YOUNGSTOWN BOARD OF EDUCATION

- AGENDA -

Tuesday, September 9, 2014
5:30 p.m.
- Board Caucus –
- Formal Meeting -
  I. Ward Building
I. CALL TO ORDER
II. PLEDGE OF ALLEGIANCE
III. ROLL CALL
IV. APPROVAL OF AGENDA
V. APPROVAL OF MINUTES
   Regular  Special  ADC
   August 26, 2014  August 20, 2014  August 28, 2014
VI. COMMUNICATIONS/RECOGNITIONS
VII. REQUESTS TO ADDRESS THE BOARD (Citizens Participation)
VIII. SUPERINTENDENT’S RECOMMENDATIONS
   • Academic Affairs Recommendations (PINK) ..........................................................1
   • Personnel Recommendations (YELLOW) ....................................................................2-7
IX. BOARD REPORTS
   • Board President’s Report
X. COMMITTEE CHAIR’S REPORTS
   • Finance/Business Committee
   • Curriculum/Extra-Curricular/Sports Committee:
   • Personnel/Legal/Legislative/Policy Committee
XI. TREASURER’S REPORT
XII. SUPERINTENDENT’S REPORT
XIII. UNFINISHED BUSINESS
XIV. NEW BUSINESS
XV. EXECUTIVE SESSION (if necessary)
XVI. ADJOURNMENT
BOARD OF EDUCATION

The undersigned chair or presiding officer, under oath, certifies that a meeting of the Board of Education was held on ______________________. The Board closed its meeting as permitted by the Open Meetings Act of Ohio. The only matters considered or discussed during the closed portion of executive session of its meeting are as checked below:

1. _______ The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing;

2. _______ The purchase of property for public purposes or the sale of property at competitive bidding;

3. _______ Conferences with the board’s attorney to discuss matters which are the subject of pending or imminent court action;

4. _______ Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees;

5. _______ Matters required to be kept confidential by federal law or rules or state statutes;

6. _______ Specialized details of security arrangements.

This _____ day of ______________________. ______

________________________
Chair or Presiding Officer
SUPERINTENDENT'S RECOMMENDATIONS

Department of Academic Affairs
Douglas Hiscox

SEPTEMBER 9, 2014
DOUGLAS HISCOX, DEPUTY SUPERINTENDENT OF ACADEMIC AFFAIRS

DEPARTMENT OF ACADEMIC AFFAIRS RECOMMENDATIONS
TO THE SUPERINTENDENT
September 9, 2014

Recommendation 1: I wish to recommend to the Board the purchase of 15 computers carts each containing 30 laptop computers that meet the specifications allowing students to complete online assessments without interruptions. The carts would be placed at McGuffey, Harding, MLK, Taft, Bunn, Williamson and Discovery @ Kirkmere.

The cost of the carts will be $374,775.60.

The funds will come from a reallocation of the 001.098 account.

ODE District Review Report (page 19 Assessment paragraph 2)

Ensure that available technology is sufficient to administer online assessments. Conduct and audit of electronic instructional tools and make repairs and purchases to meet the classroom needs.

Recommendation 2: I wish to recommend that the D&E Clinic be granted a contract through June 9, 2015 to provide services equivalent to 31 consulting days per week wherein Mental Health Professionals will function as behavioral consultants at 10 different locations. Services will be provided by Master’s Level and/or licensed mental health therapists, licensed as applicable by the State of Ohio. Continuing this service with The D&E Clinic was highlighted in the recent ODE District Review as recommended by parents and building administration. ($334,516 - Fund 516)
SUPERINTENDENT'S
Personnel Recommendation

Karen Green, Asst. Superintendent
Human Resources

SEPTEMBER 9, 2014
THE YOUNGSTOWN BOARD OF EDUCATION
Richard Atkinson, President
Connie Hathorn, Superintendent
James Reinhard, Treasurer

SUPERINTENDENT’S PERSONNEL RECOMMENDATIONS
TO THE BOARD OF EDUCATION
September 9, 2014

Item 1: I wish to recommend to the Board the following APPOINTMENTS for the 2014-2015 School Year:

Utility Administrator: $29.83 per hour, not to exceed 25 hours per week

Utility Administrator Fund No.
Karen Clayton 001 Effective September 10, 2014

Item 2: I wish to recommend to the Board the following APPOINTMENTS for the 2014-2015 School Year:

Limited Contract Teacher – Fund 001
Evelyn F. Amerson – 10 Months, 183 Days – BA, Step 1 - $32,772.00 - $31,347.36
prorated – Effective September 10, 2014

Limited Contract Teacher (Part-time) – Fund 001
Anita E. Weinstock – 10 Months, 183 Days – MA+45, Step 5 - $22,853.50 –
$21,859.20 prorated – Effective September 10, 2014

Item 3: I wish to recommend to the Board the following APPOINTMENTS for the 2014-2015 School Year: Effective September 10, 2014

Tutors Fund 001 – P.C. Bunn Elementary - $22.35 per hour for YEA Members, $15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week: Effective September 10, 2014

3a. Tina Kali 3c. Catherine Wigley
3b. Martha Krompege 3d. Shannon Count

Tutors Fund 001 – Harding Elementary - $22.35 per hour for YEA Members, $15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week: Effective September 10, 2014

3d. Shannon Count 3e. Mary Ann Marsco 3f. Barbara Martin

Tutors Fund 001 – M.L. King Elementary - $22.35 per hour for YEA Members, $15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week: Effective September 10, 2014

3g. Spring Harriger 3h. Calin King
Tutors Fund 001 – Taft Elementary - $22.35 per hour for YEA Members, $15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week: Effective September 10, 2014

3l. Jane Garchar
3j. Sheila Livas

Tutors Fund 001 – McGuffey Elementary - $22.35 per hour for YEA Members, $15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week: Effective September 10, 2014

3k. Stacie Helminiak
3l. Joan Melnick
3m. Amy Shaffer

Tutors Fund 001 – Williamson Elementary - $22.35 per hour for YEA Members, $15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week: Effective September 10, 2014

3n. Melissa Finn
3o. Anne Nock
3p. Heather Phibbs

Tutors Fund 001 – Discovery @ Kirkmere - $22.35 per hour for YEA Members, $15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week: Effective September 10, 2014

3q. Jean Stonework

Tutors Fund 001 – Discovery @ Volney - $22.35 per hour for YEA Members, $15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week: Effective September 10, 2014

3r. Kayshia Washington

Item 4: I wish to recommend to the Board the following APPOINTMENTS for the 2014-2015 School Year:

VPA Enrichment Program Fund 537 – Chaney Campus - $25.00 per hour, to be used on an as needed basis, not to exceed 25 hours per week; Effective September 10, 2014:

4a. Amanda Fetty
4b. Haley Reale
4c. Karen Westerfield

Item 5: I wish to recommend to the Board the following APPOINTMENTS for the 2014-2015 School Year:

Scholarship Grant for Psychologist Interns – Fund 001 (Grant amount to reimburse general fund)
5a. Brian T. Glenn – $21,900 (Grant Amount) – Effective August 14, 2014

5b. Stephanie E. Gordon – $21,900 (Grant Amount) – Effective August 14, 2014
Item 6: I wish to recommend to the Board the following APPOINTMENTS for the 2014-2015 School Year: Effective September 10, 2014

**Pupil Personnel Services – Home Instruction:** Fund 001 - $22.35 per hour for YEA Members, $15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 5 hours per week per student assigned:

6a. Victor Arcenio  
6b. MeChelle Barnett  
6c. Joseph Catone  
6d. Melissa DellaGatta  
6e. Mary Jo Ferguson  
6f. Jeannann Hammond  
6g. Karen Hunt  
6h. Antonietta Iacobacci  
6i. Dennis Mamone  
6j. Dean Mascarella  
6k. Robin McVay  
6l. Manfred Michalski  
6m. Ann Milkovich  
6n. Eugenia Pontikos  
6o. Colleen Riccardo  
6p. Wildemina Sanchez  
6q. Rachel Seelye  
6r. Gail West  
6s. Rachel Woodburn

Item 7: I wish to recommend to the Board the following APPOINTMENT for the 2014-2015 School Year:

**Supervisor of Special Education** – Fund 516

Geraldine M. DeWitt – 10 Months, 193 Days – Grade 7, Step 3 - $64,641.00 – $60,287.40 prorated – Effective September 10, 2014

Item 8: I wish to recommend to the Board the following APPOINTMENT for the 2014-2015 School Year: Effective September 10, 2014

**Web Publishers** Fund 001 – $1,000.00 per school year ($250.00 stipend amount will be paid at the end of the grading period):

8a. Juanita Bermudez-Rogers  
8b. Laurie Lamancusa  
8c. Scott Pryor  
8d. Pauline Russo  
8e. Nichole Richardson  
8f. Erica Roszler  
8g. Melissa Sternburg
Item 9:  I wish to recommend to the Board the following **APPOINTMENT for the 2014-2015 School Year:** Effective September 10, 2014

**Supplemental-Sysops Fund 001 – 3% of the teacher’s base salary per YEA Agreement:**

9a. Juanita Bermudez-Rogers  
9b. Debra Bowers  
9c. Rebecca Davis  
9d. Joseph Donatella  
9e. Mary Jo Ferguson  
9f. Donald Fuller  
9g. Andrea Lewinsky-Riebe  
9h. Nichole Richardson  
9i. Stacie Shepard  
9j. Violet Simpson  
9k. Zita Smith  
9l. Melissa Sternburg  
9m. Gail West

Item 10:  I wish to recommend to the Board the following **RESIGNATION for:**

Teacher  
Elizabeth M. Schumann  
Personal Reasons  
Eff. 08/28/14

Item 11:  I wish to recommend to the Board the following **APPOINTMENTS for the 2014-2015 School Year:** Effective September 10, 2014

**Substitute Teacher: (Fund 001)** To be used on an as needed basis; not to exceed 25 hours per week

Day 1-10 in the same assignment the recommended daily rate is $75.00  
Day 11-60 in the same assignment the recommended daily rate is $80.00  
Day 61 or more in same assignment the recommended daily rate is $168.98

11a. Stephen Barba  
11b. Barbara Curd  
11c. John Catheline  
11d. Joann ESENWEIN  
11e. Erin Freed  
11f. Crystal Heslop  
11g. Chauncey Hilson  
11h. Connie Lanier  
11i. Richard Seawood  
11j. Lawanna Sims  
11k. Christine Suszczynski  
11l. Janette Thomas
Item 12: I wish to recommend to the Board the following Certificated APPOINTMENTS for the 2014-2015 School Year: Effective September 10, 2014

Substitute Teacher: (Fund 001) To be used on an as needed basis; not to exceed 40 hours per week

Day 1-10 in the same assignment the recommended daily rate is $ 75.00
Day 11-60 in the same assignment the recommended daily rate is $ 80.00
Day 61 or more in same assignment the recommended daily rate is $ 168.98

Daniel Kalasky 40 hours

Item 13: I wish to recommend to the Board the following Certificated APPOINTMENTS for the 2014-2015 School Year: Effective September 10, 2014

Substitute Educational Assistant (Fund 001) To be used on an as needed basis; not to exceed 25 hours per week @ $ 7.95 per hour

Keyonna P. Carter

Item 14: I wish to recommend to the Board the following APPOINTMENTS for the 2014-2015 School Year: Effective September 10, 2014

Sub Monitorial Aide (Fund 001) To be used on an as needed basis; not to exceed 15 hours per week @ $ 7.95 per hour

Nathaniel Bohannon

Item 15: I wish to recommend to the Board the following APPOINTMENTS for the 2014-2015 School Year: Effective September 10, 2014

Adult Ed Firefighters (Fund 001) To be used on an as needed basis; not to exceed 25 hours per week @ $20.00 per hour

15a. Jacob Emery
15b. James Sapp
15c. John Lightly
15d. Frederick Beehler
15e. Craig Tershel
15f. Alvin Ware

*Chad Manchester (pending completion of required documents)
Item 16: I wish to recommend to the Board the following **Classified Appointments:**

16a. Flora Reese (Fund 001) Full time crossing guard @ $8.17 per hour; Effective September 10, 2014

16b. Samantha Swinson (Fund 001) School/Programs, 12 Month Secretary; effective August 27, 2014 at a daily rate of $101.66

16c. Ruth Bell (Fund 001) Substitute Nurse @ 22.05 per hour; not to exceed 25 hours per week; Effective September 10, 2014

16d. Jill McQuillan (Fund 001) Parent liaison @ $7.95 per hour; not to exceed 25 hours per week; Effective September 10, 2014

Item 17: I wish to recommend to the Board the following **Classified Retirement:**

Mary Novotiny Food Service Effective September 1, 2014

Item 18: I wish to recommend to the Board the following **Classified Resignation:**

Wade Davis Bus Driver Effective August 1, 2014

Item 19: I wish to recommend to the Board the following **Classified Leaves of Absence:**

Brieanne Cool Educational leave Effective 08/20/14 - 12/14/14

Wilbert Drayton Personal leave Effective 9/2/14 - 10/02/14

Rozlynn Chapman Unpaid leave Effective 8/28/14 - 2/27/15

Item 20: I wish to recommend to the Board the following **Appointments for the 2014-2015 School Year for Youngstown After School Alliance Program Teachers:**

Fund 599 – **Williamson Elementary** - $22.35 per hour for YEA Members, not to exceed 25 hours per week:

Kristin Pezzulo
Item 21: I wish to recommend to the Board the following Appointments for the 2014-2015 School Year for Youngstown After School Alliance Program Teachers:

Fund 599 – Chaney Campus - $22.35 per hour for YEA Members, not to exceed 25 hours per week:

21a. Lori Yanacos-Clark
21b. Denise Zordich

Item 22: I wish to recommend to the Board the following Appointments for the 2014-2015 School Year for Youngstown After School Alliance Program Teachers:

Fund 599 – East High School - $22.35 per hour for YEA Members, not to exceed 25 hours per week:

22a. Jennifer Coles-Shesko
22b. Gail Tigner
22c. Cynthia Wilson

Item 23: I wish to recommend to the Board the following Appointments for the 2014-2015 School Year for Youngstown After School Alliance Program Teachers:

Fund 599 – Rayen Early College - $22.35 per hour for YEA Members, not to exceed 25 hours per week:

Stacey Snyder