YOUNGSTOWN BOARD OF EDUCATION

AGENDA

Tuesday, May 12, 2015
5:30 p.m.
- Board Caucus –
- Formal Meeting -
I. Ward Building
THE YOUNGSTOWN BOARD OF EDUCATION
Brenda Kimble, President
Michael Murphy, Vice-President
Jacqueline Adair
Richard Atkinson
Marcia Haire-Ellis
Ronald Shadd
Jerome Williams

REGULAR BOARD MEETING
May 12, 2015
AGENDA

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL

IV. APPROVAL OF AGENDA

V. APPROVAL OF MINUTES
   Regular
   April 28, 2015

VI. COMMUNICATIONS/RECOGNITIONS
   • Teacher of the Year Recognition
   • Youngstown Early College Historical Society-Youngstown Hall of Fame Boxing Exhibit at Tyler History Museum

VII. REQUESTS TO ADDRESS THE BOARD (Citizens Participation)

VIII. BOARD RECOMMENDATIONS/PRESENTATION

IX. TREASURER’S RECOMMENDATIONS [BLUE]
   • Resolution to Renew the $5,291,510 Emergency Levy for Four Years and to file with the Mahoning County Auditor ................................................................. 1-2
   • Recommendation to Approve Depository Agreements with the Huntington and Home Savings Bank ................................................................. 2-4

X. SUPERINTENDENT’S RECOMMENDATIONS
   • Superintendent’s Motions/Resolutions [GREEN] ................................................................. 15-16
   • Academic Affairs Recommendations [RED] ................................................................. 17-32
   • Personnel Recommendations [YELLOW] ........................................................................... 33-42
   • Policy Recommendations [PINK] .................................................................................. 43-57

XI. BOARD REPORTS
   • Board President’s Report

XII. COMMITTEE CHAIR’S REPORTS

XIII. TREASURER’S REPORT

XIV. SUPERINTENDENT’S REPORT

XV. UNFINISHED BUSINESS

XVI. NEW BUSINESS

XVII. EXECUTIVE SESSION (if necessary)

XVIII. ADJOURNMENT

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda.

“Upon request to the Business Manager, the District shall make reasonable accommodation for a disabled person to be able to participate in this activity.”
YOUNGSTOWN BOARD OF EDUCATION – Executive Sessions

Exhibit
Executive Sessions

BOARD OF EDUCATION

The undersigned chair or presiding officer, under oath, certifies that a meeting of the Board of Education was held on _______________________________. The Board closed its meeting as permitted by the Open Meetings Act of Ohio. The only matters considered or discussed during the closed portion of executive session of its meeting are as checked below:

1. ______ The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing;

2. ______ The purchase of property for public purposes or the sale of property at competitive bidding;

3. ______ Conferences with the board’s attorney to discuss matters which are the subject of pending or imminent court action;

4. ______ Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees;

5. ______ Matters required to be kept confidential by federal law or rules or state statutes;

6. ______ Specialized details of security arrangements.

This _____ day of ____________________, ______

________________________________________
Chair or Presiding Officer
Treasurer's Recommendations
James Reinhard

May 12, 2015
TREASURER’S RECOMMENDATIONS
TO THE BOARD OF EDUCATION
May 12, 2015

Treasurer James Reinhard presents the following items for approval:

Item I    It is recommended that the attached resolution to renew the $5,291,510 emergency levy for four years be approved and that the Treasurer be authorized to file it with the Mahoning County Auditor.

Item II   It is recommended that the attached Depository Agreements with the Huntington Bank and Home Savings Bank be approved.
Treasurer's Recommendations
James Reinhard

ITEM I

May 12, 2015
The Board of Education of Youngstown City School District, Ohio, met in regular session on May 12, 2015, commencing at 5:30 p.m., in the Board Room at the I.L. Ward Building, 20 West Wood Street, Youngstown, Ohio, with the following members present:

________________________________________
________________________________________
________________________________________
________________________________________
________________________________________
________________________________________
________________________________________
________________________________________

The Treasurer advised the Board that the notice requirements of Section 121.22 of the Revised Code and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

________________________________________ moved the adoption of the following Resolution:

RESOLUTION NO. 05.12.15-01

A RESOLUTION DETERMINING TO SUBMIT TO THE ELECTORS OF THE SCHOOL DISTRICT THE QUESTION OF RENEWING ALL OF AN EXISTING TAX LEVY PURSUANT TO SECTIONS 5705.194 TO 5705.197 OF THE REVISED CODE.

WHEREAS, at an election on November 6, 2012, the electors of the School District approved the renewal of all of an existing tax levy in excess of the ten-mill limitation in order to raise the amount of $5,291,510 each calendar year for a period of four years for the purpose of providing for the emergency requirements of the School District, the last collection of which will occur in calendar year 2016; and

WHEREAS, this Board has determined that the continuation of the collection of that tax for an additional period of four years is necessary for the proper operation of the schools of the School District;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Youngstown City School District, County of Mahoning, Ohio, that:
Section 1. **Board Declarations.** This Board finds, determines and declares that the revenue which will be raised by all tax levies which this Board is authorized to impose, when combined with state and federal revenues available to this Board, will be insufficient to provide for the emergency requirements of the School District, and that it is therefore necessary to levy a tax in excess of the ten-mill limitation in order to raise the amount of $5,291,510 each year for a period of four years for that purpose.

Section 2. **Submission of Question to Electors.** Pursuant to Sections 5705.194 to 5705.197 of the Revised Code, there shall be submitted to the electors of the School District at an election to be held on November 3, 2015, the question of renewing all of an existing tax levy in excess of the ten-mill limitation, in order to raise $5,291,510 each year, for a period of four years (commencing with a levy on the tax list and duplicate for the year 2016 to be first distributed to this Board in calendar year 2017), for the purpose of providing for the emergency requirements of the School District, at the annual tax rate necessary to raise that amount.

Section 3. **Certification and Delivery of Resolution to County Auditor.** The Treasurer is directed to certify immediately (and in any event before the close of business on Friday, July 31, 2015) a copy of this Resolution to the Mahoning County Auditor and the County Auditor is requested to certify to this Board the School District’s total current tax valuation and the County Auditor’s calculation of the annual levy, expressed in dollars and cents for each one hundred dollars of valuation, as well as in mills for each one dollar of valuation, throughout the life of the levy which will be required to produce the annual amount set forth above, assuming that the amount of the tax list of the School District remains the same throughout the life of the levy as the amount of the tax list for the current year (or, if that amount is not determined, the estimated amount of that tax list submitted by that County Auditor to the County Budget Commission).

Section 4. **Compliance with Open Meeting Requirements.** This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in those formal actions were held, in meetings open to the public in compliance with the law.

Section 5. **Captions and Headings.** The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 6. **Effective Date.** This Resolution shall be in full force and effect from and immediately upon its adoption.
seconded the motion.

Upon roll call on the adoption of the foregoing Resolution, the vote was as follows:

__________________________  ______________________

__________________________  ______________________

__________________________  ______________________

__________________________  ______________________

__________________________  ______________________

__________________________  ______________________

__________________________  ______________________

TREASURER'S CERTIFICATION

The above is a true and correct extract from the minutes of the regular meeting of the Board of Education of Youngstown City School District, Ohio, held on May 12, 2015, commencing at 5:30 p.m., in the Board Room at the LL Ward Building, 20 West Wood Street, Youngstown, Ohio, showing the adoption of the Resolution hereinabove set forth.

Dated: May 12, 2015

__________________________  ______________________
Treasurer, Board of Education  Youngstown City School District, Ohio
April 30, 2015

Youngstown City School District  
Attn: Mr. Jim Reinhard, Treasurer  
20 W Wood Street  
I.L. Ward Building  
Youngstown, Ohio 44503

Dear Mr. Reinhard:

The Huntington National Bank hereby makes application to be designated as a depository for the active funds of Youngstown City School District in the amount of $1,500,000.00 for the period commencing May 1, 2015 and ending April 30, 2020.

The Huntington National Bank hereby makes application to be designated as a depository for the interim funds of Youngstown City School District in the amount of $1,500,000.00 for the period commencing May 1, 2015 and ending April 30, 2020. The Huntington National Bank will quote interest rates when specific amounts and maturity dates are known.

It is our understanding that no inactive funds are to be awarded for the period commencing May 1, 2015 and ending April 30, 2020.

As a depository for the funds of Youngstown City School District, The Huntington National Bank will pledge eligible securities in accordance with the Ohio Revised Code, specifically Section 135.181.

Enclosed is our published Report of Condition as of December 31, 2014.

If selected to serve as a depository for any of the public monies of Youngstown City School District for the period commencing May 1, 2015 and ending April 30, 2020, please affix the authorized signature(s) and return a copy of the enclosed Ohio Memorandum of Agreement for Deposit of Public Funds for our files.

We sincerely appreciate the past banking relationship with Youngstown City School District and look forward to continuing to provide the required banking and financial services.

Sincerely,

Deborah L. King  
Vice President

Enclosures
AGREEMENT FOR DEPOSIT OF PUBLIC FUNDS
OHIO

This Agreement is entered into this 30th day of April, 2015 by and between The Huntington National Bank, a national banking institution organized under the laws of the United States (hereinafter referred to as the "Financial Institution") and Youngstown City School District of Youngstown, Ohio (hereinafter referred to as the "Subdivision").

WHEREAS, The Huntington National Bank is a financial institution located and doing business within Youngstown, Mahoning County, Ohio, having as of December 31, 2014 capital funds as defined by Section 135.01(c) of the Ohio Revised Code of Six billion, seventy-three million, four hundred and eight thousand Dollars ($6,073,408,000.00) and total assets of Sixty-six billion, one hundred and eleven million, thirty-nine thousand Dollars ($66,111,039,000.00); and

WHEREAS, Financial Institution has in writing proposed to the Subdivision that for the period commencing May 1, 2015 through April 30, 2020 inclusive, the Financial Institution will accept for deposit and safekeeping the following:

(a) The maximum sum of $1,500,000.00 or any part thereof of the active deposits of said Subdivision; and

(b) The maximum sum of $1,500,000.00 or any part thereof of the interim deposits of said Subdivision,

(c) The maximum sum of $0.00 or any part thereof of the inactive deposits of said Subdivision,

(d) The total sum of such active, interim, and inactive deposits totals $3,000,000.00.

as these terms are defined in Section 135.01 of the Ohio Revised Code; and

WHEREAS, said Financial Institution has also, in said written proposal, and pursuant to the Uniform Depository Act of Ohio, offered to pledge and deposit with the Treasurer of the Subdivision or designated trustee, as security for the repayment of all public moneys to be deposited in the Financial Institution by said Subdivision, (a) security of the kind specified in Section 135.18 or 135.181 and any other sections of the Ohio Revised Code specifying eligible security, in a sum equal to the minimum amount of security required by Section 135.18 or 135.181 of the Ohio Revised Code, or (b) surety company bond or bonds in a sum required by said Uniform Depository Act; and

WHEREAS, the said Subdivision has accepted the said proposal of said Financial Institution, in whole or in part, and has selected said Financial Institution as one of its depositories for the period or periods of time set forth above, and awarded to it, as such depository, a deposit or deposits of money at the rate of interest for such inactive and interim deposits set forth in its proposal for the deposit of public moneys; and

WHEREAS, the total of such active, interim and inactive deposits awarded does not exceed the limit set by Section 135.03 of the Revised Code of 30% of the total assets of the Financial Institution.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties agree as follows:

1. Designation. For and during the period of time beginning May 1, 2015 and ending April 30,
2020 both inclusive, Subdivision will and does designate said Financial Institution as a depository of money belonging to it in the amounts set forth above.

2. **Active Deposits.** Said Financial Institution further covenants and agrees that any or all of the money awarded to or deposited with it as active funds, may at any time be drawn against by check of Subdivision executed by such authorized person(s) or officer(s) and according to such procedure as said Subdivision may designate and prescribe.

3. **Interim Deposits.** Interim deposits shall be held in time deposit account(s) maturing in seven (7) or more days but in no event more than one year from date of deposit.

4. **Inactive Deposits.** Said Financial Institution hereby agrees to receive from said Subdivision, the sums set forth above, of the moneys of said Subdivision coming into the hands of the Treasurer of said Subdivision, in an account or accounts. Inactive deposits shall be held in time deposit account(s), each of which shall mature not later than the end of the period of designation and which may be payable upon written notice to be given a specified period before the date of repayment.

5. **Pledge of Securities.** Said Financial Institution further agrees that to secure the performance of its obligations hereunder, under said proposal and under the observance of all requirements of law applying to such deposits, depositories, contracts, and bonds, it will forthwith pledge for the benefit of said Subdivision and to its satisfaction, and to the satisfaction of the legal adviser of said Subdivision as to form, eligible securities of aggregate market value equal to the excess of the amount of public moneys to be at the time so deposited, over and above such portion or amount of such moneys as is at such time insured by the Federal Deposit Insurance Corporation, or by any agency or Instrumentality of the federal government, under the provisions of Section 135.18 or 135.181 of the Revised Code; or a surety company bond or bonds in the sum required by Section 135.18 or 135.181 of the Revised Code. The said Financial Institution will offer the following security to secure said award:

Deposits shall be collateralized in accordance with Section 135.181 Ohio Revised Code.

6. **Statements.** Said Financial Institution shall file with the Treasurer of Subdivision as of the last business day of each month during any time that a part of the award is on deposit a statement showing the balance of such active moneys in its possession.

7. **Use of Deposits.** Financial Institution is allowed the full use, for its lawful and proper purposes of the daily balance, of deposits of the moneys coming into the hands of the Treasurer of said Subdivision as such Treasurer, in the Treasurer's account(s) in said Financial Institution; all pursuant and subject to the Uniform Depository Act of Ohio, herein referred to, and all amendments or supplements thereto, and to the terms of said Financial Institution's proposal and all within the limits and under and subject to the terms, conditions and stipulations set forth in this Agreement.

8. **Surety.** The securities deposited, and the surety bond, or both, shall be and are surety and bond for the compliance by said Financial Institution with each and all of the provisions, terms, limitations, conditions and stipulations hereinbefore mentioned, and for the performance hereof by said Financial Institution.

9. **Amendment of State or Federal Law.** This Agreement shall become null and void whenever by amendment or amendments of any state or federal law or the amendment or adoption of any valid regulations, thereunder, of the United States are changed or amended, the terms of the designation, lawful at the beginning of any period of designation, cause to be unlawful, during such period and if such change of law or regulation requires, the period of designation shall be limited so as not to extend beyond the date when such change becomes effective.

10. **Assignment.** Neither party may assign or transfer this Agreement without the written consent of the other party; provided however, that Financial Institution may assign or transfer this Agreement to any successor, subsidiary, parent or affiliate of Financial Institution, or pursuant to any merger, sale, consolidation or other internal reorganization of Financial Institution upon the giving of notice to the Subdivision.

11. **Rules & Regulations; Entire Agreement.** The rules and regulations published by the Financial
Institution from time to time shall govern the accounts established by the Subdivision, except as expressly provided herein. This Agreement, and any agreement, documents and instruments executed and delivered pursuant thereto or in connection herewith, or incorporated herein by reference, contains the entire agreement of the parties hereto and as contemplated thereby and supersedes all prior discussions, understandings or agreements between the parties hereto.

12. **Severability.** If at any time any provision of the Agreement shall be held by any court of competent jurisdiction to be illegal, void or unenforceable, such provision shall be of no force and effect, but the illegality or unenforceability of such provision shall have no effect upon and shall not impair the enforceability of any other provision of this Agreement.

13. **Notices.** All notices, requests, demands or other communications and deliveries required or authorized under this Agreement shall (a) be in writing, (b) be sent by certified or registered mail, return receipt requested, by personal delivery or by overnight courier service, to the parties respective addresses on the first page hereto and to the attention of the person executing this Agreement, or to such other address and/or person as a party may designate by written notice to the other party, and (c) be effective when deposited with the United States Postal Service if sent by mail, when actually delivered if sent by personal delivery, or when deposited with the carrier if sent by overnight courier.

14. **Termination.** Notwithstanding the period of designation, either party may terminate this agreement by giving written notice to the other party no later than thirty (30) calendar days before the effective day of the termination.

15. **Amendment.** This Agreement may not be amended or modified except in a writing signed by both parties.

IN WITNESS WHEREOF, the said parties have hereunto set their hands by their duly authorized officers.

**Financial Institution:**

**THE HUNTINGTON NATIONAL BANK**

By: ______________________________ Date: ________________

Deborah L. King  
Vice President

**Subdivision:**

**Youngstown City School District**

By: ______________________________ Date: ________________

Name: ______________________________

Title: ______________________________
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OHIO

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(b) The maximum sum of $1,500,000.00 or any part thereof of the interim deposits of said Subdivision,

(c) The maximum sum of $0.00 or any part thereof of the inactive deposits of said Subdivision,

(d) The total sum of such active, interim, and inactive deposits totals $3,000,000.00.

as these terms are defined in Section 135.01 of the Ohio Revised Code; and

WHEREAS, said Financial Institution has also, in said written proposal, and pursuant to the Uniform Depository Act of Ohio, offered to pledge and deposit with the Treasurer of the Subdivision or designated trustee, as security for the repayment of all public moneys to be deposited in the Financial Institution by said Subdivision, (a) security of the kind specified in Section 135.18 or 135.181 and any other sections of the Ohio Revised Code specifying eligible security, in a sum equal to the minimum amount of security required by Section 135.18 or 135.181 of the Ohio Revised Code, or (b) surety company bond or bonds in a sum required by said Uniform Depository Act; and

WHEREAS, the said Subdivision has accepted the said proposal of said Financial Institution, in whole or in part, and has selected said Financial Institution as one of its depositories for the period or periods of time set forth above, and awarded to it, as such depository, a deposit or deposits of money at the rate of Interest for such inactive and interim deposits set forth in its proposal for the deposit of public moneys; and

WHEREAS, the total of such active, interim and inactive deposits awarded does not exceed the limit set by Section 135.03 of the Revised Code of 30% of the total assets of the Financial Institution.

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3. **Interim Deposits.** Interim deposits shall be held in time deposit account(s) maturing in seven (7) or more days but in no event more than one year from date of deposit.

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5. **Pledge of Securities.** Said Financial Institution further agrees that to secure the performance of its obligations hereunder, under said proposal and under the observance of all requirements of law applying to such deposits, depositores, contracts, and bonds, it will forthwith pledge for the benefit of said Subdivision and to its satisfaction, and to the satisfaction of the legal adviser of said Subdivision as to form, eligible securities of aggregate market value equal to the excess of the amount of public moneys to be at the time so deposited, over and above such portion or amount of such moneys as is at such time insured by the Federal Deposit Insurance Corporation, or by any agency or instrumentality of the federal government, under the provisions of Section 135.18 or 135.181 of the Revised Code; or a surety company bond or bonds in the sum required by Section 135.18 or 135.181 of the Revised Code. The said Financial Institution will offer the following security to secure said award:

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7. **Use of Deposits.** Financial Institution is allowed the full use, for its lawful and proper purposes of the Daily balance, of deposits of the moneys coming into the hands of the Treasurer of said Subdivision as such Treasurer, in the Treasurer's account(s) in said Financial Institution; all pursuant and subject to the Uniform Depository Act of Ohio, herein referred to, and all amendments or supplements thereto, and to the terms of said Financial Institution's proposal and all within the limits and under and subject to the terms, conditions and stipulations set forth in this Agreement.

8. **Surety.** The securities deposited, and the surety bond, or both, shall be and are surety and bond for the compliance by said Financial Institution with each and all of the provisions, terms, limitations, conditions and stipulations hereinbefore mentioned, and for the performance hereof by said Financial Institution.

9. **Amendment of State or Federal Law.** This Agreement shall become null and void whenever by amendment or amendments of any state or federal law or the amendment or adoption of any valid regulations, thereunder, of the United States are changed or amended, the terms of the designation, lawful at the beginning of any period of designation, cause to be unlawful, during such period and if such change of law or regulation requires, the period of designation shall be limited so as not to extend beyond the date when such change becomes effective.

10. **Assignment.** Neither party may assign or transfer this Agreement without the written consent of the other party; provided however, that Financial Institution may assign or transfer this Agreement to any successor, subsidiary, parent or affiliate of Financial Institution, or pursuant to any merger, sale, consolidation or other internal reorganization of Financial Institution upon the giving of notice to the Subdivision.

11. **Rules & Regulations; Entire Agreement.** The rules and regulations published by the Financial
Institution from time to time shall govern the accounts established by the Subdivision, except as expressly provided herein. This Agreement, and any agreement, documents and instruments executed and delivered pursuant thereto or in connection herewith, or incorporated herein by reference, contains the entire agreement of the parties hereto and as contemplated thereby and supersedes all prior discussions, understandings or agreements between the parties hereto.

12. **Severability.** If at any time any provision of the Agreement shall be held by any court of competent jurisdiction to be illegal, void or unenforceable, such provision shall be of no force and effect, but the illegality or unenforceability of such provision shall have no effect upon and shall not impair the enforceability of any other provision of this Agreement.

13. **Notices.** All notices, requests, demands or other communications and deliveries required or authorized under this Agreement shall (a) be in writing, (b) be sent by certified or registered mail, return receipt requested, by personal delivery or by overnight courier service, to the parties respective addresses on the first page hereto and to the attention of the person executing this Agreement, or to such other address and/or person as a party may designate by written notice to the other party, and (c) be effective when deposited with the United States Postal Service if sent by mail, when actually delivered if sent by personal delivery, or when deposited with the carrier if sent by overnight courier.

14. **Termination.** Notwithstanding the period of designation, either party may terminate this agreement by giving written notice to the other party no later than thirty (30) calendar days before the effective day of the termination.

15. **Amendment.** This Agreement may not be amended or modified except in a writing signed by both parties.

IN WITNESS WHEREOF, the said parties have hereunto set their hands by their duly authorized officers.

Financial Institution:

THE HUNTINGTON NATIONAL BANK

By: ____________________________ Date: ___________________

Deborah L. King
Vice President

Subdivision:

Youngstown City School District

By: ____________________________ Date: ___________________

Name: __________________________

Title: __________________________
Report of Condition
Consolidating Domestic and Foreign Subsidiaries of
The Huntington National Bank
of Columbus in the State of Ohio, at the close of business on December 31, 2016, as filed with the Office of the Comptroller of the Currency
Comptroller of the Currency Central District

Report of Condition
(in thousands of dollars)

<table>
<thead>
<tr>
<th>Assets</th>
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<th></th>
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<tbody>
<tr>
<td>Cash and balances due from depository institutions</td>
<td>Non-interest bearing balances and currency and coin</td>
<td>$713,954</td>
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<tr>
<td>Interest Bearing Balances</td>
<td></td>
<td>492,689</td>
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<tr>
<td>Securities</td>
<td>Held-to-maturity securities</td>
<td>3,379,905</td>
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<tr>
<td>Available-for-sale securities</td>
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<td>9,024,960</td>
</tr>
<tr>
<td>Federal funds sold and securities purchased under agreements to resell</td>
<td>Federal funds sold in domestic offices</td>
<td>0</td>
</tr>
<tr>
<td>Securities purchased under agreements to resell</td>
<td></td>
<td>0</td>
</tr>
<tr>
<td>Loans and lease financing receivables</td>
<td>Loans and leases held for sale</td>
<td>416,328</td>
</tr>
<tr>
<td>Loans and leases net of unearned income</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Less Allowance for loans and lease losses</td>
<td></td>
<td>47,633,060</td>
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<tr>
<td>Loans and leases, net of unearned income and allowance</td>
<td></td>
<td>(603,872)</td>
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<tr>
<td>Trading Assets</td>
<td>Premiums and discounts (including capitalized leases)</td>
<td>47,029,908</td>
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<td></td>
<td>Other real estate owned</td>
<td>229,292</td>
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<tr>
<td></td>
<td>Direct and indirect investments in real estate ventures</td>
<td>611,974</td>
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<tr>
<td>Intangible assets</td>
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<td>35,039</td>
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<tr>
<td>Goodwill</td>
<td></td>
<td>407,569</td>
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<tr>
<td>Other intangible assets</td>
<td></td>
<td></td>
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<tr>
<td>Other assets</td>
<td></td>
<td>467,194</td>
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<tr>
<td>Total Assets</td>
<td>Other assets</td>
<td>244,287</td>
</tr>
<tr>
<td></td>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities</th>
<th></th>
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<tbody>
<tr>
<td>Deposits</td>
<td>In domestic offices</td>
<td>$52,114,579</td>
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<tr>
<td></td>
<td>Non-interest bearing</td>
<td>7,121,292</td>
</tr>
<tr>
<td></td>
<td>Interest bearing</td>
<td>44,993,287</td>
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<tr>
<td></td>
<td>In foreign offices, Edge and Agreement subsidiaries, and IBFs</td>
<td>401,052</td>
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<td>Interest bearing</td>
<td>401,052</td>
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<tr>
<td>Federal funds purchased and securities sold under agreements to repurchase</td>
<td>Federal funds purchased in domestic offices</td>
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<td></td>
<td>Securities sold under agreements to repurchase</td>
<td>933,996</td>
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<td>Trading Liabilities</td>
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<td>144,277</td>
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<tr>
<td>Other borrowed money</td>
<td></td>
<td>4,783,216</td>
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<td>Subordinated notes and debentures</td>
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<td>231,630</td>
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<tr>
<td>Other liabilities</td>
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<tr>
<td>Total Liabilities</td>
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<td>59,654,268</td>
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Minority interest in consolidated subsidiaries | 383,363 |

Equity Capital | Common stock | 39,999 |
| Surplus | 5,784,163 |
| Retained Earnings | 455,067 |
| Accumulated other comprehensive income | | (286,561) |
| Total Equity Capital | 6,013,408 |
| Total Liabilities and Equity Capital | | | $66,111,039 |

I, Howell D. McCulloch III, Executive Vice President of the above-named bank, do hereby declare that this Report of Condition is true and correct to the best of my knowledge and belief.

Howell D. McCulloch III
February 4, 2015

We, the undersigned directors, attest to the correctness of this Report of Condition. We declare that this has been examined by us, and to the best of our knowledge and belief has been prepared in conformance with the instructions and is true and correct.

Directors:
Stephen D. Stenner
Don M. Canto
Rick Neu
MEMORANDUM OF AGREEMENT FOR DEPOSITS OF PUBLIC FUNDS

WHEREAS, The Home Savings and Loan Company, a state-chartered savings bank, under the laws of Ohio, and being located and doing business within the Mahoning, Trumbull, Columbiana, Huron, Sandusky, Ashland, Richland, Seneca, Erie, Summit, Portage, Lake, and Geauga Counties, Ohio, and Beaver County, Pennsylvania and having capital funds as defined by the "Uniform Depository Act" of Ohio of $86,705,627.00 and deposit liabilities of $1,346,377,000.00 as provided in said act, and hereinafter referred to as the "state chartered savings bank" has in writing proposed to, that for the full time beginning February 11, 2015, and ending August 21, 2016, both inclusive, it will accept for deposit and safe keeping inactive funds in an amount not to exceed $2,500,000.00 of which interest shall be governed by the market at time of investment; and Interim funds in an amount not to exceed $2,500,000.00 of which interest shall be governed by the market at time of investment; and active funds in an amount not to exceed $10,000,000.00 of which interest shall be governed by the market on a day to day basis during the term of deposit, and

WHEREAS, the state-chartered savings bank, in said written proposal, and pursuant to the Uniform Depository Act of Ohio, offered to secure the performance of its undertakings under said proposal, if said proposal be accepted, by giving good and sufficient collateral bond supported by the deposit with Youngstown City School District of eligible securities required in a penal sum equal to the minimum amount of collateral required by said Uniform Depository Act; and

WHEREAS, Youngstown City School District has accepted the said proposal of the state-chartered savings bank, either as to the whole or part of the amount of deposit proposed for, and has selected the state-chartered savings bank as one of its depositories for and during the period of time beginning February 11, 2015, and ending August 21, 2016, both inclusive, and awarded to it, as such depository, a deposit of money which award is as follows: inactive deposits, interim deposits and active deposits.

NOW THEREFORE, in consideration of said acceptance and award on the part of Youngstown City School District, and in consideration of the deposit and use, as aforesaid, of moneys of Youngstown City School District, the state-chartered savings bank now hereby agrees to receive from Youngstown City School District inactive funds in an amount not to exceed $2,500,000.00 of which interest shall be governed by the market at time of investment; and interim funds in an amount not to exceed $2,500,000.00 of which interest shall be governed by the market at time of investment; and active funds in an amount not to exceed $10,000,000.00 of which interest shall be governed by the market on a day to day basis during the term of deposit, and to safely keep, account for, and on demand of due notice, pay over the same for and to Youngstown City School District all pursuant and subject to the provisions, terms, limitations, conditions and stipulations of the Uniform Depository Act of the Revised Code of Ohio. The state-chartered savings bank further agrees that, to secure the performance of its obligations hereunder and under said proposal, and the observance of all requirements of law applying to such deposits, depositories, contracts, and bond, it will forthwith give to Youngstown City School District for the benefit of Youngstown City School District and to its satisfaction, a good and sufficient collateral bond supported by and in a penal sum equal to the minimum amount of collateral required to be deposited under the provisions of O.R.C. 135.18 or O.R.C. 135.181; or a corporate surety bond or bonds in the penal sum required by said Act. The state-chartered savings bank will offer the following collateral securities in support of said collateral bond, or the following corporate surety bond or bonds, or both, to secure said award. Type of securities or security offered; securities eligible under provisions of the Uniform Depository Act of Ohio and of the Ohio Revised Code, Section 135.18 and 135.181:
(a) Negotiable bonds or other interest bearing obligations of the kind permitted to be deposited under the provisions of the Uniform Depository Act, (market value)

(b) Corporate surety bond or bonds in the penal sum required by the Uniform Depository Act

The state-chartered savings bank further understands and agrees that any or all the moneys so awarded to or deposited with it as inactive deposits may be withdrawn on proper order after due notice as prescribed by O.R.C. 135.14; also that said state-chartered savings bank will file with the Treasurer of Youngstown City School District by the last business day of each month during any part of which the award is on deposit, a certificate showing the balance of such moneys in its possession. Youngstown City School District, in consideration of agreements of state-chartered savings bank, heretofore set forth, agrees that for and during the period of time beginning on February 11, 2015, and ending August 21, 2016, both inclusive, it will and does designate the state-chartered savings bank as a depository of money belonging to it, and that it will, during said term, allow the state-chartered savings bank the full use, for its lawful and proper purposes, of the daily balances, of deposits of the moneys coming into the hands of the Treasurer of Youngstown City School District as such Treasurer, in the said Treasurer’s account in the state-chartered savings bank, as aforesaid; all pursuant and subject to the Uniform Depository Act of Ohio herein referred to and all amendments or supplements hereto, and to the terms of the state-chartered savings bank’s proposal, and all within the limits, and under, and subject to the terms, conditions and stipulations in this agreement set forth.

The securities deposited, and the corporate bond, or both, shall be held and are surety and bond for the compliance by the state-chartered savings bank with each and all of the provisions, terms, limitations, conditions and stipulations hereinbefore mentioned and for the performance hereof by the state-chartered savings bank.

This Agreement shall be binding on the state-chartered bank, its successors and assigns. If another financial institution should purchase the state-chartered bank, the purchasing financial institution shall meet the terms of this Memorandum of Agreement for Deposit of Public Funds. If there is a violation of the terms of said Agreement, the Youngstown City School District reserves the right to terminate the Agreement. Either party may terminate the Agreement by giving written notice to the other party no less than 30 days prior to the date of termination. Upon the termination of this Agreement, state-chartered bank shall return all deposits to the Youngstown City School District in the manner set forth by the Treasurer.

IN WITNESS WHEREOF, the said parties have hereunto set their hands by their duly authorized officers, and affixed the seals of said parties, this 5th day of February, 2015.

THE HOME SAVINGS AND LOAN COMPANY

By: ____________________________
    Robert J. Steele, Jr. – Vice President

By: ____________________________
    Barbara J. Radis – Sr. Vice President

By: ____________________________

By: ____________________________

By: ____________________________
THE YOUNGSTOWN BOARD OF EDUCATION
Connie Hathorn, Superintendent
James Reinhard, Treasurer

Item 1:

RESOLUTION
TO THE BOARD OF EDUCATION
May 12, 2015

RESOLUTION NO. 05.12.15-02

NON-RENEWAL OF LIMITED TEACHING CONTRACTS

BE IT RESOLVED, by the Board of Education of the Youngstown City School District, Mahoning County, Ohio, that on the recommendation of the Superintendent, the limited contract of the following persons shall not be renewed, and the said teachers not re-employed for the school year 2015-2016:

LIMITED CONTRACT
Cynthia Cline
Nichole Richardson
Amy Spath

BE IT FURTHER RESOLVED, that the Treasurer of the Board of Education, on or before June 30, 2015, shall give written notice to said teachers that his/her limited contract shall not be renewed and that they will not be re-employed for the 2015-2016 school year.

Item II:

RESOLUTION
TO THE BOARD OF EDUCATION
May 12, 2015

RESOLUTION NO. 05.12.15-03

NON-RENEWAL OF CERTIFICATED STAFF SUPPLEMENTAL CONTRACTS

BE IT RESOLVED, by the Board of Education of the Youngstown City School District, Mahoning County, Ohio that on the recommendation of the Superintendent, the supplemental contract(s) of the following persons shall not be renewed, who are otherwise employees of the Youngstown City School District, which expires June 30, 2015, shall not be renewed for the 2015-2016 school year:

Victor Arcenio          Yearbook Advisor
George (Sonny) Cashbaugh Vocal Music Director
James Courim           Dramatics
Daniel Gall            Band Director
Mark Halls             Vocal Music Director
Shylah Kobal           Yearbook Advisor
Dennis Mamone          Yearbook Advisor
Shawn Marko            Band Director
Kaylor White           Yearbook Advisor
RESOLUTION
TO THE BOARD OF EDUCATION
May 12, 2015

RESOLUTION NO. 05.12.15-04

APPOINTMENTS – CONTINUING CONTRACTS
SALARY NOTICE

WHEREAS, the Continuing Contract law requires that on or before July 1st, the Treasurer notify each teacher and other certificated employee who is on a continuing contract as to his/her salary for the ensuing school year; now

BE IT RESOLVED that, the Treasurer be authorized and directed to prepare for each teacher on continuing contract a notice of salary which is fixed in accordance with the salary schedule.

Item IV:

RESOLUTION
TO THE BOARD OF EDUCATION
May 12, 2015

RESOLUTION NO. 05.12.15-05

NON-RENEWAL OF EMPLOYMENT OF NON-CERTIFICATED STAFF

BE IT RESOLVED, by the Board of Education of the Youngstown City School District, Mahoning County, Ohio that on the recommendation of the Superintendent, the supplemental contract(s) of the following non-certificated personnel, who are not otherwise employees of the Youngstown City School District, which expires June 30, 2015, shall not be renewed for the 2015/16 school year:

Daniel Allen  Kenneth Haid  Jodi Taylor
Jerome Betts  Marcus Higgs  Cory Thomas
James Bielik  Alicia Hill  Eddie Thomas
Casey Bogerd  Phillip House  Mark Thornton
Traci Cain  Anthonie Jackson  Ashley Vickers
Britany Chakos  Jerron Jenkins  Norman Williams
Tiffany Chavers  Levon Lamb  Shaunda Yancey
Daniel Cipriano  Marco Marinucci  Zatonia Yancey
Sonya Cole  Preston Mays
Aaron Coward  Shanika McCullough
Laneesha Dixon  Booker Newberry
Brandon Dotson  Matthew Newshutz
Michelle Elias  Elizabeth Rahim
Stephen Flores  Tressa Scahill
Matthew Garcher  Dominique Scott
Mark Greene  Lawanna Sims
DOUGLAS HISCOX, DEPUTY SUPERINTENDENT OF ACADEMIC AFFAIRS

DEPARTMENT OF ACADEMIC AFFAIRS RECOMMENDATIONS TO THE SUPERINTENDENT
May 12, 2015

Recommendation 1: I wish to recommend entering into a service agreement with Mahoning County Educational Service Center to provide educational programming for students referred by Youngstown City School District. This agreement shall begin on July 1, 2015 and end June 30, 2016. This Agreement shall not renew unless agreed to in writing by the Board and the School. Under this agreement, the Board shall be compensated $78 per student per day for all staff and operational costs associated with the provision of educational programming.

The Mahoning County High School is designated as a Drop-Out Prevention and Recovery School by the State of Ohio. The school focuses on providing a safe, supportive learning environment with opportunities for students to participate in credit recovery.

Fund - 001

Recommendation 2: I wish to recommend entering into a service agreement with Mahoning County Educational Service Center to provide the services of two (2) Coordinator-Student Intervention and Outreach to the District and its students at the Youngstown Early College, such services to be performed in accordance with the “summary of position description” a copy which is attached hereto and made a part hereof. It is anticipated that each of the two (2) Academic Coordinators to be provided by MCESC shall be paid a salary of Forty-Four Thousand, Six Hundred Ninety-Eight Dollars ($44,698.00) for 228 days during the contract period, plus benefits, the cost of which benefits are estimated to equal forty-two percent (42%) of the salary for each Coordinator-Student Intervention and Outreach. This contract shall be valid July 1, 2015 through June 30, 2016. This agreement shall not renew unless agreed to in writing.

Fund - 001

Recommendation 3: I wish to recommend entering into a service agreement with Mahoning County Educational Service Center for the Excess Cost services. (To be determined by usage.)

Fund - 001/572
SUPERINTENDENT'S
Personnel Recommendation

Karen Green, Asst. Superintendent
Human Resources

May 12, 2015
THE YOUNGSTOWN BOARD OF EDUCATION
Brenda Kimble, President
Michael Murphy, Vice-President
Jacqueline Adair
Richard Atkinson
Marcia Haire-Ellis
Ronald Shadd
Jerome Williams

Connie Hathorn, Ph.D., Superintendent
Douglas Hiscox, Deputy Superintendent
Karen Green, Asst. Superintendent
James Reinhard, Treasurer
Harry Evans, Business Manager

SUPERINTENDENT'S PERSONNEL RECOMMENDATIONS
TO THE BOARD OF EDUCATION
May 12, 2015

Item 1:
I wish to recommend to the Board the following Appointments of Certificated Administrators, Classified Administrators, and Non-Certificated Staff

In accordance with the Youngstown City School Board Policy and based upon on the recommendation of the Superintendent, the following classified administrators are being appointed for a two (2) year contract for the 2015-2016 and 2016-2017 school year:

Holly Airhart  261 days  $70,730.00

Item 2:
I wish to recommend to the Board the following Appointments of Non-Certificated Staff:

In accordance with the Youngstown City School Board Policy and based upon on the recommendation of the Superintendent, the following non-certificated staffs are being appointed for a one (1) year contract for the 2015-2016 year:

2a. Claudia Charity  193 days  $57,542.00
2b. Brenda Cochran  261 days  $48,551.00
2c. Lillian Greco  261 days  $76,124.00
2d. Linda Hoey  193 days  $44,955.00
2e. John Hopkinson  261 days  $74,326.00
2f. Kari King  261 days  $75,525.00
2g. Michelle Mirich  261 days  $70,308.08
2h. Martha Panno  261 days  $50,350.00
2i. Teresa Schuler-Vivo  193 days  $69,530.00
2j. George Serrano  193 days  $61,139.00
2k. Warenettler Timpson  261 days  $63,537.00
2l. Regina Williams  261 days  $34,759.00
2m. Cindy Woloschak  261 days  $65,723.94

Item 3:
I wish to recommend to the Board the following APPOINTMENTS – LIMITED CONTRACTS for the 2015-16 School Year:

WHEREAS, the persons whose names are listed below have served as teachers in the Youngstown City School District for the 2014-2015 year, and

WHEREAS, the said teachers have tendered satisfactory teaching service during the present school year;
NOW, THEREFORE, BE IT RESOLVED that these teachers be granted limited contracts for the school year 2015-2016 in accordance with the provisions of the adopted salary schedule:

### P.C. BUNN

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary</th>
<th>Name</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jill Cuscino</td>
<td>$51,378.00</td>
<td>Kayla Lundy</td>
<td>$36,853.00</td>
</tr>
<tr>
<td>Barbara Fintor</td>
<td>$48,841.00</td>
<td>Linda Panda</td>
<td>$55,248.00</td>
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<tr>
<td>Megan Hosseinnejad</td>
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<td>Mary Parsons</td>
<td>$38,121.00</td>
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<tr>
<td>Michael Klacik</td>
<td>$41,991.00</td>
<td>Michaela Wolfgang</td>
<td>$43,703.00</td>
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### HARDING

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<td>Beth Myers</td>
<td>$36,853.00</td>
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<tr>
<td>Teri Coward</td>
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<td>$43,259.00</td>
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<td>Prudence Platt</td>
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</tr>
<tr>
<td>Brooke Ginger</td>
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<td>Shannon Sefcik</td>
<td>$38,121.00</td>
</tr>
<tr>
<td>Leah Godoy</td>
<td>$43,703.00</td>
<td>Monique Smith</td>
<td>$49,666.00</td>
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<tr>
<td>Tiffany Lewis</td>
<td>$50,110.00</td>
<td>Melanie Valenly</td>
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<td>Frances Machuga</td>
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<td>Nina Zordich</td>
<td>$36,853.00</td>
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### M.L. KING

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<tbody>
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<td>Michelle Perez</td>
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<td>Maria Clark</td>
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<td>Dina Rowe</td>
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<tr>
<td>Amanda Delp</td>
<td>$33,428.00</td>
<td>Alexis Starheim</td>
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<td>Adrienne DeMay</td>
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<td>Evelyn Veal</td>
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<td>Kelsie Dorr</td>
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<tr>
<td>Beverly Grant</td>
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### TAFT

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<tr>
<td>Jennifer Bednarik</td>
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<td>Christina Pacurar</td>
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<tr>
<td>Melissa Chalker</td>
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<td>Tahnee Hoops</td>
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<td>Linda Olinik</td>
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<td>Ronald Walcott</td>
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### MCGUFFEY

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</thead>
<tbody>
<tr>
<td>Christy Basinger</td>
<td>$41,991.00</td>
<td>Margo Kondela</td>
<td>$52,203.00</td>
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<tr>
<td>Debra Beil</td>
<td>$38,121.00</td>
<td>Jill Micaletti</td>
<td>$39,390.00</td>
</tr>
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<td>Alexandria Cantrell</td>
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<td>Barbara Robeson</td>
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<td>Kaila Dilanni</td>
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<td>Erica Roszler</td>
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<td>Deborah Erbs</td>
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<td>Pauline Russo</td>
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<td>Janet Hartman</td>
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<td>Lauren Shadle</td>
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<td>Laurel Jacobs</td>
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<td>Margaret Shearer</td>
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<td>Leslie Kitchen</td>
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<td>Rebecca Streb</td>
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<tr>
<td>Brenda Kolesar</td>
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<td>Michelle Wittenberger</td>
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### Superintendent's Personnel Recommendations  
May 12, 2015  
Page 3

#### WILLIAMSON

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary</th>
<th>Supervisor</th>
<th>Compensation</th>
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<tbody>
<tr>
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<td>Jennifer Griffith</td>
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<td>Alexandra DiGirolamo</td>
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<td>Janice Turnbull</td>
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<td>David Ferabee</td>
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<td>Kimberly Wehr</td>
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<td>Annetta Graham</td>
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<td>Kalean Wilson</td>
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<tr>
<td>Stephanie Greco</td>
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#### RAYEN EARLY COLLEGE

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<tbody>
<tr>
<td>Melissa Forde</td>
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<td>Mary Ramhoff</td>
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#### CHANEY

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<td>Stacy Barthlemess</td>
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<td>Margo Martinez</td>
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<td>James Courtm</td>
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<td>Kristin Pezzulo</td>
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<td>Benjamin Dooley</td>
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<td>Diane Herdman</td>
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<td>Brian Townsend</td>
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<td>Jason Johnson</td>
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<td>Shylah Kobal</td>
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<td>Robert Wyant</td>
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#### EAST

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<tbody>
<tr>
<td>Mary Jayne Brown</td>
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<td>Janice Ross</td>
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<td>Cathy Logan</td>
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<td>Rebecca Micco</td>
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<tr>
<td>Douglas Moon</td>
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<td>Timothy Taafe</td>
<td>$33,428.00</td>
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#### CHOFFIN

<table>
<thead>
<tr>
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<tr>
<td>James Alexi</td>
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<td>Rana Natour</td>
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<td>Stella Camuso</td>
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<td>Paula Oliver</td>
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<td>Susan Desko</td>
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<td>Maurice Preston</td>
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<td>Carol Dubose</td>
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<td>Robert Reagle</td>
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<td>Kathy Duranay</td>
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<td>Vincent Shivers</td>
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<td>Sabrina Hawkins</td>
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<td>Robert Morrell</td>
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## YOUNGSTOWN EARLY COLLEGE

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<tr>
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<tbody>
<tr>
<td>John Hanigosky</td>
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<td>Sandra Paulino</td>
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<tr>
<td>Meysha Harville</td>
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<td>Jason Yemma</td>
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## DISCOVERY PROGRAM @ KIKMERE

<table>
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<tr>
<th>Name</th>
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<tr>
<td>Amanda Brundage</td>
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<td>Mary Prince</td>
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<td>Alyssa Davis</td>
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<td>Cynthia Johnson</td>
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<td>Stacey Spahn</td>
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<td>Andrea Justine-Budde</td>
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<td>Kelly Weeks</td>
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## DISCOVERY PROGRAM @ VOLNEY

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<td>Sherri Bennett</td>
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<td>Corissa Freeman</td>
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<td>LaShonda Cross</td>
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<td>Kristen Jaros</td>
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<td>Michelle Elias</td>
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<td>Violet Simpson</td>
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<td>Dena Esmail</td>
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<td>Martin Timlin</td>
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<td>Quiana Faison</td>
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## DISCOVERY PROGRAM @ EAST

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<tr>
<td>Stacy Armstrong</td>
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<td>Wendy Mirkln</td>
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<td>Rhondia Burt</td>
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<td>Tracy Pinter</td>
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<td>Douglas Eisenbraun</td>
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<td>Victoria Elgin</td>
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<td>Cynthia Wilson</td>
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<td>Donald Fuller</td>
<td>$33,428.00</td>
<td>Shaunda Yancey</td>
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## PROGRAMS OF PROMISE @ WILSON

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<tr>
<td>John Budai</td>
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<td>Britany Chakos</td>
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<td>Jamie McFerren</td>
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<td>Patricia Fire</td>
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<td>Laura Pierson</td>
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<td>Alicia Hill</td>
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<td>Daniel Smith</td>
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<td>Daniel Horacek</td>
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<tr>
<td>Jennifer Jones</td>
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<td>Rachel Woodburn</td>
<td>$40,278.00</td>
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## AUXILIARY SERVICES

<table>
<thead>
<tr>
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<tr>
<td>Diane Fimognari</td>
<td>$52,203.00</td>
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## I.L. WARD

<table>
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<tr>
<td>Christa Coleman-Ng</td>
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<td>Megan Donaldson</td>
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<td>Chase McNutt</td>
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<td>Mark Schantz</td>
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<td>Jayne Sherretts</td>
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<td>Carlye Slaughter</td>
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## ELEMENTARY SPECIALIST

<table>
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<tr>
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<tbody>
<tr>
<td>George (Sonny) Cashbaugh</td>
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<td>Martha Popio</td>
<td>$53,979.00</td>
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<td>Kathleen Crowe</td>
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<td>Sandra Quotson</td>
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<td>Donald Day</td>
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<td>Zita Smith</td>
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<td>Kenneth Haid</td>
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<td>Joseph McConnell</td>
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<td>Paul McConnell</td>
<td>$57,468.00</td>
<td>Anita Weinstock</td>
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**NOTE:** The foregoing listing of school or program is not intended to serve as an assignment for the 2015-2016 school year but is merely for information purpose concerning current building or program placement.

**Item 4:**

I wish to recommend to the Board the following **APPOINTMENTS for the 2014-2015 School Year:**

**4a. Artist In Residence for Dance** Fund 001 – Chaney Campus – $25.00 per hour, to be used on an as needed basis, not to exceed 30 hours per week, effective May 13, 2015 through June 9, 2015: *(pending completion of pre-employment requirements)*

Lindsay Benton

**4b. Summer School MS/HS Administrators** Fund 572 – Chaney Campus – $30.13 per hour for Administrators, to be used on an as needed basis, not to exceed 27.5 hours per week, effective June 15, 2015 through July 31, 2015:

Linda Reigelman (MS)          Artemus Scissum (HS)

**4c. Summer School MS/HS Guidance Counselors** Fund 572 – Chaney Campus – $26.55 per hour for Guidance Counselors, to be used on an as needed basis, not to exceed 25 hours per week, effective June 15, 2015 through July 31, 2015:

Ashlee Cline (MS)             Brooke Gingher (HS)

**4d. Summer School MS/HS Special Education Teachers, Grades 7-12** Fund 572 – Chaney Campus – $22.35 per hour for YEA Members, $15.50 per hour for non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week, effective June 15, 2015 through July 31, 2015:

Leslie Romito

**4e. Summer School MS Teachers, Grades 7-8** Fund 572 – Chaney Campus – $22.35 per hour for YEA Members, $15.50 per hour for non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week, effective June 15, 2015 through July 31, 2015:

Donald Fuller                Martin Timlin
Jennifer Kluchar             Lori Yanacos-Clark
4f. **Summer School MS Teachers, Grades 7-8** Fund 572 — Chaney Campus — $22.35 per hour for YEA Members, $15.50 per hour for non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week, effective June 15, 2015 through July 31, 2015:

Donald Fuller (Soc. Stud.)
Jennifer Kluchar (Math)

Martin Timlin (Science)
Lori Yanacos-Clark (Soc. Stud.)

4g. **Summer School HS TSA** Fund 572 — Chaney Campus — $22.35 per hour for YEA Members, $15.50 per hour for non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week, effective June 15, 2015 through July 31, 2015:

Joshua Marsh

4h. **Summer School HS Teachers, Grades 9-12** Fund 572 — Chaney Campus — $22.35 per hour for YEA Members, $15.50 per hour for non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week, effective June 15, 2015 through July 31, 2015:

Tina Banks (English)
Madonna Barwick (Science)
Lori Bullen (PE/Health)
Jennifer Coles-Shesko (English)
Dennis Mamone (Soc. Stud.)

Janis Pentz (Soc. Stud.)
Albert Pompeo (English)
Mark Robinson (Math)
Joseph Speziale (PE/Health)
Jason Yemma (Math)

4i. **Summer School HS Teachers, Grades 9-12** Fund 572 — Chaney Campus — $22.35 per hour for YEA Members, $15.50 per hour for non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week, effective June 15, 2015 through July 31, 2015:

Tina Banks
Madonna Barwick
Lori Bullen
Jennifer Coles-Shesko
Kelly Daley

Dennis Mamone
Janis Pentz
Albert Pompeo
Joseph Speziale
Jason Yemma

4j. **Summer School Elementary Principal** Fund 572 — McGuffey Elementary — $30.13 per hour for Administrators, to be used on an as needed basis, not to exceed 27.5 hours per week, effective June 15, 2015 through July 31, 2015:

David Bermann

4k. **Summer School Elementary TSA** Fund 572 — Chaney Campus — $22.35 per hour for YEA Members, $15.50 per hour for non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week, effective June 15, 2015 through July 31, 2015:

Janet Halicki
4i. Summer School Elementary Teachers, Grades 1-6 Fund 572 - McGuffey Elementary – $22.35 per hour for YEA Members, $15.50 per hour for non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week, effective June 15, 2015 through July 31, 2015:

Brittany Chakos
Amanda Delp
Dena Esmail
Heather Myers-Kusky
Martin Reschner
Stacie Shepard
Vicki Sims
Jasmine Thompson
Ronald Walcott
Hannah Wine
Denise Zordich

4m. Summer School SUCCESS Teachers, Kindergarten Fund 019 - McGuffey Elementary – $22.35 per hour for YEA Members, $15.50 per hour for non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week, effective June 15, 2015 through July 10, 2015:

Jamira Ellis
Patricia Lyden
Gina Marra
Christina Pacurar

4n. Summer Bridge Program Teachers Fund 001 – Youngstown Early College – $22.35 per hour for YEA Members, $15.50 per hour for non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week, effective June 22, 2015 through July 17, 2015:

Meysha Harville
Mark Robinson

4o. Summer School Intensive English Teacher Fund 572 - McGuffey Elementary – $22.35 per hour for YEA Members, $15.50 per hour for non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week, effective June 15, 2015 through July 31, 2015:

Darnelle Kirksey

Item 5:

I wish to recommend to the Board the following LEAVES OF ABSENCE for the 2014-2015 School Year:

Teachers

Pursuant to the agreement with Youngstown Education Association (YEA) and the Board of Education, the following leaves of absence will be concurrent with the provisions of the Family and Medical Leave Act (FMLA) of 1993:

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<tr>
<th>Name</th>
<th>Reason</th>
<th>Effective Dates</th>
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<tr>
<td>Patrella Lightfoot</td>
<td>Medical</td>
<td>Eff. 04/15/15 through 05/12/15</td>
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<tr>
<td>Kathy L. Naples</td>
<td>Medical</td>
<td>Eff. 04/03/15 through 05/04/15</td>
</tr>
<tr>
<td>Brenda Nelson</td>
<td>Ext. Family Medical</td>
<td>Eff. 04/01/15 through 06/10/15</td>
</tr>
<tr>
<td>Janet R. Scrocco</td>
<td>Ext. Medical</td>
<td>Eff. 05/08/15 through 05/28/15</td>
</tr>
<tr>
<td>Janith L. Slosser</td>
<td>Family Medical (Intermittent)</td>
<td>Eff. 04/21/15 through 06/12/15</td>
</tr>
</tbody>
</table>
Superintendent’s Personnel Recommendations  May 12, 2015

Item 6: I wish to recommend to the Board the following RESIGNATIONS for the 2014-2015 School Year:

Administrator
Holly Seimetz (resignation of administrative contract retaining continuing contract as teacher)
Eff. 07/01/15

Teachers
Natalie D. Elkins  Personal Reasons  Eff. 07/01/15
Fawn E. McPheters  Personal Reasons  Eff. 07/01/15

Adult Education
Carla Roe  Personal Reasons  Eff. 06/30/15

Item 7: I wish to recommend to the Board the following RETIREMENTS for the 2014-2015 School Year:

Teachers
Jeanann M. Hammond  Retirement  Eff. 07/01/15
Patricia L. Yazvac  Retirement  Eff. 07/01/15
Patricia A. Zalka  Retirement  Eff. 07/01/15

Item 8: I wish to recommend to the Board the following APPOINTMENTS for the 2015-2016 School Year:

Artist in Residence for Dance Fund 001 – Chaney Campus – $25.00 per hour, to be used on an as needed basis, not to exceed 30 hours per week, effective August 20, 2015 through May 27, 2016: (pending completion of pre-employment requirements)

Lindsay Benton

Item 9: I wish to recommend to the Board the following CERTIFICATED APPOINTMENT for the 2014-2015 School Year:

Substitute Teacher - (Fund 001)-To be used on an “as needed basis” not to exceed 25 hours per week.
- $75.00 a day or from day 1 to day 10 in the same position
- $80.00 a day from day 11 to day 60 in the same position
- $168.98 a day from day 61 to day 183 in the same position

Diane Gonda  Eff. Date 5/13/2015

Item 10: I wish to recommend to the Board the following SUMMER SCHOOL CLASSIFIED APPOINTMENTS for the 2015-2016 School Year:

10a. Linda Dugan - Elementary Secretary at McGuffey for Summer School; effective June 15, 2015-July 31, 2015 at a rate of $11.07 per hour. Monday-Friday; not to exceed 25 hours per week.

10b. Jacqueline Miller - HS/MS Secretary at Chaney Campus for Summer School; effective June 15, 2015-July 31, 2015 at a rate of $8.32 per hour. Monday-Friday; not to exceed 25 hours per week.

10c. Sandra Huziak - LPN at Chaney for Summer School; effective June 15, 2015-July 31, 2015 at a rate of $15.04 per hour. Monday-Friday; not to exceed 25 hours per week.
10d. Maria Diaz - Educational Assistant/Intensive English at McGuffey for Summer School; effective June 15, 2015-July 31, 2015 at a rate of $9.15 per hour. Monday-Friday; not to exceed 22.5 hours per week.

10e. Kabira Zerdaoui - Educational Assistant/Intensive English at McGuffey for Summer School; effective June 15, 2015-July 31, 2015 at a rate of $9.15 per hour. Monday-Friday; not to exceed 22.5 hours per week.

10f. Patricia Bowser - Educational Assistant/Success by 6 Kindergarten at McGuffey for Summer School; effective June 15, 2015-July 10, 2015 at a rate of $9.15 per hour. Monday-Friday; not to exceed 25 hours per week.

10g. Bobby Brown - Educational Assistant/Success by 6 Kindergarten at McGuffey for Summer School; effective June 15, 2015-July 10, 2015 at a rate of $9.15 per hour. Monday-Friday; not to exceed 25 hours per week.

10h. Cleveland King - Educational Assistant/Success by 6 Kindergarten at McGuffey for Summer School; effective June 15, 2015-July 10, 2015 at a rate of $8.10 per hour. Monday-Friday; not to exceed 25 hours per week.

10i. Gary Thornton - Educational Assistant/Success by 6 Kindergarten at McGuffey for Summer School; effective June 15, 2015-July 10, 2015 at a rate of $9.15 per hour. Monday-Friday; not to exceed 25 hours per week.

10j. Debra Gavin - LPN at McGuffey for Summer School; effective June 15, 2015-July 31, 2015 at a rate of $15.04 per hour. Monday-Friday; not to exceed 25 hours per week.

10k. Julia O'Neal - ESA/Attendance at Youngstown Early College Summer Bridge Program; effective June 22, 2015 - July 17, 2015 at a rate of $9.15 per hour. Monday-Thursday; not to exceed 25 hours per week.

Item 11:

I wish to recommend to the Board the following CLASSIFIED APPOINTMENTS for the 2014-2015 School Year:

11a. Sub/Bus Driver: (Fund 001)
To be used on an as needed basis; not to exceed 25 hours per week, to be paid $11.00 per hour.

Debra Burkley
Bertha Green
Shalana Moore
Ray Watson

Eff. Date: 5/13/2015
Eff. Date: 5/13/2015
Eff. Date: 5/13/2015
Eff. Date: 5/13/2015

11b. Sub Educational Assistant: (Fund 001)
To be used on an as needed basis; not to exceed 25 hours per week, to be paid $8.10 per hour.

Diane Tabus

Eff. Date: 5/13/2015

11c. Sub Cook Helper: (Fund 001)
To be used on an as needed basis; not to exceed 25 hours per week, to be paid $8.10 per hour.

Phyllis Edwards
Tacey Schisler

Eff. Date: 5/13/15
Eff. Date: 5/13/15
11d. Sub Custodial Helper: (Fund 001)
To be used on an as needed basis; not to exceed 25 hours per week, to be paid $8.10 per hour.

Dorothy Blazina  
Eff. Date: 5/13/15

Item 12: I wish to recommend to the Board the following **CLASSIFIED LEAVE OF ABSENCE:**

**Monitorial Aide:** (Fund 006)
Lateefah Wilson  Unpaid Medical Leave of Absence  Eff. Date: 4/29/15

Item 13: I wish to recommend to the Board the following **CLASSIFIED RESIGNATION:**

**Satellite Aide**
Mary Peslak  Personal Reasons  Eff. Date: 5/1/15

Item 14: I wish to recommend to the Board to approve the following position and job description:

**Supervisor of Auxiliary Services & Non-Public Title Programs**

Item 15: I wish to recommend to the Board to approve the following position and job description:

**Truancy Intervention Coordinator**

Item 16: I wish to recommend to the Board to approve the following position and job description:

**Artist in Residence - Dance**
Youngstown City School District
Department of Human Resources
Youngstown, Ohio

Employee's Job Title: Supervisor of Auxiliary Services & Non-Public Title Programs

FLSA: Exempt

Job Code:

Reports to: Supervisor of State and Federal Programs

Job Summary:

Education and Experience: Master's Degree in Educational Administration. The supervisor must have at least three years experience in the classroom. The supervisor must have strong leadership and communication skills.

Qualification Requirements: To perform this job successfully, an individual must be able to perform each essential. The requirements listed below are representative of the knowledge and skill required. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

General Requirements:

- Codes purchase requests and sign requisitions created by secretary
- Maintains records of SF200 purchases and provides running total reports to principals at least every six (6) weeks after consultation with Assistant Treasurer
- Maintains all operational communication between public and non-public schools
- Completes and maintains all forms required by state between public and non-public schools
- Maintains rental (lease) agreements for trailers at non-public schools
- Facilitates maintenance requests and truck pick-ups for outdated or non-usable equipment and textbooks
- Makes referrals to part-time Utility Assistant for limited maintenance at Non-Public Schools
- Passes on to YCSD Business Manager all maintenance requests requiring union workers
- Completes equipment and textbook inventory and maintains hard copy inventory for auditors
- Monitors the compliance of materials and equipment on an ongoing basis
- Creates job postings for non-public openings and, with NP Principals, interviews candidates
- Ensures compliance and serves as a liaison between YCSD and the non-public schools
- Facilitates school closings and disseminates textbooks, materials and equipment upon openings
- Helps facilitate Title I budgets, purchases and distribution of materials for YCSD schools

Essential Functions:

- Conducts yearly NPDS consultations with Non-Public Schools in April or May and ongoing as needed
• Plans and holds opening meetings for Non-Public Principals and Clerks; sends letters of notification; has secretary prepare packets, including personnel information, for meeting
• Plans in-services, as needed throughout the year, for non-public personnel including Clerks, Nurses, etc.
• Coordinates and provides training for new hires as needed
• Develops and updates the Youngstown City Schools Auxiliary Handbook each year; supervises the secretary’s printing, collating and distribution of copies
• Holds informal meetings with principals as needed
• Evaluates Clerks, Nurses, Certified Staff and Educational Assistants
• Visits trailers/classrooms/clinics as needed but at least twice per year
• Retrieves Auxiliary allotments from the Assistant Treasurer
• Prepares and disseminates budgets to NP principals, confers with them when adjustments are needed then forwards information to Assistant Treasurer
• Processes/approves SF200 purchase requests submitted by NP schools in accordance with law

Rate of Pay: Salary Ranges from $67,215 - $80,206

Term: 219 days

Fund Source: Federal and State Funds

To Apply: Send letter of interest and resume on or before 5 pm to:

Mrs. Karen Green
Assistant Superintendent of Human Resources
Youngstown City Schools
20 W. Wood Street
Youngstown, OH 44503

The duties and responsibilities of the Auxiliary Services and Non-Public Title Supervisor include those outlined above and any other which may be assigned by the Superintendent, Deputy Superintendent and/or Supervisor of State and Federal Programs

The Youngstown City School District is an equal opportunity employer. The Youngstown Board of Education through its policies and practices affirms its commitment toward non-discrimination on the basis of sex, race, creed, color, age, national origin or handicap in each of its educational programs and employment.
Employee’s Job Title: Truancy Intervention Coordinator

FLSA Status: Non-Exempt

Reports to: Supervisor of Student Services

Job Summary: Work directly with schools to identify students and families who are “at risk” and provide students and families with support services to improve student attendance.

Education and Experience: Must have at least (5) years of documented work experience in the field of social work, have strong computer skills and be able to create reports utilizing student data.

Qualification Requirements: To perform this job successfully, an individual must be able to work effectively with the truancy officer, school administration, families and local agencies as well as the court. The requirements listed below are representative of the knowledge and skill required. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

General Requirements:
- Work with truancy officer and school administration to identify “at risk” students who are not meeting the attendance standard.
- Develop attendance improvement plans with students and their families, providing any needed resources to improve student attendance.
- Assist building administrators in developing improvement plans for building attendance and assisting in finding resources to improve building wide attendance.
- Provide monthly data to building administrators and superintendent regarding student attendance.
- Fulfill all other duties and responsibilities as assigned by the supervisor.

Essential Functions:
- Initiate, facilitate, and mediate attendance improvement meetings with families.
- Keep abreast of developments in their field by reading current literature, talking with colleagues, and participating in professional conferences.
- Evaluate and assess success of individual and building attendance improvement plans.
- Compile and report on building attendance.
- Maintain student and building attendance records and provide monthly reports.

Rate of Pay: Placement commensurate with experience and qualifications. Salary range is between $29,885.00 - $45,126.00.
Term: 11 month

Fund Source: General Fund

To Apply: Send letter of interest and résumé on or before to:

Mrs. Karen Green
Assistant Superintendent of Human Resources
Youngstown City Schools
20 W. Wood Street
Youngstown, Ohio 44503

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. The essential functions included are not limited to the above and other job functions may be assigned by supervisor/administrator. The administration retains the right to add or change duties at anytime without prior notification as needed.
Employee’s Job Title: Artist in Residence - Dance
FLSA: Non-Exempt
Reports to: Building Principal

Job Summary: The Artist-in-Residence for Dance is a position appointed on the basis of outstanding professional attainments, creative accomplishments, and recognition in Dance and renders specified service to the school district including lectures, performances, demonstrations, master classes, extended opportunities and consultations. All activities are provided to help students fulfill their potential for intellectual, emotional, physical, social and artistic growth.

Education and Experience: The instructor must have at least 5 years of documented Professional Dance Performance and teaching experience; and the instructor must have a B.F.A. in Dance.

Essential Functions:
- Short and long-term school and after-school workshops and development sessions
- Dance experiences, including in-school performances, master classes and workshops by professional artists, as well as field trips to studios, and performances
- Integrating dance throughout the curriculum as a way of engaging all types of intelligence's in the learning process
- Dance education standards backed up by ongoing curriculum-based dance instruction in 3-12
- Discipline-specific learning in dance incorporating and collaborating with visual arts, theater, music, poetry, etc
- Artistic development and preparation for performance opportunities and higher education training
• Maintain communication with the staff and dance faculty creating continuity in learning environment for students

• Develop comprehensive coaching and rehearsing methods for Discovery and VPA dance students.

• Integrate instruction of Dance Composition, Dance History, and Anatomy for Dance, Higher Learning and Training in Dance, Awareness of Occupations in Dance, Choreography and Performance Quality into ongoing curriculum.

• Actively research and attain dance opportunities for students to work with Dance Professionals outside of class setting.

General Requirements:

• Participate in collaborative discussions with faculty for curriculum building

• Monitor improvement of students comprehension and assess strategies for further artistic development

• Select students for choreography and performance based learning

• Choreograph and rehearse Dance Ensemble students

• Assist in advising students on academic and career options in Dance

• Plan and use appropriate instructional and learning strategies activities materials and equipment that reflect understanding of the learning styles and needs of students.

• Work with other members of staff to determine instructional goals, objectives, and methods according to district requirements

• Use technology to strengthen the teaching/learning process

• Be a positive role model for students, support mission of school district.

Rate of Pay: Hourly Rate of $25.00

Term: On an as needed basis not to exceed 30 hours per week

Fund Source: General Fund
To Apply: Send letter of interest and resume on or before 5 pm to:

Mrs. Karen Green  
Assistant Superintendent of Human Resources  
Youngstown City Schools  
20 W. Wood Street  
Youngstown, OH 44503

The duties and responsibilities of the Artis in Residence for Dance include those outlined above and any other which may be assigned by the Superintendent, Deputy Superintendent, Principal and/or Supervisor/Coordinator of Visual and Performing Arts.

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SUPERINTENDENT'S RECOMMENDATIONS

POLICY RECOMMENDATIONS

May 12, 2015
THE YOUNGSTOWN BOARD OF EDUCATION
Brenda Kimble, President
Connie Hathorn, Superintendent
James Reinhard, Treasurer

SUPERINTENDENT'S POLICY RECOMMENDATIONS
TO THE BOARD OF EDUCATION
May 12, 2015

Item 1: I wish to recommend to the Board of Education to approve the following revised policy:
   • Policy 5340 - Student Accidents (Revised)

Item 2: I wish to recommend to the Board of Education to approve the following revised policy:
   • Policy 5460 - Graduation Requirements (Revised)

Item 3: I wish to recommend to the Board of Education to approve the following revised policy:
   • Policy 2114 – Meeting State Performance Indicators (Revised)

Item 4: I wish to recommend to the Board of Education to approve the following replacement policy:
   • Policy 5772 – School-sponsored Publications and Productions (Replacement)

Item 4: I wish to recommend to the Board of Education to approve the following revised policy:
   • Policy 8400– School Safety (Revised)
STUDENT ACCIDENTS

The Board of Education believes that school personnel have certain responsibilities in case of accidents which occur in school. Said responsibilities extend to the administration of first aid by persons trained to do so, summoning of medical assistance, notification of administrative personnel, notification of parents, and the filing of accident reports.

Employees should administer first aid within the limits of their knowledge of recommended practices. All employees should make an effort to increase their understanding of the proper steps to be taken in the event of an accident.

The Superintendent shall develop administrative guidelines to include the reporting of accidents, when appropriate.

On an annual basis, physical education teachers and coaches of intramural athletics shall review the Ohio Department of Health's concussion information sheet.

Physical education teachers and coaches of intramural athletics shall remove from P.E. class participation or the intramural athletic activity any student who exhibits signs, symptoms, or behaviors consistent with having sustained a concussion or head injury. The Principal shall notify parents or guardians about the possible concussion or head injury. See also Policy 2431 Interscholastic Athletics.
Any student who has been removed from a P.E. class, or intramural athletic practice or competition, by a teacher, coach, or referee because he/she has exhibited signs, symptoms, or behaviors consistent with having sustained a concussion or head injury shall not be permitted to return to any P.E. class, or intramural athletic practice or competition, for which the teacher, coach, or referee is responsible on the same day as the removal and not until both of the following occur:

A. The student’s condition is assessed by a physician () or other health care provider authorized by the Board, in accordance with requirements set forth in R.C. 3313.539(E)(2), to assess such a student.

B. The student receives written clearance that it is safe to return to the P.E. class, or intramural athletic practice or competition, from a physician or other health care provider authorized by the Board, in accordance with requirements set forth in R.C. 3313.539(E)(2), to grant a such a clearance.

R.C. 2305.23 (Good Samaritan), 3313.20, 3313.539

Adopted: 8/24/04
Revised: 11/4/13
Revised:
GRADUATION REQUIREMENTS

In order to acknowledge each student's successful completion of the instructional program, appropriate to the achievement of District goals and objectives as well as personal proficiency, the Board of Education awards a diploma to eligible students at a graduation ceremony.

The Board shall award a regular high school diploma to every student enrolled in this District who meets the requirements of graduation established by this Board or who properly completes the goals and objectives specified in his/her individualized education program (IEP) including either the exemption from or the requirement to complete the tests required by the State Board of Education in order to graduate. In addition to earning course credits, each student must earn the required number of points, unless exempted, on the tests required by the State Board of Education to graduate.

The requirements for graduation from high school include earning twenty (20) units of credit in grades nine through twelve as established in State law. However, no student shall be required to remain in school for any specific number of semesters or other terms if the student completes the required curriculum early.

All students must receive instruction in economics and financial literacy during Grades 9-12.

Credit may be earned by:

A. completing coursework;

B. testing out of or demonstrating mastery of course content; or

C. pursuing one or more educational options in accordance with the District's Credit Flexibility Program.

Credit may be earned at an accredited postsecondary institution.
Every high school may permit students below the ninth grade to take advanced work for credit. This work shall count toward the graduation requirements if it was both:

A. taught by a person who possesses a license/certificate issued under State law that is valid for teaching high school;

B. designated by the Board as meeting the high school curriculum requirements.

An honors diploma shall be awarded to any student who meets the established requirements for graduation or the requirements of his/her IEP; attains the applicable scores on the tests required by the State Board of Education to graduate; and meets any additional criteria the State Board may establish.

Commencement exercises will include only those students who have successfully completed requirements for graduation as certified by the high school principal or those students who have been deemed eligible to participate in such exercises in accordance with the terms of their IEP. No student who has completed the requirements for graduation shall be denied a diploma as a disciplinary measure. A student may be denied participation in the ceremony of graduation when personal conduct so warrants.

The Board also shall grant a diploma of adult education to all District residents over the age of twenty-one (21) who meet the requirements established by the State Board of Education.

The Superintendent shall establish whatever administrative guidelines are necessary to comply with State rules and regulations.

R.C. 3313.60, 3313.603, 3313.61, 3313.611, 3313.614, 3313.647, 3323.08
R.C. 3301.07, 0710, 0711
A.C. 3301-41-01, 3301-13-01 to 07

Adopted: 8/24/04
Revised: 6/05/07
Revised: 7/27/10
Revised: 2/12/13
Revised:
It is the intent of the Board of Education that the District and each eligible school building annually meet the specified number of performance indicators established by the State Board of Education to be designated as an "A" School District.

The Superintendent shall develop a plan annually that outlines the steps the District and each eligible school building need to take if at least the required percentage of students is to meet or exceed the performance levels established by the State Board of Education for each of the performance indicators.

S/He shall also estimate the additional resources that will or may be necessary to be able to implement the annual plan and the annual cost to the District to provide such resources. These estimated costs shall then be incorporated into the budget proposals submitted to the Board each year and identified as such.

Maintaining a designation as an "A" School District and "A" school buildings will require both the understanding and support of parents and the community at large. Thus it will be necessary to establish and maintain a communications program to the community to keep them informed of: the current performance status of the District and each eligible school building and the resources that are needed to become an "A" District and "A" school buildings.

R.C. 3302.02, 3302.03

Adopted: 8/24/04
Revised:

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SCHOOL-SPONSORED PUBLICATIONS AND PRODUCTIONS

The Board of Education sponsors student publications and productions as means by which students learn, under adult direction/supervision, the rights and responsibilities inherent when engaging in the public expression of ideas and information in our democratic society.

For purposes of this policy, "school-sponsored student media" shall include both student publications and productions. "Student publications" shall include any written materials, (including, but not limited to, banners, flyers, posters, pamphlets, notices, newspapers, playbills, yearbooks, literary journals, books, and t-shirts and other school-sponsored clothing), as well as material in electronic or on-line form (including, but not limited to, websites, web logs ("blogs"), video or audio clips, and newsletters or announcements transmitted by e-mail, wireless broadcast or other similar distribution/dissemination). "Student productions" shall include vocal and theatrical performances, impromptu dramatic presentations, or any electronic media (including, but not limited to, radio and television programs, podcasts, and other video or audio productions that are recorded for re-broadcast or broadcast in real time using any available broadcast technology). Further, the term "publication" shall include distribution and dissemination of a student publication; and the term "performance" shall include presentation and broadcast of a student production.

The following speech is unprotected and prohibited in all school-sponsored student publications and productions: speech that is defamatory, libelous, obscene or harmful to juveniles; speech that is reasonably likely to cause substantial disruption of or material interference with school activities or the educational process; speech that infringes upon the privacy or rights of others; speech that violates copyright law; speech that promotes activities, products or services that are unlawful (illegal) as to minors as defined by State or Federal law; and speech that otherwise violates school policy and/or State or Federal law. The Board authorized the administration to engage in prior review and restraint of school-sponsored publications and productions to prevent the publication or performance of unprotected speech.
The Board designates the following official, school-sponsored student media to be limited-purpose public forums:

A. **Student Newspapers**
B. **Yearbook**
C. **Music and Drama Productions and Publications**
D. **Television and Radio Productions**

As limited-purpose public forums the student journalists or performers associated with the publications and/or productions listed above may address matters of concern and/or interest to their readers/viewers. These limited-purpose public forums are not open to the public at large and are not intended to address general matters of public concern. As limited-purpose public forums, school officials will not routinely and systematically restrict content of the publications and/or productions listed above prior to their publication/performance; however, school officials may review the content and reject an article/publication/production due to one of the following four (4) reasons:

A. where poor grammar or writing is evident;
B. where a legitimate question of age appropriateness of the material exists;
C. where matters beyond the limited scope of the forum are included; and/or
D. where the content involves unprotected speech.

These publications and or productions shall contain a notice to the reader/viewer that the material, while school-sponsored, is student directed and subject only to limited prior review. Given these student publications and/or productions have been designated as limited-purpose public forums, the school assumes no liability for their content beyond that covered by the school officials' limited prior review. With editorial control comes responsibility. Student journalists and performers are expected to establish and enforce standards for their publications/productions that are consistent with professional journalism/theatrical/broadcast standards.

School-sponsored student media may not be published/performed outside the school community (i.e. publication/performance is limited to students, staff and parents/family members) except with the prior written approval of the building principal and/Superintendent.
The Board expressly authorizes the publication/performance of student media outside the school community (i.e. to the general public): See Board Policy 9160.

All other school-sponsored student publications and productions, including classroom and/or other curricular, co-curricular, or extra-curricular/club-related publications and/or productions, are nonpublic forums. As nonpublic forums, the content of these other student publications and productions can be regulated for legitimate pedagogical school-related reasons. School officials shall routinely and systematically review and, if necessary, restrict the content of all school-sponsored student media except those publications/productions listed above, prior to publication/performance in a reasonable manner that is neutral as to the viewpoint of the speaker.

Students shall not be disciplined and/or retaliated against for exercising and/or asserting their free speech rights as defined in this policy. Nothing in this policy, however, restricts the Board's ability to impose post-publication/performance discipline related to a student engaging in the impermissible publication/performance of unprotected speech.

Advertising is permitted in all school-sponsored student publications/productions. Advertisements submitted for publication or inclusion in a production shall be reviewed by the class/activity advisor and/or the building principal for a determination that they are appropriate for juveniles. The Superintendent retains the final authority to determine whether an advertisement is appropriate and will be included in a publication/production. Advertisements may be rejected for legitimate pedagogical school-related reasons unrelated to the viewpoint of the advertiser (e.g., the advertisement encourages action that would endanger the health and safety of students).

General Prohibitions

Regardless of their status as non-public or limited-purpose public forums, the Board prohibits publications, productions and advertisements that:

A. promote, favor, or oppose any candidate for election or the adoption of any bond issue, proposal, or question submitted at any election;

B. fail to identify the student or organization responsible for the publication/performance;
C. solicit funds for nonschool organizations or institutions when such solicitations have not been approved by the Board.

Adopted: 8/24/04
Revised:
SCHOOL SAFETY

The Board of Education is committed to maintaining a safe and drug-free environment in all of the District’s schools. The Board believes that school crime and violence are multifaceted problems that need to be addressed in a manner that utilizes all available resources in the community through a coordinated effort of School District personnel, law enforcement agencies, and families. The Board further believes that school administrators and local law enforcement officials must work together to provide for the safety and welfare of students while they are at school or a school-related event or are on their way to and from school. The Board also believes that the first step in addressing school crime and violence is to assess the extent and nature of the problem(s) or threat, and then plan and implement strategies that promote school safety and minimize the likelihood of school crime and violence.

Emergency Management Plan ("EMP")

To that end, the Superintendent shall develop and adopt a comprehensive Emergency Management Plan ("EMP") for each building under his/her control. In developing the EMP for each building, the Superintendent shall involve community law enforcement and safety officials, parents of students who are assigned to the building, and teachers and nonteaching employees assigned to the building.

In developing the EMP, the Superintendent shall examine the environmental conditions and operations of each building to determine potential hazards to student and staff safety. The Superintendent shall further propose operating changes to promote the prevention of potentially dangerous problems and circumstances. The Superintendent shall incorporate remediation strategies into the EMP for any building where documented safety problems have occurred.

Each EMP will include:

A. protocols for addressing serious threats and emergency events that affect the safety of school property, students, employees, or administrators;

These protocols will include appropriate procedures for responding to these threats and emergencies, such as notifying law enforcement, contacting specified emergency response personnel, and alerting parents of affected students.
B. a floor plan unique to each floor of the building;

C. a site plan that includes all building property and surrounding property; and

D. an emergency contact information sheet.

The Superintendent shall prepare and conduct at least one (1) annual emergency management test, in accordance with rules adopted by the Ohio Department of Education (ODE). By July 1st of every year, the Superintendent shall review the EMPs s/he previously developed and adopted, and certify in writing to the ODE that the EMPs are current and accurate.

The Superintendent shall submit an electronic copy of each EMP s/he developed and adopted to the ODE not less than once every three (3) years, whenever a major modification to the building requires changes to the procedures outlined in the EMP, and whenever the information on the emergency contact information sheet changes. No later than the date prescribed by ODE, the Superintendent shall also file a copy of the current, updated EMP with the following:

A. each law enforcement agency that has jurisdiction over the school building

B. upon request, the local fire department, emergency medical service organization, and county emergency management agency serving the area in which the building is located

The Superintendent will also file copies of an updated EMP with ODE and the above agencies within ten (10) days after s/he adopts the revised EMP.

The EMP is not a public record.

The Superintendent shall grant access to each school building under his/her control to law enforcement personnel and any local fire department, emergency medical service organization, and/or county emergency management agency that has requested a copy of the EMP, to enable such personnel and entities to conduct training sessions for responding to threats and emergency events affecting the school building. Such access shall be provided outside of student instructional hours and the Superintendent or designee shall be present in the building during the training sessions.
Prior to the opening day of each school year, the Superintendent shall inform each enrolled student and the student’s parent of the procedures to be used to notify parents in the event of an emergency or a serious threat to safety. Also, see Policy 8420 - Emergency Situations at School.

**Safe and Drug Free Schools**

As a part of the EMP, the Board shall verify that it has procedures in place for keeping schools safe and drug-free that include (see also, Form 8330 F15 entitled Checklist of Policies and Guidelines Addressing No Child Left Behind Act of 2001):

A. appropriate and effective school discipline policies that prohibit disorderly conduct, the illegal possession of weapons and the illegal use, possession, distribution, and sale of tobacco, alcohol, and other drugs by students;

B. security procedures at school and while students are on the way to and from school;

C. prevention activities that are designed to maintain safe, disciplined and drug-free environments;

D. a code of conduct or policy for all students that clearly states the responsibilities of students, teachers, and administrators in maintaining a classroom environment that:

1. allows a teacher to communicate effectively to all students in the class;

2. allows all students in the class the opportunity to learn;

3. has consequences that are fair, and developmentally appropriate;

4. considers the student and the circumstances of the situation; and

5. is enforced accordingly.
Persistently Dangerous Schools

The Board recognizes that State and Federal law requires that the District report annually incidents which meet the statutory definition of violent criminal offenses that occur in a school, on school grounds, on a school conveyance, or at a school-sponsored activity. It is further understood that the State Department of Education will then use this data to determine whether or not a school is considered “persistently dangerous” as defined by State policy.

Pursuant to the Board’s stated intent to provide a safe school environment, the school administrators are expected to respond appropriately to any and all violations of the Student Code of Conduct, especially those of a serious, violent nature. In any year where the number of reportable incidents of violent criminal offenses in any school exceed the threshold number established in State policy, the Superintendent shall convene a meeting of the building administrator, representative(s) of the local law enforcement agency, and any other individuals deemed appropriate for the purpose of developing a plan of corrective action that can be implemented in an effort to reduce the number of these incidents in the subsequent year.

The Superintendent shall make a report to the Board about this plan of corrective action and shall recommend approval and adoption of it.

In the unexpected event that the number of reportable incidents in three (3) consecutive school years exceeds the statutory threshold and the school is identified as persistently dangerous, students attending the school shall have the choice option as provided in Policy 5113.02 and AG 5113.02.

In addition, the Superintendent shall convene a meeting of the building administrator, representative(s) of the local law enforcement agency, and any other individuals deemed appropriate for the purpose of developing a plan of corrective action that can be implemented in an effort to reduce the number of these incidents in the subsequent year.

Victims of Violent Crime

The Board further recognizes that, despite the diligent efforts of school administrators and staff to provide a safe school environment, an individual student may be a victim of a violent crime in a school, on school grounds, on a school conveyance, or at a school-sponsored activity. In accordance with Federal and State law the parents of the eligible student shall have the choice options provided by Policy 5113.02 and AG 5113.02.
BOARD OF EDUCATION
YOUNGSTOWN CITY SCHOOL DISTRICT

R.C. 3313.536
Title IX, Section 9532 of the No Child Left Behind Act of 2001
20 U.S.C. 6301 et seq.
Public Law 107-110

Adopted: 8/24/04
Revised: 4/24/07
Revised: 2/09/10
Revised: 9/23/14
Revised: