CEO's Public Update 2016

November 22

Tuesday, November 22, 2016
- 5:30 P.M. -
Board Room
- Formal Meeting -
I.L. Ward Building
THE YOUNGSTOWN CITY SCHOOL DISTRICT

CEO's Public Update
November 22, 2016

AGENDA

I. CAO'S REPORT
   • CAO's Motions/Recommendations/Resolutions [PURPLE]
     ➢ Resolution No: 11.22.16-01 -Continuing Contracts
     ➢ Recommendation: Hunter Consulting Company – Workers' Compensation
     ➢ Recommendation: Hunter Consulting Company – Unemployment Compensation
   • Business Office Recommendations [GREEN]
   • Personnel Recommendations [YELLOW]
   • Policy Recommendations [PINK]

II. EXECUTIVE SESSION
   • May be requested by CEO for all other issues

III. ADJOURNMENT
THE YOUNGSTOWN CITY SCHOOL DISTRICT
Brenda Kimble, President
Krish Mohip, CEO
Tyrone Olversn, CAO
Stephen Stohla, Interim Superintendent
Sherry Tyson, Treasurer

CAO’S
PERSONNEL RECOMMENDATION

November 22, 2016
THE YOUNGSTOWN CITY SCHOOL DISTRICT

Brenda Kimble, President
Michael Murphy, Vice-President
Jacqueline Adair
Dario Hunter
Corrine Sanderson
Ronald Shadd
Jerome Williams

CAO'S PERSONNEL RECOMMENDATIONS
TO THE CHIEF EXECUTIVE OFFICER
November 22, 2016

(All individuals have endorsed having no immediate family members employed by the Board
unless otherwise specifically noted)

Item 1: I wish to recommend that the following CERTIFICATED APPOINTMENTS be accepted for the 2016-17 SCHOOL YEAR:

Limited Contract Teachers – Fund 001

Mark Casey-Fund-001-10 Months, 183 Days Taft -BA, Step 1-$34,096.00-(Pro-rated $23,662.08)- Effective November 7 2016-Grade 5

Melissa Kerr-Fund-001-10 Months, 183 Days McGuffey-BA, Step 5-$41,083.00-(Pro-rated $29,184.50)-Effective November 2, 2016-Preschool

Jennifer Munholand-Fund-001-10 Months, 183 Days P.C. Bunn-BA, Step 2-$35,843.00-(Pro-rated $23,895.54)-Effective November 14, 2016-Preschool

School Based Social Worker

Cynthia Little-Fund-001-10 Months, 183 Days, Kirkmere, MA, Step 5-$41,924.00-(Pro-rated $30,011.32)-Effective November 1, 2016-School Based Social Worker

Assistant Principal

Donald Cheffo-Fund-001-11 Months, 219 Days, McGuffey, Grade 3, Step 1 $63,537.00-(pro-rated $41,316.84)-Effective October 31, 2016-Assistant Principal

Joshua Marsh-Fund-001-11 Months, 219 Days, East, Grade 5, Step 1 $70,730.00 (pro-rated $45,606.85)-Effective November 1, 2016-Assistant Principal

Behavior Specialist

Kevanne Dobbs-Fund-001-10 Months, 183 Days, Harding, $15.00 per hour-Effective November 7, 2016-Behavior Specialist
YAA Tutor- Fund-599-McGuffey-$15.50 per hour; not to exceed 16 hours per week; 
Effective October 18, 2016: 
Kathleen French 

For the record: 
Kristen Campana-10 Months, 191 Days-M.L. King-MA+30, Step 3-$42,765.00-(Pro-rated 
$34,118.52) Effective October 17, 2016-Guidance Counselor 

Supplemental Contracts-Fund-001- Percentages are based upon Teacher's base salary 
per YEA Agreement:

Chaney VPA/STEM 
George Casinhaugh Choir Director $3,234.90 (10%) 
James Courim Drama $3,881.88 (12%) 
Steven Ferency Band Director $6,469.80 (20%) 
Shylah Kobal Yearbook Advisor $2,587.92 (8%) 

East High School 
Victor Arcacio Yearbook Advisor $2,587.92 (8%) 
Mark Halls Choir Director $3,234.90 (10%) 
Shawn Marko Band Director $6,469.80 (20%) 

Youngstown Early College 
Timothy Kinkead Yearbook Advisor $2,587.92 (8%) 

Substitute Teacher - (Fund 001)- To be used on an "as needed basis"; not to exceed 29 
hours per week, effective date 11/17/16 to be paid as follows: 
- $80.00 a day or from day 1 to day 60 in the same position 
- $172.35 a day from day 61 to day 183 in the same position 

Floydye Daye 
Heidi Hanni 

Firefighting Instructor (Fund 001)- To be used on an "as needed basis"; not to exceed 
20 hours per week, effective date 10/17/16 to be paid $ 20.00 per hour: 
Courtney Kelly 

Pregnant/Parenting Teen Liaison (Fund 524)- To be paid on an "as needed basis"; not 
to exceed 20 hours per week, effective date 10/24/16 to be paid $ 22.35 per hour: 
Margaret Stanko
Supplemental – Sysop - Fund 001 – 3% of the teacher’s base salary per YEA Agreement:

Taft
Jennifer Felt

Winter Sports Supplemental Contracts (Fund 001) – Percentages are based upon teacher’s base salary per YEA agreement:

East High School
Daymian Daniels Asst. Basketball Coach $4,043.63 (12.5%) 

IT Systems Engineer - Fund-001-261 Days, Grade 1, Step 1, $44,955.00-(pro-rated $26,180.54)-Effective December 1, 2016:
David Evans
William McQuiston

Item 2: I wish to recommend that the following CERTIFICATED LEAVES OF ABSENCE be accepted for the 2016-17 SCHOOL YEAR:

Diane Herdman Intermittent FMLA Effective 10/12/16-05/26/17
Michelle Mîrich FMLA Effective 11/08/16-02/08/17
Lisa Mogg FMLA Effective 11/28/16-03/03/17
Violet Simpson Extended FMLA Effective 10/01/16-05/26/17
William Spurio Extended FMLA Effective 01/01/17-05/26/17

Item 3: I wish to recommend that the following CERTIFICATED RETIREMENTS/RESIGNATIONS be accepted for the 2016-17 SCHOOL YEAR:

Lisa Cardona Personal Reasons Effective 11/18/2016
Jennifer Chandler Personal Reasons Effective 10/27/2016
Martina Ferraro Retirement Effective 06/01/2017
Teresa Kawecki Retirement Effective 06/01/2017
Kimberly Kitchen Personal Reasons Effective 11/11/2017
Lori A. Marshall Personal Reasons Effective 01/01/2017
Brittnie Mascarella Personal Reasons Effective 09/29/2016
Laurie McEwan Retirement Effective 05/31/2017
Charles Miller Other Employment Effective 11/11/2016
Lisa Mogg Retirement Effective 06/01/2017
Andrea Patton Retirement Effective 06/01/2017

Item 4: I wish to recommend to the Board the following CLASSIFIED APPOINTMENTS for the 2016-17 SCHOOL YEAR:

Sylvia Jennings; Fund 001 - Full time Educational Assistant Shadow/McGuffey Preschool; $12.67 per hour Step 1; Effective November 1, 2016
Bus Aides (Fund 001) To be used on an as needed basis with a minimum schedule of 20-29 hours per week, to be paid $8.10 per hour:

R.D. Anderson  Effective: 11/9/16
Mae Davey     Effective: 11/7/16
Francetta Davis Effective: 11/1/16
Donna Giambattista Effective: 11/7/16
Ronald Gilmer  Effective: 11/7/16
Frank Guzman   Effective: 11/14/16

Classified Appointments Continued:

Bus Aides Continued:
Ruqayya Jaaber-Douglas Effective: 11/7/16
Debra Reeves        Effective: 11/14/16
John Tucker         Effective: 11/7/16
David Veal Jr.      Effective: 11/8/16

5-Hour Bus Drivers- (Fund 001) To be used on an as needed basis with a minimum schedule of 25 hours per week:

Michelle Castellano to be paid $18.89 per hour Effective: 11/7/16
Mary Faria          to be paid $18.89 per hour Effective: 11/7/16
Lewis Macklin       to be paid $18.89 per hour Effective: 11/14/16
Glenna Rader        to be paid $15.87 per hour Effective: 11/16/16

Sub Educational Assistant: (Fund 001): To be used on an “as needed basis”; not to exceed 29 hours per week, to be paid $8.10 per hour;

Cheryl Burney       Effective: 11/14/16
Toddia Ewomanzino   Effective: 11/16/16
Jerrica Oliver      Effective 11/17/16
Donna Turner        Effective: 11/14/16

Sub Secretary: (Fund 001): To be used on an “as needed basis”; not to exceed 29 hours per week, to be paid $8.10 per hour;

Kim Harbison        Effective: 11/8/2016
Millicent King      Effective: 11/8/2016

For the record: The Parent Advocates Fund should read Fund 001 not Fund 006 and Sub Custodian should read Fund 006 on the board agenda 10/25/16.
Afterschool Tutors (Fund 001); $15.50 per hour: Effective 11/07/2016

P.C. Bunn Elementary
Ayla Arslanyilmaz
Liana Pregi

Chaney Campus
Rachel Hutton

Harding Elementary
Kamille Dubose-Coward
Mariah Eshelman
Marissa Lubinski

Alexis Petrich
Samantha Vaughan
Theresa Worona

Discovery @ Kirkmere
Lauren Ellis

McGuffey Elementary
Katelyn Brown
Kayla Chismark
Zachery Gierlach
John Kopp

Makayla Ginnis
Angelica Harris
Kristin Mackey

Martin Luther King Elementary
Kevin Darby
Ginnette Grant

Rayen Early College
Michelle Bayma
Paris Krug
Shannon Veriotte

Taft Elementary
Hannah Berni
Gabriella Cotto-Ramos
Holly Fulvi

Zach Halverstadt
Jared Lyder
Linda Vrabel

Volney
Emily Fetsko
Corie Hoselton

Williamson Elementary
Olivia George
Sarah Herb
Joie' James

Morgan McGuire
Krista Spencer
Afterschool Tutors Continued: (Fund 001); $15.50 per hour: Effective 11/07/2016

Choffin
Adelle Clinkscale

Item 5: I wish to recommend to the Board the following CLASSIFIED LEAVES OF ABSENCES: for the 2016-17 School Year:

**Educational Assistants**

<table>
<thead>
<tr>
<th>Name</th>
<th>Leave Description</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Margarita Santiago</td>
<td>Extended Family Medical</td>
<td>11/01/2016 – 11/03/2016</td>
</tr>
<tr>
<td>Margaret Branco</td>
<td>Family Medical Leave</td>
<td>11/14/2016 – 12/14/2016</td>
</tr>
</tbody>
</table>

*For the record:* Educational Assistant, Ermelina Soto's Educational Leave will end on 05/25/2017

Item 6: I wish to recommend to the Board the following CLASSIFIED RESIGNATIONS: for the 2016-17 School Year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Irving Caminero</td>
<td>Crossing Guard</td>
<td>Effective October 17, 2016</td>
</tr>
</tbody>
</table>

Item 7: I wish to recommend to the Board the following CLASSIFIED RETIREMENTS: for the 2016-17 School Year:

**Food Service:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gloria Thomas</td>
<td>Retirement</td>
<td>Effective October 1, 2016</td>
</tr>
<tr>
<td>Emma Durkin</td>
<td>Retirement</td>
<td>Effective January 1, 2017</td>
</tr>
</tbody>
</table>

*For the Record:* Catherine Atterberry's retirement date is January 1, 2017
CAO'S RECOMMENDATIONS/RESOLUTIONS

November 22, 2016
THE YOUNGSTOWN CITY SCHOOL DISTRICT

Brenda Kimble, President
Michael Murphy, Vice-President
Jacqueline Adair
Dario Hunter
Corrine Sanderson
Ronald Shadd
Jerome Williams

Krish Mohip, CEO
Tyrone Olverson, CAO
Stephen Stohla, Interim Superintendent
Harry Evans, Chief of Operations
Sherry Tyson, CFO

CAO’S PERSONNEL RECOMMENDATIONS
TO THE CHIEF EXECUTIVE OFFICER
November 22, 2016

RESOLUTION NO. 11.22.16-01

CONTINUING CONTRACTS

WHEREAS, the person(s) whose names are listed below has served as a teacher in the Youngstown City School District for at least three of the last five years, including the school year 2015-16; and

WHEREAS, these teachers hold a five year license, professional or permanent certificate valid for the school year 2016-17; and

WHEREAS, these teachers are, therefore, eligible for a continuing contract in accordance with Section 3319.11 R.C.; and

WHEREAS, it is the recommendation of the Superintendent of Schools, that these teachers be re-employed for the school year 2016-17;

NOW THEREFORE, BE IT RESOLVED that these teachers be granted a continuing contract for the school year 2016-17 as indicated and in accordance with the provision of the salary schedule:

Intervention Specialist
Building

Cynthia Wilson
McGuffey Elementary

NOTE: The foregoing listing of schools for programs is not intended to assure any teacher the same assignment.

_________________________ moved, seconded by ________________________________
that the foregoing resolution be adopted.
IT IS FOUND AND DETERMINED that all formal action of this School District through its Chief Executive Officer concerning or related to the adoption of this Resolution was adopted in an open meeting, and all deliberations that resulted in such formal action were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

On ______________________, 2016, this resolution was considered by the Chief Executive Officer.

Decision by Chief Executive Officer:

_____ This resolution is adopted

_____ This resolution is not adopted

______________________________
Treasurer
CAO'S PERSONNEL RECOMMENDATIONS
TO THE CHIEF EXECUTIVE OFFICER
November 22, 2016

Chief Academic Officer Tyrone Olverson presents the following items:

Item 1: It is recommended that the Youngstown City School District enter into a one year service contract with the Hunter Consulting Company, specializing in Workers' Compensation Cost Control, beginning November 1, 2016; not to exceed the annual amount of $14,688.00; subject to the terms and conditions specified in the service agreement. The resulting agreement will renew from year to year unless written notice to the contrary is received at least 60 days prior to the expiration date of this agreement or any renewal period.

Item 2: It is recommended that the Youngstown City School District enter into a one year service agreement with the Hunter Consulting Company, specializing in Unemployment Compensation Cost Control, beginning November 1, 2016; not to exceed the annual amount of $4,999.92; subject to the terms and conditions specified in the service agreement. The resulting agreement will renew from year to year unless written notice to the contrary is received at least 60 days prior to the expiration date of this agreement or any renewal period.