurance</td>
<td>$ 11,414,774</td>
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<td>$ 1,932,726</td>
<td>$ 2,029,362</td>
<td>$ 2,130,830</td>
<td>$ 2,237,372</td>
<td>$ 2,349,241</td>
<td>$ 2,466,703</td>
</tr>
<tr>
<td>Purchased Services- Other Schools</td>
<td>$ 34,620,792</td>
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<td>$ 36,100,000</td>
<td>$ 36,000,000</td>
<td>$ 35,800,000</td>
<td>$ 35,600,000</td>
<td>$ 35,400,000</td>
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<tr>
<td>Other Purchased Services</td>
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<td>$ 1,468,886</td>
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<td><strong>Total Expenditures</strong></td>
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<td>$ 113,387,772</td>
<td>$ 115,086,575</td>
<td>$ 115,743,231</td>
<td>$ 116,905,296</td>
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<td><strong>Net Expenditures (less by other schools)</strong></td>
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<td>$ 77,287,772</td>
<td>$ 79,086,575</td>
<td>$ 79,943,231</td>
<td>$ 81,305,296</td>
<td>$ 82,747,693</td>
</tr>
</tbody>
</table>

**Major Assumptions**
- FY 16—2% base increase for all, $1,300 stipend for 400 classified employees, Stark Co. Health Plan for 200 family, 120 single, $50,000 for retro pay, $300,000 severance pay increase, reduction of 15 certificated employees, $1,800 stipend for 500 cert. emp., Stark co. Health Plan for 340 family and 160 single elf. 1-1-2016
- FY 17—2% base increase for all, $900 stipend for 400 classified employees—FY 18—2% base increase for all

**Enrollment Assumptions**
- Reduction of 200 students per year from total population and slight reduction for students attending other schools.

**Revenue Assumptions**
- Renewal levy is passed and continues new four year collection period beginning January 1, 2021 Local taxes remain flat and State funding remains flat beginning in FY 2018 except for dollars lost from declining enrollment. ODE calculation is used for FY 2017.

**Other Revenue Note**
- TIF of $1.4 million is included with "all other revenue" in FY 15 and prior. It is included with "Real Estate" tax in FY 16 and after
<table>
<thead>
<tr>
<th>VTD Beginning Balance (July 1)</th>
<th>FY 2014</th>
<th>FY 2015</th>
<th>FY 2016</th>
<th>FY 17 projctn</th>
<th>FY 18 projctn</th>
<th>FY 19 projctn</th>
<th>FY 20 projctn</th>
<th>FY 21 projctn</th>
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</thead>
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<td></td>
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<tr>
<td><strong>Total Revenues</strong></td>
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<td>$119,183,543</td>
<td>$119,800,000</td>
<td>$117,850,000</td>
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<td>Employees' Retirement &amp; Other Benefits</td>
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<td>$7,582,728</td>
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<td>$8,380,830</td>
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<td><strong>Total Benefits</strong></td>
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<td>$2,130,830</td>
<td>$2,237,372</td>
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<tr>
<td>Purchased Services- Other Schools</td>
<td>$34,603,792</td>
<td>$36,177,529</td>
<td>$35,886,589</td>
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<td>$36,000,000</td>
<td>$35,800,000</td>
<td>$35,600,000</td>
<td>$35,400,000</td>
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<td>$46,328,122</td>
<td>$46,493,569</td>
<td>$46,567,361</td>
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<td>$1,440,084</td>
<td>$1,468,888</td>
<td>$1,068,264</td>
<td>$1,098,229</td>
<td>$1,123,794</td>
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<tr>
<td><strong>Total Expenditures</strong></td>
<td>$107,108,197</td>
<td>$112,765,561</td>
<td>$113,310,950</td>
<td>$117,620,812</td>
<td>$118,886,776</td>
<td>$119,382,881</td>
<td>$120,381,371</td>
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<tr>
<td>Net Transfers and Advances</td>
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<tr>
<td>Ending Balance</td>
<td>$12,189,752</td>
<td>$11,713,387</td>
<td>$21,850,092</td>
<td>$24,029,280</td>
<td>$22,992,503</td>
<td>$19,405,622</td>
<td>$12,778,251</td>
<td>$3,021,129</td>
</tr>
<tr>
<td>Encumbrances</td>
<td>$747,660</td>
<td>$1,132,422</td>
<td>$1,447,993</td>
<td>$1,000,000</td>
<td>$1,000,000</td>
<td>$1,000,000</td>
<td>$1,000,000</td>
<td>$1,000,000</td>
</tr>
<tr>
<td>Ending Balance Less Encumbrances</td>
<td>$11,715,092</td>
<td>$10,580,965</td>
<td>$20,402,099</td>
<td>$23,029,280</td>
<td>$21,992,503</td>
<td>$18,405,622</td>
<td>$11,778,251</td>
<td>$2,021,129</td>
</tr>
<tr>
<td>Net Expenditures (less by other schools)</td>
<td>$72,504,405</td>
<td>$76,588,032</td>
<td>$77,424,361</td>
<td>$81,520,812</td>
<td>$82,886,776</td>
<td>$83,582,881</td>
<td>$84,781,371</td>
<td>$86,057,122</td>
</tr>
</tbody>
</table>