The Youngstown Board of Education met in regular session at the I.L. Ward Building on September 25, 2012. President Lock P. Beachum, Sr. called the meeting to order at 5:30 p.m. The meeting opened with the Pledge of Allegiance followed by a moment of silence. Roll call was taken with the following board members in attendance:

Members present: Beachum, Haire-Ellis, Hanni, Kimble, Murphy, Atkinson
Members absent: Mahone

Board members discussed agenda items.

Karen Green, assistant superintendent of human resources, presented information regarding unofficial enrollment information for elementary, middle and high schools. Following Ms. Green’s presentation Joseph Meranto, Choffin Career & Technical Center dean, presented information regarding the enrollment of the technical center along with information on the various classes offered.

EXECUTIVE SESSION

At 6:05 p.m. Mr. Murphy moved, seconded by Ms. Hanni that board members adjourn to executive session to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing. On roll call vote the results were as follows

Ayes: Beachum, Haire-Ellis, Hanni, Kimble, Murphy, Atkinson
Nays: None

Board members recessed executive session at 6:20 p.m.

The regular portion of the meeting reconvened at 6:25 p.m.

APPROVAL OF AGENDA

As the first item of business, Mr. Beachum called for a motion approving the agenda. Mr. Atkinson moved that the agenda be approved with the addition of
Resolution No. 185-12, certificated personnel, to the agenda. On roll call vote the results were as follows:

Ayes: Beachum, Haire-Ellis, Hanni, Kimble, Murphy, Atkinson
Nays: None

Motion carried, and the agenda was approved as amended.

COMMUNICATIONS

There were no oral or written communications.

CITIZEN PARTICIPATION

President Beachum called for citizen participation. Renee Johnson and Jimma McWilson addressed the Board.

COMMENTS

Board members commented on the following:

• Oak Hill Renaissance figure
• Education Nation Conferences

Harry Evans, chief of operations, commented on the Universal Free Lunch/Breakfast Participation Program which provides free lunch to all students.

Superintendent Hathorn commented on the following:

• Smooth opening of the 2012-13 school year
• Summer training
• Commended district staff
• Thanks for support
• Continuing to move the District forward

NEW BUSINESS

CONSENT AGENDA

Mr. Atkinson offered a motion to place Resolution No. 177-12 through Resolution No. 185-12 on a Consent Agenda. Ms. Hanni seconded the motion, and on roll call vote the results were as follows:

Ayes: Beachum, Haire-Ellis, Hanni, Kimble, Murphy, Atkinson
Nays: None

Motion carried.
Mr. Beachum then entertained a motion to adopt the Consent Agenda. Mr. Atkinson moved adoption of the Consent Agenda, seconded by Ms. Hanni which included Resolution No. 177-12 through Resolution No. 185-12 summarized as follows:

Ayes: Beachum, Haire-Ellis, Hanni, Kimble, Murphy, Atkinson
Nays: None

Motion carried.

The Public Schools
Youngstown, Ohio
Office of the Treasurer

RESOLUTION NO. 177-12

RESOLUTION ADOPTING CERTIFICATE OF RESOURCES AND PERMANENT APPROPRIATIONS FOR FISCAL YEAR 2013

BE IT RESOLVED, by the Youngstown Board of Education that to provide for the current expenses and other expenditures of the Board of Education of the Youngstown City School District during the fiscal year ending June 30, 2013, the following sums are hereby appropriated and set aside for the purposes for which expenditures are to be made during said fiscal year summarized as provided; and

BE IT FURTHER RESOLVED, that the level to which appropriations are adopted by the Youngstown Board of Education be that set forth in the appropriation summary herewith provided and that said appropriations are within the amounts certified by the Mahoning County Budget Commission that are in accordance with ORC 5705.

* As per attached, subject to modification

Mr. Atkinson moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes: Beachum, Haire-Ellis, Hanni, Kimble, Murphy, Atkinson
Nays: None

Motion carried.

9/25/12
RESOLUTION NO. 178-12

A RESOLUTION OF THE YOUNGSTOWN BOARD OF EDUCATION
PROVIDING FOR THE TRAVEL FOR BOARD PURPOSES

WHEREAS, the Board of Education adopted a policy which requires that prior to any travel, a board member(s) is required to request that the treasurer prepare a board resolution which includes the name of the board member(s) requesting to travel, the title of the conference/workshop, the date of the conference/workshop, and the estimated dollar amount for expenses. Upon approval from the Board, the board member(s) requesting the expenditure is authorized to use the District credit card solely for the pre-approved expenses that are actually incurred; and

WHEREAS, board members Lock P. Beachum, Sr., Marcia Haire-Ellis, Brenda Kimble and Andrea Mahone have advised the treasurer of their intention to attend the NSBA CUBE 45th Annual Conference, October 4-6, 2012, to be held in Atlanta, GA;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education authorizes Lock P. Beachum, Sr., Marcia Haire-Ellis, Brenda Kimble and Andrea Mahone to attend the NSBA CUBE 45th Annual Conference, October 4-6, 2012, to be held in Atlanta, GA.

<table>
<thead>
<tr>
<th>Cost Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registration ($425. ea. x 4)</td>
<td>$1,700.00</td>
</tr>
<tr>
<td>Hotel (4 nights @ $196.04 = $784.16 x 2)</td>
<td>$1,568.32</td>
</tr>
<tr>
<td>(One night @ $196.04)</td>
<td>$196.04</td>
</tr>
<tr>
<td>Air Fare ($313.60 x 2)</td>
<td>$627.20</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$4,091.56</strong></td>
</tr>
</tbody>
</table>

(Mr. Beachum’s air fare, three nights’ hotel accommodations and incidental expenses for meetings will be paid by NSBA)

(Ms. Mahone will be paying her flight and hotel charges.)

Mr. Atkinson moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes: Beachum, Haire-Ellis, Hanni, Kimble, Murphy, Atkinson
Nays: None

Motion carried.

9/25/12
RESOLUTION NO. 179-12

RESOLUTION RENEWING ANNUAL MEMBERSHIP IN NSBA’s NATIONAL AFFILIATE MEMBERSHIP FOR 2013

WHEREAS, Section 3313.87 of the Revised Code of Ohio provides that a Board of Education may join a school boards association and appropriate from the General Fund an amount sufficient to pay the dues required by the association; and

WHEREAS, the National School Boards Association, Alexandria, Virginia, has submitted an invoice in the amount of $9,175.00 for annual membership dues for the year 2013;

NOW, THEREFORE, BE IT RESOLVED, that the Youngstown Board of Education renews its membership in NSBA’s National Affiliate Membership for 2013 and authorizes payment of the aforementioned annual membership dues.

Mr. Atkinson moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes: Beachum, Haire-Ellis, Hanni, Kimble, Murphy, Atkinson
Nays: None

Motion carried.

9/25/12
RESOLUTION NO. 180-12

RESOLUTION TO CONSIDER TERMINATION
OF TEACHING CONTRACT
OF DEBBIE KAMER

WHEREAS, the Board of Education of the Youngstown City School District, upon recommendation of its Superintendent, believes that the conduct of Debbie Kamer constitutes grounds for termination of her teaching contract under O.R.C. 3319.16, and that the character of the charges against her warrants her suspension without pay pending action to terminate; and

WHEREAS, Debbie Kamer has been given the opportunity to appear before the Superintendent and the Assistant Superintendent of Human Resources to show cause why her contract should not be suspended or terminated;

NOW, THEREFORE, BE IT RESOLVED, that this Board shall proceed to consider the termination of the contract of Debbie Kamer; and

BE IT FURTHER RESOLVED, that Debbie Kamer be suspended without pay or other fringe benefits during the pendency of termination proceedings, such suspension to be effective September 26, 2012; and

BE IT FURTHER RESOLVED, that the Treasurer, after consultation with legal counsel, shall prepare and mail to Debbie Kamer by Certified Mail a Notice of this action, which Notice shall include a specification of the grounds for the proposed termination.

Mr. Atkinson moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes: Beachum, Haire-Ellis, Hanni, Kimble, Murphy, Atkinson
Nays: None

Motion carried.

9/25/12
RESOLUTION NO. 181-12

RESOLUTION APPROVING CONTRACT WITH
“ORGANIZATON CIVICA Y CULTURAL HISPANA AMERICANA, INC.”
(OCCHA) UNDER THE ELEMENTARY 21ST CENTURY GRANT

WHEREAS, the Youngstown City School District has presented a purchase exceeding $10,000 for approval; and

WHEREAS, the purchase is being made in accordance with Youngstown City School District Policies, the State of Ohio cooperative purchasing act (HB100) and such grant requirements as may be applicable to the purchases;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Youngstown City School District approves the purchase of services as follows up to:

<table>
<thead>
<tr>
<th>Fund</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>572</td>
<td>$9,197.00</td>
</tr>
<tr>
<td>516</td>
<td>$7,800.00</td>
</tr>
<tr>
<td>Total</td>
<td>$16,997.00</td>
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</tbody>
</table>

Mr. Atkinson moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes: Beachum, Haire-Ellis, Hanni, Kimble, Murphy, Atkinson
Nays: None

Motion carried.

9/25/12
RESOLUTION NO. 182-12
CERTIFICATED PERSONNEL
APPOINTMENTS OF SUBSTITUTE TEACHERS

RESOLVED, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointments of substitute teachers are being recommended for the 2012-13 school year:

APPOINTMENTS
Substitute Teachers (Fund 001) – To be used on an “as needed basis” as follows:

- $ 70.00 a day or from day 1 to day 10 if in the same position
- $ 75.00 a day from day 11 to day 60 if in the same position
- $160.81 a day from day 61 to day 184 if in the same position

Tahnee Jones         Barbara Vargo
Elizabeth Valentine  Douglas Velasquez

Mr. Atkinson moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes: Beachum, Haire-Ellis, Hanni, Kimble, Murphy, Atkinson
Nays: None

Motion carried.

9/25/12
The Public Schools  
Youngstown, Ohio  
Office of the Superintendent

RESOLUTION NO. 183-12  
CERTIFICATED PERSONNEL  
APPOINTMENTS AND RESIGNATION

RESOLVED, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointments and resignation are being accepted for the 2012-13 school year:

**APPOINTMENTS**

**Limited Contract Teachers - Fund 001**

Laura S. Cammarn - Music - BA, Step 1 - $31,499.00 - **$27,390.40 prorated** - Effective: October 1, 2012

Gregory C. Henderson - Auto Collision Repair - BA, Step 10 - $46,023.00 - **$40,771.19 prorated** - Effective: September 26, 2012

Nichole D. Thompson - Music - BA, Step 4 - $36,340.00 - **$32,192.50 prorated** - Effective: September 26, 2012

**Afterschool Intervention Fund 001 - Youngstown Early College** - $22.35 per hour for YEA members, not to exceed 6 hours per week:

- Neena Bansal
- Henry Brew
- Susan L. Crawford
- Holly DeBernardo
- Timothy Kinkead
- Dennis Mamone
- Mark Robinson
- Shane Snyder
- Shirley White
- Keith Wolfgang

**Academic Coaches Fund 001 - Youngstown Early College** - $15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

- Aulanna Armour
- Patricia Sveth
Resolution No. 183-12 continued

Utility Administrator (Purchased Services) Fund 001

Diane Guarnieri

Academic Data Coordinator Fund 572-913A - $29.83 per hour, not to exceed 5 hours per day, not to exceed 165 days; Effective September 26, 2012:

Diane Guarnieri

Sysop Fund 001 - Supplemental Contract 3% of the base pay or service period during the work day:

Rebecca Davis       Cory Rudibaugh
Andrea Lewinsky-Riebe  Connie Shaffer
Stacey Mulder        Mary Whiteleather

Local Professional Development Committee Members (LPDC) Fund 590 - $22.35 per hour for Teachers, $30.13 per hour for Administrators, not to exceed 25 hours per week:

Madonna Barwick       Melissa Iberis
William Baun          Patricia Lyden-Yank
Mary Carter           Patricia Musolino
Donna Cox-Bing        Martha Romine
Susan DiLoreto        Richard Scarsella
Edna Douglas         Rachel Seelye
Diane Hunsbarger      Patricia Trell

Youngstown City Resident Educator Program - Teacher Mentors Fund 590/Fund 440 - $750.00 stipend for the 2012-2013 school year:

Carol Childers        Mark Robinson
Jeanne Constantino   Lynne Rosati
Kathy Duraney        Janice Ross
Andrea Lewinsky-Riebe Sharon Vrabel
Nora McDevitt        Joann York
Cheryl Nuzzi

Youngstown City Resident Educator Program-Lead Teacher Mentors Fund 590/Fund 440 - $1,500.00 stipend for the 2012-2013 school year:

Patricia Lyden-Yank  Rachel Seelye
Martha Romine       Lori Yanacos-Clark
Resolution No. 183-12 continued

**Tutors Fund 001 - P.C. Bunn Elementary** - $22.35 per hour for YEA members, $15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

- Paula Angelo
- Marilyn Brenner
- Maria Leone
- Patricia Orenic
- Alexis Sabatino

**Tutors Fund 001 - Harding Elementary** - $22.35 per hour for YEA members, $15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

- Shirley Day
- Andrea DiFrancesco
- Mary Ann Marsco
- William Smith

**Tutors Fund 001 - Kirkmere Elementary** - $22.35 per hour for YEA members, $15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

- Claudette Boris
- Stephanie Grameth
- Yvonne Mark
- Joan Melnick
- Joanne Roch
- Laura Sullivan
- Ellen Tepsick
- Cheryl Thompson

**Tutors Fund 001 - M.L. King Elementary** - $22.35 per hour for YEA members, $15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

- Linda Carbon
- Ruth Fletcher

**Tutors Fund 001 - Williamson Elementary** - $22.35 per hour for YEA members, $15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

- Frank Bongen
- Denise Johnson
- Nancy Johnson
- Miriam Lee
- Brenda Moore
- Doris Perry

**Tutors Fund 001 - P. Ross Berry Middle School** - $22.35 per hour for YEA members, $15.50 per hour for Non-YEA Members, not to exceed 25 hours per week:

- Gerald Wansack

**Tutors Fund 001 - Volney Middle School** - $22.35 per hour for YEA members, $15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

- Rosemary Fuller
- Theresa Kopp
- Martha Largent
Resolution No. 183-12 continued

RESIGNATION

Charles T. Johns  Personal Reasons  Eff. 9/1/12

Mr. Atkinson moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes: Beachum, Haire-Ellis, Hanni, Kimble, Murphy, Atkinson
Nays:  None

Motion carried.

9/25/12
RESOLUTION NO. 184-12

CLASSIFIED PERSONNEL

APPOINTMENTS AND LEAVE OF ABSENCE

RESOLVED, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointments and retirement are being accepted for the 2012-13 school year:

APPOINTMENTS

Substitute Cook Helper (Fund 006) $7.70 per hour, not to exceed 25 hours per week:

Erohilda Cruz-Montalvo

Substitute Bus Driver (Fund 001) $11.00 per hour; not to exceed 25 hours per week:

Johnnie Richardson

Substitute Educational Assistant (Fund 001) $7.70 per hour; to be used on an “as needed” basis not to exceed 35 hours per week:

Siana Spencer

Crossing Guard Supervisor (Fund 001) $8.17 per hour; 40 hours per week on a temporary assignment for 90 days:

Lawrence Nelson

Parent Volunteers (Fund 018) $5.00 per hour; (stipend); to be used on an “as needed” basis not to exceed 24 hours per week:

Albert Cortes  Renee Culver  William Eldridge  Shirlynne Ford
Eleanor Howel  Geanitti Patterson  Machelle Sydney  Margaret Talbott
Venise Thomas  Gary Thornton, III  Mary Townsend  Willie Williams
Darlene Woodbury
Resolution No. 184-12 continued

**LEAVE OF ABSENCE**

**Secretary**

Cheryl Rektor Medical Leave Eff. 10/08/12-10/29/12

Mr. Atkinson moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes: Beachum, Haire-Ellis, Hanni, Kimble, Murphy, Atkinson
Nays: None

Motion carried.

9/25/12
RESOLUTION NO. 185-12

CERTIFICATED PERSONNEL

APPOINTMENTS

RESOLVED, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointments are being accepted for the 2012-13 school year:

**APPOINTMENTS**

_Tutors_ Fund 001 - _Kirkmere Elementary_ - $15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

Megan Hosseininejad

_Tutors_ Fund 001 - _McGuffey Elementary_ - $22.35 per hour for YEA members, $15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

Patricia Cristall     Andrea Lutsi
Elaine Gibson     Marilyn Scott
Stacie Helminiak     Mary Ann Slaven
Ann Infante     Kathleen Woodall

_Tutors_ Fund 001 - _Volney Middle School_ - $15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

Sharon King

Mr. Atkinson moved, seconded by Ms. Hanni that the foregoing resolution be adopted.

Ayes: Beachum, Haire-Ellis, Hanni, Kimble, Murphy, Atkinson
Nays: None

Motion carried.

9/25/12
ADJOURNMENT

There being no further business requiring board action at this time, Mr. Atkinson moved that the meeting adjourn. Ms. Hanni seconded the motion, and upon voice vote all board members voted yes. Mr. Beachum announced the meeting adjourned at 6:47 p.m.