The Youngstown Board of Education met in regular session at the I.L. Ward Building on November 25, 2014. President Richard Atkinson called the meeting to order at 5:32 p.m. Roll call was taken with the following board members in attendance:

Members present: Adair, Atkinson, Kimble, Murphy, Shadd, Williams
Members absent: Haire-Ellis

During the caucus session the Board reviewed the agenda items. Ms. Adair expressed opposition to tax abatements (item III on the Treasurer’s agenda) and requested that the Board take a stand on the issue. Also, the Board agreed to remove the agenda item regarding student representatives from the agenda since they were not present.

At 5:58 p.m. motion was made by Murphy, seconded by Kimble to adjourn to executive session to discuss 1) the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student unless the employee, official, licensee or student requests a public hearing and 2) Preparing for, conducting or reviewing negotiations or bargaining sessions with employees. On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Kimble, Murphy, Shadd, Williams
Nays: None

Motion carried.

The Board exited executive session at 6:22 p.m.

At 6:26 p.m. President Richard Atkinson called the regular portion of the meeting to order. The meeting opened with the Pledge of Allegiance followed by a moment of silence.

Roll call was taken with the following board members in attendance:

Members present: Adair, Atkinson, Kimble, Murphy, Shadd, Williams
Members absent: Haire-Ellis

**APPROVE AGENDA**

Motion by Kimble, seconded by Murphy to approve the agenda as presented. On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Kimble, Murphy, Shadd, Williams
Nays: None

Motion carried.
APPROVE MINUTES

Motion by Kimble, seconded by Murphy to approve the minutes from the October 28, 2014 regular meeting and the November 11, 2014 special meeting. On roll call vote the results were as follows:

Ayes: Atkinson, Kimble, Murphy, Shadd, Williams
Nays: None
Abstain: Adair

Motion carried.

RECOGNITIONS

Mr. Morvay presented 2013/2014 Officer of the Year Awards to YCSD officers Malik Mostella (nominated by Wanda Clark) and Doug Piza (nominated by Tod Morris).

COMMUNICATIONS

Misha Scott, Volney Discovery II Principal, gave a presentation on goals for the 2014/2015 school year.

William Baun, P.C. Bunn Principal, presented achievements from the 2013/2014 school year and goals for the current year.

CITIZEN’S PARTICIPATION

Clarence Boles commented on the Academic Distress Commission and parliamentary procedures.

COMMITTEE CHAIR REPORTS

Finance/Business Committee- Mr. Shadd reported that the committee met last night and discussed health insurance, use of the Ward building and tax abatements.

Curriculum/Extra-Curricular/Sports Committee – Ms. Adair stated the next meeting will be on Wednesday, December 3, 2014. No new information has been discussed since the last meeting.

Personnel/Legal/Legislative/Policy Committee – met on Monday, November 24, 2014. Ms. Kimble commented on YCS policy regarding first and second readings of policies. New and revised policies proposals will be sent to board members ahead of time in order to give them time to research them.

TREASURER’S REPORT

Treasurer Reinhard reviewed the monthly financial report and commented on the 2014 audit that is currently underway. Ms. Adair asked about the monthly bank reconciliation issues and Treasurer Reinhard informed the board that at this point it is much closer and manageable and the Auditor’s Office will render an opinion as to it being within acceptable limits.
SUPERINTENDENT’S REPORT

Superintendent Hathorn reported on the collaboration with Canfield schools on the production performances of “Ragtime”. He also informed the board there is a shortage of substitute teachers. Ms. Adair asked about the different reports shared with the ADC and teacher absences. Ms. Adair has asked the Treasurer for cost totals for these absences. The Superintendent will present the same ADC reports to the board prior to their presentation at the ADC meetings.

UNFINISHED BUSINESS

Ms. Adair asked when the presentation of the State of the District report will take place. Dr. Hathorn stated he is working with community members and it will take place sometime in January. Ms. Adair also asked about the response to Mr. Warren regarding the district’s compliance with President’s Executive Order 13621. Dr. Hathorn responded that he has crafted a response but the board needs to agree on the content.

NEW BUSINESS

Ms. Adair spoke about the OSBA conference she attended in Columbus. Some of the session she attended included effective governance, employee attendance, transportation and school law.

CONSENT AGENDA

Motion by Kimble, seconded by Murphy to approve a consent agenda. On roll call vote the results were as follows:

Ayes: Atkinson, Kimble, Murphy, Shadd, Williams
Nays: Adair

Motion carried.

Motion by Kimble, seconded by Murphy to approve the following:

TREASURER’S RECOMMENDATIONS

Cash Fund Statement for October, 2014 as presented.

Supplemental appropriation of $500,000 for Advances Out of the General Fund and a $1,000,000 advance from the General Fund to the Healthcare Self Insurance Fund.
SUPERINTENDENT’S PERSONNEL AND POLICY RECOMMENDATIONS

APPOINTMENTS For 2014-2015 School Year:

**Youngstown City Resident Educator Program-Teacher Mentors:** Fund 001/Fund 440 - $750.00 stipend for the 2014-2015 school year:

Amy Spath  
Cheryl Vanatsky

**Supplemental-Sysops** Fund 001 – 3% of the teacher’s base salary per YEA agreement

Delilah Ocasio-Williams

**Web Publisher** Fund 001 - $1,000.00 per school year ($250.00 stipend amount will be paid at the end of the grading period):

Tracy Palmer

**Tutors** Fund 001 – Taft Elementary - $22.35 per hour for YEA Members, $15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week, effective December 1, 2014:

Cynthia Baringer

**Tutors** Fund 001 – Williamson Elementary - $22.35 per hour for YEA Members, $15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week, effective December 1, 2014:

Elaine Poklemba

**Youngstown After School Alliance Program Teacher** Fund 572 – Harding Elementary - $22.35 per hour for YEA Members, not to exceed 25 hours per week, to be used on an as needed basis effective December 1, 2014:

Frances Machuga

**Youngstown After School Alliance Program Coordinator** Fund 572 – Discovery Program @ Volney - $22.35 per hour for YEA Members, not to exceed 25 hours per week, to be used on an as needed basis, effective December 1, 2014:

Quiana Faison

**Youngstown After School Alliance Program Activity Leaders** Fund 572 – Discovery Program @ Volney - $15.50 per hour for YEA Members, not to exceed 25 hours per week, to be used on an as needed basis (pending completion of pre-employment requirements):

Denika Mosley
For the record: Susan Koulianos, Principal will be paid $30.13 per hour, as YAA administrator/Teacher Leader @ Harding Elementary, not to exceed 4 hours per week.

LEAVES OF ABSENCE 2014-2015 School Year

Pursuant to the agreement with Youngstown Education Association (YEA) and the Board of Education, the following leave of absence will be concurrent with the provisions of the Family and Medical Leave Act (FMLA) of 1993:

- Kelsie L. Dorr Parental Eff. 12/12/14 through 02/23/15 11/20/14
- Roseann D. Jeswald Medical Eff. 10/20/14 through 11/20/14
- Laurie A. Lamancusa Medical Eff. 10/21/14 through 03/01/15 03/01/15
- Sharon McDonald-Butler Ext. Medical Eff. 11/10/14 through 11/24/14 11/24/14
- Michael D. Sernulka Medical Eff. 09/22/14 through 11/24/14 11/24/14
- Christina A. Wagner Ext. Parental Eff. 12/01/14 through 01/05/15 11/28/14

RESIGNATIONS:

Supplemental – SYSOP
- Aaron Meikle Personal Reasons Eff. 11/03/14

Academic Coach
- Patricia Sveth Personal Reasons Eff. 10/10/14

Teacher
- Melissa R. Holloway Personal Reasons Eff. 11/28/14
- Sharon McDonald-Butler Personal Reasons Eff. 11/25/14

RETIREMENTS:

Teacher
- Rina Deley Retirement Eff. 07/01/15
- Carolyn A. Eltibi Retirement Eff. 01/22/15

Administrator
- Anita M. Romeo Retirement Eff. 07/01/15

CERTIFICATED APPOINTMENTS:

Substitute Teachers - (Fund 001)-To be used on an “as needed basis” not to exceed 25 hours per week, effective 12/1/2014
• $75.00 a day or from day 1 to day 10 in the same position
• $80.00 a day from day 11 to day 60 in the same position
• $168.98 a day from day 61 to day 183 in the same position

Laneesha Dixon
Olga Gerardino
Gloria Jackson
Deidre Poindexter Mosley

CLASSIFIED APPOINTMENTS:

8 hour Custodial Helpers: (Fund 001)
To be paid a daily rate of $78.52; 40 hours per week.

Paul Bach

Sub Secretary: (Fund 001)
To be used on an as needed basis; not to exceed 25 hours per week, to be paid $8.32 per hour.

Maria Diaz Sub Secretary Eff. Date: 12/1/14

Sub/Cook Helper: (Fund 006)
To be used on an as needed basis; not to exceed 25 hours per week, to be paid $7.95 per hour.

Holly Hanni Sub Cook Helper Eff. Date: 12/1/14
Nicole Miller Sub Cook Helper Eff. Date: 12/1/14
Lydia Young Sub Cook Helper Eff. Date: 12/1/14

Sub/Bus Driver: (Fund 001)
To be used on an as needed basis; not to exceed 25 hours per week, to be paid $11.45 per hour.

Bertha Green Sub Bus Driver Eff. Date 12/1/14

Parent Advocates: (Fund 572)
To be used on an as needed basis; not to exceed 25 hours per week, to be paid $7.95 per hour; effective 11/1/14.

Celeste Bryant Gloria McCain German Navarro
Carma Clark Angela McCoy Aremetta Shell
Adele Clinkscale Tanisha McMullen Charita Thomas
Tessia Day Lynnette Murray Mildred Uscianowski
          Gay Wainwright
**Educational Assistant:** (Fund 001) $11.24 per hour

Betty Oliver  
Eff. 11/19/14

**Full Time Crossing Guard** - Fund (001) - $8.17 per hour

Dorothy Thompson -; not to exceed 25 hours per week

**CLASSIFIED RETIREMENTS:**

Daniel Jones  
Educational Assistant  
Eff: 12/20/2014

**CLASSIFIED RESIGNATION:**

Lewis Macklin, Sr.  
Bus Driver  
Personal Reasons  
Eff. Date: 12/1/14

**For the Record:**

LaToya Fornore should have read Parent Volunteer – no fund code

Bra’lyn Dawson should have read Parent Assistant – Fund 001

**SUPERINTENDENT’S POLICY RECOMMENDATIONS**

Board Policy Revisions per attached:

- Policy 7540.02 – District Web Page (Revised)
- Policy 7540.03 – Student Acceptable Use and Safety for Technology (Revised)
- Policy 7540.04 – Staff Acceptable Use and Safety for Technology (Revised)

On roll call vote the results were as follows:

Ayes: Atkinson, Kimble, Murphy, Shadd, Williams

Nays: Adair

Motion carried.

Motion by Kimble, seconded by Shadd to adjourn the November 25, 2014 regular meeting.

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Kimble, Murphy, Shadd, Williams

Nays: None

Meeting adjourned at 7:35 p.m.