YOUNGSTOWN BOARD OF EDUCATION

- A G E N D A -

Tuesday, September 10, 2013
5:30 p.m. – Caucus
- Formal Meeting -
1. Ward Building
THE YOUNGSTOWN BOARD OF EDUCATION
Richard Atkinson, President
Marcia Haire-Ellis, Vice-President
Lock P. Beachum, Sr.
Rachel Hanni
Brenda Kimble
Andrea Mahone
Michael Murphy

REGULAR BOARD MEETING
September 10, 2013
AGENDA

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL

IV. EXECUTIVE SESSION (if necessary)

V. APPROVAL OF AGENDA

VI. COMMUNICATIONS/RECOGNITIONS

VII. REQUESTS TO ADDRESS THE BOARD (Citizens Participation)

VIII. BOARD REPORTS
• Board Comments
• Board Executive Facilities’ Report
• Board President’s Report

IX. TREASURER’S REPORT

X. SUPERINTENDENT’S REPORT

XI. COMMITTEE REPORTS
• Finance/Business/Non-Certificated
  Michael Murphy
• Curriculum/Extra-Curricular/Sports
  Marcia Haire-Ellis
• Certificated Personnel/Legal/Legislative/Policy
  Brenda Kimble

XII. UNFINISHED BUSINESS

XIII. NEW BUSINESS
MEETING AGENDA

BOARD OF EDUCATION:

OFFICE OF THE TREASURER:

OFFICE OF THE SUPERINTENDENT:

RESOLUTION NO. 178-13
Resolution to Adopt Policy on Domestic Violence in the Workplace/School .................1

Department of Academic Affairs:

Department of Business Affairs:

RESOLUTION NO. 179-13
Resolution Authorizing ComDoc the Execution and Delivery of a Master Equipment Lease-Purchase Agreement .................................................................2

Department of Human Resources:

RESOLUTION NO. 180-13
Certificated Personnel: Appointments .................................................................3

RESOLUTION NO. 181-13
Certificated Personnel: Utility Appointments .........................................................4

RESOLUTION NO. 182-13
Certificated Personnel: Leave of Absence and Resignation ..................................5

RESOLUTION NO. 183-13
Certificated Personnel: Appointments of Substitute Teachers ................................6

RESOLUTION NO. 184-13
Classified Personnel: Appointments and Leaves of Absence ..................................7

Department of Special Education:

RESOLUTION NO. 185-13
Approval for Submission For RY2013-2014 for Speech and Language Services ........8

Recommendations

Comments

Adjournment
BOARD OF EDUCATION

The undersigned chair or presiding officer, under oath, certifies that a meeting of the Board of Education was held on ______________. The Board closed its meeting as permitted by the Open Meetings Act of Ohio. The only matters considered or discussed during the closed portion of executive session of its meeting are as checked below:

1. _______ The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing;

2. _______ The purchase of property for public purposes or the sale of property at competitive bidding;

3. _______ Conferences with the board’s attorney to discuss matters which are the subject of pending or imminent court action;

4. _______ Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees;

5. _______ Matters required to be kept confidential by federal law or rules or state statutes;

6. _______ Specialized details of security arrangements.

This _____ day of ______________, _______

______________________________
Chair or Presiding Officer

YOUNGSTOWN BOARD OF EDUCATION
RESOLUTION NO. 178-13

RESOLUTION TO ADOPT POLICY ON DOMESTIC VIOLENCE IN THE WORKPLACE/SCHOOL

WHEREAS, the Board of Education of the Youngstown City School District is committed to promoting the health and safety of its employees; and

WHEREAS, the Superintendent has developed and recommended to the Board adoption of the attached policy entitled, “Domestic Violence In The Workplace/School.”

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Youngstown City School District that the policy entitled, “Domestic Violence In The Workplace/School,” recommended by the Superintendent, a copy of which is attached hereto and incorporated herein by this reference, is hereby ratified, approved and adopted by this Board.

________________________ moved, seconded by __________________________ that the foregoing resolution be adopted.

Ayes:
Nays:

09/10/13
DOMESTIC VIOLENCE IN THE WORKPLACE/SCHOOL

The Youngstown City School District is committed to promoting the health and safety of its employees. The purpose of this policy is to heighten awareness of domestic violence and to provide guidance for employees to address the occurrence of domestic violence in or related to the workplace/school and its effects in the workplace/school.

Domestic violence is coercive behavior of physical harm or threat of physical harm used by one person to improperly establish or maintain power and control over family or household members, which include intimate partners, spouses, former spouses, persons living together as spouses, persons who have a child in common (regardless of whether they have been married or have lived together at any time), parent, foster parent, child, and adult persons related by blood or marriage. Domestic violence may include an act or threat of physical violence, sexual, emotional and psychological intimidation, verbal abuse and stalking, and may occur among people of all racial, economic, educational, or religious backgrounds, and in heterosexual or same sex relationships.

Youngstown City School District personnel are responsible for notifying the Assistant Superintendent of Human Resources about any act or threat of domestic violence in the workplace/school or job related which they have witnessed, received, or have been told that another person has witnessed or received. Personnel should report any such behavior which they regard as threatening or violent, when that behavior is job related or might be carried out in the workplace/school.

In furtherance of this policy, employees have a duty to warn their supervisors, security personnel, or human resource representatives of any suspicious workplace/school activity or situations or incidents that they observe or that they are aware of that involve other employees, students, or visitors that appear problematic with respect to domestic violence. This includes for example, threats or acts of violence, aggressive behavior, offensive acts, threatening or offensive comments or remarks, and the like. The District will not condone any form of retaliation against any employee for making a report under this policy.

The Youngstown City School District will treat information the employee provides as confidentially as it may under applicable Federal and/or State law.

State of Ohio Policy – Workplace Domestic Violence

Date of Adoption:
The Public Schools
Youngstown, Ohio
Office of the Superintendent

RESOLUTION NO. 172-13

TO AUTHORIZE LEASE SUPPLEMENT TO ADD NEW EQUIPMENT UNDER
COMDOC MASTER LEASE NO. 166763000
AND TO TERMINATE COMDOC LEASE NO. 3252

WHEREAS, the Board of Education of the Youngstown City School District
adopted Resolution No. 233-12 on December 27, 2012 to authorize the execution and
performance of a new Managed Print Service Agreement with ComDoc pursuant to
ComDoc Lease No. 166763000; and

WHEREAS, former ComDoc Lease Agreement No. 3252 will be terminated and
replaced by a supplement to Lease No. 166763000, the supplement to be for 32 new
Xerox devices to replace the old devices under ComDoc Lease No. 3252; and

WHEREAS, the Supplement will run concurrent with the current Master Lease
No. 166763000 that is in place with 51 monthly payments remaining, subject to the same
terms and conditions as the Master Lease; and

WHEREAS, upon the approval of the Supplement, Lease No. 3252 will
terminate, and one Master Lease will be in place with one invoice for all ComDoc
equipment, instead of two as is currently the case; and

WHEREAS, upon adoption of this Resolution, Master Lease No. 166763000 has
51 remaining monthly payments under the 60 month agreement, this Supplement will be
subject to 51 remaining payments of $9,392.79 which was the payment amount on Lease
No. 3252. The total monthly payment on the Master Lease will remain the same total of
$20,980.79 as was approved on December 27, 2012, combining $9,392.79 and
$11,588.00 for all equipment under the Master Lease with ComDoc for the remaining 51
months of the Master Lease.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the
Youngstown City School District hereby amends and supplements the terms and
conditions of the ComDoc Leases to reflect the changes recited herein above with respect
to the ComDoc Leases, subject to the terms and conditions referenced herein above
which are incorporated herein by reference as if fully herein stated. In summary,
ComDoc Lease No. 3252 shall be terminated; ComDoc Master Lease No. 166763000
shall be supplemented to add 32 new Xerox devices to replace the old devices under
ComDoc Lease No. 3252; and ComDoc Master Lease No. 166763000, as supplemented,
shall continue for the remaining 51 months with a combined total monthly payment to ComDoc of $20,980.79 under one monthly invoice.

It is hereby founded and determined, that the terms of the ComDoc Master Lease (including the form of Lease schedule and payment schedule attached thereto), in the form presented to this meeting are in the best interest of the Board for the acquisition, purchase, financing and leasing of the equipment.

The authorized officers and employees of the Board shall take all action necessary or reasonably required to carry out, give effect to, and consummate the transactions contemplated by the Master Lease as supplemented and each Lease Schedule (including, but not limited to, the execution and delivery of the certificates contemplated therein) and to take all action necessary in conformity therewith, including, without limitation, the execution and delivery of any closing and other documents required to be delivered in connection with the Master Lease as supplemented and each Lease Schedule.

This Resolution shall be effective immediately upon its approval and adoption.

______________________________ moved, seconded by ____________________________ that the foregoing resolution be adopted.

Ayes:
Nays:

09/10/13
DEPARTMENT OF HUMAN RESOURCES

The Public Schools
Youngstown, Ohio
Office of the Superintendent

RESOLUTION NO. 180-13

CERTIFICATED PERSONNEL:
APPOINTMENTS

RESOLVED, based upon the recommendation of the Assistant Superintendent of the Human Resources, the following appointments are being accepted for the 2013-14 school year:

APPOINTMENTS

Limited Contract Teacher – Fund 001

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Education Level</th>
<th>Pay Period</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sahar M. Arbab</td>
<td>Aquaponics/Science</td>
<td>BA, Step 0</td>
<td></td>
<td>$29,885.00</td>
</tr>
<tr>
<td>Patrick Carney</td>
<td>Social Studies</td>
<td>BA, Step 0</td>
<td></td>
<td>$29,885.00</td>
</tr>
<tr>
<td>Joseph W. McConnell</td>
<td>PE/Health</td>
<td>BA, Step 0</td>
<td></td>
<td>$29,885.00</td>
</tr>
<tr>
<td>Rose M. Osborne</td>
<td>Grade 3</td>
<td>MA, Step 3</td>
<td></td>
<td>$37,117.00</td>
</tr>
<tr>
<td>Elizabeth Rehlinger</td>
<td>Spanish</td>
<td>MA+45</td>
<td></td>
<td>$61,683.00</td>
</tr>
<tr>
<td>Dina M. Rowe</td>
<td>SPED/SC</td>
<td>BA+15, Step 4</td>
<td></td>
<td>$37,536.00</td>
</tr>
<tr>
<td>Jodi Taylor</td>
<td>Bio-Tech</td>
<td>BA+15</td>
<td></td>
<td>$52,060.00</td>
</tr>
<tr>
<td>Joseph M. Toth</td>
<td>PE/Health</td>
<td>BA, Step 1</td>
<td></td>
<td>$31,499.00</td>
</tr>
</tbody>
</table>

Pending Certification:
Craig Popovich
Commercial Art
BA, Step 0
$29,885.00

Afterschool Intervention Teacher - Fund 001 - $22.35 per hour, not to exceed 25 hours per week:

<table>
<thead>
<tr>
<th>Name</th>
<th>Name</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Neena Bansal</td>
<td>Myesha Harville</td>
<td>Mark Robinson</td>
</tr>
<tr>
<td>Henry Brew</td>
<td>Timothy Kinkead</td>
<td>Shane Snyder</td>
</tr>
<tr>
<td>Holly DeBernardo</td>
<td>Dennis Mamone</td>
<td>Shirley White</td>
</tr>
<tr>
<td>John Hanigosky</td>
<td>Saundra Paulino</td>
<td>Keith Wolfgang</td>
</tr>
</tbody>
</table>

Tutors Fund 001 – Harding Elementary - $22.35 per hour for YEA Members, $15.50 per hour for Non-YEA Members, not to exceed 25 hours per week:

Kristin Szabo
Tutors Fund 001 – M.L. King Elementary - $22.35 per hour for YEA Members, $15.50 per hour for Non-YEA Members, not to exceed 25 hours per week:

Mary Muldoon

Tutors Fund 001 – McGuffey Elementary - $22.35 per hour for YEA Members, $15.50 per hour for Non-YEA Members, not to exceed 25 hours per week:

Cynthia Andrews
Rosemary Fuller

Denise Gorman

Tutors Fund 001 – Williamson Elementary - $22.35 per hour for YEA Members, $15.50 per hour for Non-YEA Members, not to exceed 25 hours per week:

Julia Brown
Melissa Finn

Fall Sports Supplemental Contract Fund 001 – Percentages are based upon teacher’s base salary per YEA Agreement:

East High School 7-12

T.J. Rogers

Asst. Football Coach

$3735.63 (12.5%)

For the record: Sharon King, will be employed as a Tutor at M.L. King Elementary for the 2013-2014 school year.

____________________________ moved, seconded by ______________________ that the foregoing resolution be adopted.

Ayes:
Nays:

09/10/13
DEPARTMENT OF HUMAN RESOURCES

The Public Schools
Youngstown, Ohio
Office of the Superintendent

RESOLUTION NO. 181-13

CERTIFICATED PERSONNEL:
APPOINTMENTS

RESOLVED, based upon the recommendation of the Assistant Superintendent of the Human Resources, the following appointments of utility principal substitutes and utility substitutes are being accepted for the 2013-14 school year, not to exceed $219,000.00:

Utility Principal Substitutes: $29.83 per hour, not to exceed 25 hours

<table>
<thead>
<tr>
<th>Utility Principal Substitute</th>
<th>Fund No.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Edward Rakocy</td>
<td>001</td>
</tr>
</tbody>
</table>

________________________________  moved, seconded by __________________________ that the foregoing resolution be adopted.

Ayes:
Nays:

09/10/13
The Public Schools
Youngstown, Ohio
Office of the Superintendent

RESOLUTION NO. 182-13

CERTIFICATED PERSONNEL:
LEAVE OF ABSENCE AND RESIGNATIONS

RESOLVED, based upon the recommendation of the Assistant Superintendent of the Human Resources, the following leave of absence and resignations are being accepted for the 2013-14 school year:

LEAVE OF ABSENCE

Elizabeth A. McCracken    Military Leave    Eff. 08/27/13 through 12/30/13

RESIGNATIONS

Teachers

Jennifer L. DiLisio    Personal Reasons    Eff. 08/27/13
Brittany M. Nicolaou-Harrington    Personal Reasons    Eff. 08/27/13

Supplemental

Nick Horvath    7th/8th Gr. Football Coach    Eff. 08/27/13

________________________ moved, seconded by ________________________ that the
foregoing resolution be adopted.

Ayes:
Nays:

09/10/13
The Public Schools
Youngstown, Ohio
Office of the Superintendent

RESOLUTION NO. 183-13

CERTIFICATED PERSONNEL:
APPOINTMENTS OF SUBSTITUTE TEACHERS

RESOLVED, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointments of substitute teachers are being recommended for the 2013-14 school year:

APPOINTMENTS

Substitute Teachers (Fund 001) – To be used on an “as needed basis” not to exceed 25 hours per week as follows:

- $70.00 a day or from day 1 to day 10 if in the same position
- $75.00 a day from day 11 to day 60 if in the same position
- $162.42 a day from day 61 to day 184 if in the same position

John Chandler          Benjamin Dooley          Donna Moore

____________________ moved, seconded by ________________________ that the
foregoing resolution be adopted.

Ayes:
Nays:

09/10/13
RESOLUTION NO. 184-13

CLASSIFIED PERSONNEL:
APPOINTMENTS AND LEAVES OF ABSENCE

RESOLVED, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointments and leaves of absence are being accepted for the 2013-14 school year:

APPOINTMENTS

Substitute Educational Assistant - (Fund - 001) - $7.85 per hour, not to exceed 25 hours per week:

Myra Arnold

For the record:
Darlene Dubois 4 Hour Bus Driver - (Fund-001) - $13.96 per hour

Parent Assistants - (Fund-001) - $7.85 per hour; to be used on an “as needed” basis, not to exceed 25 hours per week:

Damon Dumas  Leon Elliot  Anthony Phillips  Brittany Winford

Substitute Security – (Fund 001) - $23.31 per hour; to be used on an “as needed” basis, not to exceed 25 hours per week:

Kim Matasic  Michael Sobinovsky

LEAVES OF ABSENCE

Educational Assistant

Rachael Mitchell  FMLA  Eff. 8/20/13 – 9/13/13
DEPARTMENT OF HUMAN RESOURCES

Educational Assistant

Margaret Chrystal  Personal Illness  Eff. 8/27/13 – 8/30/13

For the record:
Margaret Chrystal’s FMLA Eff. date will be from 9/3/13 – 1/3/14

_________________________ moved, seconded by __________________________ that the
foregoing resolution be adopted.

Ayes
Nays:

09/10/13
WHEREAS, the Board of Education of the Youngstown City School District is committed to provide educational invention for all children through a variety of services that enhance the educational process of students with disabilities; and

WHEREAS, the Board of Education recognizes the need for early intervention which will enable children to perform on grade level and reach academic potential.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of Youngstown City School District does approve the proposal for Speech Language Services and Services for the Visually Impaired population of the district. The contract is between Mahoning County Educational Service Center and the Youngstown City School District. The services will begin upon Board approval through October 4, 2013.

(MCESC) Speech and Language Services.......................... $460.00 daily rate

(MCESC) Visually Impaired Services............................... $188.12 hr/rate

(MCESC) Orientation and Mobility............................... $194.44 hr/rate

Fund Code (001)

____________________________________ moved, seconded by ___________________________ that the foregoing resolution be adopted.

Ayes:
Nayes:

09/10/2013