The Youngstown Board of Education met in regular session at the I.L. Ward Building on March 12, 2013. President Richard Atkinson called the meeting to order at 5:30 p.m. The meeting opened with the Pledge of Allegiance followed by a moment of silence. Roll call was taken with the following board members in attendance:

Members present: Haire-Ellis, Kimble, Mahone, Murphy, Atkinson, Beachum
Members absent: Hanni

STUDENT BOARD MEMBERS

Members present: Hilson
Members absent: Miller, Sharp

Board members discussed agenda items.

EXECUTIVE SESSION

At 5:50 p.m. Mr. Beachum moved, seconded by Ms. Haire-Ellis that board members adjourn to executive session to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing. On roll call vote the results were as follows:

Ayes: Haire-Ellis, Kimble, Mahone, Murphy, Atkinson, Beachum
Nays: None

Board members came out of executive session at 6:24 p.m.

The regular portion of the meeting reconvened at 6:25 p.m.

APPROVAL OF AGENDA

As the first item of business, Mr. Atkinson called for a motion approving the agenda. Mr. Beachum moved that the agenda be approved as presented with a separate vote on Resolution No. 43-13, approving the Revitalization Plan II. It was seconded by Mr. Murphy. On roll call vote the results were as follows:
Ayes: Haire-Ellis, Kimble, Mahone, Murphy, Atkinson, Beachum
Nays: None

Motion carried, and the agenda was approved as presented.

APPROVAL OF MINUTES

Ms. Haire-Ellis moved, seconded by Mr. Murphy that the minutes of the regular board meetings of February 12, 2013 and February 26, 2013 and the special meetings of February 25, 2013; February 28, 2013 and March 7, 2013 be approved as presented. On roll call vote the results were as follows:

Ayes: Haire-Ellis, Kimble, Mahone, Murphy, Atkinson, Beachum
Nays: None

Motion carried, and minutes were approved as presented.

COMMUNICATIONS

There were no oral or written communications.

CITIZEN PARTICIPATION

President Atkinson called for citizen participation. Annie Gillam, Aaron Scott, Celestine Glenn, Cynthia Carter, Samuel Muhammad, Rose Wilkins, Larry Barksdale, Lazell Chism, Diona Wallace and James Burns requested that the Board adopt President Obama’s Executive Order 13621, White House Initiative on Education Excellence for African Americans.

BOARD COMMENTS

Mr. Murphy noted that the Finance/Business/Non-Certificated Committee would meet March 13th at 5:00.

Ms. Mahone thanked those who spoke regarding adoption of the executive order. She also noted to those in attendance that their voices really count when you come to meetings and visiting schools really makes a difference – don’t stop.

Ms. Haire-Ellis also thanked those who spoke regarding adoption of the executive order. She commented on the February 27th Curriculum Committee meeting noting that the committee is requesting quarterly reports regarding suspensions, enrollment etc. The next meeting will take place March 27th at 5:00, and they will cover Literacy Collaborative material. Those who would like to attend are welcome. Ms. Haire-Ellis also noted that she followed the East High School basketball team to Alliance adding that the students not only played hard; they were wonderful sportsmen who carried themselves with dignity and pride.
STUDENT BOARD MEMBERS

Charidan Hilson representing Chaney VPA/STEM School presented information on the various activities taking place at the school.

FACILITIES REPORT

Harry Evans, chief of operations, had no report at this time.

BOARD PRESIDENT'S REPORT

President Atkinson also noted his attendance at the East High School basketball game in Alliance.

TREASURER'S REPORT

Brian Rella, interim treasurer, had no report at this time.

SUPERINTENDENT'S REPORT

Superintendent Hathorn’s comments regarded his presentation of Revitalization Plan II to the Academic Distress Commission at which time the Commission passed a resolution to adopt the Plan.

NEW BUSINESS

CONSENT AGENDA

Ms. Haire-Ellis offered a motion to place Resolution No. 42-13 through Resolution No. 49-13 on a Consent Agenda. Resolution No. 43-13, approving Revitalization Plan II will be on a separate vote. Mr. Beachum seconded the motion, and on roll call vote the results were as follows:

Ayes: Haire-Ellis, Kimble, Mahone, Murphy, Atkinson, Beachum
Nays: None

Motion carried.

Mr. Atkinson then entertained a motion to adopt the Consent Agenda. Ms. Haire-Ellis moved adoption of the Consent Agenda, seconded by Mr. Murphy which included Resolution No. 42-13 through Resolution No. 49-13 summarized as follows: (Resolution No. 43-13, approving Revitalization Plan II will be on a separate vote.)

Ayes: Haire-Ellis, Kimble, Mahone, Murphy, Atkinson, Beachum
Nays: None

Motion carried.
RESOLUTION NO. 42-13

A RESOLUTION OF THE YOUNGSTOWN BOARD OF EDUCATION
PROVIDING FOR THE TRAVEL FOR BOARD PURPOSES

WHEREAS, the Board of Education adopted a policy which requires that prior to any travel, a board member(s) is required to request that the treasurer prepare a board resolution which includes the name of the board member(s) requesting to travel, the title of the conference/workshop, the date of the conference/workshop, and the estimated dollar amount for expenses. Upon approval from the Board, the board member(s) requesting the expenditure is authorized to use the District credit card solely for the pre-approved expenses that are actually incurred; and

WHEREAS, board members: Richard Atkinson, Lock P. Beachum, Sr., Marcia Haire-Ellis, Brenda Kimble and Michael Murphy have advised the interim treasurer of their intention to attend the NSBA’s 73rd Annual Conference to be held April 13-15, 2013 in San Diego, CA;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education authorizes: Richard Atkinson, Lock P. Beachum, Sr., Marcia Haire-Ellis, Brenda Kimble and Michael Murphy to attend the NSBA’s 73rd Annual Conference in San Diego, CA.

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registration ($725.00 Each)</td>
<td>3,625.00</td>
</tr>
<tr>
<td>Black Caucus Luncheon/Workshops</td>
<td>855.00</td>
</tr>
<tr>
<td>Hotels</td>
<td>5,917.36</td>
</tr>
<tr>
<td>Air Fare (Estimate)</td>
<td>1,465.00</td>
</tr>
</tbody>
</table>

Total $11,862.36

(Mr. Atkinson and Ms. Haire-Ellis will each pay for their air fares)

Miscellaneous costs as per Board Policy

Ms. Haire-Ellis moved, seconded by Mr. Murphy that the foregoing resolution be adopted.

Ayes: Haire-Ellis, Kimble, Mahone, Murphy, Atkinson, Beachum
Nays: None

Motion carried.

3/12/13
RESOLUTION NO. 44-13
CERTIFICATED PERSONNEL
APPOINTMENTS

RESOLVED, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointments are being accepted for the 2012-13 school year:

**APPOINTMENTS**

**Designation Excellence Camp Fund 536/572 – Williamson Elementary** – $22.35 per hour for YEA members, not to exceed 4 hours per week – Effective March 16th & 23rd, April 13th & 20th:

Melissa Iberis

**Spring Sports Supplement Contract Fund 001** – Percentage is based upon teacher base salary per YEA Agreement:

East High School

James Bielik  Asst. Baseball Coach  $1,793.10 (6%)

*For the record:* Kelly A. Vrable, SPED, will be employed as a substitute teacher at Volney Middle School for the 2012-13 school year.

Ms. Haire-Ellis moved, seconded by Mr. Murphy that the foregoing resolution be adopted.

Ayes:  Haire-Ellis, Kimble, Mahone, Murphy, Atkinson, Beachum
Nays:  None

Motion carried.

3/12/13
RESOLUTION NO. 45-13

CERTIFICATED PERSONNEL
LEAVES OF ABSENCE AND RETIREMENTS

RESOLVED, based upon the recommendation of the Assistant Superintendent of Human Resources, the following leaves of absence and retirements are being accepted for the 2012-13 school year:

LEAVES OF ABSENCE

Pursuant to the agreement with Youngstown Education Association (YEA) and the Board of Education, the following leaves of absence will be concurrent with the provisions of the Family and Medical Leave Act of 1993:

<table>
<thead>
<tr>
<th>Name</th>
<th>Status</th>
<th>Effective Dates</th>
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<tbody>
<tr>
<td>Mark F. Finocchio</td>
<td>Family Medical</td>
<td>Eff. 02/20/13 through 06/07/13</td>
</tr>
<tr>
<td>Michael C. Jenoff</td>
<td>Medical</td>
<td>Eff. 03/04/13 through 04/08/13</td>
</tr>
<tr>
<td>Susan L. Kempe</td>
<td>Medical</td>
<td>Eff. 02/05/13 through 03/28/13</td>
</tr>
<tr>
<td>Glenda L. West</td>
<td>Medical</td>
<td>Eff. 02/19/13 through 03/28/13</td>
</tr>
</tbody>
</table>

RETIREMENTS

<table>
<thead>
<tr>
<th>Name</th>
<th>Status</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Melissa L. Maine</td>
<td>Disability Retirement</td>
<td>Eff. 01/01/13</td>
</tr>
<tr>
<td>Paul G. Oakes</td>
<td>Retirement</td>
<td>Eff. 06/01/13</td>
</tr>
<tr>
<td>Keith M. Oswalt</td>
<td>Retirement</td>
<td>Eff. 04/01/13</td>
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<tr>
<td>Martin R. Reschner</td>
<td>Retirement</td>
<td>Eff. 04/01/13</td>
</tr>
<tr>
<td>Patricia A. Scalzo</td>
<td>Retirement</td>
<td>Eff. 07/01/13</td>
</tr>
</tbody>
</table>

Ms. Haire-Ellis moved, seconded by Mr. Murphy that the foregoing resolution be adopted.

Ayes: Haire-Ellis, Kimble, Mahone, Murphy, Atkinson, Beachum
Nays: None

Motion carried.

3/12/13
RESOLUTION NO. 46-13

CERTIFICATED PERSONNEL
APPOINTMENTS OF SUBSTITUTE TEACHERS

RESOLVED, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointments of substitute teachers are being recommended for the 2012-13 school year:

**APPOINTMENTS**

Substitute Teachers (Fund 001) – To be used on an “as needed basis” not to exceed 25 hours per week as follows:

- $ 70.00 a day or from day 1 to day 10 if in the same position
- $ 75.00 a day from day 11 to day 60 if in the same position
- $162.42 a day from day 61 to day 184 if in the same position

Debra Harris       Janice Ware
Halle Minchin-Skook       Pamela White
Kelly Vrable

Ms. Haire-Ellis moved, seconded by Mr. Murphy that the foregoing resolution be adopted.

Ayes: Haire-Ellis, Kimble, Mahone, Murphy, Atkinson, Beachum
Nays: None

Motion carried.

3/12/13
RESOLUTION NO. 47-13

NON-CERTIFICATED PERSONNEL
APPOINTMENT FOR CHOFFIN ABLE-PARA PROFESSIONAL

RESOLVED, based on the recommendation of the Assistant Superintendent of Human Resources, the following individual is being recommended to be used on an “as needed basis” for the 2012-13 school year:

ABLE – (Non-Certificated) – (Fund 501) $9.38 per hour not to exceed 25 hours per week:
Puella Stoddard

Ms. Haire-Ellis moved, seconded by Mr. Murphy that the foregoing resolution be adopted.

Ayes: Haire-Ellis, Kimble, Mahone, Murphy, Atkinson, Beachum
Nays: None

Motion carried.

3/12/13
The Public Schools  
Youngstown, Ohio  
Office of the Superintendent  

RESOLUTION NO. 48-13  
CLASSIFIED PERSONNEL  
APPOINTMENTS  

RESOLVED, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointments are being accepted for the 2012-13 school year:  

APPOINTMENTS  

Substitute Custodial Helper - (Fund 001) - $7.85 per hour; to be used on an “as needed” basis; not to exceed 25 hours per week:  

Roy Mabry  

Substitute Bus Driver - (Fund 001) - $11.00 per hour; to be used on an “as needed” basis; not to exceed 25 hours per week:  

Anthony Gillins  

Ms. Haire-Ellis moved, seconded by Mr. Murphy that the foregoing resolution be adopted.  

Ayes: Haire-Ellis, Kimble, Mahone, Murphy, Atkinson, Beachum  
Nays: None  

Motion carried.  

3/12/13
RESOLUTION NO. 49-13

CLASSIFIED PERSONNEL
LEAVES OF ABSENCE

RESOLVED, based upon the recommendation of the Assistant Superintendent of Human Resources, the following leaves of absence are being accepted for the 2012-13 school year:

LEAVES OF ABSENCE

Carpenter
Joseph Armitage                 Medical Leave     Eff. 3/7/13 – 5/2/13

For the Record:

Nurse
Constance R. Averhart          Retirement       Eff. 5/31/13

Parent Volunteers
Will now be known as Parent Assistants

Ms. Haire-Ellis moved, seconded by Mr. Murphy that the foregoing resolution be adopted.

Ayes: Haire-Ellis, Kimble, Mahone, Murphy, Atkinson, Beachum
Nays: None

Motion carried.

3/12/13
RESOLUTION NO. 43-13

RESOLUTION APPROVING THE YOUNGSTOWN CITY SCHOOL DISTRICT
REVITALIZATION PLAN II FOR IMPLEMENTATION AT THE START OF THE
2013-2014 SCHOOL YEAR

WHEREAS, the Superintendent has developed a comprehensive Youngstown City School District Revitalization Plan II for implementation to restructure the schools, meet the diverse needs of all students, and generate new energy and academic success; and

WHEREAS, the Revitalization Plan II complements and enhances the district’s Academic Recovery Plan, provides new, exciting and relevant academic programs tailored to student interests and needs, and makes reorganizational changes that preserve the district’s financial resources; and

WHEREAS, the Revitalization Plan II is specifically designed to enable all students to benefit from the Youngstown Board of Education adopted curriculum, based on state standards and 21st Century Skills, as well as evidence-based teaching which is aligned to curriculum and embedded in real-world contexts, quarterly assessments to monitor student achievement, and targeted and timely intervention that keeps students on pace; and

WHEREAS, the Revitalization Plan calls for right sizing the district for efficient building operations and staffing; reconfigure schools and programs to create more choice for students and parents and to reduce expenditures as fiscal responsibility to taxpayers; and

WHEREAS, the Revitalization Plan II will add sixth grade to elementary schools; introduces new 3-8 Discovery Program; closes/repurposes middle schools and introduces new 7/8 College/Career Prep Program; enhances the Choffin Career Tech program and modifies the district alternative program; and

WHEREAS, in the Revitalization Plan II, Kirkmere will be repurposed as Discover Program and Kirkmere students will be reassigned to McGuffey, Taft, Harding, Williamson or M.L. King; and

WHEREAS, in the Revitalization Plan II, the middle schools at P. Ross Berry, Wilson and Volney will be repurposed or closed. Grade 7 & 8 will have two programs designed for exploration of two pathways-career prep or college prep and located at Chaney and East; and
Resolution No. 43-13 continued

WHEREAS, under this plan Career Tech students (grades 11 & 12) will attend Choffin Career and Technical Center for the entire school day benefiting through more continuity and time in the classroom and the districts alternative school program University Project Learning Center housed at the former Mary Haddow School building will be closed and the program will move to Wilson.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Youngstown City School District hereby moves to approve the Youngstown City School District Revitalization Plan II as submitted by Superintendent Connie Hathorn, the major components of which are defined herein, for implementation at the start of the 2013-2014 school year.

CERTIFICATION

I, Brian Rella, do hereby certify that the foregoing is a true and correct copy of Resolution No. 43-13, adopted by said Board of Education on the 12th day of March 2013, and as recorded in the record of the proceedings of said Board.

WITNESS my signature this 13th day of March 2013.

_____________________________
Interim Treasurer

Ms. Haire-Ellis moved, seconded by Mr. Murphy that the foregoing resolution be adopted.

Ayes: Haire-Ellis, Kimble, Murphy, Atkinson, Beachum
Nays: Mahone

Motion carried.

3/12/13
To: Board of Education

Subject: Recommendation on Appeal Hearing for Suspension

In accordance with Ohio Revised Code 3313.66 and 3313.661 and the Youngstown Board of Education Policy 5610, an appeal hearing was held Monday, March 4, 2013, at 1:30 p.m. for the student, Zaylenn Brown.

Kate Good, the designee of the President of the Board of Education, served as the appeal officer. After reviewing all documentation, the hearing officer believes the student, Zaylenn Brown, was suspended with due process. It is the recommendation of the hearing officer that the three (3) day suspension of Zaylenn Brown be upheld.

Respectfully Submitted,

Richard Atkinson, President
Youngstown Board of Education

Mr. Atkinson moved, seconded by Ms. Haire-Ellis that the foregoing recommendation be adopted.

Ayes: Murphy, Atkinson, Beachum
Nays: Haire-Ellis, Kimball, Mahone

Motion lost due to tie vote.

3/12/13
ADJOURNMENT

There being no further business requiring board action at this time, Ms. Haire-Ellis moved that the meeting adjourn. Mr. Murphy seconded the motion, and upon voice vote all board members voted yes. Mr. Atkinson announced the meeting adjourned at 6:50 p.m.

________________________      _____________________ ___
President         Treasurer