REGULAR MEETING
THE BOARD OF EDUCATION OF
YOUNGSTOWN CITY SCHOOL DISTRICT
YOUNGSTOWN, OHIO

20 West Wood Street                                        October 9, 2012

The Youngstown Board of Education met in regular session at the I.L. Ward Building on October 9, 2012. President Lock P. Beachum, Sr. called the meeting to order at 5:35 p.m. The meeting opened with the Pledge of Allegiance followed by a moment of silence. Roll call was taken with the following board members in attendance:

Members present:        Atkinson, Beachum, Haire-Ellis, Kimble, Mahone, Murphy
Members absent:         Hanni

PRESENTATION

Jimma McWilson, Family Empowerment Student Achievement Institute, presented information regarding various education concerns of those involved within the institute. Some of those concerns regarded: the 1998 Report Card through now, the Academic Commission, Continuous Improvement, the graduation rate, equal education etc. Mr. McWilson concluded by noting that those involved with the institute can make sure that every school in the District has a Family Empowerment Student Achievement Support group consisting of parents who have children in each school who would volunteer to take part in forming the academic support groups. He further noted that parents are focused on the academic achievement of their children. Enriching, enhancing and accelerating behind Dr. Hathorn are part of the group’s focus.

Ms. Hanni entered the meeting at 5:39 p.m.

Board members discussed agenda items.

EXECUTIVE SESSION

At 6:10 p.m. Ms. Mahone moved, seconded by Ms. Hanni that board members adjourn to executive session to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing. On roll call vote the results were as follows

Ayes:  Atkinson, Beachum, Haire-Ellis, Hanni, Kimble, Mahone, Murphy
Nays:  None

Board members recessed executive session at 6:10 p.m.
The regular portion of the meeting reconvened at 6:35 p.m.

**APPROVAL OF AGENDA**

As the first item of business, Mr. Beachum called for a motion approving the agenda. Ms. Mahone moved that the agenda be approved as presented. It was seconded by Ms. Hanni. On roll call vote the results were as follows:

Ayes: Atkinson, Beachum, Haire-Ellis, Hanni, Kimble, Mahone, Murphy
Nays: None

Motion carried, and the agenda was approved as presented.

**APPROVAL OF MINUTES**

Ms. Mahone moved, seconded by Ms. Haire-Ellis that the minutes of the regular board meetings of September 11, 2012 and September 25, 2012 along with the special meeting of September 19, 2012 be approved as presented. On roll call vote the results were as follows:

Ayes: Atkinson, Beachum, Haire-Ellis, Hanni, Kimble, Mahone, Murphy
Nays: None

Motion carried, and minutes were approved as presented.

**COMMUNICATIONS**

There were no oral or written communications.

**CITIZEN PARTICIPATION**

President Beachum called for citizen participation. Tom Anderson presented a taped copy of a poem to John Allen, district ombudsman. Mr. Anderson previously sent the poem which was written by Mr. Allen to a worldwide publication for the blind to have it recorded.

Mr. Anderson then introduced Jan Strasfeld, executive director, of the Youngstown Foundation. Ms. Strasfeld explained that the Youngstown Foundation Y-Star Program has designed a program that will give students who choose to further their education the opportunity to receive a total of $3,000 over a three-year period to help cover the cost of tuition, books and fees noting that the monies can be used at YSU and Eastern Gateway. The program will begin for those students with the 2012-13 school year. The foundation has initially donated three million dollars to the program.

Carol McWilson, cofounder of the Family Empowerment Student Achievement Institute introduced the Olympiad video. Cynthia Carter, Afrikan Village of Youngstown; John Clark, Afrikan Village of Youngstown; Pamela Collins, Marcus Garvey; Grimelda Ocasio, Latinas United Networking Association; Wali Salahuddin, United Front; Aaron Scott, Parent Student
Union forfeited their citizen participation time of five minutes each to allow time for viewing the video. Following the video, Ms. McWilson addressed the Board.

**COMMENTS**

President Beachum noted that board members who attended the NSBA CUBE 45th Annual Conference in Atlanta, GA will report at the next regular board meeting.

**NEW BUSINESS**

**CONSENT AGENDA**

Ms. Mahone offered a motion to place Resolution No. 186-12 through Resolution No. 190-12 on a Consent Agenda. Ms. Hanni seconded the motion, and on roll call vote the results were as follows:

Ayes: Atkinson, Beachum, Haire-Ellis, Hanni, Kimble, Mahone, Murphy
Nays: None

Motion carried.

Mr. Beachum then entertained a motion to adopt the Consent Agenda. Ms. Mahone moved adoption of the Consent Agenda, seconded by Ms. Hanni which included Resolution No. 186-12 through Resolution No. 190-12 summarized as follows:

Ayes: Atkinson, Beachum, Haire-Ellis, Hanni, Kimble, Mahone, Murphy
Nays: None

Motion carried.
RESOLUTION NO. 186-12

A RESOLUTION OF THE YOUNGSTOWN BOARD OF EDUCATION
PROVIDING FOR THE TRAVEL FOR BOARD PURPOSES

WHEREAS, the Board of Education adopted a policy which requires that prior to any travel, a board member(s) is required to request that the treasurer prepare a board resolution which includes the name of the board member(s) requesting to travel, the title of the conference/workshop, the date of the conference/workshop, and the estimated dollar amount for expenses. Upon approval from the Board, the board member(s) requesting the expenditure is authorized to use the District credit card solely for the pre-approved expenses that are actually incurred; and

WHEREAS, board members Richard Atkinson, Rachel Hanni, Brenda Kimble, Andrea Mahone and Michael Murphy have advised the treasurer of their intention to attend the OSBA (Ohio School Boards Association) Capital Conference November 11-14, 2012, to be held in Columbus, OH;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education authorizes Richard Atkinson, Rachel Hanni, Brenda Kimble, Andrea Mahone and Michael Murphy to attend the OSBA (Ohio School Boards Association) Capital Conference November 11-14, 2012, to be held in Columbus, OH;

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registration</td>
<td>$1,500.00</td>
</tr>
<tr>
<td>Hotel</td>
<td>$3,108.00</td>
</tr>
<tr>
<td>Black Caucus Dinner</td>
<td>$630.00</td>
</tr>
<tr>
<td>Monday/Tuesday Conference Luncheons</td>
<td>$450.00</td>
</tr>
<tr>
<td>Total</td>
<td>$5,688.00</td>
</tr>
</tbody>
</table>

Miscellaneous costs as per Board Policy

Ms. Mahone moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes: Atkinson, Beachum, Haire-Ellis, Hanni, Kimble, Mahone, Murphy
Nays: None

Motion carried.

10/9/12
RESOLUTION NO. 187-12

APPOINTMENT AND REAPPOINTMENT OF ADMINISTRATIVE OFFICERS AND CASHIERS FOR SCHOOL ACTIVITY PROGRAMS

WHEREAS, the 107th General Assembly enacted Section 3315.062, Ohio Revised Code, placing the responsibility on the Board of Education for a uniform system of accounting for all Student Activity Programs; and

WHEREAS, guidelines for School Activity Programs were adopted by the State Board of Education as authorized by Section 3315.062, Ohio Revised Code; and

WHEREAS, the Bureau of Inspection and Supervision of Public Offices has established a system of accounting and procedures for Student Activity Programs in the State of Ohio;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of Youngstown City School District that in accordance with the Revised Accounting Principles and Procedures for Activity Funds adopted by the Bureau of Inspection and Supervision of Public Offices, Circular 81-9, and Section 3315.062, Ohio Revised Code, and adopted by the Youngstown Board of Education April 19, 1983 (Resolution No. 56-83);

1. That the following administrative officers be appointed at each school within Youngstown City School System authorized to approve expenditures from the Activity Funds and other duties as prescribed by Circular 81-9.

<table>
<thead>
<tr>
<th>SCHOOL</th>
<th>PRINCIPAL</th>
<th>SCHOOL</th>
<th>PRINCIPAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>P.C. Bunn</td>
<td>William Baun</td>
<td>P. Ross Berry</td>
<td>Lisa Gonzalez-Miller</td>
</tr>
<tr>
<td>Harding</td>
<td>Susan Koulianos</td>
<td>Rayen Early College</td>
<td>Deborah DiFrancesco</td>
</tr>
<tr>
<td>Kirkmere</td>
<td>Donna Cox-Bing</td>
<td>Volney</td>
<td>Diane Hunsbarger</td>
</tr>
<tr>
<td>M.L. King</td>
<td>Sheri Bobeck</td>
<td>Chaney</td>
<td>Diane Rollins</td>
</tr>
<tr>
<td>Taft</td>
<td>Michael Flood</td>
<td>East</td>
<td>Holly Seimetz</td>
</tr>
<tr>
<td>W.H. McGuffey</td>
<td>Catherine Dorbish</td>
<td>Choffin</td>
<td>Joseph Meranto</td>
</tr>
<tr>
<td>Williamson</td>
<td>Wanda Clark</td>
<td>YEC</td>
<td>Michele Dotson</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Wilson</td>
<td>Jerome Harrell</td>
</tr>
<tr>
<td></td>
<td></td>
<td>UPLC</td>
<td>Tod Morris</td>
</tr>
</tbody>
</table>
Resolution No. 187-12 continued

2. That the following cashiers be appointed at each school within Youngstown City
School District, and a blanket position bond in an amount with surety to be
approved by the Board. Such bond shall be payable to the Board and be
deposited with the president of the Board of Education.

<table>
<thead>
<tr>
<th>SCHOOL</th>
<th>CLERK</th>
<th>SCHOOL</th>
<th>CLERK</th>
</tr>
</thead>
<tbody>
<tr>
<td>P.C. Bunn</td>
<td>Erica Sofranko</td>
<td>P. Ross Berry</td>
<td>Janice Ross</td>
</tr>
<tr>
<td>Harding</td>
<td>Kathy Rimedio</td>
<td>Rayen Early College</td>
<td>Debbie DiFrancesco</td>
</tr>
<tr>
<td>Kirkmere</td>
<td>Lora Gayan</td>
<td>Volney Rogers</td>
<td>Nella Flack</td>
</tr>
<tr>
<td>M.L. King</td>
<td>Thelma Brown</td>
<td>Chaney</td>
<td>Madonna Barwick</td>
</tr>
<tr>
<td>Taft</td>
<td>Lois Thornton</td>
<td>East</td>
<td>Marco Marinucci</td>
</tr>
<tr>
<td>McGuffey</td>
<td>Francine Wilson</td>
<td>Choffin</td>
<td>Lesley Lewis</td>
</tr>
<tr>
<td>Williamson</td>
<td>Nancye Washington</td>
<td>YEC</td>
<td>Henry Brew</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Wilson</td>
<td>Terri Malloy</td>
</tr>
<tr>
<td></td>
<td></td>
<td>UPLC</td>
<td>Marlene DePinto</td>
</tr>
</tbody>
</table>

Ms. Mahone moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes: Atkinson, Beachum, Haire-Ellis, Hanni, Kimble, Mahone, Murphy
Nays: None

Motion carried.

10/9/12
RESOLVED, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointments of substitute teachers are being recommended for the 2012-13 school year:

**APPOINTMENTS**

Substitute Teachers (Fund 001) To be used on an “as needed basis” as follows:

- $ 70.00 a day or from day 1 to day 10 if in the same position
- $ 75.00 a day from day 11 to day 60 if in the same position
- $160.81 a day from day 61 to day 184 if in the same position

- Lori Alamin
- Brittnie Mascarella
- Julia Brown
- Krystal Rodriguez
- Walonda Burney

Ms. Mahone moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes: Atkinson, Beachum, Haire-Ellis, Hanni, Kimble, Mahone, Murphy
Nays: None

Motion carried.

10/9/12
RESOLUTION NO. 189-12

CERTIFICATED PERSONNEL

APPOINTMENTS, LEAVES OF ABSENCE, RESIGNATION AND RETIREMENT

RESOLVED, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointments, leaves of absence, resignation and retirement are being accepted for the 2012-13 school year:

APPOINTMENTS

Limited Contract Teachers - Fund 001

Jill A. Cuscino - Preschool - BA, Step 9 - $45,605.00 - $37,921.05 prorated -
Effective: October 10, 2012

Educational Technology Fund 001 - not to exceed $20,000 for the 2012-2013 school year; Effective October 10, 2012:

Janet Williams

Academic Coaches Fund 001 - Youngstown Early College - $15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

Desmond Marrow
Ceeairrah Van Cobb

Tutors Fund 001 - P.C. Bunn Elementary - $22.35 per hour for YEA members, $15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

Mary Parsons

Tutors Fund 001 - Harding Elementary - $22.35 per hour for YEA members, $15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

Connie Foster

Tutors Fund 001 - M.L. King Elementary - $22.35 per hour for YEA members, $15.50 per hour for Non-YEA members, not to exceed 25 hours per week:
Resolution No. 189-12 continued

Ronald Carik
Denise Kosek

Tutors Fund 001 - **Taft Elementary** - $22.35 per hour for YEA members, $15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

Jane Garchar
Michael Luchey
Michelle Masucci

Donald Midlick
Patricia Schultz
Barbara Vargo

Tutors Fund 001 - **McGuffey Elementary** - $22.35 per hour for YEA members, $15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

Maria Glinatsis
Jennifer Hardin
Janet Hartman
Frances Machuga
Melissa Miller
Lisa Mogg

Amanda Nestor
Amy Shaffer
Gary Sikora
Karen Tobin
Mary Ann Whiteleather

Tutors Fund 001 - **Williamson Elementary** - $22.35 per hour for YEA members, $15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

Sheila Livas

Tutors Fund 001 - **Rayen Early College** - $22.35 per hour for YEA members, $15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

Karen Thompson

Tutors Fund 001 - **Volney Middle School** - $22.35 per hour for YEA members, $15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

Tonya Bunkley
Margaret Palma

Tutors Fund 001 - **Wilson Middle School** - $22.35 per hour for YEA members, $15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

Lynnette McElroy
Luke Polito
Kamau Thornton
After School Alliance Program Fund 599 913E - **P. Ross Berry Middle School** - $22.35 per hour for YEA members, not to exceed 25 hours per week:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gail Tignor</td>
<td>Teacher Leader</td>
<td>$22.35/hr</td>
</tr>
</tbody>
</table>

After School Alliance Program Fund 599 913E - **Rayen Early College** - $22.35 per hour for YEA members, $15.50 and $10.00 per hour for Non-YEA members, not to exceed 25 hours per week:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rashad Adams</td>
<td>Activity Leader</td>
<td>$10.00/hr (Purchased Services)</td>
</tr>
<tr>
<td>Mechelle Barnette</td>
<td>Teacher Leader</td>
<td>$22.35/hr</td>
</tr>
<tr>
<td>Kevin Douglas</td>
<td>Site Manager</td>
<td>$15.50/hr (Purchased Services)</td>
</tr>
<tr>
<td>Robert Jarrett</td>
<td>Activity Leader</td>
<td>$10.00/hr (Purchased Services)</td>
</tr>
<tr>
<td>Jionne Johnson</td>
<td>Lang. Arts</td>
<td>$15.50/hr (Purchased Services)</td>
</tr>
<tr>
<td>Stacey Mulder</td>
<td>Math</td>
<td>$22.35/hr</td>
</tr>
</tbody>
</table>

After School Alliance Program Fund 599 913E - **Volney Middle School** - $22.35 per hour for YEA members, $15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>De’Andre Harris</td>
<td>Activity Leader</td>
<td>$10.00/hr (Purchased Services)</td>
</tr>
<tr>
<td>Crystal Henderson</td>
<td>Lang. Arts</td>
<td>$22.35/hr</td>
</tr>
<tr>
<td>Jennifer Kuczek</td>
<td>Data Assistant</td>
<td>$15.50/hr (Purchased Services)</td>
</tr>
<tr>
<td>Linda Panda</td>
<td>Lang. Arts</td>
<td>$22.35/hr</td>
</tr>
<tr>
<td>Stephanie Santiago</td>
<td>Activity Leader</td>
<td>$10.00/hr (Purchased Services)</td>
</tr>
<tr>
<td>Mary Scali</td>
<td>Math</td>
<td>$22.35/hr</td>
</tr>
<tr>
<td>Emelinda Soto</td>
<td>Activity Leader</td>
<td>$10.00/hr (Purchased Services)</td>
</tr>
<tr>
<td>Danielle Surko</td>
<td>Site Manager</td>
<td>$15.50/hr (Purchased Services)</td>
</tr>
<tr>
<td>Lori Yanacos-Clark</td>
<td>Teacher Leader</td>
<td>$22.35/hr</td>
</tr>
</tbody>
</table>

After School Alliance Program Fund 599 913E - **Wilson Middle School** - $22.35 per hour for YEA members, $15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lynnette McElroy</td>
<td>Teacher Leader</td>
<td>$15.50/hr (Purchased Services)</td>
</tr>
<tr>
<td>Melissa Pezzuolo</td>
<td>Lang. Arts</td>
<td>$22.35/hr</td>
</tr>
</tbody>
</table>

**LEAVES OF ABSENCE**

Administrator

Beverly J. Schumann Medical Leave Eff. 09/14/12 through 10/31/12
Resolution No. 189-12 continued

Teachers

Pursuant to the agreement with Youngstown Education Association (YEA) and the Board of Education, the following leaves of absence will be concurrent with the provisions of the Family and Medical Leave Act of 1993:

<table>
<thead>
<tr>
<th>Name</th>
<th>Reason</th>
<th>Start Date</th>
<th>End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jeffrey P. Alberini</td>
<td>Medical Leave</td>
<td>09/27/12</td>
<td>11/09/12</td>
</tr>
<tr>
<td>Audrey M. Garovich-Hanley</td>
<td>Medical</td>
<td>09/04/12</td>
<td>10/15/12</td>
</tr>
<tr>
<td>Janet M. Ginnetti</td>
<td>Family Medical</td>
<td>10/15/12</td>
<td>11/30/12</td>
</tr>
<tr>
<td>Elizabeth G. Hickson</td>
<td>Ext. Medical</td>
<td>09/28/12</td>
<td>10/19/12</td>
</tr>
<tr>
<td>Margaret Johnson</td>
<td>Medical</td>
<td>10/09/12</td>
<td>10/22/12</td>
</tr>
<tr>
<td>Dolores L. Kountz</td>
<td>Ext. Family Medical</td>
<td>10/11/12</td>
<td>11/27/12</td>
</tr>
<tr>
<td>Tiffany D. Lewis</td>
<td>Unpaid Parental</td>
<td>10/15/12</td>
<td>01/02/13</td>
</tr>
<tr>
<td>Richard L. Mansfield</td>
<td>Medical</td>
<td>08/30/12</td>
<td>11/01/12</td>
</tr>
<tr>
<td>Keith M. Oswalt</td>
<td>Medical</td>
<td>09/13/12</td>
<td>10/12/12</td>
</tr>
<tr>
<td>Kathleen M. Vertanen</td>
<td>Family Medical</td>
<td>08/29/12</td>
<td>11/26/12</td>
</tr>
<tr>
<td>Heather Wilcox</td>
<td>Ext. Parental</td>
<td>11/26/12</td>
<td>01/02/13</td>
</tr>
</tbody>
</table>

**RESIGNATION**

Jacquelyn A. Gawron  Personal Reasons  Eff. 10/19/12

**RETIREMENT**

Beverly J. Schumann  Retirement  Eff. 11/01/12

Ms. Mahone moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes:  Atkinson, Beachum, Haire-Ellis, Hanni, Kimble, Mahone, Murphy
Nays:  None

Motion carried.

10/9/12
RESOLUTION NO. 190-12

CLASSIFIED PERSONNEL
APPOINTMENTS AND RETIREMENTS

RESOLVED, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointments and retirements are being accepted for the 2012-13 school year:

APPOINTMENTS

Substitute Cook Helper (Fund 006) - $7.70 per hour; to be used on an “as needed” basis, not to exceed 25 hours per week:

Althea Mitchem

Substitute Educational Assistant (Fund 001) - $7.70 per hour; to be used on an “as needed” basis, not to exceed 35 hours per week:

Ermelinda Soto

Substitute Secretary (Fund 001) - to be used as needed at an hourly rate of $8.32

Verlynn Britt

RETIREMENTS

Food Service

Betty Ewanish Retirement Eff. 10/01/12

Storeroom Keeper

Robert Pagan Retirement Eff. 12/31/12

Ms. Mahone moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes:  Atkinson, Beachum, Haire-Ellis, Hanni, Kimble, Mahone, Murphy

Nays:  None

Motion carried.

10/9/12
To:          Board of Education

Subject:    Recommendation on Appeal Hearing for Suspension

In accordance with Ohio Revised Code 3313.66 and 3313.661 and the Youngstown Board of Education Policy 5610, an appeal hearing was held Monday, September 24, 2012, at 1:30 p.m. for the student Emanuel Valentin.

Kate Good, the designee of the President of the Board of Education, served as the appeal officer. After reviewing all documentation, the hearing officer believes the student, Emanuel Valentin, was suspended with due process. It is the recommendation of the hearing officer that the ten (10) day suspension of Emanuel Valentin be upheld.

Respectfully Submitted,

Lock P. Beachum, Sr., President
Youngstown Board of Education

Mr. Beachum moved, seconded by Ms. Mahone that the foregoing recommendation be adopted.

Ayes: Atkinson, Beachum, Haire-Ellis, Hanni, Kimble, Mahone, Murphy
Nays:    None

Motion carried.

10/9/12
ADJOURNMENT

There being no further business requiring board action at this time, Mr. Atkinson moved that the meeting adjourn. Ms. Hanni seconded the motion, and upon voice vote all board members voted yes. Mr. Beachum announced the meeting adjourned at 7:24 p.m.

________________________    _______________________ 
President        Treasurer