YOUNGSTOWN BOARD OF EDUCATION

- A G E N D A -

Tuesday, May 14, 2013
5:30 p.m. – Caucus
- Formal Meeting -
Irene Ward Building
THE YOUNGSTOWN BOARD OF EDUCATION
Richard Atkinson, President
Marcia Haire-Ellis, Vice-President
Lock P. Beachum, Sr.
Rachel Hanni
Brenda Kimble
Andrea Mahone
Michael Murphy

REGULAR BOARD MEETING
May 14, 2013
AGENDA

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL

IV. EXECUTIVE SESSION (if necessary)

V. APPROVAL OF AGENDA

VI. APPROVAL OF MEETING MINUTES

<table>
<thead>
<tr>
<th>Regular</th>
<th>Special</th>
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<tr>
<td>March 26, 2013</td>
<td>April 29, 2013</td>
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<td>April 23, 2013</td>
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VII. COMMUNICATIONS/RECOGNITIONS
    - Quaglia Institute  Aspiration Progress
    - OSU Young Scholars

VIII. REQUESTS TO ADDRESS THE BOARD (Citizens Participation)

IX. BOARD REPORTS
    - Board Comments
    - Student Board Members’ Report
    - Board Executive Facilities’ Report
    - Board President’s Report

X. TREASURER’S REPORT

XI. SUPERINTENDENT’S REPORT

XII. COMMITTEE REPORTS
    - Finance/Business/Non-Certificated
    - Curriculum/Extra-Curricular/Sports
    - Certificated Personnel/Legal/Legislative/Policy

Michael Murphy
Marcia Haire-Ellis
Brenda Kimble

XIII. UNFINISHED BUSINESS

XIV. NEW BUSINESS
MEETING AGENDA 2 May 14, 2013

BOARD OF EDUCATION:

RESOLUTION NO. 79-13
Resolution to Adopt Bylaw on Use of Personal Communication Devices

OFFICE OF THE TREASURER:

RESOLUTION NO. 80-13
Five Year Forecast

RESOLUTION NO. 81-13
A Resolution Relative to Marc Flinn – Cestone Properties, 2076 Felicia Avenue, Youngstown, Ohio 44504

OFFICE OF THE SUPERINTENDENT:

RESOLUTION NO. 82-13
A Resolution Authorizing the Youngstown City Schools Athletic Departments to Join the All-American Conference

RESOLUTION NO. 83-13
A Resolution to Approve Revised Policy on Interscholastic Athletics

RESOLUTION NO. 84-13
A Resolution to Approve Revised Policy on Grant Funds

Department of Academic Affairs:

RESOLUTION NO. 85-13
A Resolution Authorizing Membership in the Ohio High School Athletic Association

RESOLUTION NO. 86-13
A Resolution Approving Waiver Days for the 2013-2014 School Year

Department of Business Affairs:

Department of Human Resources:

RESOLUTION NO. 87-13
Salary Notice

RESOLUTION NO. 88-13
Appointment of Certificated Administrators, Classified Administrators, and Non-Certificated Staff

RESOLUTION NO. 89-13
Certificated Personnel: Appointment
RESOLUTION NO. 90-13
Certificated Personnel: Appointments – Limited Contracts

RESOLUTION NO. 91-13
Non-Renewal of Certificated Administrator Contracts

RESOLUTION NO. 92-13
Non-Renewal of Limited Teaching Contracts

RESOLUTION NO. 93-13
Certificated Personnel: Suspension of Continuing Contracts of Teachers Due to Reduction In Force

RESOLUTION NO. 94-13
Certificated Personnel: Suspension of Limited Contracts of Teachers Due to Reduction In Force

RESOLUTION NO. 95-13
Non-Renewal of Teachers on Supplemental Contracts

RESOLUTION NO. 96-13
Certificated Personnel: Leaves of Absence, Resignations and Retirements

RESOLUTION NO. 97-13
Certificated Personnel: Appointment of Substitute Teachers

RESOLUTION NO. 98-13
Non-Renewal of Employment of Non-Certificated Staff

RESOLUTION NO. 99-13
Classified Personnel: Appointments

RESOLUTION NO. 100-13
Classified Personnel: Leave Of Absence, Retirements

Recommendations
Recommendation on Appeal Hearing for the Suspension of Jamal Pusey

Recommendation on Appeal Hearing for the Expulsion of David Simmons

Comments
Adjournment
BOARD OF EDUCATION

The undersigned chair or presiding officer, under oath, certifies that a meeting of the Board of Education was held on _____________________________. The Board closed its meeting as permitted by the Open Meetings Act of Ohio. The only matters considered or discussed during the closed portion of executive session of its meeting are as checked below:

1. The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing;

2. The purchase of property for public purposes or the sale of property at competitive bidding;

3. Conferences with the board’s attorney to discuss matters which are the subject of pending or imminent court action;

4. Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees;

5. Matters required to be kept confidential by federal law or rules or state statutes;


This _____ day of _________________________, ______

_____________________________
Chair or Presiding Officer

YOUNGSTOWN BOARD OF EDUCATION
RESOLUTION NO. 79-13

RESOLUTION TO ADOPT BYLAW ON USE OF PERSONAL COMMUNICATION DEVICES

WHEREAS, the Board of Education of the Youngstown City School District desires to adhere to policies in place for the use of personal communication devices; and

WHEREAS, the Legal/Legislative Policy Committee of the Board of Education has developed and recommended to the Board the adoption of the attached bylaw entitled, “Use of Personal Communication Devices.”

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Youngstown City School District that the bylaw entitled, “Use of Personal Communication Devices,” recommended by the Legal/Legislative Policy Committee, a copy of which is attached hereto and incorporated herein by this reference, is hereby ratified, approved and adopted by this Board.

__________________________ moved, seconded by ________________________

that the foregoing resolution be adopted.

Ayes:
Nays:

05/14/13
Use of Personal Communication Devices

When performing their duties as a Board member, regardless of whether they are using personally-owned or Board-owned personal communication devices (PCDs), Board members use of PCDs shall be in accordance with the following policies:

A. Policy 7530.02 - Staff Use of Personal Communication Devices

B. Policy 7542 - Access to District Technology Resources from Personally-Owned Personal Communication Devices

C. Policy 7530.01 - Board-Owned Personal Communication Devices

D. Policy 7540.04 - Staff Network and Internet Acceptable Use and Safety

For purposes of this Bylaw, PCDs shall be defined as set forth in the above-identified policies.

Adopted:
RESOLUTION NO. 80-13

FIVE-YEAR FORECAST

WHEREAS, Ohio Revised Code requires that boards of education file five-year forecasts with the Department of Education on an annual basis; and

WHEREAS, five-year forecast are mandated to be filed if the forecasts change in a material manner as to expenses, revenues or ending balances during the course of the year in which it is required to have been filed;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of Youngstown City School District approves the attached five-year forecast and approves it for filing with the Ohio Department of Education as required by law.

_________________________ moved, seconded by ________________________ that the foregoing resolution be adopted.

Ayes:
Nays:

5/14/13
YOUNGSTOWN CITY SCHOOL DISTRICT
FIVE-YEAR FORECAST
April 23, 2013

ASSUMPTIONS

REVENUE

1.010 General Property (Real Estate)
   • Because the renewal levy passed in November of 2012, there will be no reduction in real estate tax revenue; collections are expected to be stable for the next four years.

1.020 Tangible Personal Property Tax (Inventory and Equipment)
   • This revenue stream has been phased-out by the state.

1.035 Unrestricted Grants-in-aid (State Foundation Program)
   • State foundation funding for FY 2013 is down by $1,000,000 since the October 2012 forecast, based on April 2013 data from ODE.
   • State funding remains constant beginning in FY 2014. Decreases in enrollment that is the result of people leaving the city are offset by increases in per pupil funding from the State.

1.040 Restricted Grants-in-aid (Career-Technical Education)
   • State Career Tech dollars must be spent on Career Tech only and with restrictions.

   • These funds are projected as the same amount each year. Funding source may also change with the new state budget.

1.050 Property Tax Allocation (Homestead and Rollback)
   • This is tied to Property Taxes.

   • Because the levy passed, there is no decrease.

1.060 All Other Operating Revenue
   • These are revenues from other sources
They are being trended a flat over the forecast period.

EXPENSES

3.010 Personal Services (Salaries)
• Expenditures are down by $1.1 million compared to the October 2012 forecast for FY 2013.
• In FY 2014 there will be a reduction of 57 teaching staff, 4 administrative staff and 24 support staff. These reductions are made possible by the closing of four buildings. This is part of the Choice Restructuring Plan.
• Any salary increases would have to be negotiated; therefore the forecast assumes no increase in the base salary.
• Restructuring costs (such as severance pay) will add $500,000 in FY 2014 and $300,000 in FY 2015.

3.020 Employee's Retirement/Insurance Benefits
• These include:
  - STRS/SERS retirement
  - Medicare
  - Workers Compensation
  - Unemployment Costs
  - Health Insurance
• These costs, except for health insurance, are calculated as a percent of salaries. As salaries increase or decrease these costs do the same.
• It is assumed that healthcare expenses will increase by 10% per year.
• Restructuring costs (such as unemployment) will add $500,000 in FY 2014 and $300,000 in FY 2015.

3.030 Purchase Services
• The cost for purchased services has increased by $1 million compared to the October 2012 forecast. Payments for open enrollment, community schools and vouchers are $1.5 million above the October forecast. The remaining purchased services, including utilities, are down $500,000.
• It is assumed that the deduction for community, non-public and open enrollment schools will stay the same for the next four years. It is assumed that the increased number of choices provided by Youngstown City Schools for their students, improved customer service and improved marketing will end the pattern of declining enrollment.
3.040 Supplies and Materials
- In FY 2012 the district spent a one-time $389,000 for instructional computers.
- In FY 13 the Career Tech program is using the restricted funds for $72,000 in vocational equipment.
- Expenditures have increased by $480,000 from the October 2012 forecast.

3.050 Capital Outlay (Equipment)
- In FY 13 the Career Tech program is using the restricted funds for $72,000 in vocational equipment.
- In future years a similar expense from Career Tech funds is forecasted. This may be shifted to supplies/Materials depending on the programmatic needs. Since these are restricted funds, they must be spent only on Career Tech programs.
- Expenditures are up by $92,000 from the October forecast.
- Restructuring costs (such as furniture and minor remodeling) will add $500,000 in FY 2014.

4.300 Other Objects (Expenses)
- Certain uncontrollable costs make up the majority of this area
  - Tax collection fees from the County and now the State
  - Liability, property and fleet insurance
  - Tuition payments for students placed by the courts or at institutions
  - Audit costs
### Five Year Forecast Summary

For the Fiscal Years Ended June 30, 2010, 2011 and 2012 Actual; 
Forecasted Fiscal Years Ending June 30, 2013 Through 2017

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<td><strong>Revenues</strong></td>
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<td><strong>Expenditures</strong></td>
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<tr>
<td>3.010 YCS Operating Expenditures</td>
<td>73,556,894</td>
<td>74,365,961</td>
<td>74,561,029</td>
<td>0.7%</td>
<td>71,186,588</td>
<td>72,254,216</td>
<td>72,477,365</td>
<td>73,160,395</td>
<td>74,973,377</td>
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<td>3.020 Payments to other Schools</td>
<td>28,333,873</td>
<td>29,750,567</td>
<td>31,238,095</td>
<td>5.0%</td>
<td>34,122,631</td>
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<tr>
<td>3.040 Non Operating Expenditures</td>
<td>9,036,822</td>
<td>2,865,196</td>
<td>2,069,321</td>
<td>-48.2%</td>
<td>1,840,000</td>
<td>960,000</td>
<td>962,700</td>
<td>965,481</td>
<td>965,060</td>
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<tr>
<td><strong>Total Expenditures</strong></td>
<td>110,927,589</td>
<td>106,924,324</td>
<td>107,858,445</td>
<td>-1.4%</td>
<td>107,149,219</td>
<td>107,336,847</td>
<td>107,562,698</td>
<td>108,248,508</td>
<td>110,061,008</td>
</tr>
<tr>
<td>6.010 Excess of Revenues and Other Financing Sources over (under) Expenditures and Other Financing Uses</td>
<td>1,686,311</td>
<td>6,099,849</td>
<td>282,451</td>
<td>83.2%</td>
<td>2,467,876-</td>
<td>2,818,869-</td>
<td>3,044,718-</td>
<td>3,730,530-</td>
<td>5,543,030-</td>
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<tr>
<td>7.010 Cash Balance July 1 - Excluding Proposed Renewal/Replacement and New Levies</td>
<td>1,313,690</td>
<td>3,000,001</td>
<td>9,099,850</td>
<td>165.8%</td>
<td>9,382,301</td>
<td>6,914,425</td>
<td>4,095,556</td>
<td>1,050,838</td>
<td>2,679,692-</td>
</tr>
<tr>
<td>7.020 Cash Balance June 30</td>
<td>3,000,001</td>
<td>9,099,850</td>
<td>9,382,301</td>
<td>103.2%</td>
<td>6,914,425</td>
<td>4,095,556</td>
<td>1,050,838</td>
<td>2,679,692-</td>
<td>3,222,722-</td>
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<tr>
<td>Fiscal Year</td>
<td>Actual</td>
<td>Forecasted</td>
<td>Average Change</td>
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<td>2010-2011</td>
<td>$10,032,000</td>
<td>$66,452,000</td>
<td>$20,072,000</td>
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<tr>
<td>2011-2012</td>
<td>$10,032,000</td>
<td>$66,452,000</td>
<td>$20,072,000</td>
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**Revenues**

- **General Property Tax (Real Estate)**
  - 2010-2011: $10,032,000
  - 2011-2012: $10,032,000

- **Total General Sales**
  - 2010-2011: $66,452,000
  - 2011-2012: $66,452,000

- **Total Revenues**
  - 2010-2011: $76,484,000
  - 2011-2012: $76,484,000

**Other Financing Sources**

- **Total Revenues**
  - 2010-2011: $76,484,000
  - 2011-2012: $76,484,000

**Expenditures**

- **General Sales**
  - 2010-2011: $66,452,000
  - 2011-2012: $66,452,000

- **Total Expenditures**
  - 2010-2011: $76,484,000
  - 2011-2012: $76,484,000

**Net Income**

- 2010-2011: $0
  - 2011-2012: $0

**Note:** The table above outlines the financial details for the Youngstown City School District for fiscal years ending June 30, 2010, 2011, and 2012, including revenues, expenditures, and net income.
The Public Schools
Youngstown, Ohio
Office of the Treasurer

RESOLUTION NO. 81-13

RESOLUTION RELATIVE TO
MARC FLINN – CESTONE PROPERTIES
2076 FELICIA AVENUE
YOUNGSTOWN, OH 44504

WHEREAS, the City of Youngstown through its Mayor, Charles Sammarone, has asked
the Board to consider granting abatements under the Community Reinvestment Act, Section
3735.67(D)(3), and implementing ordinances enacted by Youngstown City Council to the above-
referenced businesses and individuals; and

WHEREAS, the Board has considered this request and, in an attempt to work with
Youngstown City Council for the welfare of the community, has determined that this abatement
will generally not cause undue hardship for the District;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby advises
Youngstown City Council that it has no objection to the abatement granted to: Marc Flinn –
Cestone Properties, 2076 Felicia Avenue, Youngstown, OH 44504 for ten (10) years at 100%-
provided that such abatements comply with the applicable provisions of Ohio Revised Code and
implementing legislation adopted by Youngstown City Council.

_________________________ moved, seconded by ________________________ that the
foregoing resolution be adopted.

Ayes:
Nays:

5/14/13
May 3, 2013

Mr. Brian Rella, Interim Treasurer
Youngstown Board of Education
20 W. Wood Street
Youngstown, OH 44501

Re: Proposed Community Reinvestment Area Tax Abatement for:
    Marc Flinn - Cestone Properties LLC - 2076 Felicia Avenue

Dear Mr. Rella:

Please be advised that pursuant to the Revised Code of Ohio, Community Reinvestment Act Section 3735.67(D)(3), the City of Youngstown is considering the abatement of real property taxes that may result from the development of the above-referenced project.

Enclosed please find the application for your review and comment as required under Section 5709.83 (ORC). Please provide me with any written comments on or about May 20, 2013 that the Board of Education may have regarding the proposed abatement so that the information may be presented to City Council for their consideration.

If you have any questions regarding this matter please feel free to contact me at 742-8701 or T. Sharon Woodberry at 744-1708.

Very truly yours,

[Signature]

Charles P. Sammarone
Mayor

CPS/Im

cc: Youngstown Board of Education Members
    T. Sharon Woodberry, Economic Development
RESOLUTION AUTHORIZING THE YOUNGSTOWN CITY SCHOOLS ATHLETIC DEPARTMENTS TO JOIN THE ALL-AMERICAN CONFERENCE

WHEREAS, the All American Conference is seeking to expand their conference with the addition of new schools; and

WHEREAS, the Youngstown City Schools consists of only one High School that has an athletic program; and

WHEREAS, joining the conference would greatly reduce the travel time of our athletes and as a result enlarge our attendance base which would increase our revenue; and

WHEREAS, it will also give our athletes the opportunity to compete for a conference championship and be selected to an All American Conference Team; and

WHEREAS, the All American Conference will provide us with a league commissioner, a league assignor, a league statistician and Media coverage; and

WHEREAS, the All American Conference gives us the option of adding new sports or deleting sports as we wish and will minimize the number of non-league games to be scheduled by member schools, and will help us fill our 7th and 8th grade schedules; and

WHEREAS, we would join with all sports we offer at this time; and

WHEREAS, new athletic schedules would be in place for spring sports in 2014 and all other sports in 2014-2015 school year; and

WHEREAS, we can grow together into one of the premier conferences in the State of Ohio.

NOW, THEREFORE, BE IT RESOLVED, based on the recommendation of the Superintendent that the Board of Education authorizes the Youngstown City Schools joining the All American conference for the 2014 Spring sports season and the following school year of 2014-2015.
moved, seconded by ________________________________

that the foregoing resolution be adopted.

Ayes: ________________________________
Nays: ________________________________

05/14/13
RESOLUTION NO. 83-13

RESOLUTION TO APPROVE REVISED POLICY ON INTERSCHOLASTIC ATHLETICS

WHEREAS, the Board of Education of the Youngstown City School District, pursuant to R.C. 2305.23, 2305.231, 3313.53, 3313.535, 3313.752, and 3315.062, adopted a policy that recognizes the value to the students of the District and to the community of a program of interscholastic athletics for students as an integral part of the total school experience; and

WHEREAS, the Board has caused its policy to be reviewed by the Superintendent and his designees to obtain a recommendation as to updating such policy with revisions as are necessary and appropriate; and

WHEREAS, the Superintendent has recommended that the Board adopt the revised policy entitled "Interscholastic Athletics" at Section 2431 of its Policy Manual.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Youngstown City School District hereby ratifies, approves and adopts the revised policy entitled "Interscholastic Athletics," a copy of which is attached hereto and made a part hereof by this reference.

_________________________ moved, seconded by _______________________
that the foregoing resolution be adopted.

Ayes:
Nays:

05/14/13
INTERSCHOLASTIC ATHLETICS

The Board of Education recognizes the value to the students of the District and to the community of a program of interscholastic athletics for students as an integral part of the total school experience.

A. The program should foster the growth of school loyalty within the student body as a whole and stimulate community interest in athletics.

B. The game activities and practice sessions should provide many opportunities to teach the values of competition and good sportsmanship.

C. The program of interscholastic athletics should provide students the opportunity to exercise and test their athletic abilities in a context greater and more varied than that which can be offered by a school or the School District alone. It should also offer an opportunity for career and educational development.

For purposes of this policy, the program of interscholastic athletics shall include all activities relating to competitive sport contests, games, events, or sport exhibitions involving individual students or teams of students of this District with those of another district.

The Board shall determine the standards of eligibility to be met by all students participating in the interscholastic program. Such standards shall require that each student be in good physical condition, be free of injury, and have fully recovered from illness before participating in any interscholastic athletic event.

No student may practice or compete in interscholastic athletics until the student submits a form signed by his/her parent or guardian, or by a person having care or charge of the student, affirming that each has received a concussion and head injury information sheet as prepared by the Ohio Department of Health. See Form 2431 F1 and Form 2431 F2.

Students identified as disabled under R.C. 3323 and the IDEA are subject to the eligibility standards established by this policy unless specifically exempted by the express terms of their individualized education program (IEP). An IEP can specify the criteria by which a grade will be determined for (a) course(s), given the individualized student’s disability.
Since the primary purpose of the athletic program is to enhance the education of participating students as indicated in this policy, the Board places top priority on maximum student participation and the values of good sportsmanship, team play, and fair competition.

The Board further adopts those eligibility standards set by the Constitution of the Ohio High School Athletic Association (OHSAA) and shall review such standards annually to ascertain that they continue to be in conformity with the objectives of this Board.

No student shall be excused from a class or supervised study for an extended period of time to participate in interscholastic athletics.

The Board further directs that only those students may participate in the program of interscholastic athletics who have:

A. maintained a satisfactory academic record;
B. attended school regularly;
C. demonstrated good citizenship and responsibility;
D. returned all school and athletic equipment;
E. refrained from participation in a contest on a noninterscholastic team, or as an individual in the same sport during the school's season.

The Superintendent shall annually prepare, approve, and present to the Board for its consideration, a program of interscholastic athletics which shall include a complete schedule of events and shall inform the Board of changes in that schedule as they occur.

In order to minimize health and safety risks to student-athletes and maintain ethical standards, school personnel, coaches, athletic trainers, and lay coaches shall not dispense, supply, recommend, or permit the use of any drug, medication, or food supplement solely for performance-enhancing purposes. The Superintendent shall cause to be posted in all locker rooms in buildings that include students in any grade higher than the sixth grade, the following:

"Warning: Improper use of anabolic steroids may cause serious or fatal health problems, such as heart disease, stroke, cancer, growth deformities, infertility, personality changes, severe acne, and baldness. Possession, sale, or use of anabolic steroids without a valid prescription is a crime punishable by a fine and imprisonment."
The Superintendent shall develop appropriate administrative guidelines for the operation of the Athletic Program and a Code of Conduct for those who participate. Such guidelines should provide for the following safeguards:

A. Prior to enrolling in the sport, each participant shall submit to a thorough physical examination by a District-approved physician and parents shall report any past or current health problems along with a physician's statement that any such problems have or are being treated and pose no threat to the student's participation.

B. Any student who is found to have a health condition which may be life-threatening to self or others shall not be allowed to participate until the situation has been analyzed by a medical review panel that has determined the conditions under which the student may participate. The District shall assume no liability for any student with a health condition who has been authorized to play by the parents and their physician but not by the District.

C. Any student who incurs an injury requiring a physician's care is to have the written approval of a physician prior to the student's return to participation.

D. Any student practicing for or competing in an interscholastic event who exhibits signs, symptoms, or behaviors consistent with having sustained a concussion or head injury shall be removed from the practice or competition by the student's coach (and/or the referee serving during the practice or competition).

Any student who has been removed from practice or competition by a coach or referee because he/she has exhibited signs, symptoms, or behaviors consistent with having sustained a concussion or head injury shall not be permitted to return to any practice or competition for which the coach or referee is responsible until both of the following occur:

1. The student's condition is assessed by a physician or other health care provider authorized by the Board, in accordance with requirements set forth in R.C. 3313.539(E)(2), to assess such a student.

2. The student receives written clearance that it is safe to return to practice or competition from a physician or other health care provider authorized by the Board, in accordance with requirements set forth in R.C. 3313.539(E)(2), to grant a such a clearance.
The Superintendent is also to develop guidelines for ensuring that sportsmanship, ethics, and integrity characterize the manner in which the athletic program is conducted and the actions of students who participate. Such guidelines should include:

A. criteria for judging these important qualities;

B. procedures by which these values will be communicated to students, parents, and supporters;

C. means for monitoring the behavior of each of these groups to ensure their behavior reflects high standards.

The guidelines should also provide a set of behavioral expectations for each type of participant as well as a Sportsmanship Code of Conduct which each type of participant is to follow. The Superintendent is authorized to implement suitable disciplinary procedures against those who violate this Sportsmanship Code.

Students will be further informed that participation in interscholastic sports is a privilege and not a right, and that they may be prohibited from all or part of their participation in such activities by authorized school personnel without further notice, hearing and/or appeal rights (See Policy 5610.05 - Prohibition From Extra-Curricular Activities).

In order to support the High School Athletic Association's program to strengthen sportsmanship, ethics, and integrity, the Board commits itself to:

A. adopt policies (upon recommendation of the administration) which reflect the District's educational objectives and promote the ideals of good sportsmanship, ethics, and integrity;

B. establish standards for athletic participation which reinforce the concept that athletic activities are a privilege, not a right;

C. attend and enjoy school athletic activities, serving as a positive role model and expecting the same from parents, fans, participants, coaches, and other school personnel;

d. support and reward participants, coaches, school administrators, and fans who display good sportsmanship;

E. recognize the value of school athletic activities as a vital part of education.
R.C. 2305.23, 2305.231, 3313.53, 3313.535, 3313.539, 3313.752, 3315.062
Ohio High School Athletic Association

Date of Adoption: 8/24/04
Revised: 3/11/08
Revised:
RESOLUTION NO. 84-13

RESOLUTION TO APPROVE REVISED POLICY ON GRANT FUNDS

WHEREAS, the Board of Education of the Youngstown City School District adopted a policy to consider grant proposals and applications for their potential to enhance the educational opportunities, the educational environment, and the physical and mental growth for each student; and

WHEREAS, the Board has caused its policy to be reviewed by the Superintendent and his designees to obtain a recommendation as to updating such policy with revisions as are necessary and appropriate; and

WHEREAS, the Superintendent has recommended that the Board adopt the revised policy entitled “Grant Funds” at Section 6110 of its Policy Manual.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Youngstown City School District hereby ratifies, approves and adopts the revised policy entitled “Grant Funds,” a copy of which is attached hereto and made a part hereof by this reference.

_________________________ moved, seconded by ___________________________
that the foregoing resolution be adopted.

Ayes:
Nays:

05/14/13
GRANT FUNDS

It is the objective of the Board of Education to provide equal educational opportunities for all District students. Government agencies, as well as foundations, businesses, and individuals, periodically offer both human and material resources to the District that benefit students and the educational program. Therefore, it is the intent of the Board to consider grant proposals and applications for their potential to enhance the educational opportunities, the educational environment, and the physical and mental growth for each student.

The Superintendent shall review new Federal education legislation and prepare proposals for programs s/he deems would be of aid to the students of this District. The Superintendent shall approve each such proposal prior to its submission, and the Board shall approve all grants resulting from such proposals.

The Board regards available Federal funds of aid to local school districts and communities as a public trust. It forbids the use of Federal monies for partisan political activities and for any use that would not be in accord with Federal guidelines on discrimination.

No Federal funds received by the Board shall be used to:

A. develop or distribute materials, or operate programs or courses of instruction directed at youths, that are designed to promote or encourage sexual activity, whether homosexual or heterosexual;

B. distribute or aid in the distribution by any organization of legally obscene materials to minors on school grounds;

C. provide sex education or HIV-prevention in schools unless that instruction is age appropriate and includes the health benefits of abstinence; or

D. operate a program of contraceptive distribution in schools.

Grant Proposal Development

A. All grant proposals must support at least one (1) District goal or priority.

B. For projects where grant funds will not cover the entire cost of project implementation, additional fund sources must be identified, documented, and approved during the internal review process.
Grant Proposal Internal Review

A. Each grant proposal shall be reviewed and approved by the Superintendent prior to submission to the funding source.

B. The Superintendent shall present the following proposals to the Board for approval:

1. proposals with budgets exceeding $25,000.00
2. multi-school or District-wide proposals.

Grant Administration

A. The administration of grants will adhere to all applicable Federal, State, and grantor rules and regulations as well as Board policies and administrative guidelines.

B. The Superintendent is responsible for the efficient and effective administration of grant awards through the application of sound management practices.

C. The Superintendent is responsible for administering grant funds in a manner consistent with underlying agreements, program objectives, and the terms and conditions of the grant award.

D. The District, in recognition of its unique combination of staff, facilities, and experience, shall employ the organizational and management strategies necessary to assure proper and efficient administration of grant awards.

E. All Federal funds received by the District will be used in accordance with the applicable Federal law. The Superintendent shall require that each draw of Federal monies is as close as administratively feasible to the related program expenditures and that, when restricted, such monies are used to supplement programs and funding and not to supplant or replace existing programming or current funding.

F. The Superintendent is authorized to sign related documents for grant administration, including documents required for submittal of grant proposals.

G. Employee positions established through the use of grant funding may terminate if and when the related grant funding ceases.
H. Program reports including but not limited to audit, site visits and final reports shall be submitted to the Superintendent for review and distribution to appropriate parties.

Fiscal Management

The financial management of grant funds shall be in compliance with all applicable Federal, State, and grantor rules, regulations, and assurances as well as Board policies and administrative guidelines.

The Superintendent shall provide for the following:

A. Accurate, current, and complete disclosure of the financial results of each Federally-sponsored project in accordance with the reporting requirements of the grant.

B. Effective control over and accountability for all funds, property, and other assets in their use solely for authorized purposes.

C. Recordkeeping and written procedures as may be required by Federal, State, and grantor rules and regulations pertaining to the grant award and accountability, including such provisions as may be applicable as cost sharing and matching requirements, budget revisions, audit requirements, reasonableness, allocability, and allowability of costs, procurement, property management and disposition, and payment/repayment requirements.

D. Insurance coverage for real property and equipment, if applicable, equivalent to the coverage obtained for Board-owned property of a similar nature.

Compliance Supplement for Single Audits of State and Local Governments
20 U.S.C. 7906

Adopted: 8/24/04
Revised:
DEPARTMENT OF ACADEMIC AFFAIRS

The Public Schools
Youngstown, Ohio
Office of the Deputy Superintendent

RESOLUTION NO. 85-13

RESOLUTION AUTHORIZING MEMBERSHIP IN
THE OHIO HIGH SCHOOL ATHLETIC ASSOCIATION

WHEREAS, Article 3, Section 1, Paragraph 3 of the Constitution of the Ohio High School Athletic Association requires, as a condition of continuing membership, a Board of Education to adopt a resolution authorizing membership for the schools under its jurisdiction; and

WHEREAS, schools eligible for membership are those that include one or more grades at the 7-12 grade level; and

WHEREAS, schools must conduct their athletes in accordance with the constitution, by-laws, regulations, interpretations and decisions of the Ohio High School Athletic Association; and

WHEREAS, the Board of Education of the Youngstown City School District desires to maintain the membership of its schools in the Ohio High School Athletic Association for the 2013-2014 school year.

NOW, THEREFORE, BE IT RESOLVED, based upon the recommendation of the Superintendent, that the Board of Education of the Youngstown City School District hereby authorizes membership for all the schools under its jurisdiction which are eligible for membership in the Ohio High School Athletic Association for the 2013-2014 school year, and commits those schools to conducting their athletes in accordance with the constitution, by-laws- regulations, interpretations, and decisions of the Ohio High School Athletic Association. The Youngstown Schools so authorized for membership are:

Youngstown City Middle School
East High School

BE IT FURTHER RESOLVED, that a certified copy of this resolution shall be delivered by the Treasurer of this Board of Education to the Ohio High School Athletic Association and to each of the above-named schools.
DEPARTMENT OF ACADEMIC AFFAIRS

CERTIFICATION

I, James Reinhard, do hereby certify that the foregoing is a true and correct copy of Resolution No. 85-13, adopted by said Board of Education on the 14th day of May and as recorded in the record of the proceedings of said Board.

WITNESS my signature this ______ day of ________.

______________________________________
Treasurer

________________________ moved, seconded by __________________________
that the foregoing resolution be adopted.

Ayes:
Nays:

05/14/12
The Public Schools
Youngstown, Ohio
Office of the Deputy Superintendent

RESOLUTION NO. 86-13

RESOLUTION APPROVING WAIVER DAYS FOR THE
2013-2014 SCHOOL YEAR

WHEREAS, the Board of Education of the Youngstown City Schools is committed to the improvement of teaching and learning and places a high importance on the new core standards for the 2013-2014 year; and

WHEREAS, the Board of Education supports the necessary core standards professional development for Youngstown City School Staff to successfully understand and implement instructional changes using the new core standards.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approves and supports the ODE Waiver Day Request for three (3) days, August 28, August 29, and August 30, 2013 as well as complying with the statutes/rules that are indicated in ORC 3306.

[Signature]

moved, seconded by _______________________

that the foregoing resolution be adopted.

Ayes:
Nays:

05/14/13
DEPARTMENT OF HUMAN RESOURCES

The Public Schools
Youngstown, Ohio
Office of the Superintendent

RESOLUTION NO. 87-13

SALARY NOTICE

WHEREAS, the Continuing Contract law requires that on or before July 1st, the Treasurer notify each teacher and other certificated employee who is on a continuing contract as to his/her salary for the ensuing school year; now

BE IT RESOLVED that, the Treasurer be authorized and directed to prepare for each teacher on continuing contract a notice of salary which is fixed in accordance with the salary schedule.

______________________________ moved, seconded by __________________________

that the foregoing resolution be adopted.

Ayes:
Nays:

05/14/13
DEPARTMENT OF HUMAN RESOURCES

The Public Schools
Youngstown, Ohio
Office of the Superintendent

RESOLUTION NO. 88-13

APPOINTMENT OF CERTIFICATED ADMINISTRATORS, CLASSIFIED ADMINISTRATORS, AND NON-CERTIFICATED STAFF

In accordance with the Youngstown City School Board Policy and based upon on
the recommendation of the Superintendent, the following certificated administrators are
being appointed for a two (2) year contract for the 2013-14 and 2014-15 school year:

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<thead>
<tr>
<th>Name</th>
<th>Days</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ruth Bell</td>
<td>219</td>
<td>$80,206.00</td>
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<tr>
<td>Wanda Clark</td>
<td>193</td>
<td>$70,604.00</td>
</tr>
<tr>
<td>Jennifer Damico</td>
<td>219</td>
<td>$78,511.00</td>
</tr>
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<td>Deborah DiFrancesco</td>
<td>219</td>
<td>$81,900.00</td>
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<tr>
<td>Catherine Dorbish</td>
<td>198</td>
<td>$75,687.00</td>
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<tr>
<td>Artemus Scissum</td>
<td>198</td>
<td>$70,604.00</td>
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<tr>
<td>Holly Scinettz</td>
<td>219</td>
<td>$89,808.00</td>
</tr>
<tr>
<td>James Vivo</td>
<td>219</td>
<td>$70,604.00</td>
</tr>
</tbody>
</table>

In accordance with the Youngstown City School Board Policy and based upon on
the recommendation of the Superintendent, the following certificated administrators are
being appointed for a one (1) year contract for the 2013-14 year:

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Sheri Bobeck</td>
<td>198</td>
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<td>Cinthia Christoff</td>
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<td>Kimberly Davis</td>
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<td>Lisa Gonzalez-Miller</td>
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<td>Douglas Hiscox</td>
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<td>Susan Koulianos</td>
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<tr>
<td>Pamela Lubich</td>
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<td>Sharon McDonald-Butler</td>
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<td>Tod Morris</td>
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<td>Diane Rollins</td>
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<tr>
<td>Matthew Snipes</td>
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<tr>
<td>Misha Stredrick</td>
<td>219</td>
<td>$72,863.00</td>
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</table>

In accordance with the Youngstown City School Board Policy and based upon on
the recommendation of the Superintendent, the following classified administrators are
being appointed for a one (2) year contract for the 2013-14 and 2014-15 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Days</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Holly Airhart</td>
<td>261</td>
<td>$63,261.00</td>
</tr>
</tbody>
</table>
DEPARTMENT OF HUMAN RESOURCES

In accordance with the Youngstown City School Board Policy and based upon on the recommendation of the Superintendent, the following non-certificated staffs are being appointed for a one (1) year contract for the 2013-14 year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Days</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Claudia Charity</td>
<td>193</td>
<td>$51,964.00</td>
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<tr>
<td>Renee English</td>
<td>193</td>
<td>$43,492.00</td>
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<tr>
<td>Timothy Everly</td>
<td>261</td>
<td>$45,751.00</td>
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<td>James Fetherolf</td>
<td>261</td>
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<td>Lillian Greco</td>
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<td>Linda Hoey</td>
<td>193</td>
<td>$40,103.00</td>
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<tr>
<td>John Hopkinson</td>
<td>261</td>
<td>$66,650.00</td>
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<tr>
<td>Kari King</td>
<td>261</td>
<td>$44,057.00</td>
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<tr>
<td>Michelle Mirich</td>
<td>261</td>
<td>$66,252.87</td>
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<tr>
<td>Martha Panno</td>
<td>261</td>
<td>$44,057.00</td>
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<tr>
<td>Teresa Schuler-Vivo</td>
<td>193</td>
<td>$63,826.00</td>
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<td>Warenettier Timpson</td>
<td>261</td>
<td>$56,483.00</td>
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<tr>
<td>Cynthia Woloschak</td>
<td>261</td>
<td>$61,933.14</td>
</tr>
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_____________ moved, seconded by ________________ that the foregoing resolution be adopted.

Ayes
Nays:

05/14/13
DEPARTMENT OF HUMAN RESOURCES

The Public Schools
Youngstown, Ohio
Office of the Superintendent

RESOLUTION NO. 89-13

CERTIFICATED PERSONNEL:
APPOINTMENTS

RESOLVED, based upon the recommendation of the Assistant Superintendent of the Human Resources, the following appointments are being accepted for the 2012-13 school year:

APPOINTMENT

Pupil Personnel Services – Home Instruction Fund 001 - $22.35 per hour for YEA Members, not to exceed 5 hours per week per student assigned:

Geri DeWitt
Rachel Woodburn

________________________ moved, seconded by _______________________
that the foregoing resolution be adopted.

Ayes:
Nays:

05/14/13
DEPARTMENT OF HUMAN RESOURCES

The Public Schools
Youngstown, Ohio
Office of the Superintendent

RESOLUTION NO. 90-13

CERTIFICATED PERSONNEL:
APPOINTMENTS – LIMITED CONTRACTS

WHEREAS, the persons whose names are listed below have served as teachers in the Youngstown City School District for the 2012-13 year, and

WHEREAS, the said teachers have tendered satisfactory teaching service during the present school year;

NOW, THEREFORE, BE IT RESOLVED that these teachers be granted limited contracts for the school year 2013-14 in accordance with the provisions of the adopted salary schedule:

P.C. BUNN

Michael Klacik $36,340.00
Jessica Redmond $38,731.00

Erica Sofranko $40,345.00
Michaela Wolfgang $38,731.00

HARDING

Elliousa Baier $37,954.00
Leah Godoy $39,568.00

Elaine Hamilton $17,751.50
Tiffany Lewis $41,182.00

M.L. KING

Marie Brown $37,117.00
Kelsie Dorr $36,340.00
Amy Glaser $37,117.00

Carly Hughes $29,885.00
Evelyn Veal $40,763.00

KIRKMERE

Billie Jo Catanzarite $46,800.00
Lisa Kokoski $41,959.00

TAFT

Leane Gaskins $39,149.00
Jodi Phipps $49,250.00

Patricia Romack $50,864.00
### DEPARTMENT OF HUMAN RESOURCES

#### MCGUFFEY

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary</th>
<th>Name</th>
<th>Salary</th>
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<tbody>
<tr>
<td>Debra Beil</td>
<td>$29,885.00</td>
<td>Rachael McDougal</td>
<td>$37,954.00</td>
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<tr>
<td>Natalie Elkins</td>
<td>$42,795.00</td>
<td>Melissa Miller</td>
<td>$45,186.00</td>
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<tr>
<td>Janet Hartman</td>
<td>$34,726.00</td>
<td>Amanda Nestor</td>
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<tr>
<td>Leslie Kitchen</td>
<td>$42,795.00</td>
<td>Hannah Vinsel</td>
<td>$37,117.00</td>
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<tr>
<td>Margo Kondela</td>
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<td>Vanessa Weinkart</td>
<td>$36,340.00</td>
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#### WILLIAMSON

<table>
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<tr>
<th>Name</th>
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<th>Name</th>
<th>Salary</th>
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<tbody>
<tr>
<td>Juanita Bermudez-Rogers</td>
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<td>Stephanie Greco</td>
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<td>Douglass Conkle</td>
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<td>Jennifer Griffith</td>
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<td>Linda Daniels</td>
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<td>Monique Smith</td>
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<tr>
<td>Alexandra DiGirolamo</td>
<td>$34,726.00</td>
<td>Kimberly Wehr</td>
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#### P. ROSS BERRY

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<th>Name</th>
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<th>Name</th>
<th>Salary</th>
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<tbody>
<tr>
<td>Victoria Elgin</td>
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<td>Janice Ross</td>
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<tr>
<td>Lisa Francis</td>
<td>$50,864.00</td>
<td>Ashley Schier</td>
<td>$34,726.00</td>
</tr>
<tr>
<td>Brooke Gingher</td>
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<td>Bethany Solich</td>
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<td>Matthew Newshutz</td>
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<td>Marcella Stubbs</td>
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<td>Linda Olinik</td>
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#### RAVEN EARLY COLLEGE

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<th>Name</th>
<th>Salary</th>
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</thead>
<tbody>
<tr>
<td>Stephen Gasior</td>
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<td>Stacey Mulder</td>
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#### UPLC

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<tbody>
<tr>
<td>Patricia Fire</td>
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<td>Daniel Horacek</td>
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<td>Brett Pucillo</td>
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<td>Ashley Martino</td>
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<td>Rachel Woodburn</td>
<td>$34,726.00</td>
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#### VOLNEY

<table>
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<tr>
<th>Name</th>
<th>Salary</th>
<th>Name</th>
<th>Salary</th>
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</thead>
<tbody>
<tr>
<td>Crystal Henderson</td>
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<td>Carrie Sammartino</td>
<td>$43,991.00</td>
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<tr>
<td>Linda Panda</td>
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#### WILSON

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<th>Name</th>
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</thead>
<tbody>
<tr>
<td>Janet Gleichert</td>
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<td>Brittany Nicolaou-Harrington</td>
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<tr>
<td>Melissa Forde</td>
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<td>Melissa Pezzuolo</td>
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<td>Alicia Hill</td>
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<td>Violet Simpson</td>
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<tr>
<td>Cynthia Johnson</td>
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### CHANEY

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<th>Salary</th>
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<tbody>
<tr>
<td>Tara Amill</td>
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<td>Kristin Pezzulo</td>
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</tr>
<tr>
<td>Amy Henry</td>
<td>$39,568.00</td>
<td>Melissa Rhode</td>
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<tr>
<td>Diane Herdman</td>
<td>$34,726.00</td>
<td>Cory Rudibaugh</td>
<td>$40,763.00</td>
</tr>
<tr>
<td>Fawn McPeters</td>
<td>$34,726.00</td>
<td>Amy Spath</td>
<td>$39,568.00</td>
</tr>
<tr>
<td>Michelle Payich</td>
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### EAST

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<th>Name</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jason Brady</td>
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<td>John Budai</td>
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<td>Margaret Leslie</td>
<td>$45,186.00</td>
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<tr>
<td>Joseph Catone</td>
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<td>Douglas Moon</td>
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<td>Kristin Dota</td>
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<td>John Szewczyk Jr.</td>
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### CHOFFIN

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<tr>
<td>James Alexi</td>
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<td>Brenda Barton</td>
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<td>Rana Natour</td>
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<td>Stella Camuso</td>
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<td>Bonita Newton</td>
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</tr>
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<td>Stacey Cheirs</td>
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<td>Paula Oliver</td>
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<td>Susan Desko</td>
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</tr>
<tr>
<td>Victoria Dietz</td>
<td>$36,340.00</td>
<td>Patrick Prokop</td>
<td>$37,954.00</td>
</tr>
<tr>
<td>Carole DuBose</td>
<td>$50,864.00</td>
<td>Robert Reagle</td>
<td>$50,864.00</td>
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<tr>
<td>Kathy Duraney</td>
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<td>Kevin Sinkele</td>
<td>$50,864.00</td>
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<td>Gregory Henderson</td>
<td>$47,637.00</td>
<td>Sarah Wilhelm</td>
<td>$31,499.00</td>
</tr>
</tbody>
</table>

### YOUNGSTOWN EARLY COLLEGE

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary</th>
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<tbody>
<tr>
<td>Sandra Paulino</td>
<td>$36,340.00</td>
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### AUXILIARY SERVICES

<table>
<thead>
<tr>
<th>Name</th>
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<tr>
<td>Suzanne Cavalier</td>
<td>$36,340.00</td>
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### LL. WARD

<table>
<thead>
<tr>
<th>Name</th>
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<tr>
<td>Jill Cuscino</td>
<td>$46,023.00</td>
<td>Mark Schantz</td>
<td>$54,869.00</td>
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<td>Nicole Gorgan</td>
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<td>Gia Suman</td>
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<td>Karen McCoy</td>
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### ELEMENTARY SPECIALIST

<table>
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<tr>
<th>Name</th>
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<th>Salary</th>
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<tr>
<td>Kathleen Crowe</td>
<td>$39,149.00</td>
<td>Steve Pappas</td>
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<tr>
<td>Ramona Gilliland</td>
<td>$43,572.00</td>
<td>Martha Popio</td>
<td>$50,864.00</td>
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<tr>
<td>Nicholas Marzuola</td>
<td>$36,350.00</td>
<td>Christine Williams</td>
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<tr>
<td>Paul McConnell</td>
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</table>
NOTE: The foregoing listing of school or program is not intended to serve as an assignment for the 2013-14 school year but is merely for information purpose concerning current building or program placement.

________________________ moved, seconded by __________________________

that the foregoing resolution be adopted.

Ayes: __________________________
Nays: __________________________

05/14/13
RESOLUTION NO. 91-13

NON-RENEWAL OF CERTIFICATED ADMINISTRATOR CONTRACTS

BE IT RESOLVED, by the Board of Education of the Youngstown City School District, Mahoning County, Ohio, that on the recommendation of the Superintendent, the certificated administrator contracts of the following persons shall not be renewed, and the said certificated administrators shall not be re-employed after the expiration of their current contracts on June 30, 2013:

Diane Hunsbarger  Assistant Principal
Pamela Logan     Supervisor-Special Education
Dennis Spisak     Intervention Administrator

BE IT FURTHER RESOLVED, that the Treasurer of the Board of Education, on or before June 1, 2013, shall give written notice to each of said certificated administrators that his/her contract shall not be renewed and that he/she will not be re-employed after the expiration of their contracts.

__________ moved, seconded by ____________
that the foregoing resolution be adopted.

Ayes:
Nays:

05/14/13
DEPARTMENT OF HUMAN RESOURCES

The Public Schools
Youngstown, Ohio
Office of the Superintendent

RESOLUTION NO. 92-13

NON-RENEWAL OF LIMITED TEACHING CONTRACTS

BE IT RESOLVED, by the Board of Education of the Youngstown City School District, Mahoning County, Ohio, that on the recommendation of the Superintendent, the limited contract of the following persons shall not be renewed, and the said teachers not re-employed for the school year 2013-14:

LIMITED CONTRACT

Dolores Habowski
Mark Hinge

BE IT FURTHER RESOLVED, that the Treasurer of the Board of Education, on or before June 30, 2013, shall give written notice to said teachers that his/her limited contract shall not be renewed and that they will not be re-employed for the 2013-14 school year.

moved, seconded by

that the foregoing resolution be adopted.

Ayes:
Nays:

05/14/13
DEPARTMENT OF HUMAN RESOURCES

The Public Schools
Youngstown, Ohio
Office of the Superintendent

RESOLUTION NO. 93-13

CERTIFICATED PERSONNEL:
SUSPENSION OF CONTINUING CONTRACTS OF TEACHERS DUE TO
REDUCTION IN FORCE

BE IT RESOLVED, by the Board of Education of the Youngstown City School District, Mahoning County, Ohio that on the recommendation of the Superintendent, in accordance with the Ohio Revised Code §3319.17 and §6.09 of the Agreement between the Youngstown Education Association and the Youngstown Board of Education, the following continuing teaching contracts shall be suspended for the 2013-2014 school year due to the financial condition of the District and declining student enrollment:

Melissa Chemne

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Youngstown City School District, Mahoning County, Ohio that the Treasurer of the Board of Education shall give written notice to the named teachers that their continuing contracts shall be suspended for the 2013-2014 school year (effective as provided in said Agreement) and that their service in the District if and when teacher positions become vacant or are created for which the teachers are/or becomes qualified, in accordance with Ohio Revised Code §3319.17 and §6.097 of the Youngstown Education Association’s Agreement with the Youngstown Board of Education.

_________________________ moved, seconded by ______________________

that the foregoing resolution be adopted.

Ayes:
Nays:

05/14/13
The Public Schools  
Youngstown, Ohio  
Office of the Superintendent

RESOLUTION NO. 94-13

CERTIFICATED PERSONNEL:  
SUSPENSION OF LIMITED CONTRACTS OF TEACHERS DUE TO  
REDUCTION IN FORCE

BE IT RESOLVED, by the Board of Education of the Youngstown City School District, Mahoning County, Ohio that on the recommendation of the Superintendent, in accordance with the Ohio Revised Code §3319.17 and §6.09 of the Agreement between the Youngstown Education Association and the Youngstown Board of Education, the following limited teaching contracts shall be suspended for the 2013-2014 school year due to the financial condition of the District and declining student enrollment:

Laura Cammarn  
Nichole Thompson

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Youngstown City School District, Mahoning County, Ohio that the Treasurer of the Board of Education shall give written notice to the named teachers that their limited contracts shall be suspended for the 2013-2014 school year (effective as provided in said Agreement) and that their service in the District if and when teacher positions become vacant or are created for which the teachers are/or becomes qualified, in accordance with Ohio Revised Code §3319.17 and §6.097 of the Youngstown Education Association’s Agreement with the Youngstown Board of Education.

_________________________ moved, seconded by ______________________
that the foregoing resolution be adopted.

Ayes:
Nays:

05/14/13
DEPARTMENT OF HUMAN RESOURCES

The Public Schools
Youngstown, Ohio
Office of the Superintendent

RESOLUTION NO. 95-13

NON-RENEWAL OF TEACHERS ON SUPPLEMENTAL CONTRACTS

BE IT RESOLVED, by the Board of Education of the Youngstown City School District, Mahoning County, Ohio that on the recommendation of the Superintendent, the supplemental contracts of the following teachers which expire June 30, 2013, shall not be renewed for the 2013/14 school year:

P. Ross Berry Academy

Lori Bullen  8th Grade Volleyball Coach
Nick Horvath  8th Grade Football Coach
Justin Kosek  8th Grade Girls Basketball Coach
Brian Veccia  Faculty Manager
Joseph Zappia  8th Grade Girls Track Coach

Volney Rogers Academy

Casey Bogerd  Faculty Manager
Stephanie Bogerd  7th Grade Girls Basketball Coach
Dan Cipriano  7th Grade Football Coach
Stephen Flores  7th Grade Boys Basketball Coach

Wilson Middle School

Casey Bogerd  7th Grade Girls Basketball Coach
Stephanie Bogerd  7th Grade Girls Basketball Coach
Stephen Flores  7th Grade Boys Basketball Coach
Alicia Hill  7th Grade Girls Track Coach
Jennifer Rosek  7th Grade Volleyball Coach
Tiffaney Trella  Faculty Manager

7th Grade Volleyball Coach
DEPARTMENT OF HUMAN RESOURCES

East Campus

Shirley Barnett  Head Girls Basketball Coach
James Bielik  Head Girls Track Coach
Diane Reha  Asst. Baseball Coach
Annie Terry  Asst. Girls Track Coach
James Vivo  Faculty Manager
Kaylor White  Cheerleader Advisor

Youngstown Early College

Henry Brew  Head Football Coach

Chaney Campus

Elizabeth Johnquest  Yearbook Advisor

moved, seconded by ____________________________
that the foregoing resolution be adopted.

Ayes:
Nays:

05/14/13
DEPARTMENT OF HUMAN RESOURCES

The Public Schools
Youngstown, Ohio
Office of the Superintendent

RESOLUTION NO. 96-13

CERTIFICATED PERSONNEL:
LEAVES OF ABSENCE, RESIGNATIONS AND RETIREMENTS

RESOLVED, based upon the recommendation of the Assistant Superintendent of the Human Resources, the following leaves of absence, resignations and retirements are being accepted for the 2012-13 school year:

LEAVES OF ABSENCE

Pursuant to the agreement with Youngstown Education Association (YEA) and the Board of Education, the following leaves of absence will be concurrent with the provisions of the Family and Medical Leave Act of 1993:

Martina A. Ferraro Medical Eff. 04/16/13 through 06/07/13

For the record: Geraldine M. DeWitt has returned to work on Tuesday, May 7, 2013 from her Medical Leave of Absence.

Monique O. Smith has returned to work on Friday, April 26, 2013 from her Medical Leave of Absence.

RESIGNATIONS

Administration Only
Billie Jo Catanzarite Personal Reasons Eff. 03/12/13

Teacher
Paul M. Rektor Personal Reasons Eff. 06/08/13
## DEPARTMENT OF HUMAN RESOURCES

### RETIREMENTS

**Teacher on Special Assignment**

<table>
<thead>
<tr>
<th>Name</th>
<th>Status</th>
<th>Effective Date</th>
</tr>
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<tbody>
<tr>
<td>Mary F. Carter</td>
<td>Retirement</td>
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**Teachers**

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<tr>
<th>Name</th>
<th>Status</th>
<th>Effective Date</th>
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</thead>
<tbody>
<tr>
<td>Michelle R. Brown</td>
<td>Retirement</td>
<td>07/01/13</td>
</tr>
<tr>
<td>Jacqueline W. Capron</td>
<td>Retirement</td>
<td>07/01/13</td>
</tr>
<tr>
<td>Joanne C. Coppola</td>
<td>Retirement</td>
<td>07/01/13</td>
</tr>
<tr>
<td>Jeani Harrell</td>
<td>Retirement</td>
<td>07/01/13</td>
</tr>
<tr>
<td>Elizabeth G. Hickson</td>
<td>Retirement</td>
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</tr>
<tr>
<td>Dolores L. Kountz</td>
<td>Retirement</td>
<td>07/01/13</td>
</tr>
<tr>
<td>Richard L. Mansfield</td>
<td>Retirement</td>
<td>06/07/13</td>
</tr>
<tr>
<td>Becky J. Meredith</td>
<td>Retirement</td>
<td>06/30/13</td>
</tr>
<tr>
<td>Mary C. Muldoon</td>
<td>Retirement</td>
<td>06/07/13</td>
</tr>
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<td>Elizabeth K. Nyers</td>
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<td>Jeanette M. Tustin</td>
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<td>07/01/13</td>
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<tr>
<td>Marian E. Zickefoose</td>
<td>Retirement</td>
<td>06/07/13</td>
</tr>
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________________________ moved, seconded by ____________________________

that the foregoing resolution be adopted.

Ayes:
Nays:

05/14/13
DEPARTMENT OF HUMAN RESOURCES

The Public Schools
Youngstown, Ohio
Office of the Superintendent

RESOLUTION NO. 97-13

CERTIFICATED PERSONNEL:
APPOINTMENT OF SUBSTITUTE TEACHER

RESOLVED, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointment of substitute teacher is being recommended for the 2012-13 school year:

APPOINTMENT

Substitute Teacher (Fund 001) – To be used on an “as needed basis” not to exceed 25 hours per week as follows:

- $70.00 a day or from day 1 to day 10 if in the same position
- $75.00 a day from day 11 to day 60 if in the same position
- $162.42 a day from day 61 to day 184 if in the same position

Mary Boyd

__________________________________________ moved, seconded by __________________________________________
that the foregoing resolution be adopted.

Ayes:
Nays:

05/14/13
The Public Schools
Youngstown, Ohio
Office of the Superintendent

RESOLUTION NO. 98-13

NON-RENEWAL OF EMPLOYMENT OF NON-CERTIFICATED STAFF

BE IT RESOLVED, by the Board of Education of the Youngstown City School District, Mahoning County, Ohio that on the recommendation of the Superintendent, the supplemental contract(s) of the following non-certificated personnel, who are not otherwise employees of the Youngstown City School District, which expires June 30, 2013, shall not be renewed for the 2013/14 school year:

Claude Bentley III
Jonathan Bentley
Gary Brode
Jeff Bruno
Nicolas Canterino
Mark Cherol
Michelle Curry
James Davis
Lanesha Dixon
Brandon Dotson
Matt Evans
Tanisha Franklin
Marcus Higgs
Phil House

Jerron Jenkins
Latoya Jordon
Francisco Morales
Malik Mostella
Eric Pellegrini
Robert Reynolds
Dennis Simmons
Lawanna Sims
John Spencer
Corey Thomas
Dwayne Thomas
Ed Thomas
Ashley Vickers
Erica Wilson
Matt Zuppo

_________ moved, seconded by __________

that the foregoing resolution be adopted.

Ayes:
Nays:

05/14/13
DEPARTMENT OF HUMAN RESOURCES

The Public Schools
Youngstown, Ohio
Office of the Superintendent

RESOLUTION NO. 99-13

CLASSIFIED PERSONNEL:
APPOINTMENTS

RESOLVED, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointments, are being accepted for the 2012-13 school year:

APPOINTMENTS

Substitute Licensed Practical Nurse (Fund-001) - $11.00 per hour; to be used on an “as needed” basis, not to exceed 25 hours per week:

Jennifer Signor

Substitute Secretary - (Fund-001) - $8.32 per hour; to be used on an “as needed” basis, not to exceed 25 hours per week:

Taunya Bourne

Secretary – Switchboard I.L. Ward- (Fund 001) – 12 months at a daily rate of $87.73 per day.

Lesley Blackmon-Tensley Eff. 5/15/13

______________________ moved, seconded by _________________________
that the foregoing resolution be adopted.

Ayes:
Nays:

05/14/13
DEPARTMENT OF HUMAN RESOURCES

The Public Schools
Youngstown, Ohio
Office of the Superintendent

RESOLUTION NO. 100-13

CLASSIFIED PERSONNEL:
LEAVES OF ABSENCE, RETIREMENTS

RESOLVED, based upon the recommendation of the Assistant Superintendent of Human Resources, the following leaves of absence and retirements are being accepted for the 2012-13 school year:

LEAVE OF ABSENCE

Interpreter

Melinda Straley  Family Medical Leave  Eff. 5/8/13 - 6/07/13

For the record:

Nurse

Constance Averhart  Medical Leave  Eff. 3/25/13 - 5/31/13

RETIREMENTS

Colla K. DiPaola  Secretary  Eff. 6/01/13

Dorothy Turner  Educational Assistant  Eff. 7/07/13

__________________________ moved, seconded by ________________________
that the foregoing resolution be adopted.

Ayes:
Nays:

05/14/13
The Public Schools
Youngstown, Ohio
Office of the Superintendent

To: Board of Education

Subject: Recommendation on Appeal Hearing for Suspension

In accordance with Ohio Revised Code 3313.66 and 3313.661 and the Youngstown Board of Education Policy 5610, an appeal hearing was held Wednesday, April 24, 2013, at 1:30 PM, for the student Jamal Pusey.

Kate Good, the designee of the President of the Board of Education, served as the appeal officer. After reviewing all documentation, the hearing officer believes the student, Jamal Pusey, was suspended with due process. It is the recommendation of the hearing officer that the ten (10) day suspension of Jamal Pusey be upheld.

Respectfully Submitted,

Richard Atkinson, President
Youngstown Board of Education

________________________
moved, seconded by________________________
that the foregoing recommendation be adopted.

Ayes:
Nays:

05/14/13
The Public Schools  
Youngstown, Ohio  
Office of the Superintendent

To:            Board of Education  
Subject:       Recommendation on Appeal Hearing for Expulsion

In accordance with Ohio Revised Code 3313.66 and 3313.661 and the Youngstown Board of Education Policy 5610, an appeal hearing was held Wednesday, May 1, 2013, for the student David Simmons.

Joseph Meranto, the designee of the President of the Board of Education, served as the appeal officer. After reviewing all documentation, it is the recommendation of the hearing officer that the expulsion of the student, David Simmons be held in abeyance and the counseling plan continue to be followed while opportunity for instruction for the remainder of this school year to be explored by the District.

Respectfully Submitted,

Richard Atkinson, President  
Youngstown Board of Education

moved, seconded by ____________________________

that the foregoing recommendation be adopted.

Ayes:
Nays:

05/14/13