OFFICE OF THE SUPERINTENDENT

- A G E N D A -

Tuesday, May 13, 2014
5:30 p.m. – Caucus
- Formal Meeting -
Irene Ward Building
THE YOUNGSTOWN BOARD OF EDUCATION
Richard Atkinson, President
Brenda Kimble, Vice-President
Jacqueline Adair
Marcia Haire-Ellis
Michael Murphy
Ronald Shadd
Jerome Williams

Connie Hathorn, Ph.D., Superintendent
Douglas Hiscox, Deputy Superintendent
Karen Green, Asst. Superintendent
James Reinhard, Treasurer
Harry Evans, Business Manager

REGULAR BOARD MEETING
May 13, 2014
AGENDA

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL

IV. APPROVAL OF AGENDA

V. APPROVAL OF MINUTES

<table>
<thead>
<tr>
<th>Regular</th>
<th>Special</th>
</tr>
</thead>
<tbody>
<tr>
<td>April 29, 2014</td>
<td>April 15, 2014</td>
</tr>
<tr>
<td></td>
<td>May 7, 2014</td>
</tr>
</tbody>
</table>

VI. COMMUNICATIONS/RECOGNITIONS
- Young Scholars Senior Recognition & Success Stories

VII. REQUESTS TO ADDRESS THE BOARD (Citizens Participation)

VIII. TREASURER’S RECOMMENDATIONS

IX. SUPERINTENDENT’S RECOMMENDATIONS
- Academic Affairs Recommendations
- Business Affairs Recommendations
- Resolutions and Motions:
  - Resolution 5.13.14-03: Resolution to Approve the Non-Renewal of Employment of Non-Certificated Staff
  - Resolution 5.13.14-04: Non-Renewal of Certificated Administrator Contracts
  - Resolution 5.13.14-05: Non-Renewal of Limited Teaching Contracts
  - Resolution 5.13.14-06: Non-Renewal of Certificated Staff Supplemental Contracts
  - Resolution 5.13.14-07: Resolution to Approve Competitive Salary Scale for High School Building Principals
  - Motion to Approve the 2014-2015 School Year Calendars
- Personnel Recommendations
- Recommendation on Appeal Hearing for the Suspension of Evon Cruz

(Colors indicate different types of recommendations: Orange = Academic Affairs, Green = Business Affairs, Purple = Resolutions, Yellow = Personnel, Blue = Appeal Hearing)
X. BOARD REPORTS
   • Board President's Report

XI. COMMITTEE CHAIR'S REPORTS
   • Finance/Business Committee
   • Curriculum/Extra-Curricular/Sports Committee:
     - Ed Matey: Join Ohio High School Athletic Association for the 2014-15 School Year
   • Personnel/Legal/Legislative/Policy Committee

XII. TREASURER'S REPORT

XIII. SUPERINTENDENT'S REPORT

XIV. UNFINISHED BUSINESS

XV. NEW BUSINESS

XVI. EXECUTIVE SESSION (if necessary)

XVII. ADJOURNMENT
BOARD OF EDUCATION

The undersigned chair or presiding officer, under oath, certifies that a meeting of the Board of Education was held on _________________. The Board closed its meeting as permitted by the Open Meetings Act of Ohio. The only matters considered or discussed during the closed portion of executive session of its meeting are as checked below:

1. ______  The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing;

2. ______  The purchase of property for public purposes or the sale of property at competitive bidding;

3. ______  Conferences with the board’s attorney to discuss matters which are the subject of pending or imminent court action;

4. ______  Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees;

5. ______  Matters required to be kept confidential by federal law or rules or state statutes;

6. ______  Specialized details of security arrangements.

This _____ day of ________________, ______

________________________
Chair or Presiding Officer
SUPERINTENDENT'S RECOMMENDATIONS

Department of Academic Affairs
Douglas Hiscox

May 13, 2014
DOUGLAS HISCOX, DEPUTY SUPERINTENDENT OF ACADEMIC AFFAIRS

DEPARTMENT OF ACADEMIC AFFAIRS RECOMMENDATIONS
TO THE SUPERINTENDENT
May 13, 2014

Recommendation 1: I wish to recommend entering into a service agreement with Mahoning County Educational Service Center to provide educational programming for students referred by Youngstown City School District. This agreement shall begin on July 1, 2014 and end June 30, 2015. This Agreement shall not renew unless agreed to in writing by the Board and the School. Under this agreement, the Board shall be compensated $78 per student per day for all staff and operational costs associated with the provision of educational programming.

The Mahoning County High School is designated as a Drop-Out Prevention and Recovery School by the State of Ohio. The school focuses on providing a safe, supportive learning environment with opportunities for students to participate in credit recovery.
MAHONING COUNTY EDUCATIONAL SERVICE CENTER
SERVICES AGREEMENT

This AGREEMENT ("Agreement") is made by the Governing Board of the Mahoning County Educational Service Center ("Board") and the Youngstown City School District ("School").

WHEREAS, the Board has expertise in providing services sought by the School,
And

WHEREAS, the School wishes to utilize the Board’s services and abilities during the term of this Agreement and the Board is qualified to provide such services and willing to offer such services upon the terms and conditions contained in this Agreement;

NOW THEREFORE, in consideration of the promises contained herein, the parties agree as follows:

1. ENGAGEMENT AND DUTIES
   During the term of this Agreement, the School hereby engages the Board to perform services required by the School.

   The Board hereby represents and warrants to the School that it has the necessary expertise, licenses, permits and capability to provide the services and covenants to furnish its best skill and judgment in performing the services as set forth herein.

   The Board’s duties shall be as follows:

   To provide educational programming for students referred by Youngstown City School District.

2. TERM
   This Agreement shall begin on July 1, 2014, and end June 30, 2015. This Agreement shall not renew unless agreed to in writing by the Board and the School.

3. COMPENSATION
   Under this agreement, the Board shall be compensated $78 per student per day for all staff and operational costs associated with the provision of educational programming.
4. INDEMNIFICATION
The School will defend, indemnify and hold the Board, its current and former employees, agents, officers, administrators and each of them, harmless from any and all claims, liabilities, actions, suits, damages and/or losses of whatsoever nature sustained and/or incurred by the School in connection with the provision of services under this Agreement, including but not limited to such claims, liabilities, actions, suits, damages and/or losses resulting from actions taken by and care given by Board in providing the services under this Agreement, as well as any losses, costs and attorneys fees incurred in responding to any such claims arising from or connected with the provision of services under this Agreement.

5. NOTICES
All notices, requests, demands and other communications provided for by this Agreement shall be in writing and (unless otherwise specifically provided herein) shall be deemed to have been given at the time when delivered via registered or certified mail, postage prepaid, and addressed to the party at the address set forth below, or to such changed address as a party may have fixed by notice to the other party hereto; provided, however, that any change of notice of address shall be effective only upon receipt.

Such notices shall be provided to:

If to the School: Youngstown City School District
If to the Board: Mahoning County Educational Service Center
20 W. Wood St. 100 DeBartolo Place, Suite 220
Youngstown, OH 44501 Youngstown, Ohio 44512

6. TERMINATION
This contract may be terminated by the Board or School effective after the next succeeding thirtieth (30th) day of June, by either party giving the other party written notice thereof on or before the last day of February. In the event that either party defaults in any material term or condition of this Agreement and such default shall continue for a period of 30 days after the giving of written notice thereof by the other party to the defaulting party, specifying the default, and in the further event the defaulting party does not substantially cure such default within such thirty day period, then, the party giving notice of the default shall have the right to immediately terminate this Agreement. Additionally, either party may terminate this Agreement immediately and without penalty if otherwise required by law.

7. NONDISCRIMINATION
School covenants that it will not discriminate against any individual on the basis of race, color, religion, sex, military status, national origin, disability, age, or any other reason prohibited by law.

8. GOVERNING LAW
The laws of the State of Ohio shall govern this Agreement with venue in Mahoning County, Ohio. If any provisions of this Agreement are invalid or inoperative under law, the remaining provisions of this Agreement shall continue in full force and effect.

9. ENTIRE AGREEMENT
This Agreement constitutes the entire agreement of the parties, and supersedes any previous agreements they may have made, whether orally or in writing.

10. BENEFIT AND ASSIGNMENT
This Agreement may not be assigned or subcontracted by either party without the prior written consent of the other party.

11. AMENDMENT
Except as otherwise provided herein, this Agreement shall not be amended except in writing signed by both parties hereto and this Agreement may not be discharged except by performance in accordance with its terms or by writing signed by the party to be charged. However, if either party is required to amend the Agreement pursuant to a change in the Ohio Department of Education guidelines or other federal, state, or local health, safety, or civil rights law, it is agreed that this Agreement shall be amended pursuant to such mandate without the written consent of either party.

12. WAIVER OF BREACH
The waiver by any party of breach or violation of any provision of this Agreement shall not operate as or be construed to be a waiver of any subsequent breach hereof, or as to any party hereto.

13. SURVIVAL
All obligations arising prior to the termination of this Agreement and all provisions of this Agreement allocating responsibility or liability between the Board and the School shall survive the completion of services hereunder and the termination of this Agreement, including without limitation provisions on indemnity.

14. COUNTERPARTS
This Agreement may be signed by the parties hereto in counterparts, and, taken together, shall constitute one and the same Agreement.

This Agreement shall be binding when executed by both parties.

IN WITNESS WHEREOF, the parties hereto have set their hands.

GOVERNING BOARD OF THE
MAHONING COUNTY
EDUCATIONAL SERVICE CENTER

By ____________________________  ____________________________
President (In his/her official capacity only)  Date

And by ____________________________  ____________________________
Treasurer (In his/her official capacity only)  Date

SCHOOL

By ____________________________  ____________________________
Title  Date

And by ____________________________  ____________________________
Title  Date

Attachments:  MCESC Board Resolution No. ____________
Youngstown City Schools Board Resolution No. ____________ (if applicable)
THE YOUNGSTOWN BOARD OF EDUCATION
Richard Atkinson, President
Connie Hathorn, Superintendent
James Reinhard, Treasurer

SUPERINTENDENT’S RECOMMENDATIONS

Business Office
Harry Evans

May 13, 2014
Recommendation 1: I wish to recommend that the Board authorize the Office of Business Affairs to request at least three (3) price quotations for the purchase of two (2) refrigerated trucks, fitted with specialty equipment for its food service operations and, upon receipt of said quotes, they be presented to the Board for selection. The cost of each truck will exceed $25,000, which is to be paid from Fund 006.
SUPERINTENDENT’S
RESOLUTIONS AND MOTIONS
To the Board of Education

May 13, 2014
RESOLUTIONS AND MOTIONS
TO THE BOARD OF EDUCATION
May 13, 2014

Resolution # 5.13.14-01

RESOLUTION TO APPROVE THE
NON-RENEWAL OF EMPLOYMENT OF NON-CERTIFICATED STAFF

BE IT RESOLVED, by the Board of Education of the Youngstown City School District, Mahoning County, Ohio that on the recommendation of the Superintendent, the supplemental contract(s) of the following non-certificated personnel, who are not otherwise employees of the Youngstown City School District, which expires June 30, 2014, shall not be renewed for the 2014/15 school year:

Daniel Allen
Jonelle Austin
Andrea Bailey
Claude Bentley
Jonathan Bentley
Jerome Betts
James Bielik
Amber-Jeanae Brodrick
Traci Cain
Patrick Carney
Mark Cherol
Daniel Cipriano
Sony Cole
Michelle Curry
LaNeesha Dixon
Brandon Dotson
Brooke Gingher
Mark Greene
Jasmine Handy
Marcus Higgs
Alicia Hill
Anthonie Jackson
Jerron Jenkins
Eric Jones
Levon Lamb
Marco Marinucci
Preston Mays
Shanika McCullough
Steve Mientkiewicz
Booker Newberry
Randall Nuby
Timothy Nuby
Eric Pelligrini
Vernita Provitt
Mark Rheins, Jr.
T.J. Rogers
William Sanders
Dominque Scott
Dennis Simmons
Corey Thomas
Eddie Thomas
Ashlie Vickers
Anthony Wright
Zatona Yancey
Resolution # 5.13.14.02

NON-RENEWAL OF CERTIFICATED ADMINISTRATOR CONTRACTS

BE IT RESOLVED, by the Board of Education of the Youngstown City School District, Mahoning County, Ohio, that on the recommendation of the Superintendent, the certificated administrator contract of the following persons shall not be renewed, and the said certificated administrators not re-employed for the school year 2014-2015:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jerome Harrell</td>
<td>Assistant Principal</td>
</tr>
<tr>
<td>Sharon McDonald-Butler</td>
<td>Principal</td>
</tr>
</tbody>
</table>

BE IT FURTHER RESOLVED, that the Treasurer of the Board of Education, on or before June 30, 2014, shall give written notice to said certificated administrators that his/her contract shall not be renewed and that they will not be re-employed for the 2014-2015 school year.
Resolution # 5.13.14-03

NON-RENEWAL OF LIMITED TEACHING CONTRACTS

BE IT RESOLVED, by the Board of Education of the Youngstown City School District, Mahoning County, Ohio, that on the recommendation of the Superintendent, the limited contract of the following persons shall not be renewed, and the said teachers not re-employed for the school year 2014-2015:

LIMITED CONTRACT

Stacey Cheirs
Douglas Conkle
Lisa Francis
Steven Gasior
Jodi Phipps
Maurice Preston
Brett Pucillo
Patricia Romack
Ashlee Schier
Mary Beth Townsend

BE IT FURTHER RESOLVED, that the Treasurer of the Board of Education, on or before June 30, 2014, shall give written notice to said teachers that his/her limited contract shall not be renewed and that they will not be re-employed for the 2014-2015 school year.
Resolution # 5.13.14-04

NON-RENEWAL OF CERTIFICATED STAFF SUPPLEMENTAL CONTRACTS

BE IT RESOLVED, by the Board of Education of the Youngstown City School District, Mahoning County, Ohio that on the recommendation of the Superintendent, the supplemental contract(s) of the following persons shall not be renewed, who are otherwise employees of the Youngstown City School District, which expires June 30, 2014, shall not be renewed for the 2014-2015 school year:

Henry Brew         Yearbook Advisor
Donna Downie       Dramatics
Daniel Gall        Band Director
Mark Halls         Vocal Music Director
Shylah Kobal       Yearbook Advisor
Nicholas Marzuola  Band Director
Kaylor White       Yearbook Advisor
Resolution # 5.13.14-05

RESOLUTION TO APPROVE COMPETITIVE SALARY SCALE FOR HIGH SCHOOL BUILDING PRINCIPALS

WHEREAS, the Youngstown City School District is committed to providing quality high school building principals to oversee the operational aspects of the building and its instructional delivery system; and

WHEREAS, Youngstown City Schools desires to have a competitive salary scale to maintain and recruit quality building principals to support the instructional and operational aspects of the district in order to improve student achievement; and

WHEREAS, the administration has reviewed surrounding school districts and similar urban school districts building administrators’ pay salary scale.

NOW, THEREFORE, LET IT BE RESOLVED, that the Youngstown Board of Education will increase the high school principals’ salary schedule in order to maintain and recruit high quality individuals to serve the Youngstown City School District. (See below the proposed revised salary schedule for high school building principals)

<table>
<thead>
<tr>
<th>Step</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>7</th>
<th>8</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary</td>
<td>$81,333</td>
<td>$83,683</td>
<td>$85,446</td>
<td>$87,209</td>
<td>$89,560</td>
<td>$91,323</td>
<td>$93,086</td>
<td>$95,436</td>
</tr>
</tbody>
</table>
MOTIONS TO APPROVE THE 2014-2015 SCHOOL YEAR CALENDARS

Recommendation 1:  I wish to present a motion to approve the attached 2014-2015 School Calendars for Youngstown City School District and Youngstown Early College.
# Youngstown City School District 2014/2015 School Calendar

**August 2014**
- 1: Teacher Report Day
- 2: Teacher Professional Day

**September 2014**
- 1: Labor Day
- 2: Student's Report Day

**October 2014**
- 1: Professional Dev.
- 6-10: ADM Week

**November 2014**
- 11 & 12: Compensatory Day
- 27 & 28: Thanksgiving

**December 2014**
- 22: thru 31: Winter Break

**January 2015**
- 18 & 22: Winter Break
- 23: Gr. Period 2 Ends

**February 2015**
- 3 & 4: PT Conf. Days
- 13: President's Day

**March 2015**
- 27: Gr. Period 3 Ends

**April 2015**
- 3: thru 10: Spring Break

**May 2015**
- 18: Professional Mtg.

**June 2015**
- 9: Early Release

**July 2015**
- 10: Teacher's Last Day

---

### Report Periods and Instructional Hours

<table>
<thead>
<tr>
<th>Report Periods</th>
<th>Teaching Days</th>
<th>Instructional Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>September 2 - October 31</td>
<td>41</td>
<td>248</td>
</tr>
<tr>
<td>November 3 - January 31</td>
<td>46</td>
<td>277.5</td>
</tr>
<tr>
<td>January 26 - March 27</td>
<td>43</td>
<td>259</td>
</tr>
<tr>
<td>March 30 - June 9</td>
<td>45</td>
<td>271.5</td>
</tr>
</tbody>
</table>

| Actual Days/Hours/Weeks in Session | 175 | 1056 |

<table>
<thead>
<tr>
<th>Parent/Teacher Conferences</th>
<th>Progress Reports Mailed</th>
<th>Reports Home</th>
</tr>
</thead>
<tbody>
<tr>
<td>9-Student's Last Day</td>
<td>October 3, 2014</td>
<td>November 11-12 (Mailed 11/13)</td>
</tr>
<tr>
<td>9-Teacher's Last Day</td>
<td>December 12, 2014</td>
<td>February 3 &amp; 4 (Mailed 2/26)</td>
</tr>
<tr>
<td>10-Teacher's Last Day</td>
<td>February 15, 2015</td>
<td>April 2 (Mailed)</td>
</tr>
<tr>
<td></td>
<td>May 8, 2015</td>
<td>June 16 (Mailed)</td>
</tr>
</tbody>
</table>

Students' first and last day of school
- Professional Meeting Days 30 minute early dismissal
- Teacher Professional Development All Day - 8/26, 9/26, 10/24
- Days in Red indicate no school for students.
- End of Grading Period 90 minute early dismissal
SUPERINTENDENT'S
Personnel Recommendation

May 13, 2014
SUPERINTENDENT'S PERSONNEL RECOMMENDATIONS
TO THE BOARD OF EDUCATION
May 13, 2014

Item 1: I wish to recommend to the Board the following APPOINTMENTS OF CERTIFICATED ADMINISTRATORS, CLASSIFIED ADMINISTRATORS, AND NON-CERTIFICATED STAFF to be appointed for a two (2) year contract for the 2014-2015 and 2015-2016 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Days</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Linda Blama</td>
<td>193</td>
<td>$73,456.00</td>
</tr>
<tr>
<td>Cinthia Christoff</td>
<td>193</td>
<td>$73,456.00</td>
</tr>
<tr>
<td>Bruce Donahue</td>
<td>219</td>
<td>$89,323.00</td>
</tr>
<tr>
<td>Michael Flood</td>
<td>198</td>
<td>$75,219.00</td>
</tr>
<tr>
<td>Lisa Gonzalez</td>
<td>219</td>
<td>$85,209.00</td>
</tr>
<tr>
<td>Kathleen Good</td>
<td>198</td>
<td>$78,745.00</td>
</tr>
<tr>
<td>Monica Jones</td>
<td>261</td>
<td>$83,446.00</td>
</tr>
<tr>
<td>Lori Kopp</td>
<td>219</td>
<td>$87,560.00</td>
</tr>
<tr>
<td>Susan Koulianos</td>
<td>198</td>
<td>$78,745.00</td>
</tr>
<tr>
<td>Pamela Lubich</td>
<td>219</td>
<td>$81,680.00</td>
</tr>
<tr>
<td>Joseph Meranto</td>
<td>219</td>
<td>$93,436.00</td>
</tr>
<tr>
<td>Tod Morris</td>
<td>219</td>
<td>$79,333.00</td>
</tr>
<tr>
<td>Katherine Rabel</td>
<td>219</td>
<td>$73,456.00</td>
</tr>
<tr>
<td>Anita Romeo</td>
<td>193</td>
<td>$61,115.00</td>
</tr>
<tr>
<td>Artemus Scissum</td>
<td>198</td>
<td>$75,219.00</td>
</tr>
<tr>
<td>Misha Scott</td>
<td>219</td>
<td>$83,446.00</td>
</tr>
<tr>
<td>Matthew Snipes</td>
<td>219</td>
<td>$75,807.00</td>
</tr>
<tr>
<td>Alida Treharn</td>
<td>193</td>
<td>$73,456.00</td>
</tr>
<tr>
<td>Denise Vaclav-Danko</td>
<td>219</td>
<td>$89,323.00</td>
</tr>
<tr>
<td>James Vivo</td>
<td>219</td>
<td>$75,807.00</td>
</tr>
<tr>
<td>Holly Welch</td>
<td>219</td>
<td>$71,693.00</td>
</tr>
</tbody>
</table>

Item 2: I wish to recommend the following classified administrators to be appointed for a two (2) year contract for the 2014-2015 and 2015-2016 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Days</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sherry Tyson</td>
<td>261</td>
<td>$85,797.00</td>
</tr>
</tbody>
</table>

Item 3: I wish to recommend the following non-certificated staffs to be appointed for a two (2) year contract for the 2014-2015 and 2015-2016 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Days</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Allen</td>
<td>261</td>
<td>$85,797.00</td>
</tr>
<tr>
<td>Harry Evans</td>
<td>261</td>
<td>$95,199.00</td>
</tr>
<tr>
<td>Yvonne Mathis</td>
<td>261</td>
<td>$76,394.00</td>
</tr>
<tr>
<td>William Morvay</td>
<td>219</td>
<td>$77,570.00</td>
</tr>
<tr>
<td>Genie Natale</td>
<td>219</td>
<td>$79,333.00</td>
</tr>
</tbody>
</table>
Item 4: I wish to recommend the following non-certificated staffs to be appointed for a one (1) year contract for the 2014-2015 year:

- Claudia Charity 193 days $55,239.00
- Brenda Cochran 261 days $45,837.00
- James Fetherolf 261 days $62,291.00
- Lillian Greco 261 days $74,631.00
- Linda Hoey 193 days $42,899.00
- John Hopkinson 261 days $71,105.00
- Kari King 261 days $71,693.00
- Michelle Mirich 261 days $68,929.49
- Martha Panno 261 days $47,599.00
- Teresa Schuler-Vivo 193 days $68,167.00
- George Serrano 193 days $59,940.00
- Warenettier Timpson 261 days $60,527.00
- Regina Williams 261 days $32,398.00
- Cindy Woloschak 261 days $64,435.24

Item 5: I wish to recommend to the Board the following APPOINTMENTS – LIMITED CONTRACTS. The persons whose names are listed below have served as teachers in the Youngstown City School District for the 2013-2014 year, and have tendered satisfactory teaching service during the present school year; I recommend that these teachers be granted limited contracts for the school year 2014-2015 in accordance with the provisions of the adopted salary schedule:

**P.C. BUNN**

- Chelsea DeAngelo $34,451.00 Kayla Lundy $34,451.00
- Alexandra DiGirolamo $37,809.00 Linda Panda $54,164.00
- Megan Hosseininejad $34,451.00 Mary Parsons $34,451.00
- Michael Klacik $39,488.00 Michaela Wolfgang $41,167.00

**HARDING**

- Teri Coward $46,142.00 Frances Machuga $43,665.00
- Brooke Gingher $43,655.00 Prudence Platt $43,665.00
- Leah Godoy $44,090.00 Shannon Sefcik $35,695.00
- Tiffany Lewis $46,204.00 Nina Zordich $34,451.00

**M.L. KING**

- Ashlee Cline $38,618.00 Dina Rowe $39,053.00
- Kelsie Dorr $39,488.00 Evelyn Veal $44,090.00
- Erica Roszler $36,130.00
### DISCOVERY @ KIRKMERE

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary</th>
<th>Name</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amanda Brundage</td>
<td>$47,013.00</td>
<td>Elizabeth Rehlinger</td>
<td>$64,176.00</td>
</tr>
<tr>
<td>Linda Daniels</td>
<td>$42,846.00</td>
<td>Vicki Sims</td>
<td>$42,411.00</td>
</tr>
<tr>
<td>Alyssa Davis</td>
<td>$34,451.00</td>
<td>Jessica Smith</td>
<td>$34,451.00</td>
</tr>
<tr>
<td>Karla Hoffman</td>
<td>$42,846.00</td>
<td>Stacey Spahn</td>
<td>$36,130.00</td>
</tr>
<tr>
<td>Cynthia Johnson</td>
<td>$48,692.00</td>
<td>Laura Thomas</td>
<td>$40,732.00</td>
</tr>
<tr>
<td>Andrea Justine-Budde</td>
<td>$34,451.00</td>
<td>Kelly Weeks</td>
<td>$41,976.00</td>
</tr>
<tr>
<td>Martha Popio</td>
<td>$52,920.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mary Prince</td>
<td>$46,577.00</td>
<td></td>
<td></td>
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### TAFT

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<td>Christina Pacurar</td>
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### MCGUFFEY

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<td>Alexandria Cantrell</td>
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<td>Janet Hartman</td>
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<td>Vanessa Weikart</td>
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<td>Laurel Jacobs</td>
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<tr>
<td>Leslie Kitchen</td>
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<td>Hannah Wise</td>
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### WILLIAMSON

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<td>Juanita Bermudez-Rogers</td>
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<td>Annetta Graham</td>
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<td>Stephanie Greco</td>
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<td>Kimberly Wehr</td>
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### RAYEN EARLY COLLEGE

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<td>Melissa Forde</td>
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<td>Stacey Mulder</td>
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### PROGRAMS OF PROMISE @ WILSON

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<th>Name</th>
<th>Salary</th>
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<td>Alicia Hill</td>
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<td>Susan Desk</td>
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<td>Kathy Duraney</td>
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<td>Vince Shivers</td>
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<td>Gregory Henderson</td>
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<td>Robert Morrell</td>
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<td>Jodi Taylor</td>
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<td>Rana Natour</td>
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<td>Youngstown Early College</td>
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<tr>
<td>John Hanigosky</td>
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<tr>
<td>Meysha Harville</td>
<td>$34,451.00</td>
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<tr>
<td>Sandra Paulino</td>
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AUXILIARY SERVICES

Suzanne Cavalier $41,976.00

I.L. WARD

Jill Cuscino $47,448.00
Nicole Gorgan $40,297.00
Gia Marra $41,976.00
Angela Nickell $41,976.00
Mark Schantz $58,766.00

ELEMENTARY SPECIALIST

Kathleen Crowe $42,411.00
Joseph McConnell $34,451.00
Paul McConnell $55,843.00
Steve Pappas $56,341.00
Zita Smith $34,451.00
Nichole Thompson $42,411.00
Joseph Toth $34,451.00

NOTE: The foregoing listing of school or program is not intended to serve as an assignment for the 2014-2015 school year but is merely for information purpose concerning current building or program placement.

Item 6: I wish to recommend employment for the following as a Substitute Teacher: (Fund 001). To be used on an “as needed” basis not to exceed 25 hours per week:

- $ 70.00 a day or from day 1 to day 10 if in the same position.
- $ 75.00 a day from day 11 to day 60 if in the same position.
- $ 162.42 a day from day 61 to day 184 if in the same position.
Rose Richardson Effective Date: 5/14/2014

Item 7: I wish to recommend to the Board the following Retirement:

Linda Sine Retirement Effective Date: 7/1/2014

Item 8: I wish to recommend to the Board the following Classified Personnel Appointments:

Jeffry Gorby, Jr. Substitute mechanic Rate of pay is $12.50 per hour Effective Date: 5/14/14
Superintendent’s Personnel Recommendations

Item 9: I wish to recommend to the Board the following **Classified Personnel Leave of Absence**:

**Margaret Chrystal**  Disability  Effective Date: 03/01/14 - 07/01/14

Item 10: I wish to recommend to the Board the following **Classified Personnel Retirement**:

**Charlotte Quigley**  Educational Assistant  Effective Date: 7/01/14

Item 11: I wish to recommend to the Board the following **Classified Appointments for the 2014 Summer School Programs**:

- **Tanya Hopkins**—Secretary at Williamson for Summer School; effective June 10, 2014-July 11, 2014 at a rate of $8.32 per hour. Monday-Friday; not to exceed 25 hours per week.
- **Daisy Ocasio-Corso**—Educational Assistant/Intensive English at Williamson for Summer School; effective June 10, 2014-July 11, 2014 at a rate of $9.15 per hour. Monday-Friday; not to exceed 22.5 hours per week.
- **Bobby Brown**—Educational Assistant/Intensive English at Williamson for Summer School; effective June 10, 2014-July 11, 2014 at a rate of $9.15 per hour. Monday-Friday; not to exceed 22.5 hours per week.
- **Patricia Bowser**—Educational Assistant/Success by 6 Kindergarten at Williamson for Summer School; effective June 10, 2014-July 11, 2014 at a rate of $9.15 per hour. Monday-Friday; not to exceed 25 hours per week.
- **Beverly Patoray**—Educational Assistant/Success by 6 Kindergarten at Williamson for Summer School; effective June 10, 2014-July 11, 2014 at a rate of $9.15 per hour. Monday-Friday; not to exceed 25 hours per week.
- **Sherman Moore**—Educational Assistant/Success by 6 Kindergarten at Williamson for Summer School; effective June 10, 2014-July 11, 2014 at a rate of $7.95 per hour. Monday-Friday; not to exceed 25 hours per week.
- **Davanzo Tate, Jr.**—Educational Assistant/Success by 6 Kindergarten at Williamson for Summer School; effective June 10, 2014-July 11, 2014 at a rate of $7.95 per hour. Monday-Friday; not to exceed 25 hours per week.
- **Debra Gavin**—LPN at Williamson for Summer School; effective June 10, 2014-July 11, 2014 at a rate of $15.04 per hour. Monday-Friday; not to exceed 25 hours per week.
- **Veriene Coward**—Secretary at Chaney Campus for Summer School; effective June 10, 2014-July 11, 2014 at a rate of $11.07 per hour. Monday-Friday; not to exceed 25 hours per week.
- **Sandra Huziak**—LPN at Chaney Campus for Summer School; effective June 10, 2014-July 11, 2014 at a rate of $15.04 per hour. Monday-Friday; not to exceed 25 hours per week.
- **Patricia Horvath**—ESA/Attendance at Youngstown Early College Summer Bridge for Summer School; effective June 09, 2014 - July 7, 2014 at a rate of $9.15 per hour. Monday-Thursday; not to exceed 25 hours per week.
Item 12: I wish to recommend to the Board the following appointment for **Supplemental Summer School Elementary Principal** Fund 572 - **Williamson Elementary** – $30.13 per hour, not to exceed 25 hours per week – Effective June 10, 2014 – July 11, 2014;

Mary Sandy

Item 13: I wish to recommend to the Board the following appointment for **Supplemental Summer School SUCCESS by 6 Teachers** Fund 019 - **Williamson Elementary** – $22.35 per hour for YEA Members, not to exceed 25 hours per week – Effective June 10, 2014 – July 11, 2014;

Juanita Bermudez-Rogers        Patricia Lyden-Yank

Item 14: I wish to recommend to the Board the following appointment for **Supplemental Summer School Grades 2-5 Teachers** Fund 572 - **Williamson Elementary** – $22.35 per hour for YEA Members, not to exceed 25 hours per week – Effective June 10, 2014 – July 11, 2014;

Wendy Lyden                         Vicki Sims
Kristin Pezzulo                    Monique Smith
Rachel Seelye                      Mary Ann Whiteleather
Stacie Shepard                    Lori Yanacos-Clark

Item 15: I wish to recommend to the Board the following appointment for **Supplemental Summer School Special Education Teacher** Fund 516 - **Williamson Elementary** – $22.35 per hour for YEA Members, not to exceed 25 hours per week – Effective June 10, 2014 – July 11, 2014;

Delliah Ocasio-Williams

Item 16: I wish to recommend to the Board the following appointment for **Supplemental Summer School Grades 6-8 Teachers** Fund 572 – **Chaney Campus** – $22.35 per hour for YEA Members, $15.50 per hour for Non-YEA Members, not to exceed 25 hours per week – Effective June 10, 2014 – July 11, 2014;

James Bielik (Social Studies)     Jennifer Kluchar (Science)
Jennifer Coles-Shesko (English)

Item 17: I wish to recommend to the Board the following appointment for **Supplemental Summer School Grades 7-12 Teachers** Fund 572 – **Chaney Campus** – $22.35 per hour for YEA Members, not to exceed 25 hours per week – Effective June 10, 2014 – July 11, 2014;

Tina Banks (English)
Madonna Barwick (Science)
Dennis Mamone (Social Studies)
Joshua Marsh (Physical Education)
Albert Pompeo (English)
Superintendent's Personnel Recommendations

Item 18: I wish to recommend to the Board the following appointment for **Supplemental Summer School Special Education Teachers** Fund 572 – Chaney Campus – $22.35 per hour for YEA Members, not to exceed 25 hours per week – Effective June 10, 2014 – July 11, 2014;

Carmelann Maszczak  
Monique Santisi

Item 19: I wish to recommend to the Board the following appointment for **Supplemental Summer School Guidance Counselors** Fund 572 – Chaney Campus – $26.55 per hour for YEA Members, not to exceed 25 hours per week – Effective June 10, 2014 – July 11, 2014;

Ashlee Cline (MS)  
Margarita Rodriguez (HS)

Item 20: I wish to recommend to the Board the following appointment for **Supplemental Summer School Camp Invention Instructor Chaney Campus** – $500 stipend paid by Camp Invention, not to exceed 25 hours per week – Effective June 16, 2014 – June 20, 2014;

Carrie Sinkel

Item 21: I wish to recommend to the Board the following appointments for **Supplemental Summer School VFA Summer Bridge Program Teachers** Fund 001- Chaney Campus – $22.35 per hour for YEA Members, not to exceed 25 hours per week – Effective June 16, 2014 – June 20, 2014;

Donna Downie (Drama)  
Craig Popovich (Art)

Item 22: I wish to recommend to the Board the following appointments for **Supplemental Summer School OGT Summer Test Proctors** Fund 001 – East High School – $22.35 per hour for YEA Members, not to exceed 25 hours per week – Effective June 16, 2014 – June 20, 2014;

Teri Coward  
Gail Tigner  
Richard Scarsella

Item 23: I wish to recommend to the Board the following appointments for **Supplemental Summer School Youngstown After School Alliance Teachers** Fund 599 – Rayen Early College – $15.50 per hour for Non-YEA Members, not to exceed 25 hours per week – Effective June 10, 2014 – June 30, 2014;

Twana Martin  
LaDonna Walker

Item 24: I wish to recommend to the Board the following appointments **Supplemental Summer School Youngstown After School Alliance Activity Leaders** Fund 599 – Rayen Early College – $10.00 per hour for Non-YEA Members, not to exceed 25 hours per week – Effective June 10, 2014 – June 30, 2014;

Sparkil Alli  
Tameka Parmore  
Earl Watson
Superintendent’s Personnel Recommendations

Item 25: I wish to recommend to the Board the following appointment for Supplemental Summer School Youngstown After School Alliance Teacher Fund 599 – East High School – $15.50 per hour for Non-YEA Members, not to exceed 25 hours per week – Effective June 10, 2014 – June 30, 2014;

April Evans

Item 26: I wish to recommend to the Board the following appointment for Supplemental Summer School Summer Bridge Program Teacher Fund 506 – Youngstown Early College – $22.35 per hour for YEA Members, not to exceed 25 hours per week – Effective June 9, 2014 – July 7, 2014;

Michelle Barnett (English)

Item 27: I wish to recommend to the Board the following Appointments for 2014-2015 School Year:

Fall Sports Supplemental Contract Fund 001 – Percentages are based upon teacher’s base salary per YEA Agreement:

East High School 7-12

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Daniel Allen</td>
<td>7th &amp; 8th Gr. Football Coach</td>
<td>$3,886.63</td>
<td>12.5%</td>
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<tr>
<td>Traci Cain</td>
<td>Faculty Manager-HS</td>
<td>$8,084.18</td>
<td>26%</td>
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<td>Daniel Cipriano</td>
<td>Faculty Manager-MS</td>
<td>$3,886.63</td>
<td>12.5%</td>
</tr>
<tr>
<td>Daniel Cipriano</td>
<td>7th &amp; 8th Gr. Football Coach</td>
<td>$3,886.63</td>
<td>12.5%</td>
</tr>
<tr>
<td>Sonya Cole</td>
<td>7th &amp; 8th Gr. Volleyball Coach</td>
<td>$1,865.58</td>
<td>6%</td>
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<tr>
<td>LaNeesha Dixon</td>
<td>Head Volleyball Coach</td>
<td>$3,731.16</td>
<td>12%</td>
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<tr>
<td>Mark Greene</td>
<td>Asst. Football Coach</td>
<td>$3,886.63</td>
<td>12.5%</td>
</tr>
<tr>
<td>Marcus Higgs</td>
<td>7th &amp; 8th Gr. Football Coach</td>
<td>$3,886.63</td>
<td>12.5%</td>
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<tr>
<td>Anthonie Jackson</td>
<td>9th Gr. Football Coach</td>
<td>$3,886.63</td>
<td>12.5%</td>
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<tr>
<td>Marco Marinucci</td>
<td>Faculty Manager-MS</td>
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<td>12.5%</td>
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<tr>
<td>Preston Mays</td>
<td>Head Football Coach</td>
<td>$7,773.25</td>
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<tr>
<td>Shaniaka McCullough</td>
<td>Asst. Cheerleader Advisor</td>
<td>$1,865.58</td>
<td>6%</td>
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<tr>
<td>Booker Newberry</td>
<td>7th &amp; 8th Gr. Volleyball Coach</td>
<td>$1,865.58</td>
<td>6%</td>
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<tr>
<td>Dominique Scott</td>
<td>7th &amp; 8th Gr. Cheerleader Advisor</td>
<td>$1,865.58</td>
<td>6%</td>
</tr>
<tr>
<td>LaWanna Sims</td>
<td>9th Gr. Volleyball Coach</td>
<td>$1,865.58</td>
<td>6%</td>
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<td>Jodi Taylor</td>
<td>Asst. Volleyball Coach</td>
<td>$1,865.58</td>
<td>6%</td>
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<tr>
<td>Eddie Thomas</td>
<td>7th &amp; 8th Gr. Football Coach</td>
<td>$3,886.63</td>
<td>12.5%</td>
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<td>Ashlie Vickers</td>
<td>Head Cheerleader Advisor</td>
<td>$2,176.51</td>
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<td>Zatona Yancey</td>
<td>7th &amp; 8th Gr. Volleyball Coach</td>
<td>$1,865.58</td>
<td>6%</td>
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</table>
Item 28: I wish to recommend to the Board that **Leaves of Absence** be granted to the following Certificated employees:

Pursuant to the agreement with Youngstown Education Association (YEA) and the Board of Education, the following leave of absence will be concurrent with the provisions of the Family and Medical Leave Act (FMLA) of 1993:

<table>
<thead>
<tr>
<th>Name</th>
<th>Reason</th>
<th>Effective Dates</th>
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<tbody>
<tr>
<td>Roseann D. Jeswald</td>
<td>Ext. Medical</td>
<td>Eff. 05/01/14 through 05/09/14</td>
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<tr>
<td>Toni L. Tricolo</td>
<td>Ext. Medical</td>
<td>Eff. 05/12/14 through 06/09/14</td>
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Item 29: I wish to recommend to the Board to accept the following **Resignations** of Administrators:

<table>
<thead>
<tr>
<th>Name</th>
<th>Reason</th>
<th>Effective Date</th>
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</thead>
<tbody>
<tr>
<td>Kimberly A. Davis</td>
<td>Other Employment</td>
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**Supplemental – Summer School**

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<th>Reason</th>
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<tbody>
<tr>
<td>William R. Baun</td>
<td>Retirement</td>
<td>Eff. 05/31/14</td>
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Item 30: I wish to recommend to the Board to accept the following **Resignation** of Carly Hughes Certificated employee effective 7/1/14.
SUPERINTENDENT’S
Suspension Recommendation

May 13, 2014
The Public Schools  
Youngstown, Ohio  
Office of the Superintendent

To:        Board of Education

Subject:   Recommendation on Appeal Hearing for Suspension

In accordance with Ohio Revised Code 3313.66 and 3313.661 and the Youngstown Board of Education Policy 5610, an appeal hearing was held Friday, May 2, 2014, at 1:30 P.M., for the student Evon Cruz.

Kate Good, the designee of the President of the Board of Education, served as the appeal officer. After reviewing all documentation, the hearing officer believes the Ten (10) day suspension of student Evon Cruz be upheld.

Respectfully Submitted,

Richard Atkinson, President  
Youngstown Board of Education

________________________________________ moved, seconded by________________________________________
that the foregoing recommendation be adopted.

Ayes:  
Nays:  

5/13/14