The Youngstown Board of Education met in regular session at the I.L. Ward Building on September 9, 2014. President Richard Atkinson called the meeting to order at 5:34 p.m. The meeting opened with the Pledge of Allegiance followed by a moment of silence. Roll call was taken with the following board members in attendance:

Members present: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams
Members absent: None

**APPROVE AGENDA**

Motion by Kimble, seconded by Murphy to approve the agenda as presented. On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams
Nays: None
Motion passed.

**APPROVE MINUTES**

Motion by Kimble, seconded by Adair to approve the minutes as listed below:

<table>
<thead>
<tr>
<th>Regular</th>
<th>Special</th>
<th>ADC</th>
</tr>
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<tbody>
<tr>
<td>August 26, 2014</td>
<td>August 20, 2014</td>
<td>August 28, 2014</td>
</tr>
</tbody>
</table>

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams
Nays: None

**COMMUNICATIONS**

Tina Cvetkovich, parent, addressed the board with her concerns regarding the need for self-contained special education classrooms at Chaney. Superintendent Hathorn informed her that there are now 2 self-contained units for ninth graders at Chaney.

Barbara Brothers, Chair of the League of Women Voters Education Committee, spoke about concerns regarding a recent newspaper article and about the financial impact of for profit charter schools. She emphasized the need for the community to work together for school improvement.

Clarence Boles addressed the board regarding community service.
BOARD PRESIDENT’S REPORT

President Atkinson reported on the Tax Incentive Review Committee meeting with the City.

COMMITTEE CHAIR’S REPORTS

The Finance/Business committee reviewed the 2015 budget. RFP’s will be sent out for the roof of the Ward building and also discussed the audit. The Curriculum/Extra-Curricular/Sports Committee will meet September 10 and will discuss the reports mentioned in the Superintendent’s goals, implementation of the senior portfolios, follow up on the black history courses offered and changes to state report card. The Personnel/Legal/Legislative/Policy Committee reviewed the Superintendent’s recommendations including the adult firefighter classes at Choffin. The classes will help students prepare for firefighter testing.

TREASURER’S REPORT

Treasurer Jim Reinhard attended the OSBA Treasurers workshop and reported on the change in calculating student ADM and the effect on funding. The treasurer spoke on the new accounting software that will be made available statewide.

SUPERINTENDENT’S REPORT

Dr. Hathorn reported a smooth opening for the beginning of school, upcoming meet and greets and the Back to School rally.

UNFINISHED BUSINESS

Ms. Adair requested follow up on ad hoc committee, an update on the annual review of policies and bylaws, meetings for Wilson Program of Promise and the end of year reports from administrators.

Ms. Haire-Ellis expressed concerns regarding the fire citations for the doors at East High School. Dr. Hathorn responded that the issue has been corrected. There was also concern regarding the number of violations. Harry Evans stated that the inspectors always find something and that repairs are made as soon as possible. Ms. Kimble asked about the procedure for reporting repair issues.

Ms. Adair asked about the timeliness of report requests from the administration.

NEW BUSINESS

Ms. Adair asked if there will be a formal response to last Sunday’s Vindicator article. She also asked about a student at East and teachers at McGuffy being reassigned to Wilson. Mr. Shadd expressed that the board needs to respond to negative articles and the ODE review. Ms. Harie-Ellis stated the board has supported the Academic Distress Commission recommendations.
Mr. Williams reported that East's football game was well attended, the athletes played well, and students who attended were well behaved.

CONSENT AGENDA

Motion by Kimble, seconded by Haire-Ellis to adopt a consent agenda. On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams
Nays: None

Motion passed.

APPROVE CONSENT AGENDA

Motion by Kimble, seconded by Haire-Ellis to approve the consent agenda as previously adopted. On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams
Nays: None

Motion passed.

ACADEMIC AFFAIRS RECOMMENDATIONS

Approve the purchase of 15 computers carts each containing 30 laptop computers that meet the specifications allowing students to complete online assessments without interruptions. The carts would be placed at McGuffey, Harding, MLK, Taft, Bunn, Williamson and Discovery @ Kirkmere Total cost of the carts will be $374,775.60. The funds will come from a reallocation of the 001 098 account.

Approve a contract with D&E Clinic through June 9, 2015 to provide services equivalent to 31 consulting days per week wherein Mental Health Professionals will function as behavioral consultants at 10 different locations. Services will be provided by Master's Level and/or licensed mental health therapists, licensed as applicable by the State of Ohio. Continuing this service with The D&E Clinic was highlighted in the recent ODE District Review as recommended by parents and building administration. ($334,516.00- Fund 516).
SUPERINTENDENT’S RECOMMENDATIONS

APPOINTMENTS for the 2014-2015 School Year:

Utility Administrator: $29.83 per hour, not to exceed 25 hours per week

<table>
<thead>
<tr>
<th>Utility Administrator</th>
<th>Fund No.</th>
<th>Effective Date</th>
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<tbody>
<tr>
<td>Karen Clayton</td>
<td>001</td>
<td>Effective September 10, 2014</td>
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Limited Contract Teacher – Fund 001
Evelyn F. Amerson – 10 Months, 183 Days – BA, Step 1 - $32,772.00
$31,347.36 prorated – Effective September 10, 2014

Limited Contract Teacher (Part-time) – Fund 001
Anita E. Weinstock – 10 Months, 183 Days – MA+45, Step 5 - $22,853.50 –
$21,859.20 prorated – Effective September 10, 2014

APPOINTMENTS for the 2014-2015 School Year: Effective September 10, 2014

Tutors Fund 001 – P.C. Bunn Elementary - $22.35 per hour for YEA Members, $15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week: Effective September 10, 2014

3a. Tina Kali
3b. Martha Krompegeal
3c. Catherine Wigley

Tutors Fund 001 – Harding Elementary - $22.35 per hour for YEA Members, $15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week: Effective September 10, 2014

3d. Shannon Count
3e. Mary Ann Marsco
3f. Barbara Martin

Tutors Fund 001 – M.L. King Elementary - $22.35 per hour for YEA Members, $15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week: Effective September 10, 2014

3g. Spring Harriger
3h. Calin King

Tutors Fund 001 – Taft Elementary - $22.35 per hour for YEA Members, $15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week: Effective September 10, 2014

3i. Jane Garchar
3j. Sheila Livas
**Tutors Fund 001 – McGuffey Elementary** - $22.35 per hour for YEA Members, $15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week: Effective September 10, 2014

3k. Stacie Helminiak    3l. Joan Melnick    3m. Amy Shaffer

**Tutors Fund 001 – Williamson Elementary** - $22.35 per hour for YEA Members, $15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week: Effective September 10, 2014

3n. Melissa Finn    3o. Anne Nock    3p. Heather Phibbs

**Tutors Fund 001 – Discovery @ Kirkmere** - $22.35 per hour for YEA Members, $15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week: Effective September 10, 2014

3q. Jean Stonework

**Tutors Fund 001 – Discovery @ Volney** - $22.35 per hour for YEA Members, $15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week: Effective September 10, 2014

3r. Kayshia Washington

**VPA Enrichment Program Fund 537 – Chaney Campus** - $25.00 per hour, to be used on an as needed basis, not to exceed 25 hours per week; Effective September 10, 2014:


**APPOINTMENTS for the 2014-2015 School Year:**

**Scholarship Grant for Psychologist Interns** – Fund 001 (Grant amount to reimburse general fund)

5a. Brian T. Glenn – $21,900 (Grant Amount) – Effective August 14, 2014

5b. Stephanie E. Gordon – $21,900 (Grant Amount) – Effective August 14, 2014

**APPOINTMENTS for the 2014-2015 School Year:** Effective September 10, 2014

**Pupil Personnel Services – Home Instruction:** Fund 001 - $22.35 per hour for YEA Members, $15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 5 hours per week per student assigned:


6b. MeChelle Barnett    6f. Jeanann Hammond    6g. Karen Hunt

6e. Mary Jo Ferguson    6h. Antonietta Jacobacci
6i. Dennis Mamone 6o. Colleen Riccardo
6j. Dean Mascarella 6p. Wildemina Sanchez
6k. Robin McVay 6q. Rachel Seelye
6l. Manfred Michalski 6r. Gail West
6m. Ann Milkovich 6s. Rachel Woodburn
6n. Eugenia Pontikos

**APPOINTMENT for the 2014-2015 School Year:**

**Supervisor of Special Education** – Fund 516

Geraldine M. DeWitt – 10 Months, 193 Days – Grade 7, Step 3 - $64,641.00 –
$60,287.40 prorated – Effective September 10, 2014

**APPOINTMENT for the 2014-2015 School Year:** Effective September 10, 2014

Web Publishers Fund 001 – $1,000.00 per school year ($250.00 stipend amount will be paid at the end of the grading period):

8a. Juanita Bermudez-Rogers 8e. Nichole Richardson
8b. Laurie Lamancusa 8f. Erica Roszler
8c. Scott Pryor 8g. Melissa Sternburg
8d. Pauline Russo

**APPOINTMENT for the 2014-2015 School Year:** Effective September 10, 2014

Supplemental-Sysops Fund 001 – 3% of the teacher’s base salary per YEA Agreement:

9a. Juanita Bermudez-Rogers 9h. Nichole Richardson
9b. Debra Bowers 9i. Stacie Shepard
9c. Rebecca Davis 9j. Violet Simpson
9d. Joseph Donatella 9k. Zita Smith
9e. Mary Jo Ferguson 9l. Melissa Sternburg
9f. Donald Fuller 9m. Gail West
9g. Andrea Lewinsky-Riebe

**RESIGNATION:**

Teacher
Elizabeth M. Schumann  Personal Reasons  Eff. 08/28/14


**APPOINTMENTS for the 2014-2015 School Year:** Effective September 10, 2014

**Substitute Teacher: (Fund 001)** To be used on an as needed basis; not to exceed 25 hours per week

Day 1-10 in the same assignment the recommended daily rate is $ 75.00  
Day 11-60 in the same assignment the recommended daily rate is $ 80.00  
Day 61 or more in same assignment the recommended daily rate is $ 168.98

11a. Stephen Barba  
11b. Barbara Curd  
11c. John Catheline  
11d. Joann Esenwein  
11e. Erin Freed  
11f. Crystal Heslop  
11g. Chauncey Hilson  
11h. Connie Lanier  
11i. Richard Seawood  
11j. Lawanna Sims  
11k. Christine Suszczynski  
11l. Janette Thomas

**Certificated APPOINTMENTS for the 2014-2015 School Year:** Effective September 10, 2014

**Substitute Teacher: (Fund 001)** To be used on an as needed basis; not to exceed 40 hours per week

Day 1-10 in the same assignment the recommended daily rate is $ 75.00  
Day 11-60 in the same assignment the recommended daily rate is $ 80.00  
Day 61 or more in same assignment the recommended daily rate is $ 168.98

Daniel Kalasky  40 hours

**Substitute Educational Assistant (Fund 001)** To be used on an as needed basis; not to exceed 25 hours per week @ $ 7.95 per hour

Keyonna P. Carter

**APPOINTMENTS for the 2014-2015 School Year:** Effective September 10, 2014

**Sub Monitorial Aide(Fund 001)** To be used on an as needed basis; not to exceed 15 hours per week @ $ 7.95 per hour

Nathaniel Bohannon
APPOINTMENTS for the 2014-2015 School Year: Effective September 10, 2014

Adult Ed Firefighters (Fund 001) To be used on an as needed basis; not to exceed 25 hours per week @ $20.00 per hour

15a. Jacob Emery
15b. James Sapp
15c. John Lightly
15d. Frederick Beehler
15e. Craig Tershel
15f. Alvin Ware

*Chad Manchester (pending completion of required documents)

Classified Appointments:

16a. Flora Reese (Fund 001) Full time crossing guard @ $8.17 per hour; effective September 10, 2014

16b. Samantha Swinson (Fund 001) School/Programs, 12 Month Secretary; effective August 27, 2014 at a daily rate of $101.66

16c. Ruth Bell (Fund 001) Substitute Nurse @ 22.05 per hour; not to exceed 25 hours per week; Effective September 10, 2014

16d. Jill McQuillan (Fund 001) Parent liaison @ $7.95 per hour; not to exceed 25 hours per week; Effective September 10, 2014

Classified Retirement:

Mary Novotiny Food Service Effective September 1, 2014

Classified Resignation:

Wade Davis Bus Driver Effective August 1, 2014

Classified Leaves of Absence:

Brieanne Cool Educational leave Effective 08/20/14 - 12/4/14
Wilbert Drayton Personal leave Effective 9/2/14 - 10/02/14
Rozlynn Chapman Unpaid leave Effective 8/28/14 - 2/27/15
Appointments for the 2014-2015 School Year for Youngstown After School Alliance Program Teachers:

Fund 599 – Williamson Elementary - $22.35 per hour for YEA Members, not to exceed 25 hours per week:

Kristin Pezzulo

Appointments for the 2014-2015 School Year for Youngstown After School Alliance Program Teachers:

Fund 599 – Chaney Campus - $22.35 per hour for YEA Members, not to exceed 25 hours per week:

21a. Lori Yanacos-Clark
21b. Denise Zordich

Appointments for the 2014-2015 School Year for Youngstown After School Alliance Program Teachers:

Fund 599 – East High School - $22.35 per hour for YEA Members, not to exceed 25 hours per week:


Fund 599 – Rayen Early College - $22.35 per hour for YEA Members, not to exceed 25 hours per week:

Stacey Snyder

EXECUTIVE SESSION

At 7:10 p.m. motion was made by Kimble, seconded by Williams to adjourn to executive session to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing. On roll call vote the results were as follows:

Ayes:    Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams
Nays:    None
Motion carried.
Board members exited executive session at 7:24 p.m.

Motion by Murphy, seconded by Haire-Ellis to adjourn the September 9, 2014 regular meeting. On roll call vote the results were as follows:

Ayes:  Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams
Nays:  None

Meeting adjourned at 7:25 p.m.

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President                      Treasurer