The Youngstown Board of Education met in regular session at the I.L. Ward Building on October 23, 2012. President Lock P. Beachum, Sr. called the meeting to order at 5:33 p.m. The meeting opened with the Pledge of Allegiance followed by a moment of silence. Roll call was taken with the following board members in attendance:

Members present: Atkinson, Beachum, Haire-Ellis, Kimble, Mahone, Murphy
Members absent: Hanni

Mark Paprocki, fiscal monitor, presented updated information regarding Resolution No. 191-12, the five-year forecast for fiscal year 2013, and other financial information.

Board members discussed agenda items.

Ms. Hanni entered the meeting at 5:40 p.m.

EXECUTIVE SESSION

At 5:50 p.m. Mr. Murphy moved, seconded by Ms. Hanni that board members adjourn to executive session to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing. On roll call vote the results were as follows:

Ayes: Atkinson, Beachum, Haire-Ellis, Hanni, Kimble, Mahone, Murphy
Nays: None

Board members recessed executive session at 6:10 p.m.

The regular portion of the meeting reconvened at 6:12 p.m.

APPROVAL OF AGENDA

As the first item of business, Mr. Beachum called for a motion approving the agenda. Ms. Mahone moved that the agenda be approved as presented. It was seconded by Mr. Atkinson. On roll call vote the results were as follows:

Ayes: Atkinson, Beachum, Haire-Ellis, Hanni, Kimble, Mahone, Murphy
Nays: None
Motion carried, and the agenda was approved as presented.

COMMUNICATIONS

There were no oral or written communications.

CITIZEN PARTICIPATION

President Beachum called for citizen participation. Jennifer Shima, Opera Western Reserve, presented information regarding several options for district students to attend the Barber of Seville performance on November 30 at Stambaugh Auditorium. Lawrence Brownlee, a native of Youngstown who was also a member of The Youngstown Connection will star.

COMMENTS

Board members: President Beachum, Brenda Kimble, Marcia Haire-Ellis and Andrea Mahone reported on their attendance at the NSBA CUBE 45th Annual Conference which took place October 4-6, 2012, in Atlanta, GA. The main subject of the conference was: Public Education - Our Responsibility to Young Men of Color.

Superintendent Hathorn introduced Kim Davis, executive director of teaching and learning. Ms. Davis presented information regarding the Third Grade Reading Guarantee. She explained that all third graders excluding students with disabilities or English-learners will have to pass a third grade reading test before being promoted to the fourth grade. This school year, being the first year for the law, has a set of rules which will differ and become more stringent for the 2013-14 school year.

President Beachum invited members of the community to attend the November 8th board meeting. He noted that staff members of three schools in academic emergency: East High School, P. Ross Berry Academy and Wilson Academy will be present to explain what is taking place to improve their schools.

NEW BUSINESS

CONSENT AGENDA

Ms. Mahone offered a motion to place Resolution No. 191-12 through Resolution No. 198-12 on a Consent Agenda. Ms. Hanni seconded the motion, and on roll call vote the results were as follows:

Ayes: Atkinson, Beachum, Haire-Ellis, Hanni, Kimble, Mahone, Murphy
Nays: None

Motion carried.
Mr. Beachum then entertained a motion to adopt the Consent Agenda. Ms. Mahone moved adoption of the Consent Agenda, seconded by Ms. Haire-Ellis which included Resolution No. 191-12 through Resolution No. 198-12 summarized as follows:

Ayes: Atkinson, Beachum, Haire-Ellis, Hanni, Kimble, Mahone, Murphy
Nays: None

Motion carried.

The Public Schools
Youngstown, Ohio
Office of the Treasurer

RESOLUTION NO. 191-12

FIVE-YEAR FORECAST FISCAL YEAR 2013

WHEREAS, Ohio Revised Code requires that boards of education file five-year forecasts with the Department of Education on an annual basis; and

WHEREAS, five-year forecasts are mandated to be filed if the forecasts change in a material manner as to expenses, revenues or ending balances during the course of the year in which it is required to have been filed;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of Youngstown City School District approves the attached five-year forecast and approves it for filing with the Ohio Department of Education as required by law.

Ms. Mahone moved, seconded by Ms. Haire-Ellis that the foregoing resolution be adopted.

Ayes: Atkinson, Beachum, Haire-Ellis, Hanni, Kimble, Mahone, Murphy
Nays: None

Motion carried.

10/23/12
RESOLUTION NO. 192-12

RESOLUTION SUPPORTING MAHONING COUNTY EDUCATION SERVICE CENTER AND EASTERN OHIO P-16 FOR EDUCATION’S LOCAL GOVERNMENT INNOVATION FUND GRANT APPLICATION

WHEREAS, Youngstown City School District is a member of the Eastern Ohio P-16 Partnership, and

WHEREAS, the Ohio Department of Development has available funds for the Local Government Innovation Fund (LGIF); and

WHEREAS, the LGIF can assist the Eastern Ohio P-16 Partnership in the planning of a regional, shared data system to increase efficiency and collaboration of county educational service centers, public school districts, education and child focused non-profits, private sector businesses and other education stakeholders; and

WHEREAS, the creation of a regional shared data system will allow education stakeholders to align approaches and more easily identify best practices resulting in reduced costs and increases in student achievement; and

WHEREAS, as a member of the Eastern Ohio P-16 Partnership, Youngstown City Schools would benefit by the creation of a data system to make evidence based decisions that would channel funds to effective programs, thus improving service delivery and strategy implementation; and

WHEREAS, the ability to research and plan a shared regional data system could result in the identification of more effective ways to provide children with the support needed to be sufficiently prepared for college and career; and

WHEREAS, Youngstown City Schools supports this effort and grant application for approximately $100,000, with a required match of at least 10% that shall be allocated by Mahoning County Educational Service Center, Ohio Education Matters, Strive Network and Eastern Ohio P-16 Partnership for Education.

RESOLVED, that Youngstown City School District supports the Local Government Innovation Fund Grant application; and
Resolution No. 192-12 continued

BE IT FURTHER RESOLVED, that Youngstown City School District agrees, if awarded, to participate in the Eastern Ohio P-16 Partnership’s planning of a shared regional data system to improve the education of children in Ashtabula, Columbiana, Mahoning and Trumbull counties.

Ms. Mahone moved, seconded by Ms. Haire-Ellis that the foregoing resolution be adopted.

Ayes: Atkinson, Beachum, Haire-Ellis, Hanni, Kimble, Mahone, Murphy

Nays: None

Motion carried.

10/23/12
RESOLUTION NO. 193-12
CERTIFICATED PERSONNEL
APPOINTMENTS OF SUBSTITUTE TEACHERS

RESOLVED, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointments of substitute teachers are being recommended for the 2012-13 school year:

APPOINTMENTS

Substitute Teachers (Fund 001) - To be used on an “as needed basis” as follows:

- $ 70.00 a day or from day 1 to day 10 if in the same position
- $ 75.00 a day from day 11 to day 60 if in the same position
- $160.81 a day from day 61 to day 184 if in the same position

April Evans  Lynn Ramsey
Tonya Bunkley  Dennis Simmons
Roberta Dawson  Janette Thomas
Robert Jarrett  Shaunda Yancey

Ms. Mahone moved, seconded by Ms. Haire-Ellis that the foregoing resolution be adopted.

Ayes:  Atkinson, Beachum, Haire-Ellis, Hanni, Kimble, Mahone, Murphy
Nays:  None

Motion carried.

10/23/12
RESOLUTION NO. 194-12

HUMAN RESOURCES APPOINTMENT
CHOFFIN DELINQUENT PROGRAMS

Delinquent Program (Fund-532) - Certificated - $22.05 per hour not to exceed 24 hours per week:

Pete Santore

Ms. Mahone moved, seconded by Ms. Haire-Ellis that the foregoing resolution be adopted.

Ayes: Atkinson, Beachum, Haire-Ellis, Hanni, Kimble, Mahone, Murphy
Nays: None

Motion carried.

10/23/12
RESOLUTION NO. 195-12

CERTIFICATED PERSONNEL
APPOINTMENTS AND LEAVES OF ABSENCE

RESOLVED, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointments and leaves of absence are being accepted for the 2012-13 school year:

APPOINTMENTS

APPOINTMENT OF RECALL TEACHER - Limited Contract

Sandra Paulino - Spanish - BA, Step 3 - $34,726.00 - $23,968.71 prorated - Effective October 24, 2012

Executive Director - Teaching and Learning - Fund 572

Kimberly A. Davis - 11 Months, 219 Days - Grade 12, Step 6 - $85,854.00 - $59,588.00 prorated - Effective November 1, 2012

Literacy Coach - Fund 001

Elaine J. Hamilton - BA, Step 1 - $31,499.00 - $7,874.75 (25% of salary) - Effective October 24, 2012 - Not to exceed 12 hours per week

Tutors Fund 001 - P.C. Bunn Elementary - $22.35 per hour for YEA members, $15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

Gilbert Creed

Tutors Fund 001 - M.L. King Elementary - $22.35 per hour for YEA members, $15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

Mary Matincheck

Tutors Fund 001 - Taft Elementary - $22.35 per hour for YEA members, $15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

Florence Yuhas
Resolution No. 195-12 continued

**Tutors Fund 001 - McGuffey Elementary** - $22.35 per hour for YEA members, $15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

  Ann Infante

**Tutors Fund 001 - Volney Middle School** - $22.35 per hour for YEA members, $15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

  Stacie Butler

**Tutors Fund 001 - Wilson Middle School** - $22.35 per hour for YEA members, $15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

  Anthony Carbon
  Fred Harrell

**After School Alliance Program Fund 599 913E - Rayen Early College** - $10.00 per hour for Non-YEA members, not to exceed 25 hours per week:

  Doreen Block  Activity Leader  $10.00/hr (Purchased Services)

**After School Alliance Program Fund 572 913A - Rayen Early College** - $15.50 per hour for Non-YEA members, not to exceed 10 hours per week:

  Kevin Douglas  Linkage Coordinator  $15.50/hr (Purchased Services)

**Fall Sports Supplemental Contracts - Fund 001**

**East**

  Michelle Curry  Asst. Volleyball Coach  $1,793.10
  Laneesha Dixon  Head Volleyball Coach  $3,586.20
  Matt Zuppo  Asst. Football Coach  $3,735.63

**Winter Sports Supplemental Contracts - Fund 001**

**East**

  Shirley Barnett  Head Girls Basketball Coach  $7,471.25
  Claude Bentley III  Asst. Boys Basketball Coach  $3,735.63
  Tanisha Franklin  Asst. Girls Basketball Coach  $3,735.63
  Dennis Simmons  Head Boys Basketball Coach  $7,471.25
  Lawanna Sims  9th Gr. Girls Basketball Coach  $3,735.63
  Annie Terry  Cheerleader Advisor  $2,091.95
Resolution No. 195-12 continued

Erica Wilson  Asst. Girls Basketball Coach $3,735.63

P. Ross Berry

James Davis  8th Gr. Boys Basketball Coach $3,735.63
Matt Evans  8th Gr. Girls Basketball Coach $3,735.63
Marcus Higgs  8th Gr. Boys Basketball Coach $3,735.63
Justin Kosek  8th Gr. Girls Basketball Coach $3,735.63

Volney/Wilson

Casey Bogerd  7th Gr. Girls Basketball Coach $3,735.63
Stephanie Bogerd  7th Gr. Girls Basketball Coach $3,735.63
Stephen Flores  7th Gr. Boys Basketball Coach $3,735.63

LEAVES OF ABSENCE

Pursuant to the agreement with Youngstown Education Association (YEA) and the Board of Education, the following leaves of absence will be concurrent with the provisions of the Family and Medical Leave Act of 1993:

Margaret Johnson  Ext. Medical  Eff. 10/23/12 through 6/07/13

For the record:  Kathleen M. Vertanan will be on an Unpaid Family Medical Leave effective August 29, 2012 through November 26, 2012.

Ms. Mahone moved, seconded by Ms. Haire-Ellis that the foregoing resolution be adopted.

Ayes:  Atkinson, Beachum, Haire-Ellis, Hanni, Kimble, Mahone, Murphy
Nays:  None

Motion carried.

10/23/12
RESOLUTION NO. 196-12
CONTINUING CONTRACTS

WHEREAS, the persons whose name are listed below have served as teachers in the Youngstown City School District for at least three of the last five years, including the school year 2011-2012; and

WHEREAS, these teachers hold a five-year license, professional or permanent certificate valid for the school year 2012-2013; and

WHEREAS, these teachers are, therefore, eligible for a continuing contract in accordance with Section 3319.11 R.C.; and

WHEREAS, it is the recommendation of the Superintendent of Schools, that these teachers be re-employed for the school year 2012-2013;

NOW, THEREFORE, BE IT RESOLVED, that these teachers be granted continuing contracts for the school year 2012-2013 as indicated and in accordance with the provision of the salary schedule:

Harding Elementary
Kathy L. Barth

UPLC
Aaron M. Meikle

NOTE: The foregoing listing of schools for programs is not intended to assure any teacher the same assignment.

Ms. Mahone moved, seconded by Ms. Haire-Ellis that the foregoing resolution be adopted.

Ayes: Atkinson, Beachum, Haire-Ellis, Hanni, Kimble, Mahone, Murphy
Nays: None

Motion carried.

10/23/12
RESOLUTION NO. 197-12

RESOLUTION TO CONSIDER TERMINATION
OF TEACHING CONTRACT OF
DEBBIE KAMER

WHEREAS, the Board of Education of the Youngstown City School District, upon recommendation of its Superintendent, believes that the conduct of Debbie Kamer constitutes grounds for termination of her teaching contract under O.R.C. 3319.16, and that the character of the charges against her warrants her suspension without pay pending action to terminate; and

WHEREAS, Debbie Kamer has been given the opportunity to appear before the Superintendent and the Assistant Superintendent HR to show cause why her contract should not be suspended or terminated.

NOW, THEREFORE, BE IT RESOLVED, that this Board shall proceed to consider the termination of the contract of Debbie Kamer; and

BE IT FURTHER RESOLVED, that Debbie Kamer be suspended without pay or other fringe benefits during the pendency of termination proceedings, such suspension to be effective October 24, 2012; and

BE IT FURTHER RESOLVED, that the Treasurer, after consultation with legal counsel, shall prepare and mail to Debbie Kamer by Certified Mail a Notice of this action, which Notice shall include a specification of the grounds for the proposed termination.

Ms. Mahone moved, seconded by Ms. Haire-Ellis that the foregoing resolution be adopted.

Ayes: Atkinson, Beachum, Haire-Ellis, Hanni, Kimble, Mahone, Murphy
Nays: None

Motion carried.

10/23/12
RESOLUTION NO. 198-12

CLASSIFIED PERSONNEL
APPOINTMENTS, LEAVE OF ABSENCE AND RESIGNATION

RESOLVED, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointments, leave of absence, and resignation are being accepted for the 2012-13 school year:

APPOINTMENTS

Substitute Secretary - (Fund 001) - $8.32 per hour; to be used on an “as needed” basis
Natasha Robinson

Substitute Educational Assistant - (Fund 001) - $7.70 per hour; to be used on an “as needed” basis; not to exceed 35 hours per week:
Mark Pavicic   Wanda Peterson

Substitute Bus Drivers - (Fund 001) - $11.00 per hour; not to exceed 25 hours per week:
Christin Anderson  Richard Karpinski   Ronald Karpinski

Substitute Cook Helper - (Fund 006) - $7.70 per hour; to be used on an “as needed” basis, not to exceed 25 hours per week:
Sarahy Merced

Substitute Security Guard - (Fund 001) - $23.08 per hour; to be used on an “as needed “basis, not to exceed 12 hours per week:
Mohammed Awad

Substitute Licensed Practical Nurse - (Fund-001) - to be used as needed at an hourly rate of $11.00 per hour:
Denise Schulte-Haddle
Resolution No. 198-12 continued

Secretary - (Fund 001) - 12 months at a daily rate of $87.73; for a period of 120 days, Pending Civil Service Exam, effective 10/24/12

Leslie Blackmon-Tensley

Secretary - (Fund 001) - 12 months at a daily rate of $107.30; for a period of 120 days, Pending Civil Service Exam, effective 10/24/12

Sarah Cruz-Banks

Educational Assistant - (Fund 001) - Full time at an hourly rate of $10.80; effective 10/24/12

Alan Reid

Warehouse Laborer - (Fund 001) - Full time; annual salary $33,169.00; effective 10/24/12

Eugene Teague

**LEAVE OF ABSENCE**

Crossing Guard

James Hightower Medical Leave Eff 09/11/12-10/22/12

**RESIGNATION**

Custodial

Rhonda Sykes Resignation Eff. 09/21/12

Ms. Mahone moved, seconded by Ms. Haire-Ellis that the foregoing resolution be adopted.

Ayes: Atkinson, Beachum, Haire-Ellis, Hanni, Kimble, Mahone, Murphy
Nays: None

Motion carried.

10/23/12
To: Board of Education

Subject: Recommendation on Appeal Hearing for Suspension

In accordance with Ohio Revised Code 3313.66 and 3313.661 and the Youngstown Board of Education Policy 5610, an appeal hearing was held Monday, October 15, 2012, at 2:30 p.m. for student, Alissa Rodriguez.

Kate Good, the designee of the President of the Board of Education, served as the appeal hearing officer. The appeal officer heard the evidence and reviewed the original school report and determined that the student, Alissa Rodriguez was given due process. It is the recommendation of the hearing officer that the ten (10) day suspension of Alissa Rodriguez be upheld.

Respectfully Submitted,

Lock P. Beachum, Sr., President
Youngstown Board of Education

Mr. Beachum moved, seconded by Ms. Mahone that the foregoing recommendation be adopted.

Ayes: Atkinson, Beachum, Hanni, Murphy
Nays: Haire-Ellis, Kimble
Abstention: Mahone

Motion carried.

10/23/12
ADJOURNMENT

There being no further business requiring board action at this time, Mr. Atkinson moved that the meeting adjourn. Ms. Hanni seconded the motion, and upon voice vote all board members voted yes. Mr. Beachum announced the meeting adjourned at 6:50 p.m.

________________________          _________________ _______
President             Treasurer