The Youngstown Board of Education met in regular session at the I.L. Ward Building on November 8, 2012. President Lock P. Beachum, Sr. called the meeting to order at 5:30 p.m. The meeting opened with the Pledge of Allegiance followed by a moment of silence. Roll call was taken with the following board members in attendance:

Members present: Murphy, Atkinson, Beachum, Haire-Ellis, Kimble
Members absent: Hanni, Mahone

ComDoc representative Brad Yocum and David Akers, Sourcing Office presented information regarding current objectives and expenditures along with proposed expenses for the copiers/printers throughout the district.

Ms. Mahone entered the meeting at 5:49 p.m.

Board members discussed agenda items.

EXECUTIVE SESSION

At 6:01 p.m. Ms. Mahone moved, seconded by Mr. Murphy that board members adjourn to executive session to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing. On roll call vote the results were as follows

Ayes: Murphy, Atkinson, Beachum, Haire-Ellis, Kimble, Mahone
Nays: None

Board members recessed executive session at 6:10 p.m.

The regular portion of the meeting reconvened at 6:12 p.m.

APPROVAL OF AGENDA

As the first item of business, Mr. Beachum called for a motion approving the agenda. Ms. Mahone moved that the agenda be approved as presented. It was seconded by Mr. Atkinson. On roll call vote the results were as follows:
Ayes: Murphy, Atkinson, Beachum, Haire-Ellis, Kimble, Mahone
Nays: None

Motion carried, and the agenda was approved as presented.

APPROVAL OF MINUTES

Ms. Mahone moved, seconded by Mr. Murphy that the minutes of the regular board meetings of October 9, 2012 and October 23, 2012 be approved as presented. On roll call vote the results were as follows:

Ayes: Murphy, Atkinson, Beachum, Haire-Ellis, Kimble, Mahone
Nays: None

Motion carried, and minutes were approved as presented.

Mr. Beachum congratulated and thanked the superintendent, board committee, teachers, principals and all who worked for and helped in the passage of the levy.

COMMUNICATIONS

There were no oral or written communications.

CITIZEN PARTICIPATION

President Beachum called for citizen participation. There were no requests to address the Board.

PRESENTATION

Dr. Hathorn thanked and noted his appreciation to staff members for their continued hard work. He then introduced the following principals who presented information regarding their plans for moving their buildings forward in order to be removed from academic emergency: Lisa Gonzalez-Miller, P. Ross Berry; Tod Morris, UPLC; Holly Seimetz, East High School and Jerome Harrell, Wilson Middle School.

COMMENTS

Ms. Mahone stated that her work on the levy campaign was very exciting, and she was happy that it passed. She further noted that, as the voters’ did the right thing in passing the levy, now the district needs to continue to do right thing and be accountable from the district’s point of view.

Ms. Haire-Ellis noted that she had a wonderful day as she visited each of the West Side Schools: Kirkmere, McGuffey, REC, Volney and Chaney.
NEW BUSINESS

CONSENT AGENDA

Ms. Mahone offered a motion to place Resolution No. 199-12 through Resolution No. 202-12 on a Consent Agenda with a separate vote on Resolution No. 200-12, certificated personnel. Mr. Atkinson seconded the motion, and on roll call vote the results were as follows:

Ayes: Murphy, Atkinson, Beachum, Haire-Ellis, Kimble, Mahone
Nays: None

Motion carried.

Mr. Beachum then entertained a motion to adopt the Consent Agenda. Ms. Mahone moved adoption of the Consent Agenda, seconded by Ms. Haire-Ellis which included Resolution No. 199-12 through Resolution No. 202-12 summarized as follows:

Ayes: Murphy, Atkinson, Beachum, Haire-Ellis, Kimble, Mahone
Nays: None

Motion carried.
DEPARTMENT OF HUMAN RESOURCES
The Public Schools
Youngstown, Ohio
Office of the Superintendent

RESOLUTION NO. 199-12
HUMAN RESOURCES APPOINTMENT
CHOFFIN ABLE, DELINQUENT PROGRAMS

ABLE (Fund 501) Para Professional Non-Certificated $9.38 per hour not to exceed 30 hours per week:

Marlene McMahan

Delinquent Program (Fund 572) Certificated $22.05 per hour not to exceed 30 hours per week:

Joselyn Parker  Margaret Stanko

Ms. Mahone moved, seconded by Ms. Haire-Ellis that the foregoing resolution be adopted.

Ayes:  Murphy, Atkinson, Beachum, Haire-Ellis, Kimble, Mahone
Nays:  None

Motion carried.

11/8/12
RESOLUTION NO. 201-12

CERTIFICATED PERSONNEL
APPOINTMENTS OF SUBSTITUTE TEACHERS

RESOLVED, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointments of substitute teachers are being recommended for the 2012-13 school year:

APPOINTMENTS

Substitute Teachers Fund 001 - To be used on an “as needed basis” as follows:

- $ 70.00 a day or from day 1 to day 10 if in the same position
- $ 75.00 a day from day 11 to day 60 if in the same position
- $160.81 a day from day 61 to day 184 if in the same position

Michelle Cerbus    Crystal Heslop    Amanda Signor

Ms. Mahone moved, seconded by Ms. Haire-Ellis that the foregoing resolution be adopted.

Ayes:   Murphy, Atkinson, Beachum, Haire-Ellis, Kimble, Mahone
Nays:   None

Motion carried.

11/8/12
RESOLUTION NO. 202-12

CLASSIFIED PERSONNEL
APPOINTMENTS, LEAVE OF ABSENCE, RETIREMENT AND RESIGNATION

RESOLVED, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointments, leave of absence, retirement and resignation are being accepted for the 2012-13 school year:

APPOINTMENTS

Substitute Secretary (Fund 001) $8.32 per hour to be used on an “as needed” basis:

Kelly Fry

Substitute Educational Assistant (Fund 001) $7.70 per hour to be used on an “as needed” basis:

Dolores Beith
Betty Oliver

Substitute Cook Helper (Fund 006) $7.70 per hour to be used on an “as needed” basis not to exceed 25 hours:

Adelle Clinkscale

Substitute Licensed Practical Nurse (Fund 001) to be used as needed at an hourly rate of $11.00 per hour:

Patricia Woodward

Educational Assistant (Fund 001) Full-time at an hourly rate of $10.80 effective 11/09/12:

Ermelinda Soto

Monitorial Aide (Fund 006) $7.70 per hour to be used on an “as needed” basis not to exceed 20 hours per week:

Michelle Howell
Resolution No. 202-12 continued

Parent Volunteer (Fund 018) $5.00 per hour (stipend) to be used on an “as needed” basis not to exceed 24 hours per week:

Maurice Suggs

LEAVE OF ABSENCE

Food Service

Peggy Price Medical Leave Eff. 10/02/12 – 01/07/13

RETIREMENT

Secretary

Anne DiPietro Retirement Effective 12/31/12

RESIGNATION

Educational Assistant

Vernon Stone Resignation Effective 10/23/12

Ms. Mahone moved, seconded by Ms. Haire-Ellis that the foregoing resolution be adopted

Ayes: Murphy, Atkinson, Beachum, Haire-Ellis, Kimble, Mahone
Nays: None

Motion carried.

11/8/12
RESOLUTION NO. 200-12

CERTIFICATED PERSONNEL
APPOINTMENTS, LEAVES OF ABSENCE, RESIGNATION AND RETIREMENTS

RESOLVED, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointments, leaves of absence, resignation and retirements are being accepted for the 2012-13 school year:

**APPOINTMENTS**

PSST Teacher Leaders Fund 001 - 6.5% of teacher base salary per YEA Agreement:

- Lori Bullen
- Katherine Buonavolonta
- Jolyn Bush
- Julie Clark
- Rina Deley
- Geraldine DeWitt
- Crystal Henderson
- Verna Jones
- Patricia Lyden
- Dennis Mamone
- Manfred Michalski
- Kristin Pezzulo
- Jennifer Ritter
- Paula Valentini
- Denise Zordich

Tutor Fund 001 - **P.C. Bunn Elementary** - $22.35 per hour for YEA members, $15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

Sandra Luchey

Tutors Fund 001 - **Harding Elementary** - $22.35 per hour for YEA members, $15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

- Barbara Carissimo
- Marilyn Lane

Tutors Fund 001 - **Williamson Elementary** - $22.35 per hour for YEA members, $15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

- Rachael McDougal
- Hannah Vinsel

Tutor Fund 572 - **Youngstown Christian School** - $15.50 per hour for Non-YEA members, not to exceed 24 hours per week:
Resolution No. 200-12 continued

Alice Marshall

After School Alliance Program Fund 599 913E - **P. Ross Berry Middle School** - $15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

- Randall Perkins  Math  $15.50/hr (Purchased Services)

After School Alliance Program Fund 599 913E - **Rayen Early College** - $22.35 per hour for YEA members, $15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

- Robert Jarrett  Math  $15.50/hr (Purchased Services)
- Vincent Shivers  Lang. Arts  $22.35/hr
- Phillip Warren  Reading  $15.50/hr (Purchased Services)

After School Alliance Program Fund 599 913E - **Wilson Middle School** - $15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

- Kimberly Dawson  Math  $15.50/hr (Purchased Services)

**For the record:**  
Elaine J. Hamilton, Literacy Coach, effective start date will begin on November 5, 2012, and her rate of pay will be MA, Step 1 – $33,890.00 - **$6,250.20 (percentage of contractual days)**.

Winter Sports Supplemental Contracts - Fund 001

**East**

- Ashley Vickers  Assistant Cheerleader Advisor  $1,793.10

**P. Ross Berry**

- Latoyia Jordan  Cheerleader Advisor  $ 896.55

**Volney/Wilson**

- Mark Cherol  7th Gr. Boys Basketball Coach  $3,735.63

**LEAVES OF ABSENCE**

Pursuant to the agreement with Youngstown Education Association (YEA) and the Board of Education, the following leaves of absence will be concurrent with the provisions of the Family and Medical Leave Act of 1993:

- Kelsie L. Dorr  Parental  Eff. 11/29/12 through 02/01/13
Resolution No. 200-12 continued

Audrey M. Garovich-Hanley  Ext. Medical  Eff. 10/15/12 through 11/15/12
Diane E. Gross  Medical  Eff. 10/08/12 through 06/07/13
Rita A. McNamara  Medical  Eff. 10/18/12 through 06/07/13
Lisa M. Kokoski  Parental  Eff. 12/14/12 through 02/15/13

**RESIGNATION**

*For the record:*  Debbie D. Kamer has resigned from her employment effective
October 16, 2012.

**RETIEMENTS**

Rebecca S. Butcher  Retirement  Effective 12/31/12
Janet Donofrio  Retirement  Effective 12/01/12
Dave R. Sargent  Retirement  Effective 11/02/12

Ms. Mahone moved, seconded by Mr. Atkinson that the foregoing resolution be adopted.

Ayes:  Atkinson, Beachum, Haire-Ellis, Kimble, Mahone
Nays:  None
Abstention:  Murphy

Motion carried.

11/8/12
To: Board of Education

Subject: Recommendation on Appeal Hearing for Suspension

In accordance with Ohio Revised Code 3313.66 and 3313.661 and the Youngstown Board of Education Policy 5610, an appeal hearing was held Monday, October 22, 2012, at 9:00 p.m. for the student, Markus Cameron.

Kate Good, the designee of the President of the Board of Education, served as the appeal hearing officer. After reviewing all documentation, the hearing officer believes the student, Markus Cameron, was suspended with due process for fighting. It is the recommendation of the hearing officer that the one (1) day suspension of Markus Cameron be overturned due to the lack of adult supervision.

Respectfully Submitted,

Lock P. Beachum, Sr., President
Youngstown Board of Education

Mr. Beachum moved, seconded by Ms. Mahone that the foregoing recommendation be adopted.

Ayes: Murphy, Atkinson, Beachum, Haire-Ellis, Kimble, Mahone
Nays: None

Motion carried.

11/8/12
ADJOURNMENT

There being no further business requiring board action at this time, Mr. Atkinson moved that the meeting adjourn. Ms. Mahone seconded the motion, and upon voice vote all board members voted yes. Mr. Beachum announced the meeting adjourned at 7:39 p.m.

________________________  _________________
President                  Treasurer