REGULAR MEETING
THE BOARD OF EDUCATION OF
YOUNGSTOWN CITY SCHOOL DISTRICT
YOUNGSTOWN, OHIO

20 West Wood Street

May 13, 2014

The Youngstown Board of Education met in regular session at the I.L. Ward Building on May 13, 2014. In the absence of Mr. Atkinson, vice president Brenda Kimble called the caucus portion of the meeting to order at 5:33 p.m. Roll call was taken with the following board members in attendance:

Members present: Adair, Kimble, Murphy, Shadd, Williams
Members absent: Atkinson, Haire-Ellis

Board members discussed agenda items.

The caucus portion of the meeting adjourned at 5:48 p.m.

Ms. Kimble called the regular portion of the meeting to order at 6:00 p.m. The meeting opened with the Pledge of Allegiance followed by a moment of silence. Roll call was taken with the following board members in attendance:

Members present: Adair, Kimble, Murphy, Shadd, Williams
Members absent: Atkinson, Haire-Ellis

STUDENT BOARD MEMBERS

Members present: Chatman
Members absent: Johnson, Mickel

APPROVAL OF MINUTES

Mr. Murphy moved, seconded by Mr. Shadd that the minutes of the regular board meeting of April 29, 2014, and the special meetings of April 15, 2014 and May 7, 2014, be approved as presented. On roll call vote the results were as follows:

Ayes: Kimble, Murphy, Shadd, Williams
Nays: Adair

Motion carried, and minutes were approved as presented.
COMMUNICATIONS/RECOGNITIONS

The Ohio State University
Young Scholars Program

Young Scholars Senior Recognition & Success Stories

Opening Remarks

Ms. Tiffany Quinones
Youngstown Program Coordinator
Young Scholars Program, OMA
The Ohio State University

Graduating YSP Seniors

Brea Berry, Cardinal Mooney High School

James Copeland – Youngstown Early College

Akeera Mitchell – Youngstown Early College
2014 Valedictorian

2014 Top Scholars

Montazia Tolbert – 7th grade Chaney VPA
Matthew Graham – 8th grade Chaney STEM
Robert Soto – 9th grade Youngstown Early College
LaRazia Tolbert – 10th grade Chaney VPA & STEM
Damon McDowell – 11th grade Youngstown Early College

The Ohio State University Students

Joe Ingram, sophomore
Class of 2013
Youngstown Early College/Co-Valedictorian
Alexis Myers, sophomore
Class of 2013
Youngstown Early College

CJ Clardy, senior
Class of 2011
East High School
EXECUTIVE SESSION

At 6:10 p.m. Mr. Murphy moved, seconded by Mr. Shadd that board members adjourn to executive session to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing. On roll call vote the results were as follows:

Ayes: Adair, Kimble, Murphy, Shadd, Williams
Nays: None

Motion carried.

Board members exited executive session at 8:12 p.m.

CITIZEN PARTICIPATION

Ms. Kimble called for citizen participation. There were no requests to address the Board.

PRESENTATION

Doug Hiscox, deputy superintendent of academic affairs, presented information regarding the PACE Alternative Program The program is housed at P. Ross Berry.
NEW BUSINESS

Motion by Mr. Murphy. Second by Mr. Shadd that the following Department of Academic Affairs Recommendations be approved:

Ayes: Adair, Kimble, Murphy, Shadd, Williams
Nays: None

Motion carried

THE YOUNGSTOWN BOARD OF EDUCATION

Richard Atkinson, President

Connie Hathorn, Superintendent
James Reinhard, Treasurer

DOUGLAS HISCOX, DEPUTY SUPERINTENDENT OF ACADEMIC AFFAIRS

DEPARTMENT OF ACADEMIC AFFAIRS RECOMMENDATIONS
TO THE SUPERINTENDENT
May 13, 2014

Recommendation 1: I wish to recommend entering into a service agreement with Mahoning County Educational Service Center to provide educational programming for students referred by Youngstown City School District. This agreement shall begin on July 1, 2014 and end June 30, 2015. This Agreement shall not renew unless agreed to in writing by the Board and the School. Under this agreement, the Board shall be compensated $78 per student per day for all staff and operational costs associated with the provision of educational programming.

The Mahoning County High School is designated as a Drop-Out Prevention and Recovery School by the State of Ohio. The school focuses on providing a safe, supportive learning environment with opportunities for students to participate in credit recovery.
MAHONING COUNTY EDUCATIONAL SERVICE CENTER
SERVICES AGREEMENT

This AGREEMENT ("Agreement") is made by the Governing Board of the Mahoning County Educational Service Center ("Board") and the Youngstown City School District ("School").

WHEREAS, the Board has expertise in providing services sought by the School, And

WHEREAS, the School wishes to utilize the Board's services and abilities during the term of this Agreement and the Board is qualified to provide such services and willing to offer such services upon the terms and conditions contained in this Agreement;

NOW THEREFORE, in consideration of the promises contained herein, the parties agree as follows:

1. ENGAGEMENT AND DUTIES
   During the term of this Agreement, the School hereby engages the Board to perform services required by the School.

   The Board hereby represents and warrants to the School that it has the necessary expertise, licenses, permits and capability to provide the services and covenants to furnish its best skill and judgment in performing the services as set forth herein.

   The Board's duties shall be as follows:

   To provide educational programming for students referred by Youngstown City School District.

2. TERM
   This Agreement shall begin on July 1, 2014, and end June 30, 2015. This Agreement shall not renew unless agreed to in writing by the Board and the School.

3. COMPENSATION
   Under this agreement, the Board shall be compensated $78 per student per day for all staff and operational costs associated with the provision of educational programming.
4. INDEMNIFICATION
The School will defend, indemnify and hold the Board, its current and former employees, agents, officers, administrators and each of them, harmless from any and all claims, liabilities, actions, suits, damages and/or losses of whatsoever nature sustained and/or incurred by the School in connection with the provision of services under this Agreement, including but not limited to such claims, liabilities, actions, suits, damages and/or losses resulting from actions taken by and care given by Board in providing the services under this Agreement, as well as any losses, costs and attorneys fees incurred in responding to any such claims arising from or connected with the provision of services under this Agreement.

5. NOTICES
All notices, requests, demands and other communications provided for by this Agreement shall be in writing and (unless otherwise specifically provided herein) shall be deemed to have been given at the time when delivered via registered or certified mail, postage prepaid, and addressed to the party at the address set forth below, or to such changed address as a party may have fixed by notice to the other party hereto; provided, however, that any change of notice of address shall be effective only upon receipt.

Such notices shall be provided to:

If to the School: If to the Board:
Youngstown City School District Mahoning County Educational Service Center
20 W. Wood St. 100 DeBartolo Place, Suite 220
Youngstown, OH 44501 Youngstown, Ohio 44512

6. TERMINATION
This contract may be terminated by the Board or School effective after the next succeeding thirtieth (30th) day of June, by either party giving the other party written notice thereof on or before the last day of February. In the event that either party defaults in any material term or condition of this Agreement and such default shall continue for a period of 30 days after the giving of written notice thereof by the other party to the defaulting party, specifying the default, and in the further event the defaulting party does not substantially cure such default within such thirty day period, then, the party giving notice of the default shall have the right to immediately terminate this Agreement. Additionally, either party may terminate this Agreement immediately and without penalty if otherwise required by law.

7. NONDISCRIMINATION
School covenants that it will not discriminate against any individual on the basis of race, color, religion, sex, military status, national origin, disability, age, or any other reason prohibited by law.

8. GOVERNING LAW
The laws of the State of Ohio shall govern this Agreement with venue in Mahoning County, Ohio. If any provisions of this Agreement are invalid or inoperative under law, the remaining provisions of this Agreement shall continue in full force and effect.

9. ENTIRE AGREEMENT
This Agreement constitutes the entire agreement of the parties, and supersedes any previous agreements they may have made, whether orally or in writing.

10. BENEFIT AND ASSIGNMENT
This Agreement may not be assigned or subcontracted by either party without the prior written consent of the other party.

11. AMENDMENT
Except as otherwise provided herein, this Agreement shall not be amended except in writing signed by both parties hereto and this Agreement may not be discharged except by performance in accordance with its terms or by writing signed by the party to be charged. However, if either party is required to amend the Agreement pursuant to a change in the Ohio Department of Education guidelines or other federal, state, or local health, safety, or civil rights law, it is agreed that this Agreement shall be amended pursuant to such mandate without the written consent of either party.

12. WAIVER OF BREACH
The waiver by any party of breach or violation of any provision of this Agreement shall not operate as or be construed to be a waiver of any subsequent breach hereof, or as to any party hereto.

13. SURVIVAL
All obligations arising prior to the termination of this Agreement and all provisions of this Agreement allocating responsibility or liability between the Board and the School shall survive the completion of services hereunder and the termination of this Agreement, including without limitation provisions on indemnity.

14. COUNTERPARTS
This Agreement may be signed by the parties hereto in counterparts, and, taken together, shall constitute one and the same Agreement.

This Agreement shall be binding when executed by both parties.

IN WITNESS THEREOF, the parties hereto have set their hands.
MAHONING COUNTY
EDUCATIONAL SERVICE CENTER

By _____________________________ Date
President (In his/her official capacity only)

And by ____________________________ Date
Treasurer (In his/her official capacity only)

SCHOOL

By _____________________________ 5/13/14
Title President Date

And by ____________________________ 5/13/14
Title Treasurer Date

Attachments: MCESC Board Resolution No. ____________ Youngstown City Schools Board Resolution No. ____________ (if applicable)
Motion by Mr. Murphy. Second by Mr. Shadd that the following Business Affairs Recommendation be approved:

Ayes: Kimble, Murphy, Shadd, Williams
Abstention: Adair
Nays: None

Motion carried

THE YOUNGSTOWN BOARD OF EDUCATION

Richard Atkinson, President

Connie Hathorn, Superintendent
James Reinhard, Treasurer

BUSINESS AFFAIRS RECOMMENDATIONS
TO THE SUPERINTENDENT
May 13, 2014

Recommendation 1: I wish to recommend that the Board authorize the Office of Business Affairs to request at least three (3) price quotations for the purchase of two (2) refrigerated trucks, fitted with specialty equipment for its food service operations and, upon receipt of said quotes, they be presented to the Board for selection. The cost of each truck will exceed $25,000, which is to be paid from Fund 006.
Motion by Mr. Murphy. Second by Mr. Shadd that the following Resolution #5.13.14-01 be approved:

Ayes: Adair, Kimble, Murphy, Shadd, Williams
Nays: None

Motion carried

THE YOUNGSTOWN BOARD OF EDUCATION

Richard Atkinson, President
Connie Hathorn, Superintendent
James Reinhard, Treasurer

RESOLUTIONS AND MOTIONS
TO THE BOARD OF EDUCATION
May 13, 2014

Resolution # 5.13.14-01

RESOLUTION TO APPROVE THE
NON-RENEWAL OF EMPLOYMENT OF NON-CERTIFICATED STAFF

BE IT RESOLVED, by the Board of Education of the Youngstown City School District, Mahoning County, Ohio that on the recommendation of the Superintendent, the supplemental contract(s) of the following non-certificated personnel, who are not otherwise employees of the Youngstown City School District, which expires June 30, 2014, shall not be renewed for the 2014/15 school year:

Daniel Allen  Brandon Dotson
Jonelle Austin  Brooke Gingher
Andrea Bailey  Mark Greene
Claude Bentley  Jasmine Handy
Jonathan Bentley  Marcus Higgs
Jerome Betts  Alicia Hill
James Bielik  Anthonie Jackson
Amber-jeanae Brodrick  Jerron Jenkins
Traci Cain  Eric Jones
Patrick Carney  Levon Lamb
Mark Cherol  Marco Marinucci
Daniel Cipriano  Preston Mays
Sony Cole  Shanika McCullough
Michelle Curry  Steve Mientkiewicz
LaNeesha Dixon  Booker Newberry
Resolution #5.13.14-01 continued

Randall Nuby
Timothy Nuby
Eric Pelligrini
Vernita Provitt
Mark Rheins, Jr.
T.J. Rogers
William Sanders
Dominque Scott
Dennis Simmons
Corey Thomas
Eddie Thomas
Ashlie Vickers
Anthony Wright
Zatona Yancey
Resolutions and Motions continued

For the record, Mr. Murphy clarified that Resolution 5.13.14-02 be voted on separately as Resolution #5.13.14-02A and Resolution #5.13.14-02B.

Motion by Mr. Murphy. Second by Mr. Shadd that the following Resolution #5.13.14-02A be approved:

Ayes: Murphy
Nays: Adair, Kimble, Shadd, Williams

Motion failed.

Resolution #5.13.14-02A

NON- RENEWAL OF CERTIFICATED ADMINISTRATOR CONTRACTS

BE IT RESOLVED, by the Board of Education of the Youngstown City School District, Mahoning County, Ohio, that on the recommendation of the Superintendent, the certificated administrator contract of the following persons shall not be renewed, and the said certificated administrators not re-employed for the school year 2014-2015:

Jerome Harrell Assistant Principal

BE IT FURTHER RESOLVED, that the Treasurer of the Board of Education, on or before June 30, 2014, shall give written notice to said certificated administrators that his/her contract shall not be renewed and that they will not be re-employed for the 2014-2015 school year.
Resolutions and Motions continued

Motion by Mr. Murphy. Second by Mr. Shadd that the following Resolution #5.13.14-02B be approved:

Ayes: Adair, Kimble, Murphy, Shadd, Williams
Nays: None

Motion carried

Resolution #5.13.14-02B

NON-RENEWAL OF CERTIFICATED ADMINISTRATOR CONTRACTS

BE IT RESOLVED, by the Board of Education of the Youngstown City School District, Mahoning County, Ohio, that on the recommendation of the Superintendent, the certificated administrator contract of the following persons shall not be renewed, and the said certificated administrators not re-employed for the school year 2014-2015:

Sharon McDonald-Butler Principal

BE IT FURTHER RESOLVED, that the Treasurer of the Board of Education, on or before June 30, 2014, shall give written notice to said certificated administrators that his/her contract shall not be renewed and that they will not be re-employed for the 2014-2015 school year.
Resolutions and Motions continued

Motion by Mr. Murphy. Second by Mr. Shadd that the following Resolution #5.13.14-03 be approved:

Ayes: Adair, Kimble, Murphy, Shadd, Williams
Nays: None

Motion carried

Resolution #5.13.14-03

NON- RENEWAL OF LIMITED TEACHING CONTRACTS

BE IT RESOLVED, by the Board of Education of the Youngstown City School District, Mahoning County, Ohio, that on the recommendation of the Superintendent, the limited contract of the following persons shall not be renewed, and the said teachers not re-employed for the school year 2014-2015:

LIMITED CONTRACT

- Stacey Cheirs
- Douglas Conkle
- Lisa Francis
- Steven Gasior
- Jodi Phipps
- Maurice Preston
- Brett Pucillo
- Patricia Romack
- Ashlee Schier
- Mary Beth Townsend

BE IT FURTHER RESOLVED, that the Treasurer of the Board of Education, on or before June 30, 2014, shall give written notice to said teachers that his/her limited contract shall not be renewed and that they will not be re-employed for the 2014-2015 school year.
Resolution and Motions continued

Motion by Mr. Murphy. Second by Mr. Shadd that the following Resolution #5.13.14-04 be approved:

Ayes: Adair, Kimble, Murphy, Shadd, Williams
Nays: None

Motion carried.

Resolution #5.13.14-04

NON-RENEWAL OF CERTIFICATED STAFF SUPPLEMENTAL CONTRACTS

BE IT RESOLVED, by the Board of Education of the Youngstown City School District, Mahoning County, Ohio that on the recommendation of the Superintendent, the supplemental contract(s) of the following persons shall not be renewed, who are otherwise employees of the Youngstown City School District, which expires June 30, 2014, shall not be renewed for the 2014-2015 school year:

Henry Brew Yearbook Advisor
Donna Downie Dramatics
Daniel Gall Band Director
Mark Halls Vocal Music Director
Shylah Kobal Yearbook Advisor
Nicholas Marzuola Band Director
Kaylor White Yearbook Advisor
Resolutions and Motions continued

Motion by Mr. Murphy. Second by Mr. Shadd that the following Resolution #5.13.14-05 be approved:

Ayes: None
Nays: Adair, Kimble, Murphy, Shadd, Williams

Motion failed.

Resolution #5.13.14-05

RESOLUTION TO APPROVE COMPETITIVE SALARY SCALE
FOR HIGH SCHOOL BUILDING PRINCIPALS

WHEREAS, the Youngstown City School District is committed to providing quality high school building principals to oversee the operational aspects of the building and its instructional delivery system; and

WHEREAS, Youngstown City Schools desires to have a competitive salary scale to maintain and recruit quality building principals to support the instructional and operational aspects of the district in order to improve student achievement; and

WHEREAS, the administration has reviewed surrounding school districts and similar urban school districts building administrators’ pay salary scale.

NOW, THEREFORE, LET IT BE RESOLVED, that the Youngstown Board of Education will increase the high school principals' salary schedule in order to maintain and recruit high quality individuals to serve the Youngstown City School District. (See below the proposed revised salary schedule for high school building principals)

<table>
<thead>
<tr>
<th>Step</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>7</th>
<th>8</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary</td>
<td>$81,333</td>
<td>$83,683</td>
<td>$85,446</td>
<td>$87,209</td>
<td>$89,560</td>
<td>$91,323</td>
<td>$93,086</td>
<td>$95,436</td>
</tr>
</tbody>
</table>
Resolution and Motions continued

Motion by Mr. Murphy. Second by Mr. Shadd that the following Recommendation to Approve the 2014-2015 Calendars be approved:

Ayes: Adair, Kimble, Murphy, Shadd, Williams
Nays: None

Motion carried.

MOTIONS TO APPROVE THE 2014-2015 SCHOOL YEAR CALENDARS

Recommendation 1: I wish to present a motion to approve the attached 2014-2015 School Calendars for Youngstown City School District and Youngstown Early College.
Motion by Mr. Murphy. Second by Mr. Shadd that the following Superintendent’s Personnel Recommendations, Item 1 through Item 30 be approved:

Ayes: Kimble, Murphy, Shadd, Williams
Nays: Adair

Motion carried

THE YOUNGSTOWN BOARD OF EDUCATION

Richard Atkinson, President
Connie Hathorn, Superintendent
James Reinhard, Treasurer

SUPERINTENDENT’S PERSONNEL RECOMMENDATIONS
TO THE BOARD OF EDUCATION
May 13, 2014

Item 1: I wish to recommend to the Board the following APPOINTMENTS OF CERTIFICATED ADMINISTRATORS, CLASSIFIED ADMINISTRATORS, AND NON-CERTIFICATED STAFF to be appointed for a two (2) year contract for the 2014-2015 and 2015-2016 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Days</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Linda Blama</td>
<td>193</td>
<td>$73,456.00</td>
</tr>
<tr>
<td>Cinthia Christoff</td>
<td>193</td>
<td>$73,456.00</td>
</tr>
<tr>
<td>Bruce Donahue</td>
<td>219</td>
<td>$89,323.00</td>
</tr>
<tr>
<td>Michael Flood</td>
<td>198</td>
<td>$75,219.00</td>
</tr>
<tr>
<td>Lisa Gonzalez</td>
<td>219</td>
<td>$85,209.00</td>
</tr>
<tr>
<td>Kathleen Good</td>
<td>198</td>
<td>$78,745.00</td>
</tr>
<tr>
<td>Monica Jones</td>
<td>261</td>
<td>$83,446.00</td>
</tr>
<tr>
<td>Lori Kopp</td>
<td>219</td>
<td>$87,560.00</td>
</tr>
<tr>
<td>Susan Koulianos</td>
<td>198</td>
<td>$78,745.00</td>
</tr>
<tr>
<td>Pamela Lubich</td>
<td>219</td>
<td>$81,683.00</td>
</tr>
<tr>
<td>Joseph Meranto</td>
<td>219</td>
<td>$93,436.00</td>
</tr>
<tr>
<td>Tod Morris</td>
<td>219</td>
<td>$79,333.00</td>
</tr>
<tr>
<td>Katherine Rabel</td>
<td>219</td>
<td>$73,456.00</td>
</tr>
<tr>
<td>Anita Romeo</td>
<td>193</td>
<td>$61,115.00</td>
</tr>
<tr>
<td>Artemus Scissum</td>
<td>198</td>
<td>$75,219.00</td>
</tr>
<tr>
<td>Misha Scott</td>
<td>219</td>
<td>$83,446.00</td>
</tr>
<tr>
<td>Matthew Snipes</td>
<td>219</td>
<td>$75,807.00</td>
</tr>
<tr>
<td>Alida Treharn</td>
<td>193</td>
<td>$73,456.00</td>
</tr>
<tr>
<td>Denise Vaclav-Danko</td>
<td>219</td>
<td>$89,323.00</td>
</tr>
<tr>
<td>James Vivo</td>
<td>219</td>
<td>$75,807.00</td>
</tr>
</tbody>
</table>
Personnel Recommendations continued

Holly Welch 219 days $71,693.00

Item 2: I wish to recommend the following classified administrator to be appointed for a two (2) year contract for the 2014-2015 and 2015-2016 school year:

Sherry Tyson 261 days $85,797.00

Item 3: I wish to recommend the following non-certificated staff to be appointed for a two (2) year contract for the 2014-2015 and 2015-2016 school year:

John Allen 261 days $85,797.00
Harry Evans 261 days $95,199.00
Yvonne Mathis 261 days $76,394.00
William Morvay 219 days $77,570.00
Genie Natale 219 days $79,333.00

Item 4: I wish to recommend the following non-certificated staff to be appointed for a one (1) year contract for the 2014-2015 year:

Claudia Charity 193 days $55,239.00
Brenda Cochran 261 days $45,837.00
James Fetherolf 261 days $62,291.00
Lillian Greco 261 days $74,631.00
Linda Hoey 193 days $42,899.00
John Hopkinson 261 days $71,105.00
Kari King 261 days $71,693.00
Michelle Mirich 261 days $68,929.49
Martha Panno 261 days $47,599.00
Teresa Schuler-Vivo 193 days $68,167.00
George Serrano 193 days $59,940.00
Warenettier Timpson 261 days $60,527.00
Regina Williams 261 days $32,398.00
Cindy Woloschak 261 days $64,435.24

Item 5: I wish to recommend to the Board the following APPOINTMENTS – LIMITED CONTRACTS. The persons whose names are listed below have served as teachers in the Youngstown City School District for the 2013-2014 year, and have tendered satisfactory teaching service during the present school year; I recommend that these teachers be granted limited contracts for the school year 2014-2015 in accordance with the provisions of the adopted salary schedule:
<table>
<thead>
<tr>
<th>Personnel Recommendations continued</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>P.C. BUNN</strong></td>
</tr>
<tr>
<td>Chelsea DeAngelo</td>
</tr>
<tr>
<td>Alexandra DiGirolamo</td>
</tr>
<tr>
<td>Megan Hosseininejad</td>
</tr>
<tr>
<td>Michael Klacik</td>
</tr>
<tr>
<td><strong>HARDING</strong></td>
</tr>
<tr>
<td>Teri Coward</td>
</tr>
<tr>
<td>Brooke Gingher</td>
</tr>
<tr>
<td>Leah Godoy</td>
</tr>
<tr>
<td>Tiffany Lewis</td>
</tr>
<tr>
<td><strong>M.L. KING</strong></td>
</tr>
<tr>
<td>Ashlee Cline</td>
</tr>
<tr>
<td>Kelsie Dorr</td>
</tr>
<tr>
<td>Erica Roszler</td>
</tr>
<tr>
<td><strong>DISCOVERY @ KIRKMERE</strong></td>
</tr>
<tr>
<td>Amanda Brundage</td>
</tr>
<tr>
<td>Linda Daniels</td>
</tr>
<tr>
<td>Alyssa Davis</td>
</tr>
<tr>
<td>Karla Hoffman</td>
</tr>
<tr>
<td>Cynthia Johnson</td>
</tr>
<tr>
<td>Andrea Justine-Budde</td>
</tr>
<tr>
<td>Martha Popio</td>
</tr>
<tr>
<td>Mary Prince</td>
</tr>
<tr>
<td><strong>TAFT</strong></td>
</tr>
<tr>
<td>Leane Gaskins</td>
</tr>
<tr>
<td>Tahnee Jones</td>
</tr>
<tr>
<td><strong>MCGUFFEY</strong></td>
</tr>
<tr>
<td>Debra Beil</td>
</tr>
<tr>
<td>Alexandria Cantrell</td>
</tr>
<tr>
<td>Billie Jo Catanzarite</td>
</tr>
<tr>
<td>Natalie Elkins</td>
</tr>
<tr>
<td>Deborah Erbs</td>
</tr>
</tbody>
</table>
Personnel Recommendations continued

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary</th>
<th>Name</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jill Micaletti</td>
<td>$36,938.00</td>
<td>Vanessa Weikart</td>
<td>$39,488.00</td>
</tr>
<tr>
<td>Laura Pierson</td>
<td>$36,130.00</td>
<td>Michelle Whittenberg</td>
<td>$41,976.00</td>
</tr>
<tr>
<td>Pauline Russo</td>
<td>$36,130.00</td>
<td>Hannah Wise</td>
<td>$40,297.00</td>
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</tbody>
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**WILLIAMSON**

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary</th>
<th>Name</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Juanita Bermudez-Rogers</td>
<td>$39,053.00</td>
<td>Jennifer Griffith</td>
<td>$37,809.00</td>
</tr>
<tr>
<td>Annetta Graham</td>
<td>$40,732.00</td>
<td>Monique Smith</td>
<td>$47,013.00</td>
</tr>
<tr>
<td>Stephanie Greco</td>
<td>$37,809.00</td>
<td>Kimberly Wehr</td>
<td>$41,167.00</td>
</tr>
</tbody>
</table>

**RAVEN EARLY COLLEGE**

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary</th>
<th>Name</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Melissa Forde</td>
<td>$46,204.00</td>
<td>Stacey Mulder</td>
<td>$37,809.00</td>
</tr>
</tbody>
</table>

**PROGRAMS OF PROMISE @ WILSON**

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary</th>
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<tr>
<td>John Budai</td>
<td>$52,920.00</td>
<td>Ashley Nicholson</td>
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<td>Patricia Fire</td>
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<td>Alicia Hill</td>
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<td>Jennifer Jones</td>
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<td>Rachel Woodburn</td>
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**CHANLEY**

<table>
<thead>
<tr>
<th>Name</th>
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<tr>
<td>Tara Amill</td>
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<td>Craig Popovich</td>
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<td>Michael Pozega</td>
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<td>Amy Henry</td>
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<td>Cory Rudibaugh</td>
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<td>Diane Herdman</td>
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<td>Shylah Kobal</td>
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<td>Fawn McPheters</td>
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**EAST**

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<td>Natalie Bolino</td>
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<td>Douglas Moon</td>
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<tr>
<td>Joseph Catone</td>
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<td>Jennifer Chandler</td>
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<td>Violet Simpson</td>
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<td>Victoria Elgin</td>
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<td>Ashlee King</td>
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Personnel Recommendations continued

### CHOFFIN

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<td>Bonita Newton</td>
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<td>Brenda Barton</td>
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<td>Kristy Olinik</td>
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<td>Stella Camuso</td>
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<td>Susan Desko</td>
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<td>Carol Dubose</td>
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<td>Robert Reagle</td>
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<td>Kathy Duraney</td>
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<td>Gregory Henderson</td>
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<tr>
<td>Rana Natour</td>
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### YOUNGSTOWN EARLY COLLEGE

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<tr>
<td>John Hanigosky</td>
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<tr>
<td>Meysha Harville</td>
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<tr>
<td>Sandra Paulino</td>
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### AUXILIARY SERVICES

<table>
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<tr>
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<tr>
<td>Suzanne Cavalier</td>
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### I.L. WARD

<table>
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<tr>
<td>Jill Cuscino</td>
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<tr>
<td>Nicole Gorgan</td>
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<tr>
<td>Gia Marra</td>
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</tr>
<tr>
<td>Angela Nickell</td>
<td>$41,976.00</td>
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<tr>
<td>Mark Schantz</td>
<td>$58,766.00</td>
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### ELEMENTARY SPECIALIST

<table>
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<tbody>
<tr>
<td>Kathleen Crowe</td>
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<td>Paul McConnell</td>
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<td>Steve Pappas</td>
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<tr>
<td>Zita Smith</td>
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<tr>
<td>Nichole Thompson</td>
<td>$42,411.00</td>
</tr>
<tr>
<td>Joseph Toth</td>
<td>$34,451.00</td>
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</tbody>
</table>

**NOTE:** The foregoing listing of school or program is not intended to serve as an assignment for the 2014-2015 school year but is merely for information purpose concerning current
Personnel Recommendations continued

building or program placement.

Item 6: I wish to recommend employment for the following as a Substitute Teacher: (Fund 001). To be used on an “as needed” basis not to exceed 25 hours per week:

- $ 70.00 a day or from day 1 to day 10 if in the same position.
- $ 75.00 a day from day 11 to day 60 if in the same position.
- $ 162.42 a day from day 61 to day 184 if in the same position.

Rose Richardson Effective Date: 5/14/2014

Item 7: I wish to recommend to the Board the following Retirement:

Linda Sine Retirement Effective Date: 7/1/2014

Item 8: I wish to recommend to the Board the following Classified Personnel Appointments:

Jeffry Gorby, Jr. Substitute mechanic Rate of pay is $12.50 per hour Effective Date: 5/14/14

Item 9: I wish to recommend to the Board the following Classified Personnel Leave of Absence:

Margaret Chrystal Disability Effective Date: 03/01/14 - 07/01/14

Item 10: I wish to recommend to the Board the following Classified Personnel Retirement:

Charlotte Quigley Educational Assistant Effective Date: 7/01/14

Item 11: I wish to recommend to the Board the following Classified Appointments for the 2014 Summer School Programs:

- **Tanya Hopkins**-Secretary at Williamson for Summer School; effective June 10, 2014-July 11, 2014 at a rate of $8.32 per hour. Monday-Friday; not to exceed 25 hours per week.

- **Daisy Ocasio-Corso**-Educational Assistant/Intensive English at Williamson for Summer School; effective June 10, 2014-July 11, 2014 at a rate of $9.15 per hour. Monday-Friday; not to exceed 22.5 hours per week.

- **Bobby Brown**-Educational Assistant/Intensive English at Williamson for Summer School; effective June 10, 2014-July 11, 2014 at a rate of $9.15 per hour. Monday-Friday; not to exceed 22.5 hours per week.
Personnel Recommendations continued

- **Patricia Bowser**-Educational Assistant/Success by 6 Kindergarten at Williamson for Summer School; effective June 10, 2014-July 11, 2014 at a rate of $9.15 per hour. Monday-Friday; not to exceed 25 hours per week.

- **Beverly Patoray**-Educational Assistant/Success by 6 Kindergarten at Williamson for Summer School; effective June 10, 2014-July 11, 2014 at a rate of $9.15 per hour. Monday-Friday; not to exceed 25 hours per week.

- **Sherman Moore**-Educational Assistant/Success by 6 Kindergarten at Williamson for Summer School; effective June 10, 2014-July 11, 2014 at a rate of $7.95 per hour. Monday-Friday; not to exceed 25 hours per week.

- **Davanzo Tate, Jr.**-Educational Assistant/Success by 6 Kindergarten at Williamson for Summer School; effective June 10, 2014-July 11, 2014 at a rate of $7.95 per hour. Monday-Friday; not to exceed 25 hours per week.

- **Debra Gavin**-LPN at Williamson for Summer School; effective June 10, 2014-July 11, 2014 at a rate of $15.04 per hour. Monday-Friday; not to exceed 25 hours per week.

- **Verlene Coward**-Secretary at Chaney Campus for Summer School; effective June 10, 2014-July 11, 2014 at a rate of $11.07 per hour. Monday-Friday; not to exceed 25 hours per week.

- **Sandra Huziak**-LPN at Chaney Campus for Summer School; effective June 10, 2014-July 11, 2014 at a rate of $15.04 per hour. Monday-Friday; not to exceed 25 hours per week.

- **Patricia Horvath**-ESA/Attendance at Youngstown Early College Summer Bridge for Summer School; effective June 09, 2014 - July 7, 2014 at a rate of $9.15 per hour. Monday-Thursday; not to exceed 25 hours per week.

**Item 12:**

I wish to recommend to the Board the following appointment for **Supplemental Summer School Elementary Principal** Fund 572 - **Williamson Elementary**—$30.13 per hour, not to exceed 25 hours per week – Effective June 10, 2014 – July 11, 2014:

Mary Sandy

**Item 13:**

I wish to recommend to the Board the following appointment for **Supplemental Summer School SUCCESS by 6 Teachers** Fund 019 - **Williamson Elementary**—$22.35 per hour for YEA Members, not to exceed 25 hours per week – Effective June 10, 2014 – July 11, 2014:

Juanita Bermudez-Rogers Patricia Lyden-Yank

**Item 14:**

I wish to recommend to the Board the following appointment for **Supplemental Summer School Grades 2-5 Teachers** Fund 572 - **Williamson Elementary**—$22.35 per hour for YEA Members, not to exceed 25 hours per week – Effective June 10, 2014 – July 11, 2014:
Personnel Recommendations continued

Wendy Lyden                      Vicki Sims
Kristin Pezzulo                  Monique Smith
Rachel Seelye                    Mary Ann Whiteleather
Stacie Shepard                   Lori Yanacos-Clark

Item 15: I wish to recommend to the Board the following appointment for **Supplemental Summer School Special Education Teacher** Fund 516 - **Williamson Elementary** – $22.35 per hour for YEA Members, not to exceed 25 hours per week – Effective June 10, 2014 – July 11, 2014:

Delilah Ocasio-Williams

Item 16: I wish to recommend to the Board the following appointment for **Supplemental Summer School Grades 6-8 Teachers** Fund 572 – **Chaney Campus** – $22.35 per hour for YEA Members, $15.50 per hour for Non-YEA Members, not to exceed 25 hours per week – Effective June 10, 2014 – July 11, 2014:

James Bielic (Social Studies)     Jennifer Kluchar (Science)
Jennifer Coles-Shesko (English)

Item 17: I wish to recommend to the Board the following appointment for **Supplemental Summer School Grades 7-12 Teachers** Fund 572 – Chaney Campus – $22.35 per hour for YEA Members, not to exceed 25 hours per week – Effective June 10, 2014 – July 11, 2014:

Tina Banks (English)               Madonna Barwick (Science)
Dennis Mamone (Social Studies)    Joshua Marsh (Physical Education)
Albert Pompeo (English)

Item 18: I wish to recommend to the Board the following appointment for **Supplemental Summer School Special Education Teachers** Fund 572 – **Chaney Campus** – $22.35 per hour for YEA Members, not to exceed 25 hours per week – Effective June 10, 2014 – July 11, 2014:

Carmelann Maszczak               Monique Santisi

Item 19: I wish to recommend to the Board the following appointment for **Supplemental Summer School Guidance Counselors** Fund 572 – **Chaney Campus** – $26.55 per hour for YEA Members, not to exceed 25 hours per week – Effective June 10, 2014 – July 11, 2014;

Ashlee Cline (MS)                Margarita Rodriguez (HS)
Personnel Recommendations continued

Item 20: I wish to recommend to the Board the following appointment for Supplemental Summer School Camp Invention Instructor Chaney Campus – $500 stipend paid by Camp Invention, not to exceed 25 hours per week – Effective June 16, 2014 – June 20, 2014:

Carrie Sinkele

Item 21: I wish to recommend to the Board the following appointments for Supplemental Summer School VPA Summer Bridge Program Teachers Fund 001 - Chaney Campus – $22.35 per hour for YEA Members, not to exceed 25 hours per week – Effective June 16, 2014 – June 20, 2014:

Donna Downie (Drama) Craig Popovich (Art)

Item 22: I wish to recommend to the Board the following appointments for Supplemental Summer School OGT Summer Test Proctors Fund 001 – East High School – $22.35 per hour for YEA Members, not to exceed 25 hours per week – Effective June 16, 2014 – June 20, 2014:

Teri Coward Gail Tigner
Richard Scarsella

Item 23: I wish to recommend to the Board the following appointments for Supplemental Summer School Youngstown Afterschool Alliance Teachers Fund 599 – Rayen Early College – $15.50 per hour for Non-YEA Members, not to exceed 25 hours per week – Effective June 10, 2014 – June 30, 2014:

Twana Martin LaDonna Walker

Item 24: I wish to recommend to the Board the following appointments Supplemental Summer School Youngstown Afterschool Alliance Activity Leaders Fund 599 – Rayen Early College – $10.00 per hour for Non-YEA Members, not to exceed 25 hours per week – Effective June 10, 2014 – June 30, 2014:

Sparkil Alli
Tameka Paramore
Earl Watson

Item 25: I wish to recommend to the Board the following appointment for Supplemental Summer School Youngstown Afterschool Alliance Teacher Fund 599 – East High School – $15.50 per hour for Non-YEA Members, not to exceed 25 hours per week – Effective June 10, 2014 – June 30, 2014:
Personnel Recommendations continued

April Evans

Item 26: I wish to recommend to the Board the following appointment **for Supplemental Summer School Summer Bridge Program Teacher** Fund 506 – **Youngstown Early College** – $22.35 per hour for YEA Members, not to exceed 25 hours per week – Effective June 9, 2014 – July 7, 2014:

Michelle Barnett (English)

Item 27: I wish to recommend to the Board the following **Appointments for 2014-2015 School Year:**

Fall **Sports Supplemental Contract** Fund 001 – Percentages are based upon teacher’s base salary per YEA Agreement:

**East High School 7-12**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary (2014)</th>
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</thead>
<tbody>
<tr>
<td>Daniel Allen</td>
<td>7th &amp; 8th Gr. Football Coach</td>
<td>$3,886.63 (12.5%)</td>
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<tr>
<td>Traci Cain</td>
<td>Faculty Manager-HS</td>
<td>$8,084.18 (26%)</td>
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<tr>
<td>Daniel Cipriano</td>
<td>Faculty Manager-MS</td>
<td>$3,886.63 (12.5%)</td>
</tr>
<tr>
<td>Daniel Cipriano</td>
<td>7th &amp; 8th Gr. Football Coach</td>
<td>$3,886.63 (12.5%)</td>
</tr>
<tr>
<td>Sonya Cole</td>
<td>7th &amp; 8th Gr. Volleyball Coach</td>
<td>$1,865.58 (6%)</td>
</tr>
<tr>
<td>LaNeesha Dixon</td>
<td>Head Volleyball Coach</td>
<td>$3,731.16 (12%)</td>
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<tr>
<td>Mark Greene</td>
<td>Asst. Football Coach</td>
<td>$3,886.63 (12.5%)</td>
</tr>
<tr>
<td>Marcus Higgs</td>
<td>7th &amp; 8th Gr. Football Coach</td>
<td>$3,886.63 (12.5%)</td>
</tr>
<tr>
<td>Anthonie Jackson</td>
<td>6th Gr. Football Coach</td>
<td>$3,886.63 (12.5%)</td>
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<tr>
<td>Marco Marinucci</td>
<td>Faculty Manager-MS</td>
<td>$3,886.63 (12.5%)</td>
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<tr>
<td>Preston Mays</td>
<td>Head Football Coach</td>
<td>$7,773.25 (25%)</td>
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<tr>
<td>Shanika McCullough</td>
<td>Asst. Cheerleader Advisor</td>
<td>$1,865.58 (6%)</td>
</tr>
<tr>
<td>Booker Newberry</td>
<td>7th &amp; 8th Gr. Volleyball Coach</td>
<td>$1,865.58 (6%)</td>
</tr>
<tr>
<td>Dominique Scott</td>
<td>7th &amp; 8th Gr. Cheerleader Advisor</td>
<td>$1,865.58 (6%)</td>
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<tr>
<td>LaWanna Sims</td>
<td>6th Gr. Volleyball Coach</td>
<td>$1,865.58 (6%)</td>
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<tr>
<td>Jodi Taylor</td>
<td>Asst. Volleyball Coach</td>
<td>$1,865.58 (6%)</td>
</tr>
<tr>
<td>Eddie Thomas</td>
<td>7th &amp; 8th Gr. Football Coach</td>
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<tr>
<td>Ashlie Vickers</td>
<td>Head Cheerleader Advisor</td>
<td>$2,176.51 (7%)</td>
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<tr>
<td>Zatona Yancey</td>
<td>7th &amp; 8th Gr. Volleyball Coach</td>
<td>$1,865.58 (6%)</td>
</tr>
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</table>

Item 28: I wish to recommend to the Board that **Leaves of Absence** be granted to the following Certificated employees:

Pursuant to the agreement with Youngstown Education Association (YEA) and the Board of Education, the following leave of absence will be concurrent with the provisions of the Family and Medical Leave Act (FMLA) of 1993:
Personnel Recommendations continued

<table>
<thead>
<tr>
<th>Name</th>
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<th>Effective Dates</th>
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<tbody>
<tr>
<td>Roseann D. Jeswald</td>
<td>Ext. Medical</td>
<td>Eff. 05/01/14 through 05/09/14</td>
</tr>
<tr>
<td>Toni L. Tricolo</td>
<td>Ext. Medical</td>
<td>Eff. 05/12/14 through 06/09/14</td>
</tr>
</tbody>
</table>

Item 29: I wish to recommend to the Board to accept the following Resignations of Administrators:

Kimberly A. Davis  Other Employment  Eff. 06/30/14

Supplemental – Summer School

William R. Baun  Retirement  Eff. 05/31/14

Item 30: I wish to recommend to the Board to accept the following Resignation of Carly Hughes Certificated employee effective 7/1/14.
To: Board of Education

Subject: Recommendation on Appeal Hearing for Suspension

In accordance with Ohio Revised Code 3313.66 and 3313.661 and the Youngstown Board of Education Policy 5610, an appeal hearing was held Friday, May 2, 2014, at 1:30 p.m. for the student Evon Cruz.

Kate Good, the designee of the President of the Board of Education, served as the appeal officer. After reviewing all documentation, the hearing officer believes the ten (10) day suspension of student Evon Cruz be upheld.

Respectfully Submitted,

Richard Atkinson, President
Youngstown Board of Education

Mr. Murphy moved, seconded by Mr. Shadd that the foregoing recommendation be adopted.

Ayes: Kimble, Murphy, Shadd
Nays: Adair, Williams

Motion carried.

5/13/14
COMMITTEE REPORTS

In the absence of Mr. Murphy, Finance Committee chair, Ms. Adair and Mr. Shadd attended the meeting. The following items were discussed:

- Development of a budget to add technology over the next five years.
- Technology for Volney Discovery Program.
- Request quotes for the purchase of two refrigerated trucks.
- A request to receive information relative to the cost of reopening Volney before recommending to full Board.
- $42,000 for needed sports equipment.
- Purchase of police vehicle for District use.

Mr. Williams noted that the Personnel/Policy Committee met and reviewed the superintendent’s recommendations.

TREASURER’S REPORT

Mr. Reinhard had no report at this time. He noted his thanks to assistant treasurer, Sherry Tyson who filled in for him in his absence.

SUPERINTENDENT’S REPORT

Dr. Hathorn commented on the following:

- Ohio Department of Education review. Expects to receive information in approximately six weeks. Information will be presented to the Board.
- United Way/Food Back Pack Program – McGuffey Elementary School 4th graders to participate in the program.

UNFINISHED BUSINESS

Ms. Adair requested an update on the three review processes taking place. Mr. Reinhard, treasurer, commented as follows: He received a rough draft of the Business Process Review and is waiting on answers to his questions and concerns. A meeting with architect Paul Ricciuti will be Friday, May 16th. Mr. Ricciuti does not have the recommendations completed but he will be presenting several options. Information on the bank reconciliation will be presented next month.

Ms. Kimble noted that the next regular board meeting has been rescheduled for May 28th at the regular time and will be held at Choffin Career & Technical Center.

Ms. Adair noted that at a previous meeting the use of sick leave had been discussed. In reviewing contract language and ORC statutes, she found no language relative to that discussion. She then requested that Karen Green and Dr. Hathorn provide the Board with documentation supporting their position on the use of unregulated sick leave by the staff.
ADJOURNMENT

There being no further business requiring board action at this time, Mr. Murphy moved that the meeting adjourn. Mr. Shadd seconded the motion, and upon voice vote all board members voted yes. Ms. Kimble announced the meeting adjourned 8:57 p.m.