The Youngstown Board of Education met in regular session at the I.L. Ward Building on November 26, 2013. President Richard Atkinson called the meeting to order at 5:32 p.m. The meeting opened with the Pledge of Allegiance followed by a moment of silence. Roll call was taken with the following board members in attendance:

Members present: Kimble, Murphy, Atkinson, Beachum
Members absent: Hanni, Mahone, Haire-Ellis

Ms. Mahone entered the meeting at 5:37 p.m.

Board members discussed agenda items.

EXECUTIVE SESSION

At 5:46 p.m. Mr. Beachum moved, seconded by Mr. Murphy that board members adjourn to executive session to discuss the purchase of property for public purposes or the sale of property at competitive bidding. On roll call vote the results were as follows:

Ayes: Kimble, Mahone, Murphy, Atkinson, Beachum
Nays: None

Board members exited executive session at 5:55 p.m.

The regular portion of the meeting was called to order at 6:00 p.m.

APPROVAL OF AGENDA

As the first item of business, Mr. Atkinson called for a motion approving the agenda. Mr. Beachum moved that the agenda be approved as presented. It was seconded by Mr. Murphy. On roll call vote the results were as follows:

Ayes: Kimble, Mahone, Murphy, Atkinson, Beachum
Nays: None

Motion carried, and the agenda was approved as presented.
APPROVAL OF MINUTES

Mr. Beachum moved, seconded by Mr. Murphy that the minutes of the regular board meetings of October 22, 2013 and November 4, 2013 be approved as presented. On roll call vote the results were as follows:

Ayes: Kimble, Mahone, Murphy, Atkinson, Beachum
Nays: None

Motion carried, and minutes were approved as presented.

COMMUNICATIONS/RECOGNITIONS

There were no communications or recognitions.

CITIZEN PARTICIPATION

Mr. Atkinson called for citizen participation.

BOARD COMMENTS

Ms. Mahone extended holiday wishes.

BOARD PRESIDENT’S REPORT

Mr. Atkinson noted

FACILITIES REPORT

Harry Evans, chief of operations, had no report at this time.

TREASURER’S REPORT

James Reinhard, treasurer, commented on the October 2013, Cash Fund Statement.

SUPERINTENDENT’S REPORT

Dr. Hathorn, superintendent, had no report at this time.

COMMITTEE REPORTS

Mr. Murphy noted that the Finance Committee met the previous week.
NEW BUSINESS

CONSENT AGENDA

Mr. Beachum offered a motion to place Resolution No. 249-13 through Resolution No. 264-13 on a Consent Agenda. Mr. Murphy seconded the motion, and on roll call vote the results were as follows:

Ayes: Kimble, Mahone, Murphy, Atkinson, Beachum
Nays: None

Motion carried.

Mr. Atkinson then entertained a motion to adopt the Consent Agenda. Mr. Beachum moved adoption of the Consent Agenda, seconded by Mr. Murphy which included Resolution No. 249-13 through Resolution No. 264-13 summarized as follows:

Ayes: Kimble, Mahone, Murphy, Atkinson, Beachum
Nays: None

Motion carried.
RESOLUTION NO. 249-13

CASH FUND STATEMENT
OCTOBER 2013

WHEREAS, in accordance with maintaining an accurate picture of all the funds of Youngstown City School District monthly cash fund;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of Youngstown City School District hereby accepts and approves the October 2013, Cash Fund Statement.

Mr. Beachum moved, seconded by Mr. Murphy that the foregoing resolution be adopted.

Ayes: Kimble, Mahone, Murphy, Atkinson, Beachum
Nays: None

Motion carried.

11/26/13
RESOLUTION NO. 250-13

RESOLUTION ACCEPTING GIFTS AND DONATIONS

WHEREAS, ORC 3313.36 provides that boards of education must record the acceptance of any gift, contribution or bequest in the minutes of the board; and

WHEREAS, the District has received the following donations:

<table>
<thead>
<tr>
<th>To:</th>
<th>Youngstown City Schools’ Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>From:</td>
<td>Henry Schein Medical Systems</td>
</tr>
<tr>
<td></td>
<td>Filled book bags &amp; supplies</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>To:</th>
<th>Youngstown City Schools’ Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>From:</td>
<td>State Farm Insurance Agency</td>
</tr>
<tr>
<td></td>
<td>222 monitors/36 printers</td>
</tr>
</tbody>
</table>

NOW, THEREFORE, BE IT RESOLVED, that in so doing the Youngstown Board of Education hereby accepts and expresses its deepest appreciation to the above-listed donors.

Mr. Beachum moved, seconded by Mr. Murphy that the foregoing resolution be adopted.

Ayes: Kimble, Mahone, Murphy, Atkinson, Beachum

Nays: None

Motion carried.

11/26/13
RESOLUTION NO. 251-13

RESOLUTION TO APPROVE REVISED POLICY
ON EMPLOYMENT OF PROFESSIONAL STAFF

WHEREAS, the Board of Education of the Youngstown City School District, pursuant to R.C. 2909.34, 2921.01, 2921.42, 3319.02, 3319.07, 3319.11, 3319.23-.282, 3319.283, 3319.301, 3319.39, and 20 U.S.C. 6319 and 20 U.S.C. 7801, adopted a policy regarding the employment of Professional Staff; and

WHEREAS, the Board has caused its policy to be reviewed by the Superintendent and his designees to obtain a recommendation as to updating such policy with revisions as are necessary and appropriate; and

WHEREAS, the Superintendent has recommended that the Board adopt the revised policy entitled, “Employment of Professional Staff” at Section 3120 of its Policy Manual.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Youngstown City School District hereby ratifies, approves, and adopts the revised policy entitled “Employment of Administrators,” a copy which is attached hereto and made a part hereof by this reference.

Mr. Beachum moved, seconded by Mr. Murphy that the foregoing resolution be adopted.

Ayes: Kimble, Mahone, Murphy, Atkinson, Beachum
Nays: None

Motion carried.

11/26/13
RESOLUTION NO. 252-13

RESOLUTION TO APPROVE REVISED POLICY ON STANDARDS-BASED TEACHER EVALUATION

WHEREAS, the Board of Education of the Youngstown City School District, pursuant to R.C.3319.02, 3319.11, 3319.111, 3319.112, 3319.22, 3319.222, 3319.226, 3319.26, 3319.58, 3333.0411, and A.C. 3301-35-03(A), adopted a policy regarding staff evaluation; and

WHEREAS, the Board has caused its policy to be reviewed by the Superintendent and his designees to obtain a recommendation as to updating such policy with revisions as are necessary and appropriate; and

WHEREAS, the Superintendent has recommended that the Board adopt the revised policy entitled, “Standards-Based Teacher Evaluation” at Section 3220 of its Policy Manual.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Youngstown City School District hereby ratifies, approves and adopts the revised policy entitled “Standards-Based Teacher Evaluation,” a copy of which is attached hereto and made a part hereof by this reference.

Mr. Beachum moved, seconded by Mr. Murphy that the foregoing resolution be adopted.

Ayes: Kimble, Mahone, Murphy, Atkinson, Beachum
Nays: None

Motion carried.

11/26/13
RESOLUTION NO. 253-13

RESOLUTION TO APPROVE REVISED POLICY
ON ELIGIBILITY OF RESIDENT/NONRESIDENT STUDENTS

WHEREAS, the Board of Education of the Youngstown City School District, pursuant to R.C. 3313.48, 3313.64, 3313.645, 3313.65, 3313.66, 3313.90, 3313.97, 3313.98, 3317.08, 3317.081, 3321.01(B), 3321.03, 3323.141, 3327.04, 3327.05, 3327.06, A.C. 3301-42-01, AND 42 U.S.C. 11431 et seq., adopted a policy to make and enforce such rules and regulations regarding eligibility of resident/nonresident students; and

WHEREAS, the Board has caused its policy to be reviewed by the Superintendent and his designees to obtain a recommendation as to updating such policy with revisions as are necessary and appropriate; and

WHEREAS, the Superintendent has recommended that the Board adopt the revised policy entitled, “Eligibility of Resident/Nonresident Students” at Section 5111 of its Policy Manual.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Youngstown City School District hereby ratifies, approves and adopts the revised policy entitled “Eligibility of Resident/Nonresident Students,” a copy of which is attached hereto and made a part hereof by this reference.

Mr. Beachum moved, seconded by Mr. Murphy that the foregoing resolution be adopted.

Ayes: Kimble, Mahone, Murphy, Atkinson, Beachum
Nays: None

Motion carried.

11/26/13
RESOLUTION NO. 254-13

RESOLUTION TO APPROVE REVISED POLICY
ON STUDENT FEES, FINES, AND CHARGES

WHEREAS, the Board of Education of the Youngstown City School District, pursuant to R.C. 3313.642 and 9.38, adopted a policy regarding student fees, fines, and charges; and

WHEREAS, the Board has caused its policy to be reviewed by the Superintendent and his designees to obtain a recommendation as to updating such policy with revisions as are necessary and appropriate; and

WHEREAS, the Superintendent has recommended that the Board adopt the revised policy entitled “Student Fees, Fines, and Charges” at Section 6152 of its Policy Manual.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Youngstown City School District hereby ratifies, approves and adopts the revised policy entitled “Student Fees, Fines, and Charges,” a copy of which is attached hereto and made a part hereof by this reference.

Mr. Beachum moved, seconded by Mr. Murphy that the foregoing resolution be adopted.

Ayes: Kimble, Mahone, Murphy, Atkinson, Beachum
Nays: None

Motion carried.

11/26/13
RESOLUTION NO. 255-13

RESOLUTION TO APPROVE REVISED POLICY
ON DISPOSITION OF REAL PROPERTY/PERSONAL PROPERTY

WHEREAS, the Board of Education of the Youngstown City School District, pursuant to R.C. 3313.17, 3313.40, and 3313.41, adopted a policy regarding the disposition of real property and/or personal property; and

WHEREAS, the Board has caused its policy to be reviewed by the Superintendent and his designees to obtain a recommendation as to updating such policy with revisions as are necessary and appropriate; and

WHEREAS, the Superintendent has recommended that the Board adopt the revised policy entitled, “Disposition of Real Property/Personal Property” at Section 7300 of its Policy Manual.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Youngstown City School District hereby ratifies, approves and adopts the revised policy entitled “Disposition Of Real Property/Personal Property,” a copy of which is attached hereto and made a part hereof by this reference.

Mr. Beachum moved, seconded by Mr. Murphy that the foregoing resolution be adopted.

Ayes: Kimble, Mahone, Murphy, Atkinson, Beachum
Nays: None

Motion carried.

11/26/13
RESOLUTION NO. 256-13

RESOLUTION TO ADOPT POLICY
ON ANIMALS ON DISTRICT PROPERTY

WHEREAS, the Board of Education of the Youngstown City School District, pursuant to 28 C.F.R. 35.104, Section 504 of the Rehabilitation Act of 1973, as amended (Section 504), The Americans with Disabilities Act, as amended (ADA), The Individuals with Disabilities Education Improvement Act (IDEIA), R.C. 955.43, and R.C. 1717.01, desires to enforce the laws and regulations regarding animals on district property; and

WHEREAS, the Superintendent has developed and recommended to this Board adoption of the attached policy entitled, “Animals on District Property.”

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Youngstown City School District that the policy entitled, “Animals On District Property,” recommended by the Superintendent, a copy of which is attached hereto and incorporated herein by this reference, is hereby ratified, approved and adopted by this Board.

Mr. Beachum moved, seconded by Mr. Murphy that the foregoing resolution be adopted.

Ayes: Kimble, Mahone, Murphy, Atkinson, Beachum
Nays: None

Motion carried.

11/26/13
RESOLUTION NO. 257-13

RESOLUTION TO APPROVE REVISED POLICY
ON PUBLIC ATTENDANCE AT SCHOOL EVENTS


WHEREAS, the Board has caused its policy to be reviewed by the Superintendent and his designees to obtain a recommendation as to updating such policy with revisions as are necessary and appropriate; and

WHEREAS, the Superintendent has recommended that the Board adopt the revised policy entitled, “Public Attendance at School Events” at Section 9160 of its Policy Manual.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Youngstown City School District hereby ratifies, approves and adopts the revised policy entitled, “Public Attendance at School Events,” a copy of which is attached hereto and made a part hereof by this reference.

Mr. Beachum moved, seconded by Mr. Murphy that the foregoing resolution be adopted.

Ayes: Kimble, Mahone, Murphy, Atkinson, Beachum
Nays: None

Motion carried.

11/26/13
DEPARTMENT OF BUSINESS AFFAIRS

The Public Schools
Youngstown, Ohio
Office of the Superintendent

RESOLUTION NO. 258-13

RESOLUTION TO AMEND THE CONTRACT WITH JOHNSON CONTROLS, INC.
FOR ADDITIONAL TECHNICAL ASSISTANCE WITH THE ENERGY MANAGEMENT AND HVAC MAINTENANCE OF ALL YOUNGSTOWN CITY SCHOOL BUILDINGS

WHEREAS, Johnson Controls, Inc. has previously provided additional technical assistance with the energy management and HVAC; and

WHEREAS, it is necessary for the Youngstown City School District to continue to maintain these systems; and

WHEREAS, it is also necessary to purchase an additional 144 hours to continue to reduce energy costs; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Youngstown City School District, Mahoning County, Ohio, hereby authorizes the Chief of Operations in the Office of Business Affairs to enter into a Change Order to amend the existing five-year contract with Johnson Controls, Inc, which runs through December 2014, providing an additional 144 hours of technical services for the remainder of the contract at an annual cost of $17,232.00 per year to be paid from appropriation account #034-2720-423.

Mr. Beachum moved, seconded by Mr. Murphy that the foregoing resolution be adopted.

Ayes: Kimble, Mahone, Murphy, Atkinson, Beachum
Nays: None

Motion carried.

11/26/13
RESOLUTION NO. 259-13

APPROVAL OF LEASE OF A PORTION OF
THE P. ROSS BERRY MIDDLE SCHOOL BUILDING TO
THE MAHONING COUNTY EDUCATIONAL SERVICE CENTER

WHEREAS, the Board of Education of the Youngstown City School District has determined that the P. Ross Berry Middle School Building of the Youngstown City School District is not currently entirely needed for public school purposes of the Board and that a portion of the school building should be leased to the Mahoning Educational Service Center according to the terms and conditions set forth in the attached Lease Agreement for a three and one half-year term (January 1, 2014 through June 30, 2017), an Agreement which is subject to early termination; and

WHEREAS, the Lease Agreement is beneficial to both the Board and the Tenant.

NOW, THEREFORE, BE IT RESOLVED that, based upon the recommendation of the Superintendent, the Board of Education of the Youngstown City School District authorizes and approves the attached Lease Agreement between the Youngstown City School District and the Mahoning County Educational Service Center for a portion of the P. Ross Berry Middle School Building to provide educational programs which serve students of Mahoning County under the terms and conditions described in the Lease.

BE IT FURTHER RESOLVED, that the President and Treasurer of the Youngstown Board of Education are authorized and directed to sign such Lease.

Mr. Beachum moved, seconded by Mr. Murphy that the foregoing resolution be adopted.

Ayes: Kimble, Mahone, Murphy, Atkinson, Beachum
Nays: None

Motion carried.

11/26/13
RESOLUTION NO. 260-13

RESOLUTION AUTHORIZING EMPLOYMENT OF ASSISTANT TREASURER/GRANTS MANAGER

WHEREAS, the Superintendent of the Youngstown City School District believes in order to maintain and monitor the overall functions of the fiscal/grants duties of the school district; and

WHEREAS, the Superintendent wishes to have assistance of the Treasurer and to meet all deadlines legally required for federal, state and local grant programs; and

WHEREAS, the attached job description delineates the tasks to be done to enhance and strengthen the overall efficiency and effectiveness of the District; and

WHEREAS, the salary of this position starts at $80,206.00, at Grade 9, Step 3 on Administrative Salary Schedule;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Youngstown City School District does approve hiring of an Assistant Treasurer/Grants Manager.

Mr. Beachum moved, seconded by Mr. Murphy that the foregoing resolution be adopted.

Ayes: Kimble, Mahone, Murphy, Atkinson, Beachum
Nays: None

Motion carried.

11/26/13
RESOLUTION NO. 261-13

CERTIFICATED PERSONNEL
APPOINTMENTS

RESOLVED, based upon the recommendation of the Assistant Superintendent of the Human Resources, the following appointments are being accepted for the 2013-14 school year:

APPOINTMENTS

Assistant Treasurer/Grants Manager - Fund 001

Sherry L. Tyson - 12 Months, 261 Days - Grade 9, Step 3 - $80,206.00-$46,402.30 prorated - Effective December 2, 2013

Supplemental-Positive Student Support Team Leaders (PSST) Fund 001 - 6.5% of the teacher’s base salary per YEA Agreement:

Dennis Mamone

Tutors Fund 001 - M.L. King Elementary - $22.35 per hour for YEA members, $15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

LaTrice Talley

Tutors Fund 001 - Rayen Early College - $22.35 per hour for YEA members, $15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

Jason Yemma

Tutors Fund 001 - Chaney Campus - $22.35 per hour for YEA members, $15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

Tonya Bunkley
Fred Harrell
Elizabeth Johnquest
Lynnette McElroy
Resolution No. 261-13 continued

Youngstown After School Alliance Program Fund 599 - M.L. King Elementary - $22.35 per hour for YEA members, $10.00 per hour for Non-YEA members, not to exceed 25 hours per week:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stacey Cheirs</td>
<td>Teacher</td>
<td>$22.35/hr.</td>
</tr>
<tr>
<td>Karen Green</td>
<td>Activity Leader</td>
<td>$10.00/hr.</td>
</tr>
</tbody>
</table>

Mr. Beachum moved, seconded by Mr. Murphy that the foregoing resolution be adopted.

Ayes: Kimble, Mahone, Murphy, Atkinson, Beachum
Nays: None

Motion carried.

11/26/13
RESOLUTION NO. 262-13

CERTIFICATED PERSONNEL
APPOINTMENTS FOR SUBSTITUTE AND
PERMANENT SUBSTITUTE TEACHERS

RESOLVED, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointments for substitute and permanent substitute teachers are being recommended for the 2013-14 school year:

APPOINTMENTS

Permanent Substitute Teacher (Fund 001) - To be paid $162.42 for Non-YEA members; to be used on an “as needed” basis; Effective November 11, 2013:

Dominique Graves

Permanent Substitute Teacher (Fund 001) - To be paid $162.42 for Non-YEA members; to be used on an “as needed” basis; Effective November 15, 2013:

Rufus Hudson

Permanent Substitute Teacher (Fund 001) - To be paid $162.42 for Non-YEA members; to be used on an “as needed” basis; Effective November 19, 2013:

Randy Perkins

Permanent Substitute Teacher (Fund 001) - To be paid $162.42 for Non-YEA members; to be used on an “as needed” basis; Effective December 2, 2013:

Sonya Justice  Michael M. Merriman
Sharon King  Philip Warren
Darnell Kirksey

For the record the following Permanent Substitute Teachers are to be used on an “as needed” basis:

Aisha N. Butler  David Ferrebee
Pamela Carr  Margaret Palma
Barbara Curd  Ronald Walcott
Resolution No. 262-13 continued

*Substitute Teachers* (Fund 001) - To be used on an “as needed basis” not to exceed 25 hours per week as follows:

- $ 70.00 a day or from day 1 to day 10 if in the same position
- $ 75.00 a day from day 11 to day 60 if in the same position
- $162.42 a day from day 61 to day 184 if in the same position

Hattie Hudson  Devalynn Searcy  
Michelle Jackson

Mr. Beachum moved, seconded by Mr. Murphy that the foregoing resolution be adopted.

Ayes: Kimble, Mahone, Murphy, Atkinson, Beachum
Nays: None

Motion carried.

11/26/13
The Public Schools  
Youngstown, Ohio  
Office of the Superintendent

RESOLUTION NO. 263-13

CERTIFICATED PERSONNEL  
LEAVE OF ABSENCE, RESIGNATIONS AND RETIREMENT

RESOLVED, based upon the recommendation of the Assistant Superintendent of Human Resources, the following leave of absence, resignations, and retirement are being accepted for the 2013-14 school year:

LEAVE OF ABSENCE

Pursuant to the agreement with Youngstown Education Association (YEA) and the Board of Education, the following leave of absence will be concurrent with the provisions of the Family and Medical Leave Act (FMLA) of 1993:

Shalynn E. Keller  Ext. Medical  Eff. 11/11/13 thru 12/02/13  
Carol L. Rappach  Medical  Eff. 01/13/14 thru 05/15/14

RESIGNATIONS

Financial Aid Officer

Timothy D. Everly  Personal Reasons  Eff. 11/15/13

Supplemental-Tutor

Susan L. Trucksis  Personal Reasons  Eff. 11/01/13

RETIREMENT

Teacher

Rosemary H. Glod  Retirement  Eff. 12/31/13

Mr. Beachum moved, seconded by Mr. Murphy that the foregoing resolution be adopted.

Ayes: Kimble, Mahone, Murphy, Atkinson, Beachum  
Nays: None

Motion carried.

11/26/13
RESOLUTION NO. 264-13

CLASSIFIED PERSONNEL
APPOINTMENTS, RETIREMENTS AND LEAVE OF ABSENCES

RESOLVED, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointments and retirements are being recommended for the 2013-14 school year:

**APPOINTMENTS**

Secretary - School/Programs (Fund 001) 10 Months at a daily rate of $97.72:

Natasha Robinson

Recall of Laid Off Food Service Employees (Fund 006) Effective November 1, 2013:

Carol Cole   Carla Poghen

Monitorial Aide (Fund 006) $7.70 per hour; not to exceed 15 hours per week:

Yi Ching Chen  Christina Johnson
Elizabeth Fludd  Willena Phillips
Tresha Hill

Substitute Cook Helper (Fund 006) $7.85 per hour; to be used on an “as needed” basis, not to exceed 25 hours per week:

Lurell Moyer  Donna R. Phifer

**LEAVES OF ABSENCE**

Bus Driver

Dennis Lightner   FMLA   Eff. 9/12/13-12/05/13
Resolution No. 264-13 continued

Interpreter

Brieanne Cool  Educational Leave  Eff. 1/18/14-5/11/14

Mr. Beachum moved, seconded by Mr. Murphy that the foregoing resolution be adopted.

Ayes:  Kimble, Mahone, Murphy, Atkinson, Beachum
Nays:  None

Motion carried.

11/26/13
ADJOURNMENT

There being no further business requiring board action at this time, Mr. Beachum moved that the meeting adjourn. Ms. Kimble seconded the motion, and upon voice vote all board members voted yes. Mr. Atkinson announced the meeting adjourned at 6:11 p.m.