Youngstown City School District
CEO's Public Update Meeting

Monday, March 13, 2017
4:30 P.M.
Board Room
Formal Meeting
I.L. Ward Building
YOUNGSTOWN CITY SCHOOL DISTRICT – Executive Sessions

Exhibit
Executive Sessions

YOUNGSTOWN CITY SCHOOL DISTRICT

The CEO or presiding officer, under oath, certifies that a meeting of the Youngstown City School District was held on ______________________. The CEO closed its meeting as permitted by the Open Meetings Act of Ohio. The only matters considered or discussed during the closed portion of executive session of its meeting are as checked below:

1. _______ The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing;

2. _______ The purchase of property for public purposes or the sale of property at competitive bidding;

3. _______ Conferences with the board’s attorney to discuss matters which are the subject of pending or imminent court action;

4. _______ Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees;

5. _______ Matters required to be kept confidential by federal law or rules or state statutes;

6. _______ Specialized details of security arrangements.

This _____ day of __________________, ________

__________________________________________
Chair or Presiding Officer
CEO UPDATE MEETING
March 13, 2017
Agenda

I. Welcome
II. Chief Executive Officer Report
III. Chief Operations Officer Report
IV. Student Services Report
V. Financial Report
VI. Data & IT Report
VII. Transportation Report
VIII. Human Resources Report
IX. Communications Report
X. Chief Academic Officer Report

1. Resolutions
   a) Resolution No: 02.27.17-01 – Authorization to purchase from school bus
      bids received by Ohio Schools Council
   b) Resolution No: 02.27.17-02 – Safe Routes to School Projects

2. Personnel Recommendations
   1. Certificated Appointments
   2. Certificated Leaves of Absences
   3. Certificated Resignations
   4. Classified Appointments
   5. Classified Leaves of Absences
   6. Classified Resignations
   7. Classified Retirements

XI. Next Meeting
    Monday, April 3, 2017
RESOLUTION OF THE CHIEF EXECUTIVE OFFICER
February 27, 2017

RESOLUTION NO. 02.27.17-01

WHEREAS, Ohio Revised Code § 3302.10 provides that the Chief Executive Officer shall exercise complete operational, managerial, and instructional control of the District; and

WHEREAS, the powers and duties of the Chief Executive Officer include, but are not limited to, creating a budget for the District and contracting for services for the District; and

WHEREAS, the Chief Executive Officer may delegate powers and duties to representatives of the District such as the Treasurer and the Chief Financial Officer; and

WHEREAS, the Youngstown City School District is a member of the Ohio Schools Council; and

WHEREAS, on May 19, 2016, the Ohio Schools Council received bids for school buses on behalf of its members; and

WHEREAS, the Chief Executive Officer has decided to authorize the Treasurer and the Chief Financial Officer to purchase six (6) Blue Bird Transit school bus chassis and bodies that were bid through the Ohio Schools Council;

NOW, THEREFORE, BE IT RESOLVED by the Chief Executive Officer that the Youngstown City School District will purchase six (6) Blue Bird Transit school bus chassis and bodies from bids received through the Ohio Schools Council, and that the Treasurer and Chief Financial Officer are authorized to take any necessary steps to complete this purchase.

On February 27, 2017, this resolution was considered by the Chief Executive Officer.
This resolution is adopted upon the signature of the Chief Executive Officer on the date set forth below:

[Signature]

Krish Mohip, Chief Executive Officer

Date

2/27/17
RESOLUTION OF THE CHIEF EXECUTIVE OFFICER
February 27, 2017

RESOLUTION NO. 02.27.17-02

WHEREAS, Ohio Revised Code § 3302.10 provides that the Chief Executive Officer shall exercise complete operational, managerial, and instructional control of the District; and

WHEREAS, the powers and duties of the Chief Executive Officer include, but are not limited to, contracting for services for the District and modifying policies and procedures established by the District board; and

WHEREAS, the United States Congress has set aside monies for Safe Routes to School projects through the State of Ohio, Department of Transportation; and

WHEREAS, cities can apply for these monies and be selected for funding by the State of Ohio, Department of Transportation;

NOW, THEREFORE BE IT RESOLVED by the Chief Executive Officer that the Youngstown City School District supports the City of Youngstown’s efforts to seek funding through the Safe Routes to School program for infrastructure improvements surrounding the City’s schools.

On February 27, 2017, this resolution was considered by the Chief Executive Officer.
This resolution is adopted upon the signature of the Chief Executive Officer on the date set forth below:

Krish Mohip, Chief Executive Officer

Date

2/27/17
CERTIFIED STAFF APPOINTMENTS

Limited Contract Teacher – Fund 001

Kristen Moyer-10 Months, 183 Days McGuffey-MA, Step 5-$43,671.00-(pro-rated $22,909.44)
Effective January 03, 2017- Preschool Teacher

LLI Tutor-Fund 572-I.L. Ward-$25.00 per hour; not to exceed 25 hours per week-Effective January 12, 2017- LLI Tutor

Melissa Markovich

LLI Tutor-Fund 572-Harding-$25.00 per hour; not to exceed 25 hours per week-Effective February 28, 2017-LLI Tutor

Elizabeth Holden

LLI Tutor-Fund 572-Williamson-$25.00 per hour; not to exceed 25 per week-Effective February 27, 2017-LLI Tutor

Sarah Ragan

YAA Teacher Leader-Fund 599-Harding-$22.35 per hour; not to exceed 16 hours per week-Effective January 20, 2017

Courtney Angelo

Administration-Fund 001

John LaPlante-12 Months, 261 Days-I.L. Ward- $123,000.00-Chief Information Officer-Effective January 01, 2017

Patrick Lowry-12 Months, 261 Days-I.L. Ward- $75,000.00-Director of Strategic Initiatives-Effective January 27, 2017

Joseph Nohra-12 Months, 261 Days-I.L. Ward- $115,000.00-Chief of Operations-Effective January 23, 2017
Spring Sports Suppemental Contract  Fund 001 – Percentages are based upon teacher’s base salary per YEA agreement:

**East High School**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary (w/ %)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Traci Cain</td>
<td>Faculty Manager</td>
<td>$8,410.74 (26%)</td>
</tr>
<tr>
<td>Brandon Dotson</td>
<td>Asst. Boy’s Track Coach</td>
<td>$1,940.94 (6%)</td>
</tr>
<tr>
<td>Matt Garchar</td>
<td>Head Baseball Coach</td>
<td>$3,881.88 (12%)</td>
</tr>
<tr>
<td>Phillip House</td>
<td>Asst. Boy’s Track Coach</td>
<td>$1,904.94 (6%)</td>
</tr>
<tr>
<td>Thad Jemison III</td>
<td>Head Track Coach Girls</td>
<td>$3,881.88 (12%)</td>
</tr>
<tr>
<td>Jerron Jenkins</td>
<td>Head Track Coach Boys</td>
<td>$3,881.88 (12%)</td>
</tr>
<tr>
<td>Francisco Morales</td>
<td>Asst. Softball Coach</td>
<td>$1,940.94 (6%)</td>
</tr>
<tr>
<td>Tressa Cachill</td>
<td>Head Softball Coach</td>
<td>$3,881.88 (12%)</td>
</tr>
<tr>
<td>Lawanna Sims</td>
<td>Asst. Track Coach Girls</td>
<td>$1,940.94 (6%)</td>
</tr>
<tr>
<td>Jacob Smith</td>
<td>Asst. Baseball Coach</td>
<td>$1,940.94 (6%)</td>
</tr>
</tbody>
</table>

**Chaney Middle School 7th & 8th**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary (w/ %)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Casey Bogerd</td>
<td>Faculty Manager</td>
<td>$4,043.63 (12.5%)</td>
</tr>
<tr>
<td>Daniel Cipriano</td>
<td>Faculty Manager</td>
<td>$4,043.63 (12.5%)</td>
</tr>
<tr>
<td>Marcus Higgs</td>
<td>Boys Track Coach</td>
<td>$1,940.94 (6%)</td>
</tr>
<tr>
<td>Joshua Colborn</td>
<td>Boys Track Coach</td>
<td>$1,940.92 (6%)</td>
</tr>
<tr>
<td>Michelle Elias</td>
<td>Girls Track Coach</td>
<td>$1,940.94 (6%)</td>
</tr>
<tr>
<td>Sarah Such</td>
<td>Girls Track Coach</td>
<td>$1,940.94 (6%)</td>
</tr>
</tbody>
</table>

**Long Term/Floater Substitute Teachers** – Fund 001 - To be paid a daily rate of $187.67 for Non-YEA members; to be assigned by the Office of Human Resources based on licensure and used on an “as needed” basis.

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jayne Betz</td>
<td>1/17/17</td>
</tr>
<tr>
<td>Allison English</td>
<td>1/23/17</td>
</tr>
<tr>
<td>Tyra Grant</td>
<td>2/1/17</td>
</tr>
<tr>
<td>Margarita Harris</td>
<td>1/13/17</td>
</tr>
<tr>
<td>Jenna Lacella</td>
<td>2/2/17</td>
</tr>
<tr>
<td>Stephany McMillen</td>
<td>2/13/17</td>
</tr>
<tr>
<td>Brittany Mascarella</td>
<td>1/11/17</td>
</tr>
<tr>
<td>Ginny Ulbricht</td>
<td>12/19/17</td>
</tr>
</tbody>
</table>

**Substitute Teacher** – Fund 001- To be used on an “as needed basis”; not to exceed 29 hours per week to be paid as follows:

- $80.00 a day or from day 1 to day 60 in the same position
- $172.35 a day from day 61 to day 183 in the same position

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marcus Higgs</td>
<td>2/6/17</td>
</tr>
</tbody>
</table>
**Substitute Guidance Counselor**- Fund 001-To be used on an “as needed basis;” not to exceed 29 hours per week to be paid $ 26.55 per hour:

Kaitlynn Lawrence  
**Effective 1/23/17**

**Long Term Substitute Teachers** – (Fund 001)- To be paid a daily rate of $187.67 with benefits, for Non-YEA members; to be assigned by the Office of Human Resources based on licensure and used on an “as needed” basis;

Sarah Tessean  
**Effective 3/6/17-5/26/17**

**Substitute Guidance Counselor**- Fund 001-To be used on an “as needed basis;” not to exceed 29 hours per week to be paid $ 26.55 per hour:

Margarita Rodriguez  
**Effective 2/16/17**

**LEAVES OF ABSENCE**

<table>
<thead>
<tr>
<th>Teachers</th>
<th></th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Debra Bowers</td>
<td>FMLA</td>
<td>01/13/17-04/04/17</td>
</tr>
<tr>
<td>Suzanne Cavalier</td>
<td>FMLA</td>
<td>01/11/17-03/31/17</td>
</tr>
<tr>
<td>Angela Dooley</td>
<td>FMLA</td>
<td>03/01/17-05/01/17</td>
</tr>
<tr>
<td>Corissa Freeman</td>
<td>FMLA</td>
<td>03/01/17-04/01/17</td>
</tr>
<tr>
<td>Catherine Moreno</td>
<td>FMLA</td>
<td>12/20/16-03/14/17</td>
</tr>
<tr>
<td>Linda Olinik</td>
<td>FMLA</td>
<td>12/14/16-01/27/17</td>
</tr>
<tr>
<td>Andrea Patton</td>
<td>FMLA</td>
<td>02/01/17-02/28/17</td>
</tr>
<tr>
<td>Robert Reagle</td>
<td>FMLA</td>
<td>11/28/16-03/10/17</td>
</tr>
<tr>
<td>Annie Terry</td>
<td>FMLA</td>
<td>01/01/17-03/01/17</td>
</tr>
<tr>
<td>Amanda Whitmore</td>
<td>FMLA</td>
<td>05/08/17-05/26/17</td>
</tr>
<tr>
<td>Shaunda Yancey</td>
<td>FMLA</td>
<td>02/21/17-02/21/17</td>
</tr>
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</table>

**RESIGNATIONS**

<table>
<thead>
<tr>
<th>Academic Coach</th>
<th></th>
<th>Effective</th>
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</thead>
<tbody>
<tr>
<td>Hannah Ferguson</td>
<td>Personal Reasons</td>
<td>02/17/2017</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Teachers</th>
<th></th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Molly Gavin</td>
<td>Other Employment</td>
<td>02/03/2017</td>
</tr>
<tr>
<td>Kristin Pezzulo</td>
<td>Personal Reasons</td>
<td>01/27/2017</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Manager of Routing</th>
<th></th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regina Williams</td>
<td>Personal Reasons</td>
<td>01/18/2017</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LLI Tutor</th>
<th></th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kelli Young</td>
<td>Other Employment</td>
<td>01/26/2017</td>
</tr>
</tbody>
</table>
Social Worker
Delores Womack
Personal Reasons
Effective 01/27/2017
Ryan McMullen
Other Employment
Effective 2/10/17

For the record:

Guidance Counselor
Ashlee Cline's begin date for FMLA is 01/18/2017
CLASSIFIED STAFF APPOINTMENTS

5 hr Bus Drivers – Fund 001-To be paid as follows:

Theresa Frye  Effective 1/4/17  to be paid $15.41 per hour  Step 1
Elisa Matlock  Effective 1/23/17  to be paid $19.26 per hour  Step 6
Tanya Naze  Effective 1/4/17  to be paid $19.26 per hour  Step 5
Tawana Pettway  Effective 1/31/17  to be paid $15.41 per hour  Step 1
Rhonda Wilson  Effective 1/23/17  to be paid $15.41 per hour  Step 5
Santos Vazquez  Effective 1/4/17  to be paid $15.41 per hour  Step 1
George Taylor  Effective 2/14/17  to be paid $17.72 per hour  Step 4
Joseph Turner  Effective 2/22/17  to be paid $15.41 per hour  Step 1

Bus Aides - Fund 001-To be used on an as needed basis with a minimum schedule of 20-29 hours per week, to be paid $ 8.15 per hour:

Daryl Anderson-  Effective 1/3/17
Sophia Dubois  Effective 1/23/17
Meta L. Little  Effective 1/25/17
Mary McKeever  Effective 1/4/17
Mildred Parker  Effective 2/13/17
Arthur Shepherd  Effective 1/31/17
Joseph Shephard  Effective 1/24/17
Jeronica Wolfe  Effective 1/13/17
Mildred Parker  Effective 2/13/17

Monitorial Aide- Fund 006- To be used on an “as needed basis”; not to exceed 25 hours per week, to be paid $ 8.15 per hour;

Kimberly Melvin  Effective 3/6/17
John Owens  Effective 2/21/17

Parent Advocate- Fund 006-To be used on an as needed basis; not to exceed 25 hours per week, to be paid $ 8.15 per hour;

Miroslava Puskar  Effective 2/8/17
Rochelle Robinson  Effective 2/8/17
Elia Enid Nieves  Effective 3/7/17
LaDonna Walker  Effective 3/7/17

Sub Custodian- Fund 001-To be used on an “as needed basis”; not to exceed 29 hours per week, to be paid $ 8.15 per hour;

Patakai Mark Musuka  Effective 2/14/17
Nitza Camacho  Effective 2/15/17
Sub Cook Helper - Fund 006 - To be used on an “as needed basis”; not to exceed 29 hours per week, to be paid $ 8.15 per hour;

Shamika Perry  
Mesha Shuler  
Holly Wilhelm  

Effective 3/8/17  
Effective 3/10/17  
Effective 3/8/17

Sub Secretary - Fund 001 - To be used on an “as needed basis”; not to exceed 29 hours per week, to be paid $ 8.15 per hour;

Karell Carter  
Kelly Lott  
Laura Consiglio  

Effective 2/8/17  
Effective 1/31/17  
Effective 2/16/17

Marlene Fernandez - Fund 572 - Full time Educational Assistant ESL/Harding and Williamson; Effective January 31, 2017; $11.93 per hour/Step 1

Tricia Jacobs - Fund 001 - Sub Nurse LPN/Per Diem; Effective January 25, 2017; $11.00 per hour; to be used on an “as needed” basis; not to exceed 25 hours per week

Patrick Kelly - Fund 001 - Substitute Security Guard - $24.98 per hour; to be used on an “as needed” basis; not to exceed 25 hours per week; Effective 01/03/2016

Shakir Perkins - Fund 001 - Substitute Security Guard - $24.98 per hour; to be used on an “as needed” basis; not to exceed 25 hours per week; Effective 01/03/2016

Seymone Reese - Fund 001 - Sub Nurse LPN/Per Diem; Effective February 1, 2017; $11.00 per hour; to be used on an “as needed” basis; not to exceed 25 hours per week

Dayana Rivero - Fund 572 - Full time Educational Assistant ESL/P.C. Bunn and Chaney; Effective January 25, 2017; $12.93 per hour/Step 1

Pedro Roldan - Fund 572 - Full time Educational Assistant ESL/East; Effective January 23, 2017; $12.67 per hour/Step 1

Crystal Vela - Fund 001 - Sub Nurse LPN/Per Diem; Effective February 6, 2017; $11.00 per hour; to be used on an “as needed” basis; not to exceed 25 hours per week

Steven Woodberry - Fund 001 - Attention Intervention Specialist; Effective January 31, 2017; rate of pay $32,062.28 per year/Step 1/219 Days

Afterschool Tutor (Fund 001); $15.50 per hour; Effective 01/03/2017

Williamson
David Sadowski
**Sub Educational Assistant**-(Fund 001) – To be used on an “as needed basis”, not to exceed 29 hours per week, to be paid $8.15 per hour:

Mohammed Elberri  
Molinda Jones  

Effective 3/7/17  
Effective 2/13/17

**Sub Satellite Worker**-(Fund 006) – To be used on an as needed basis, not to exceed 20 hours per week, to be paid $8.15 per hour.

Jo Jackson  
Fransil Williams  

Effective 2/6/17  
Effective 2/16/17

**Satellite Worker**-(Fund 006) – To be used on an as needed basis, to be paid $8.97 per hour.

Carla Bohannon  
Michelle Coppola  

11.25 hrs per week  
23.75 hrs per week  

Effective 2/6/17  
Effective 2/6/17

**Sharon Heubel-Russell** - Fund 001-Full time Educational Assistant Shadow/Programs of Promise @ Wilson; Effective February 16, 2017; $11.93 per hour/Step 1

**Jessica Kihm** - Fund 001-Full time Secretary @ East High Campus; Effective March 13, 2017; Annual salary $28,157.00/14.384 per hour; Class II/Step 0

**Debra Swinehart** - Fund 001-Full time Secretary @ Transportation; Effective March 13, 2017; Annual salary $28,157.00/14.384 per hour; Class II/Step 0

**Sub Security Officer** – (Fund 001) -To be used on an “as needed basis”; not to exceed 29 hours per week, to be paid $24.98 per hour

William Burton effective 2/29/17

**LEAVE OF ABSENCE**

Michelle Palmer  
Anna Jean Conti  
Natalie Griffin  

Intermittent FMLA  
Medical Leave (FMLA)  
Unpaid Leave  

Effective 11/28/2016-6/30/2017  
Effective 1/24/2017–4/18/2017  
Effective 2/24/2017–3/3/2017
RETIREMENTS

Ronald Allen  Bus Driver  Effective 1/3/17
Clate Banks  Administrative Secretary  Effective 3/1/17
Lennett Hammond  Bus Driver  Effective 12/20/16
Leon Robinson  Night Custodian  Effective 8/1/17
Margaret Branco  Educational Assistant  Effective 3/1/2017
Angel Daye  Secretary  Effective 8/1/2017
Janice Kutsko  Nurse (LPN)  Effective 5/26/2017

RESIGNATION

Betty Miller  Other Employment  Effective 2/3/2017
William Burton  Personal Reasons  Effective 2/28/2017
(Full-time position)

For the record: Lakeesha Robinson rescinded her resignation dated 2/20/17. She remains employed as an 8 hr Custodial Helper.
RESOLUTION NO. 03.13.17-01

CONTINUING CONTRACTS

WHEREAS, the person whose name is listed below has served as a teacher in the Youngstown City School District for at least three of the last five years, including the school year 2015-16; and

WHEREAS, this teacher holds a five year license, professional or permanent certificate valid for the school year 2016-17; and

WHEREAS, this teacher is, therefore, eligible for a continuing contract in accordance with Section 3319.11 R.C.; and

WHEREAS, it is the recommendation of the Chief Executive Officer, that this teacher be re-employed for the school year 2016-17;

NOW THEREFORE, BE IT RESOLVED that this teacher be granted a continuing contract for the school year 2016-17 as indicated and in accordance with the provision of the salary schedule:

TSA

Evelyn Veal

Building

M.L. King Elementary

NOTE: The foregoing listing of schools for programs is not intended to assure any teacher the same assignment.