The Youngstown Board of Education met in regular session at the I.L. Ward Building on July 12, 2016. The meeting was called to order at 4:37 p.m. by President Brenda Kimble. The meeting opened with the Pledge of Allegiance followed by a moment of silence.

Roll call was taken with the following board members in attendance:

Members present: Adair, Hunter, Kimble, Murphy, Sanderson, Shadd, Williams
Members absent: None

At this time, President Kimble explained that all issues voted on by the board will be recommendations to the CEO. The CEO will make the final decision on each issue.

President Kimble then re-convened the meeting from June 28, 2016 and asked the members if there was any further business to conclude from that meeting. Ms. Adair stated her report from that meeting would be under the CEO reports for this meeting.

**NEW BUSINESS - AMEND AGENDA**

Motion by Murphy, seconded by Shadd to amend the agenda to allow for a vote to shorten discussion time to 3 minutes (two opportunities) for each board member discussion.

Ms. Adair asked President Kimble to explain the need to shorten the discussion time. President Kimble explained that it was necessary in order to maintain the length of meetings to 2 hours.
Mr. Hunter commented that according to Robert’s Rules that a 2/3 majority vote would be necessary for passage.

On roll vote the results were as follows:

Ayes: Kimble, Murphy, Shadd, Williams
Nays: Adair, Hunter, Sanderson

Motion failed; two thirds majority required.

Motion by Murphy, seconded by Shadd to adjourn the June 28, 2016 regular meeting.

On roll call vote the results were as follows:

Ayes: Adair, Hunter, Kimble, Murphy, Sanderson, Shadd, Williams
Nays: None

June 28, 2016 meeting adjourned.
APPROVE AGENDA

Motion by Murphy, seconded by Adair to approve the agenda for the July 12, 2016 regular meeting as presented.

On roll call vote the results were as follows:

Ayes:  Adair, Hunter, Kimble, Murphy, Sanderson, Shadd, Williams
Nays:  None

Motion passed.

APPROVE MINUTES

Motion by Murphy, seconded by Williams approve the following minutes:

Work Session
6-7-16

Mr. Hunter commented on sparseness of detail in the minutes.
President Kimble stated that according to policy the minutes should be a summary of the meeting.
Ms. Adair commented on board policy versus Robert’s Rules regarding the minutes.

On roll call vote the results were as follows:

Ayes:  Kimble, Murphy, Sanderson, Shadd, Williams
Nays:  Adair, Hunter

EXECUTIVE SESSION

Motion by Sanderson, seconded Adair to enter executive session to conference with the board’s attorney to discuss matters which are the subject of pending or imminent court action.

Ayes:  Adair, Kimble, Murphy, Sanderson, Shadd, Williams
Nays:  None
Abstain:  Hunter

The board entered executive session at 4:51 p.m.

The board exited executive session at 5:08 p.m.

CEO REPORT

Mr. Mohip spoke briefly on coming together as a team to help the children of the district.

PERSONNEL RECOMMENDATIONS

Dr. Walters reviewed the following Personnel Recommendations:
Item 1) **CERTIFICATED APPOINTMENTS** be accepted for the 2016-17 SCHOOL YEAR:

**Limited Contract Teachers** – Fund 001

- Maribeth Becker – 10 Months, 183 Days –BA, Step 5 -$41,083.00-Effective August 18, 2016
- Lynne Calabrese – 10 Months, 183 Days – BA, Step 3 - $37,590.00-Effective August 18, 2016
- Sheri Cope – 10 Months, 183 Days –BA, Step 3 - $37,590.00-Effective August 18, 2016
- Anna Ragghanti-Crowe 10 Months, 183 Days-MA+45, Step 8-$52,794.00-Eff August 18, 2016
- Jennifer Felt- 10 Months, 183 Days, 183 Days-BA, Step 1-$34,096.00-Eff August 18, 2016
- William Fleming-10 Months, 183 Days-BA, Step 1-$34,096.00-Effective August 18, 2016
- Nicholas Gilanyi-10 Months, 183 Days- BA, Step 1-$34,096.00-Effective August 18, 2016
- Mark Halls-10 Months, 183 Days-RETIRE/REHIRE-$51,758.40-Effective August 18, 2016
- Lori Marshall-10 Months, 183 Days-MA, Step 5-$43,671.00-Effective August 18, 2016
- Marines Ramos-10 Months, 183 Days-MA, Step 5-$43,671.00-Effective August 18, 2016
- Kylee Shaffer-10 Months, 183 Days-BA, Step 1-$34,096.00-Effective August 18, 2016
- Dr. Charles Szabo-10 Months, 183 Days-PhD, Step 5-$48,847.00-Effective August 18, 2016
- Brogan Todd-10 Months, 183 Days-BA, Step 1-$34,096.00-Effective August 18, 2016
- Taylor Zepp-10 Months, 183 Days-BA, Step 1-$34,096.00-Effective August 18, 2016

Items 2-7)

**Academic Coaches for Youngstown Early College**-(Fund 001)-$15.50 per hour, not to exceed 25 hours per week; Effective August 1, 2016-May 19, 2017:

- Wanda Clark
- Hannah Ferguson
- Kimberly Kitchen
- Ceeairrah VanCobb
- Lynn Welch

**Academic Coaches for Raven Early College**-(Fund 001)-$15.50 per hour, not to exceed 25 hours per week; Effective August 18, 2016-May 25, 2017:

- Carla Booker
- Sarina Chatman
- David DeWitt
- Kaytlyn Lawrence
- Brittnie Mascarella
CERTIFICATED APPOINTMENTS for Summer School 2016:

**Supplemental Summer School-K-6-McGuffey Elementary**-(Fund-001)-$22.35 per hours for YEA Members; $15.50 for Non YEA Members; not to exceed 25 hours per week; June 6, 2016 through July 1, 2016;
Lisa Diamandis

**Summer School Session II @ Choffin,** July 11-August 5, 2016 to be paid out of (Fund 001):
Donald Cheffo
Rick Fox
Julie Hazy
Michelle Payich

**Supplemental Summer School M.L. King Elementary,** June 6, 2016-July 13, 2016 to be paid out of (Fund 536):
Colleen Hurdley

CERTIFICATED RESIGNATIONS:

<table>
<thead>
<tr>
<th>Administrators</th>
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<tbody>
<tr>
<td>Susan Koulianos</td>
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<td>David Reel</td>
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<table>
<thead>
<tr>
<th>Teachers</th>
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<tbody>
<tr>
<td>Jennifer Amendola</td>
</tr>
<tr>
<td>Alexandria Cantrell</td>
</tr>
<tr>
<td>Christa Coleman-NG</td>
</tr>
<tr>
<td>Carolyn Daugherty</td>
</tr>
<tr>
<td>James Kosek</td>
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<tr>
<td>Jill Micaletti</td>
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<tr>
<td>Laura Pierson</td>
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<tr>
<td>Janice Ross</td>
</tr>
<tr>
<td>Amanda Signor</td>
</tr>
<tr>
<td>Caleb Sims</td>
</tr>
<tr>
<td>Nichole Thompson</td>
</tr>
<tr>
<td>Anita Weinstock</td>
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<table>
<thead>
<tr>
<th>Speech Pathologist</th>
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<td>Mark Schantz</td>
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CERTIFICATED LEAVE OF ABSENCE FOR THE 2016-17 SCHOOL YEAR:

<table>
<thead>
<tr>
<th>Teacher</th>
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<tr>
<td>Diane Shattuck</td>
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<td>Stephen Stefanic</td>
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CLASSIFIED APPOINTMENTS for Summer School 2016-:

**Secretary for McGuffey Elementary Summer School Session II:** effective July 11, 2016-July 29, 2016 at a rate of $8.32 per hour; Monday-Friday; not to exceed 25 hours per week:
Jacqueline Miller
**Secretary for Choffin Career Center Summer School Session II:** effective July 11, 2016–August 5, 2016 at a rate of $11.07 per hour; Monday-Friday; not to exceed 25 hours per week:
Armetta Shell

**LPN at Choffin Career Center for Summer School Session II:** effective July 11, 2016–August 5, 2016 at a rate of $11.00 per hour; Monday-Friday; not to exceed 25 hours per week:
Cheryl Jackson

**For the Record:** Janay Roland, Volleyball Coach will be at East High School Campus

**CLASSIFIED RETIREMENTS for the 2016-17 School Year:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annette Pack</td>
<td>Educational Assistant</td>
<td>09/01/2016</td>
</tr>
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Ms. Adair questioned the rehiring of a retiree. CEO Mohip and Dr. Walters explained that sometimes this is a necessity in order to fill the position with the most qualified person. CEO Mohip stated he would research legal ramifications regarding the rehiring of retirees. Treasurer Tyson commented that teachers retire before they are ready to due to STRS guidelines.

Motion by Murphy, seconded by Williams to approve the Personnel Recommendations Item 1.

Mr. Hunter suggested the retire/rehire appointees be voted as separate items.

Motion by Adair, seconded by Sanderson to amend the Personnel Recommendations to exclude the retire/rehires from Item 1.

On roll call vote the results were as follows:

Ayes: Adair, Hunter, Sanderson, Williams
Nays: Murphy
Abstain: Kimble, Shadd

Motion passed; retire/rehires excluded.

Motion by Murphy, seconded by Williams to approve the Personnel Recommendations Item 1, excluding retire/rehires.

On roll call vote the results were as follows:

Ayes: Adair, Hunter, Kimble, Murphy, Sanderson, Shadd, Williams
Nays: None

Motion passed.

Motion by Murphy, seconded by Shadd to approve Personnel Recommendations Items 2-7.

Ms. Adair asked Dr. Walters if exit interviews are done for employees who resign for personal reasons. CEO Mohip stated that exit interviews are not held.
On roll call vote the results were as follows:

Ayes: Adair, Hunter, Kimble, Murphy, Sanderson, Shadd, Williams  
Nays: None

Motion passed.

POLICY

Judy Hatchner reviewed the following policy recommendations (second readings):

- Policy 2460.03 – Independent Educational Evaluations (New)
- Policy 5223 – Released Time for Religious Instruction (Revised)
- Policy 6110 – Grant Funds (Uniform Grant Guidance) (Revised)
- Policy 7310 – Disposition of Surplus Property (Revised)

Mr. Hunter asked about parent waivers for IEE. Lori Kopp briefly explained the procedure; CEO Mohip will obtain further information.

CEO’S REPORT

Special Education:
Lori Kopp reviewed the special education audit from ODE and the Corrective Action Plan.

CEO Mohip asked the board to hold off on any committee meetings until after the board retreat.

CEO Mohip mentioned the policy on bullying.

BOARD REPORTS

Mr. Shadd has an upcoming meeting with CEO regarding district curriculum.
Ms. Sanderson will be working with Dr. Walters regarding vacancy postings and the filling of vacancies.
Mr. Murphy will present a full finance report next month.

PRESIDENT’S REPORT

The board attended the adult education graduation and expressed congratulations to the graduates.

TREASURER’S REPORT

Treasurer Tyson stated the Treasurer’s Office is very busy closing fiscal year 2016 and new fiscal year will be open soon.
EXECUTIVE SESSION

Motion by Adair, seconded by Sanderson to enter into executive session to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

On roll call vote the results were as follows:

Ayes:  Adair, Hunter, Kimble, Murphy, Sanderson, Shadd, Williams
Nays:  None

The board entered Executive Session at 6:00 p.m.
The board exited Executive Session at 6:42 p.m.

Motion by Murphy, seconded by Adair to adjourn the July 12, 2016 regular meeting.

On roll call vote the results were as follows:

Ayes:  Adair, Hunter, Kimble, Murphy, Sanderson, Shadd, Williams
Nays:  None

Meeting adjourned at 6:43 p.m.

________________________________________   _________________________
President                                    Treasurer