The Youngstown Board of Education met in executive retreat session at the Hyatt Regency Pittsburgh International Airport on June 22, 2012, from 5:30 p.m. to 10:00 p.m. continuing on June 23, 2012 at 8:30 a.m. The retreat opened with the Pledge of Allegiance followed by a moment of silence. Roll call was taken with the following board members in attendance:

Members present: Kimble, Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Hanni
Members absent: None

**AGENDA FOR FRIDAY JUNE 22**

5:30 – 6:30 PM  
Dinner and Introductions

6:30 – 7:45 PM  
1. What we would like to accomplish: meeting outcomes
2. Ground rules
3. Getting to know one another: who we are, strengths and vision
4. What we heard: overview and some observations

7:45 – 8:00 PM  
Break

8:00 – 10:00 PM  
5. What we heard, continued:
   a. Key policy issues
   b. Board issues with the Superintendent
   c. Superintendent issues with the Board
   d. Issues among the Board
   e. Other issues to discuss

6. What we heard: the benefits of success, the consequences of failure

7. Review current policies, guidelines for Board/Superintendent relationship, roles and responsibilities

8. Recap: takeaways from this session

9. Tomorrow’s agenda, general feedback

10. Adjourn
AGENDA FOR SATURDAY JUNE 23RD

7:30 – 8:00 AM      Breakfast

8:00 – 12:00 PM
1. Reflections on last night: unfinished business, further thoughts, any changes to the agenda
2. Review ground rules
3. Policy and procedure issues:
   a. Committees
   b. Meetings
   c. Contracts
   d. Personnel and hiring

12:00 – 12:45 PM      Lunch

12:45 – 2:00 PM
4. Recap: Where are we on outcomes?
5. Reflections
   a. What has been powerful
   b. What has been memorable
   c. What should change for you
   d. What should change for the board
   e. What should change for the superintendent
   f. What commitments will we make about change
6. How do we follow-up
7. Final thoughts
8. Adjourn

The retreat adjourned at 2:00 p.m.