The Youngstown Board of Education met in regular session at the I.L. Ward Building on April 17, 2012. President Lock P. Beachum, Sr. called the meeting to order at 5:33 p.m. The meeting opened with the Pledge of Allegiance followed by a moment of silence. Roll call was taken with the following board members in attendance:

Members present: Murphy, Atkinson, Beachum, Hanni, Kimble, Mahone
Members absent: Haire-Ellis

STUDENT BOARD MEMBERS

Members present: Robinson
Members absent: Sharp, Ward

Board members discussed agenda items.

EXECUTIVE SESSION

At 5:40 p.m. Mr. Murphy moved, seconded by Ms. Hanni that board members adjourn to executive session to discuss the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing. On roll call vote the results were as follows

Ayes: Murphy, Atkinson, Beachum, Hanni, Kimble, Mahone
Nays: None

Board members came out of executive session at 5:53 p.m.

The regular portion of the meeting reconvened at 6:05 p.m.

APPROVAL OF AGENDA

As the first item of business, Mr. Beachum called for a motion approving the agenda. Ms. Mahone moved that the agenda be approved as presented. It was seconded by Mr. Atkinson, and on roll call vote the results were as follows:

Ayes: Murphy, Atkinson, Beachum, Hanni, Kimble, Mahone
Nays: None
Motion carried, and the agenda was approved as presented.

APPROVAL OF MINUTES

Ms. Mahone moved, seconded by Ms. Hanni that the minutes of the regular board meeting of March 27, 2012 along with the special meetings of March 23, 2012 and April 2, 2012 be approved as presented. On roll call vote the results were as follows:

Ayes: Murphy, Atkinson, Beachum, Hanni, Kimble, Mahone
Nays: None

Motion carried, and minutes were approved as presented.

COMMUNICATIONS

There were no oral or written communications.

CITIZEN PARTICIPATION

President Beachum called for citizen participation. Tom Anderson introduced Melissa Cherne, audiologist at Bunn Elementary School. Ms. Cherne wrote several grants and was the recipient of four grants: DiYorio-Schermer Foundation $1,000.; Hine Memorial Fund, $8,390.; Walmart Foundation, $500. and Walmart Foundation $1,000. for the Bunn Spare Clothing Supply Store.

PRESENTATION

Ed Matey, athletic director, introduced Mark Cherol, coach for the East High School basketball team. The team was the first team consisting of students from Chaney High School and East High school, and they had a 15/7 season. Mr. Cherol introduced the following members of the team: Michael Hornbuckle, Devonta Fleetion, Glen Gabriel, Taylor Johnson, Jawuan Jones, Jaylan Marrow, Terrell McClain, Rashawn Boykin, Frankie Matthew, manager and video manager De’Andre Smith.

COMMITTEE REPORTS

Brenda Kimble, Certificated Personnel/Community Relations/Speakers Bureau Committee; Andrea Mahone, Finance/Accounting/Investments Committee and Richard Atkinson, Extra Curricular/Sports Committee spoke to committee meeting information, noted future meeting dates and recommended passage of resolutions pertaining to their committees.

STUDENT BOARD MEMBERS

Leon Robinson, Jr., Youngstown Early College presented information on numerous activities at his school.
BOARD PRESIDENT’S REPORT

President Beachum had no report at this time.

EXECUTIVE REPORTS

Mr. Johnson, treasurer, had no report at this time. He will present a financial update at the next regular board meeting.

Superintendent Hathorn

- Thanked the staff for their continuous hard work noting that preparation for OAA testing is in progress.

NEW BUSINESS

CONSENT AGENDA

Ms. Mahone offered a motion to place Resolution No. 75-12 through Resolution No. 85-12 on a Consent Agenda. Ms. Hanni seconded the motion, and on roll call vote the results were as follows:

Ayes: Murphy, Atkinson, Beachum, Hanni, Kimble, Mahone
Nays: None

Motion carried.

Mr. Beachum then entertained a motion to adopt the Consent Agenda. Ms. Mahone moved adoption of the Consent Agenda, seconded by Mr. Atkinson which included Resolution No. 75-12 through Resolution No. 85-12 summarized as follows:

Ayes: Murphy, Atkinson, Beachum, Hanni, Kimble, Mahone
Nays: None

Motion carried.
RESOLUTION NO. 75-12

RESOLUTION RELATIVE TO
TAYLOR-WINFIELD TECHNOLOGIES, INC.
3200 INNOVATION PLACE
YOUNGSTOWN, OH 44509

WHEREAS, the City of Youngstown through its Mayor, Charles Sammarone, has asked the Board to consider granting abatements under the Community Reinvestment Act, Section 3735.67(D)(3), and implementing ordinances enacted by Youngstown City Council to the above-referenced businesses and individuals; and

WHEREAS, the Board has considered this request and, in an attempt to work with Youngstown City Council for the welfare of the community, has determined that this abatement will generally not cause undue hardship for the District;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby advises Youngstown City Council that it has no objection to the abatement granted to Taylor-Winfield Technologies, Inc., 3200 Innovation Place, Youngstown, OH 44509 for ten (10) years at 75% provided that such abatements comply with the applicable provisions of Ohio Revised Code and implementing legislation adopted by Youngstown City Council.

Ms. Mahone moved, seconded by Mr. Atkinson that the foregoing resolution be adopted.

Ayes: Murphy, Atkinson, Beachum, Hanni, Kimble, Mahone
Nays: None

Motion carried.

4/17/12
RESOLUTION NO. 76-12

CONTINUING CONTRACT

WHEREAS, the person whose name is listed below has served as a teacher in the Youngstown City School District for at least three of the last five years, including the school year 2010-2011; and

WHEREAS, this teacher hold a five year license, professional or permanent certificate valid for the school year 2011-2012; and

WHEREAS, this teacher is, therefore, eligible for a continuing contract in accordance with Section 3319.11 R.C.; and

WHEREAS, it is the recommendation of the Superintendent of Schools, that this teacher be re-employed for the school year 2011-2012;

NOW, THEREFORE, BE IT RESOLVED, that this teacher be granted a continuing contract for the school year 2011-2012 as indicated and in accordance with the provision of the salary schedule:

P. Ross Berry Academy

Heather Wilcox

NOTE: The foregoing list of school or program is not intended to serve as an assignment for the 2012-13 school year but is merely for informational purposes concerning current building or program placement.

Ms. Mahone moved, seconded by Mr. Atkinson that the foregoing resolution be adopted.

Ayes: Murphy, Atkinson, Beachum, Hanni, Kimble, Mahone
Nays: None

Motion carried.

4/17/12
The Public Schools
Youngstown, Ohio
Office of the Superintendent

RESOLUTION NO. 77-12

SALARY NOTICE

WHEREAS, the Continuing Contract Law requires that on or before July 1st, the Treasurer notify each teacher and other certificated employees who are on a continuing contract as to his/her salary for the ensuing school year;

NOW, THEREFORE, BE IT RESOLVED, that the Treasurer be authorized and directed to prepare for each teacher on continuing contract a notice of salary which is fixed in accordance with the salary schedule.

Ms. Mahone moved, seconded by Mr. Atkinson that the foregoing resolution be adopted.

Ayes: Murphy, Atkinson, Beachum, Hanni, Kimble, Mahone
Nays: None

Motion carried.

4/17/12
RESOLUTION NO. 78-12

NON-RENEWAL OF LIMITED TEACHING CONTRACTS

BE IT RESOLVED, by the Board of Education of the Youngstown City School District, Mahoning County, Ohio, that on the recommendation of the Superintendent, the limited contract of the following persons shall not be renewed, and the said teachers not re-employed for the school year 2012-13:

LIMITED CONTRACT

Aaron Fairbourn
Vani James
Grant Johnson
Marvin Johnson
Christopher Kaletka
Raymond Nakley Jr.
Deirdre Steiginga

BE IT FURTHER RESOLVED, that the Treasurer of the Board of Education, on or before April 30, 2012, shall give written notice to said teachers that his/her limited contract shall not be renewed and that they will not be re-employed for the 2012-13 school year.

Ms. Mahone moved, seconded by Mr. Atkinson that the foregoing resolution be adopted.

Ayes: Murphy, Atkinson, Beachum, Hanni, Kimble, Mahone
Nays: None

Motion carried.

4/17/12
WHEREAS, the persons whose names are listed below have served as teachers in the Youngstown City School District for the 2011-12 year; and

WHEREAS, the said teachers have tendered satisfactory teaching service during the present school year;

NOW, THEREFORE, BE IT RESOLVED that these teachers be granted limited contracts for the school year 2012-13 in accordance with the provisions of the adopted salary schedule:

<table>
<thead>
<tr>
<th></th>
<th>Salary</th>
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<th>Salary</th>
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<td>P.C. BUNN</td>
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<tr>
<td>Michael Klacik</td>
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<td>Michaela Wolfgang</td>
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<td>Erica Sofranko</td>
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<td>HARDING</td>
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<td>Elliousa Baier</td>
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<td>Tiffany Shaner</td>
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<tr>
<td>M.L. KING</td>
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<tr>
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<td>KIRKMERE</td>
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<td>Lisa Kokoski</td>
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<td>TAFT</td>
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<td>Leane Gaskins</td>
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Resolution No. 79-12 continued

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<td>Rachael McDougall</td>
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<td><strong>WILLIAMSON</strong></td>
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<td><strong>RAYEN EARLY COLLEGE</strong></td>
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<td>Crystal Henderson</td>
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Resolution No. 79-12 continued

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<td>Suzanne Cavalier</td>
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**I.L. WARD**

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**ELEMENTARY SPECIALIST**

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<td>Kathleen Crowe</td>
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<td>Martha Popio</td>
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Resolution No. 79-12 continued

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<td>Steve Pappas</td>
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<td>Carl Snyder</td>
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<tr>
<td>Christine Williams</td>
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NOTE: The foregoing listing of schools or programs is not intended to serve as an assignment for the 2012-13 school year but is merely for informational purpose concerning current building or program placement.

Ms. Mahone moved, seconded by Mr. Atkinson that the foregoing resolution be adopted.

Ayes: Murphy, Atkinson, Beachum, Hanni, Kimble, Mahone
Nays: None

Motion carried.

4/17/12
RESOLUTION NO. 80-12

CERTIFIED PERSONNEL
LEAVES OF ABSENCE AND RETIREMENTS

RESOLVED, based upon the recommendation of the Assistant Superintendent of Human Resources, the following leaves of absence and retirements are being accepted for the 2011-12 school year:

LEAVES OF ABSENCE

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<tr>
<th>Name</th>
<th>Reason</th>
<th>Effective Dates</th>
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<tbody>
<tr>
<td>Elizabeth G. Hickson</td>
<td>Medical</td>
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<td>Annie L. Hunter</td>
<td>Ext. Medical</td>
<td>03/02/12 thru 06/04/12</td>
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<tr>
<td>Rachael E. McDougal</td>
<td>Family Medical</td>
<td>03/26/12 thru 05/31/12</td>
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RETIREMENTS

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<td>Ellen L. Cassata</td>
<td>Retirement</td>
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<td>Mark W. Cherol</td>
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<td>Evelyn R. Fisher</td>
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<td>Kathleen M. Giannini</td>
<td>Retirement</td>
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<td>Rita M. Herchik</td>
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<td>Jerron Jenkins</td>
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<td>Mary J. Melnik</td>
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<td>Catherine L. Pesa</td>
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<td>Mary A. Slaven</td>
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<td>Marilyn L. Scott</td>
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<td>Mary Beth Sebastiano</td>
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<tr>
<td>Marcia L. Van Winkle</td>
<td>Retirement</td>
<td>06/04/12</td>
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Ms. Mahone moved, seconded by Mr. Atkinson that the foregoing resolution be adopted.

Ayes: Murphy, Atkinson, Beachum, Hanni, Kimble, Mahone
Nays: None

Motion carried.

4/17/12
RESOLUTION NO. 81-12

RESOLUTION TO ACCEPT RESIGNATION OF ADMINISTRATOR AND APPROVE SEVERANCE AGREEMENT AND RELEASE

RESOLVED, that the Board of Education of the Youngstown City School District hereby accepts the resignation of Administrator, Dr. Erik Thorson, submitted on March 26, 2012, and the Board accepts and approves the Severance Agreement and Release between Dr. Thorson and the Board, the terms and conditions of which are incorporated herein by reference. The President of the Board, the Superintendent, and Treasurer are hereby authorized and directed to sign the Agreement and to implement its terms and conditions.

RESOLVED FURTHER that, in consideration of the effectiveness of the resignation and agreement referenced above, the Board hereby rescinds its Resolution of Intention not to Re-Employ Dr. Erik Thorson, Resolution No. 62-12, adopted on March 23, 2012.

Ms. Mahone moved, seconded by Mr. Atkinson that the foregoing resolution be adopted.

Ayes: Murphy, Atkinson, Beachum, Hanni, Kimble, Mahone
Nays: None

Motion carried.

4/17/12
RESOLUTION NO. 82-12
CERTIFICATED PERSONNEL
APPOINTMENT OF SUBSTITUTE TEACHER

RESOLVED, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointment of a substitute teacher is being recommended for the 2011-12 school year:

APPOINTMENT
Substitute Teacher (Fund 001) - To be used “as needed” as follows:

- $ 70.00 a day or from day 1 to day 10 if in the same position
- $ 75.00 a day from day 11 to day 60 if in the same position
- $160.81 a day from day 61 to day 184 if in the same position

Sally Grace

Ms. Mahone moved, seconded by Mr. Atkinson that the foregoing resolution be adopted.

Ayes: Murphy, Atkinson, Beachum, Hanni, Kimble, Mahone
Nays: None

Motion carried.

4/17/12
RESOLUTION NO. 83-12

NON-RENEWAL OF TEACHERS ON SUPPLEMENTAL CONTRACTS

BE IT RESOLVED, by the Board of Education of the Youngstown City School District, Mahoning County, Ohio that on the recommendation of the Superintendent, the supplemental contracts of the following teachers which expire June 30, 2012, shall not be renewed for the 2012/13 school year:

**P. Ross Berry Academy**

Brian Veccia  
Michael Klacik  
Jodi Kosek  
Jodi Kosek  
Justin Kosek  
Justin Kosek  
Gene Modarelli

Faculty Manager  
8th Gr. Football  
8th Gr. Girls Basketball  
8th Gr. Volleyball  
8th Gr. Volleyball  
8th Gr. Girls Basketball  
8th Gr. Football

**Volney Rogers Academy**

James Gallo  
Casey Bogerd  
Daniel Cipriano

Faculty Manager  
7th Gr. Girls Basketball  
7th Gr. Football

**Wilson Academy**

Tiffany Trella  
Alicia Hill  
Jennifer Roseck  
Tiffany Trella

Faculty Manager  
7th Gr. Girls Track  
7th Gr. Volleyball  
7th Gr. Volleyball

**Chaney Campus**

Elizabeth Johnquest  

Yearbook Advisor

**East Campus**

Tricia Mulcahy  
Shirley Barnett

Faculty Manager  
Head Girls Track
Resolution No. 83-12 continued

Mark Cherol  Head Boys Basketball
Nick Horvath  Asst. Football
Jerron Jenkins  Head Boys Track
Dennis Parise  Asst. Football
John Protopapa  Asst. Football
Diane Reha  Asst. Volleyball
Brian Shaner  Head Football
Carl Snyder  Band Director
Annie Terry  Cheerleader Advisor
Kaylor White  Yearbook Advisor

**Youngstown Early College**

Henry Brew  Yearbook Advisor

Ms. Mahone moved, seconded by Mr. Atkinson that the foregoing resolution be adopted.

Ayes: Murphy, Atkinson, Beachum, Hanni, Kimble, Mahone
Nays: None

Motion carried.

4/17/12
RESOLUTION NO. 84-12

NON-RENEWAL OF EMPLOYMENT OF NON-CERTIFICATED STAFF

BE IT RESOLVED, by the Board of Education of the Youngstown City School District, Mahoning County, Ohio that on the recommendation of the Superintendent, the supplemental contract(s) of the following non-certificated and certificated personnel, who are not otherwise employees of the Youngstown City School District, which expires June 30, 2012 shall not be renewed for the 2012/13 school year:

Claude Bentley, III  Joselyn Parker
Keith Brown            Eric Pelligrini
William Burton         Robert Reynolds
James Davis            Mark Rheins
Andrew DeNiro          Brenda Scott
Matthew Evans          Alexys Shields
Tanisha Franklin       Lawanna Sims
Marcus Higgs           Janeen Taylor
Philip House           Dwayne Thomas
Ronald Johnson         Edward Thomas
Levon Lamb             Juanita Thompson
Chester Leone          John Tokash
Francisco Morales      Erica Wilson
Mark Naples            Jerry Young
Marvin Oates

Ms. Mahone moved, seconded by Mr. Atkinson that the foregoing resolution be adopted.

Ayes: Murphy, Atkinson, Beachum, Hanni, Kimble, Mahone
Nays: None

Motion carried.

4/17/12
RESOLUTION NO. 85-12
CLASSIFIED PERSONNEL
APPOINTMENTS, LEAVE OF ABSENCE

RESOLVED, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointments and leave of absence are being accepted for the 2011-12 school year:

**APPOINTMENTS**

Security Guard - (Fund 001) - $23.08 per hour; to be used on an “as needed” basis not to exceed 12 hours per week:

   Eric Ruschak

4-Hour Bus Driver - (Fund 001) - $13.96 per hour; not to exceed 25 hours per week:

   Shawnese Belcher

**LEAVE OF ABSENCE**

Educational Assistant

   Ruth Rojas   Medical   Eff. 3/26/12 thru 05/07/12

Ms. Mahone moved, seconded by Mr. Atkinson that the foregoing resolution be adopted.

Ayes: Murphy, Atkinson, Beachum, Hanni, Kimble, Mahone
Nays: None

Motion carried.

4/17/12
To: Board of Education

Subject: Recommendation on Appeal Hearing for Suspension

In accordance with Ohio Revised Code 3313.66 and 3313.661 and the Youngstown Board of Education Policy 5610, an appeal hearing was held Tuesday, March 6, 2012 at 8:00 a.m. for the student, Shakira Graham.

Kate Good, the designee of the President of the Board of Education, served as the appeal officer. After reviewing all documentation, the hearing officer believes the student, Shakira Graham, was suspended without proper due process. It is the recommendation of the hearing officer that the three (3) day suspension of Shakira Graham be overturned since due process required under Ohio Revised Code was not provided properly.

Respectfully Submitted,

Lock P. Beachum, Sr., President
Youngstown Board of Education

Mr. Beachum moved, seconded by Ms. Mahone that the foregoing recommendation be adopted.

Ayes: Murphy, Atkinson, Beachum, Hanni, Kimble, Mahone
Nays: None

Motion carried.

4/17/12
To: Board of Education

Subject: Recommendation on Appeal Hearing for Suspension

In accordance with Ohio Revised Code 3313.66 and 3313.661 and the Youngstown Board of Education Policy 5610, an appeal hearing was held Thursday, March 29, 2012 at 1:30 p.m. for D’Asia Brown.

Kate Good, the designee of the President of the Board of Education, served as the appeal officer. After reviewing all documentation, the hearing officer believes the student, D’Asia Brown, was suspended with due process. It is the recommendation of the hearing officer that the ten (10) day suspension of D’Asia Brown be upheld.

Respectfully Submitted,

Lock P. Beachum, Sr., President
Youngstown Board of Education

Mr. Beachum moved, seconded by Ms. Mahone that the foregoing recommendation be adopted.

Ayes: Murphy, Atkinson, Beachum, Hanni, Kimble, Mahone
Nays: None

Motion carried.

4/17/12
ADJOURNMENT

There being no further business requiring board action at this time, Mr. Atkinson moved that the meeting adjourn. Ms. Hanni seconded the motion, and upon voice vote all board members voted yes. Mr. Beachum announced the meeting adjourned at 6:30 p.m.