OFFICE OF THE SUPERINTENDENT

- A G E N D A -

Tuesday, July 8, 2014
4:30 p.m.
- Board Caucus -
- Formal Meeting -
I. Ward Building
THE YOUNGSTOWN BOARD OF EDUCATION

Richard Atkinson, President
Brenda Kimble, Vice-President
Jacqueline Adair
Marcia Haire-Ellis
Michael Murphy
Ronald Shadd
Jerome Williams

Connie Hathorn, Ph.D., Superintendent
Douglas Hiscox, Deputy Superintendent
Karen Green, Asst. Superintendent
James Reinhard, Treasurer
Harry Evans, Business Manager

REGULAR BOARD MEETING
July 8, 2014
AGENDA

I. CALL TO ORDER
II. PLEDGE OF ALLEGIANCE
III. ROLL CALL
IV. APPROVAL OF AGENDA
V. APPROVAL OF MINUTES

Regular
June 24, 2014

VI. COMMUNICATIONS/RECOGNITIONS

VII. REQUESTS TO ADDRESS THE BOARD (Citizens Participation)

VIII. SUPERINTENDENT’S RECOMMENDATIONS
• Personnel Recommendations (YELLOW) .................................................................1-3

IX. BOARD REPORTS
• Board President’s Report
• Board Recommendation for Applicant Recommended for Employment Form Be Approved ......4 [BLUE]

X. COMMITTEE CHAIR’S REPORTS
• Finance/Business Committee
• Curriculum/Extra-Curricular/Sports Committee:
• Personnel/Legal/Legislative/Policy Committee

XI. TREASURER’S REPORT

XII. SUPERINTENDENT’S REPORT

XIII. UNFINISHED BUSINESS

XIV. NEW BUSINESS

XV. EXECUTIVE SESSION (if necessary)

XVI. ADJOURNMENT

“Upon request to the Business Manager, the District shall make reasonable accommodation for a disabled person to be able to participate in this activity.”
BOARD OF EDUCATION

The undersigned chair or presiding officer, under oath, certifies that a meeting of the Board of Education was held on __________________________. The Board closed its meeting as permitted by the Open Meetings Act of Ohio. The only matters considered or discussed during the closed portion of executive session of its meeting are as checked below:

1. _______ The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing;

2. _______ The purchase of property for public purposes or the sale of property at competitive bidding;

3. _______ Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action;

4. _______ Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees;

5. _______ Matters required to be kept confidential by federal law or rules or state statutes;

6. _______ Specialized details of security arrangements.

This _____ day of _____________________, ______

__________________________
Chair or Presiding Officer
SUPERINTENDENT'S
Personnel Recommendation

July 8, 2014
THE YOUNGSTOWN BOARD OF EDUCATION

Richard Atkinson, President
Connie Hathorn, Superintendent
James Reinhard, Treasurer

SUPERINTENDENT'S PERSONNEL RECOMMENDATIONS
TO THE BOARD OF EDUCATION
July 8, 2014

Item 1: I wish to recommend the following Administration LEAVE OF ABSENCE for the 2013-2014 School Year

Pursuant to the agreement with Youngstown Education Association (YEA) and the Board of Education, the following leave of absence will be concurrent with the provisions of the Family and Medical Leave Act (FMLA) of 1993:

James M. Vivo
Ext. Parental
Eff. 06/02/14 through 06/30/14

Item 2: I wish to recommend the following Certificated RESIGNATIONS for the 2013-2014 School Year

Teachers

Patrick M. Carney
Personal Reasons
Eff. 07/01/14
Billie Jo Catanzarite
Other Employment
Eff. 07/01/14
Rachael E. McDougal
Other Employment
Eff. 07/01/14
Ashley C. Nicholson
Personal Reasons
Eff. 07/08/14
Christopher J. Patrone
Personal Reasons
Eff. 07/09/14
Michael A. Pozega
Other Employment
Eff. 07/01/14
Monique O. Smith
Other Employment
Eff. 07/01/14

Item 3: I wish to recommend the following Certificated APPOINTMENTS for the 2014-2015 School Year

I wish to present a recommendation to the Board for approval to assign any full time teacher, based on certification and/or necessary requirements, to supplemental position(s) that will be available for the 2014-2015 school year.

Limited Contract Teachers – Fund 001

3-A Sherri L. Bennett – 10 Months, 183 Days – BA, Step 5 - $39,488.00 – Effective August 28, 2014
3-B Stephanie A. Blose – 10 Months, 183 Days – BA+15, Step 5 - $40,732.00 – Effective August 28, 2014
3-C Rhondia F-H. Burt – 10 Months, 183 Days – BA, Step 3 - $36,130.00 – Effective August 28, 2014
3-D Amanda K. Delp – 10 Months, 183 Days – BA, Step 1 - $32,772.00 – Effective August 28, 2014
3-E Dena J. Esmail – 10 Months, 183 Days – MA, Step 5 - $41,976.00 – Effective August 28, 2014
3-F David R. Ferrebbee – 10 Months, 183 Days – BA, Step 3 - $36,130.00 – Effective August 28, 2014
3-G  Corissa R. Freeman – 10 Months, 183 Days – BA, Step 7 - $42,846.00 – Effective August 28, 2014

3-H  Donald A. Fuller – 10 Months, 183 Days – BA, Step 1 - $32,772.00 – Effective August 28, 2014

3-I  Maria G. Garbarz – 10 Months, 183 Days – BA, Step 3 - $36,130.00 – Effective August 28, 2014

3-J  Beverly M. Grant – 10 Months, 183 Days – BA+15, Step 3 - $40,732.00 – Effective August 28, 2014

3-K  Kristen M. Jaros – 10 Months, 183 Days – BA, Step 2 - $34,451.00 – Effective August 28, 2014

3-L  Michelle A. Perez – 10 Months, 183 Days – MA, Step 1 - $35,259.00 – Effective August 28, 2014

3-M  Mary F. Ramhoff – 10 Months, 183 Days – BA, Step 2 - $34,451.00 – Effective August 28, 2014

3-N  Tanya A. Vinogradov – 10 Months, 183 Days – MA, Step 8 - $47,013.00 – Effective August 28, 2014

3-O  Robert L. Wyant – 10 Months, 183 Days – BA, Step 4 - $37,809.00 – Effective August 28, 2014

3-P  Jason P. Yemma – 10 Months, 183 Days – BA, Step 3 - $36,130.00 – Effective August 28, 2014

3-Q  Shawn W. Marko – 10 Months, 183 Days – BA, Step 8 - $41,167.00 – Effective August 28, 2014 (Pending completion of pre-employment requirements)

Item 4: I wish to recommend that the following rates be approved as the Substitute Teacher rate of pay for the 2014-2015 school year.

**Daily rate** is $ 75.00

**Long term substitute rates are as follows:**
Day 1-10 in the same assignment the recommended daily rate is $ 75.00
Day 11-60 in the same assignment the recommended daily rate is $ 80.00
Day 61 or more in same assignment the recommended daily rate is $ 168.98

Item 5: I wish to recommend the following appointment for **Supervisor of Special Education** – Fund 516 (Pending completion of pre-employment requirements) for the **2014-2015 and 2015-2016 School Years**

Laura J. Parise – 10 Months, 193 Days – Grade 7, Step 7 - $71,693.00 – Effective Date: 08/21/14
Item 6: I wish to recommend the following appointment for Assistant Principal @ Choffin CTC – Fund 001 (Pending completion of pre-employment requirements) for the 2014-2015 and 2015-2016 School Years

David T. Reel – 10 Months, 193 Days – Grade 8, Step 2 - $64,641.00 – Effective Date: 08/21/14

Item 7: I wish to recommend to the Board the following Appointment: Karl J. Williams - Substitute Crossing Guard - Fund (001) - $8.17 per hour; not to exceed 25 hours per week.

Item 8: I wish to recommend to the Board the following Resignation: Leslie Blackmon-Tensley (Secretary)-Effective Date: 08-01-14

Item 9: I wish to recommend to the Board the following Retirement: Fred Alexander (Crossing Guard)-Effective Date: 06-06-2014

Item 10: I wish to recommend to the Board the following Retirement: Anthony J. Severino, (Custodian)-Effective Date: 09-1-2014

Item 11: I wish to recommend to the Board the following Retirement: William Brown, (Asst. Storeroom Keeper)- Effective Date: 07-1-2014

Item 12: I wish to recommend to the Board the following FMLA Leave of Absence: Tanisha Williams (Custodial Helper)- Effective Date: 06-10-2014 through 07-10-2014

Item 13: I wish to recommend to the Board to approve giving the four new principals at East, Chaney, Taft and Williamson extended days, not to exceed 15 days, prior to the start of the 2014-15 school year. Effective Date: 07-10-14
BOARD OF EDUCATION

Recommendation

July 8, 2014
Item 1: The Board of Education recommends that the following attached form regarding Applicant Recommended for Employment be approved. (Form Attached)
Please attach a copy of this form to the resume of the applicant chosen for the position.

Name: ____________________________________________________________

______ New Employee  Background check completed:

______ Rehire  Yes

______ Current Employee  No

______ On File

Name of Person Completing Reference Check: __________________________________________________________

Job Title: _______________________________________________________________________________________

Job Posted: _____ Yes _____ No

Sites of Job Posting: ☐ Youngstown State Univ. ☐ Kent State Univ. ☐ Akron Univ. ☐ Twitter ☐ Facebook
☐ LinkedIn ☐ YCS Website ☐ Newspaper ☐ Periodicals ☐ Buckeye Review ☐ Ohio Dept. of Ed.

Educational Service Centers: ☐ Mahoning ☐ Trumbull ☐ Stark

Date when job became vacant/or received notice of an upcoming vacancy: ________________________________

Number of applicants: ________________________________

Names of top five (5) applicants interviewed: _________________________________________________________

______________________________________________________

______________________________________________________

______________________________________________________

______________________________________________________

______________________________________________________

Internal applicants interviewed:

______________________________________________________

______________________________________________________

______________________________________________________

______________________________________________________

______________________________________________________

To the best of your knowledge, is this applicant related by birth or by marriage to any Board member,
employee, or contractor of the Youngstown School Board. _____ Yes _____ No

Assistant Superintendent of Human Resources  Superintendent

______________________________________________________  ________________________________

Signature  Signature

__________________________  ________________________________

Date  Date