CEO’s Public Update

January 10

Tuesday, January 10, 2017
- 7:30 P.M. -
  Board Room
  Formal Meeting
  I.L. Ward Building
CEO UPDATE MEETING
01/10/17

Agenda

I. Welcome
II. Operations Updates
   A. Harrison School
   B. Wilson Sign
   C. McGuffey Roof Update
III. Curriculum Update
IV. Instruction and Assessment Updates
   A. Special Education Update
      1. Professional Development
      2. Corrective Action Plan Update
      3. Special Education Staffing
   B. Technology Update
   C. Professional Development Update
      1. Capturing Kids Hearts
      2. ALICE Training
      3. STAR Assessment Training
      4. mClass Home
      5. E-Spark Software
      6. Apple Training for REC and Chaney Grant
V. Communications Update
   A. YCSD in the News - December 2016 to Present
   B. Highlights
VI. Transportation Update
VII. DLT Update
VIII. Data
   A. 5-Week Reviews
   B. 3rd Grade Fall AIR Assessment
   C. Class of 2017 Update
   D. Classroom Visits Comparison
IX. CAO's Report
   A. Resolutions
      1. Resolution No: 01.10.17-01 – Authorization to Purchase from School Bus Bids received by Ohio School Council
      2. Resolution No: 01.10.17-02 – Resolution to Declare Transportation Impractical for certain Identified Students
      3. Resolution No: 01.10.17-03 – Resolution Fixing Time for holding CEO Update Meetings
   B. Business Office Report
      1. Recommendation for East HS Camera System
   C. Personnel Recommendations
      1. Certified Appointments
      2. Certificated Leaves of Absences
      3. Certificated Resignations
4. Classified Appointments
5. Classified Leaves of Absences
6. Classified Resignations
7. Classified Retirements
The CEO or presiding officer, under oath, certifies that a meeting of the Youngstown City School District was held on _____________________. The CEO closed its meeting as permitted by the Open Meetings Act of Ohio. The only matters considered or discussed during the closed portion of executive session of its meeting are as checked below:

1. _______ The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing;

2. _______ The purchase of property for public purposes or the sale of property at competitive bidding;

3. _______ Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action;

4. _______ Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees;

5. _______ Matters required to be kept confidential by federal law or rules or state statutes;

6. _______ Specialized details of security arrangements.

This _____ day of ____________________, ______

__________________________
Chair or Presiding Officer
CAO'S RECOMMENDATIONS/RESOLUTIONS

January 10, 2017
RESOLUTION NO. 01.10.17-01

Authorization to Purchase from School Bus Bids received by Ohio School Council

WHEREAS, the Youngstown City School District is a member of the Ohio Schools Council; on May 19, 2016, the Ohio Schools Council received bids for school buses on behalf of its members. The Youngstown City School Districts CEO authorizes the purchase of six (6) Blue Bird Transit school bus chassis and bodies that were bid through the Ohio Schools Council; and

THEREFORE, BE IT RESOLVED the Youngstown City School Districts CEO wishes to purchase six (6) Blue Bird Transit school bus chassis and bodies from the bids received through the Ohio Schools Council on May 19, 2016.

IT IS FOUND AND DETERMINED that all formal action of this School District through its Chief Executive Officer concerning or related to the adoption of this Resolution was adopted in an open meeting, and all deliberations that resulted in such formal action were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

On ______________________, 2017, this resolution was considered by the Chief Executive Officer.

Decision by Chief Executive Officer:

____ This resolution is adopted

____ This resolution is not adopted

Treasurer
RESOLUTION NO.01.10.17-02

This resolution to declare transportation impractical for certain identified students is presented pursuant to the requirements of Ohio Revised Code §3327 and the procedures set forth by the Ohio Department of Education. The resolution follows careful evaluation of all other available options prior to consideration of impracticality.

The Chief Executive Office, Krish S. Mohip, has decided to adopt/reject the following resolution:

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code §3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment in lieu of transportation is provided in Ohio Revised Code:

THEREFORE, BE IT RESOLVED that the Youngstown City School District’s CEO hereby approves/disapproves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of students named on the attachment, payment in lieu of transportation.
<table>
<thead>
<tr>
<th>Student Name(s)</th>
<th>School Selected</th>
<th>Parent(s)/Guardian</th>
<th>Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laila Brown</td>
<td>Akiva Academy</td>
<td>Charles Brown Jr.</td>
<td>K</td>
</tr>
<tr>
<td>Jerome Straughter</td>
<td>Akiva Academy</td>
<td>Patrice Phillips</td>
<td>3</td>
</tr>
<tr>
<td>Lucas Vargo</td>
<td>Akiva Academy</td>
<td>Jill Vargo</td>
<td>5</td>
</tr>
<tr>
<td>Mara Vargo</td>
<td>Akiva Academy</td>
<td>Jill Vargo</td>
<td>3</td>
</tr>
<tr>
<td>Larin Vargo</td>
<td>Akiva Academy</td>
<td>Jill Vargo</td>
<td>K</td>
</tr>
<tr>
<td>Fiona McCormick</td>
<td>Akiva Academy</td>
<td>Sandra Hendel-McCormick</td>
<td>1</td>
</tr>
<tr>
<td>Jensen McKelvey</td>
<td>Akiva Academy</td>
<td>George McKelvey</td>
<td>K</td>
</tr>
<tr>
<td>De'Sire Lafaye</td>
<td>Akiva Academy</td>
<td>Sabrina LaFaye</td>
<td>2</td>
</tr>
<tr>
<td>Marcionna Daniels</td>
<td>Akiva Academy</td>
<td>Shawna Perkins</td>
<td>K</td>
</tr>
<tr>
<td>Mila Waskin</td>
<td>Akiva Academy</td>
<td>Courtney Waskin</td>
<td>3</td>
</tr>
<tr>
<td>Trinity Spell</td>
<td>Akiva Academy</td>
<td>Tonish Villanuva</td>
<td>3</td>
</tr>
<tr>
<td>Taniya Phillips</td>
<td>Akiva Academ</td>
<td>Dwarda Phillips</td>
<td>6</td>
</tr>
<tr>
<td>Jayden Barber</td>
<td>Heartland Christian</td>
<td>Charlene &amp; Timothy Barber</td>
<td>1</td>
</tr>
<tr>
<td>Carson Barber</td>
<td>Heartland Christian</td>
<td>Charlene &amp; Timothy Barber</td>
<td>2</td>
</tr>
<tr>
<td>Joseph Donorio</td>
<td>Heartland Christian</td>
<td>Cheri Donofrio</td>
<td>8</td>
</tr>
<tr>
<td>Patrick Assion</td>
<td>Holly Family</td>
<td>Miles Assion</td>
<td>8</td>
</tr>
<tr>
<td>William Yun Boyd</td>
<td>Montessori School</td>
<td>Misook Yun</td>
<td>4</td>
</tr>
<tr>
<td>Isaac Dailey</td>
<td>Potential Dev.</td>
<td>Kristi Dailey</td>
<td>7</td>
</tr>
</tbody>
</table>
CEO'S RECOMMENDATIONS

Business Office

January 10, 2017
THE YOUNGSTOWN BOARD OF EDUCATION
Brenda D. Kimble, President
Michael Murphy, Vice President
Jackie Adair
Dario Hunter
Corrine Sanderson
Ronald Shadd
Jerome Williams

Krish Mohip, Chief Executive Officer
Tyrone Olverson, CAO
Stephen A. Stohla, Interim-Superintendent
Sherry Tyson, Treasurer

CAO's BUSINESS AFFAIRS RECOMMENDATIONS
TO THE CHIEF EXECUTIVE OFFICER
January 10, 2017

Item 1: I wish to recommend the purchase of a Camera and Video Surveillance System for East High School, as quoted on our Request for Proposal, from Southeast Security Corp., in the amount of $168,300.00. This company was the most responsible bidder that met the criteria defined in the request for proposal, in the amount of $168,300.00.

<table>
<thead>
<tr>
<th>Company</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASL Systems (Cranberry Twp., PA)</td>
<td>No Bid</td>
</tr>
<tr>
<td>Aventura Technologies (Commack, NY)</td>
<td>No Bid</td>
</tr>
<tr>
<td>Graybar Electric (Pittsburgh, PA)</td>
<td>No Bid</td>
</tr>
<tr>
<td>Miles Ahead Technology (Miamisburg, OH)</td>
<td>No Bid</td>
</tr>
<tr>
<td>YPS Integrated Systems (Warren, OH)</td>
<td>No Bid</td>
</tr>
<tr>
<td>Mid-West Telephone Services (Girard, OH)</td>
<td>$133,600.00</td>
</tr>
<tr>
<td>Select Security (Medina, OH)</td>
<td>$134,934.00</td>
</tr>
<tr>
<td>911 Security (Dallas, TX)</td>
<td>$136,760.00</td>
</tr>
<tr>
<td>Intertech Security, LLC</td>
<td>$153,800.00</td>
</tr>
<tr>
<td>Buckeye Tech (Columbiana, OH)</td>
<td>$155,166.47</td>
</tr>
<tr>
<td>Paladin (Valley View, OH)</td>
<td>$163,044.48</td>
</tr>
<tr>
<td><strong>Southeast Security Corp. (Sharon Center, OH)</strong></td>
<td><strong>$168,300.00</strong></td>
</tr>
<tr>
<td>PSX, Inc. (Pittsburgh, PA)</td>
<td>$177,990.00</td>
</tr>
<tr>
<td>Securedyne Systems (Canton, OH)</td>
<td>$184,566.63</td>
</tr>
<tr>
<td>Tyco Integrated (Brecksville, OH)</td>
<td>$195,701.00</td>
</tr>
<tr>
<td>Horizon Information Services (Glenshaw, PA)</td>
<td>$215,000.00</td>
</tr>
<tr>
<td>MAC Installations &amp; Consulting (Cleveland, OH)</td>
<td>$217,416.32</td>
</tr>
<tr>
<td>VEC Inc. (Girard, OH)</td>
<td>$218,759.94</td>
</tr>
<tr>
<td>Data Serv (Westlake, OH)</td>
<td>$232,265.31</td>
</tr>
<tr>
<td>Life Safety Engineered Systems (Rochester, NY)</td>
<td>$278,250.00</td>
</tr>
</tbody>
</table>
THE YOUNGSTOWN CITY SCHOOL DISTRICT
Brenda Kimble, President
Michael Murphy, Vice-President
Jacqueline Adair
Dario Hunter
Corrine Sanderson
Ronald Shadd
Jerome Williams

CEO's RESOLUTION
January 10, 20107

RESOLUTION NO. 01.10.17-03

FIXING TIME FOR HOLDING CEO's UPDATE MEETINGS

WHEREAS, the CEO shall fix the time for holding his regular Update meetings.

NOW, THEREFORE, BE IT RESOLVED, that the regular meetings of the Chief Executive Officer be held on the second Tuesday of each month at 7:30 p.m. at the Board of Education Office, 20 West Wood Street, Youngstown, Ohio 44503.

IT IS FOUND AND DETERMINED that all formal action of this School District through its Chief Executive Officer concerning or related to the adoption of this Resolution was adopted in an open meeting, and all deliberations that resulted in such formal action were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

On ________________, 2017, this resolution was considered by the Chief Executive Officer.

Decision by Chief Executive Officer:

_____ This resolution is adopted

_____ This resolution is not adopted

__________________________
Treasurer
CAO'S

PERSONNEL RECOMMENDATION

January 10, 2017
CAO'S PERSONNEL RECOMMENDATIONS
TO THE CHIEF EXECUTIVE OFFICER
January 10, 2017

(All individuals have endorsed having no immediate family members employed by the Board unless otherwise specifically noted)

Item 1: I wish to recommend that the following CERTIFICATED APPOINTMENTS be accepted for the 2016-17 SCHOOL YEAR:

**Dental Assisting Faculty**

Dr. Rudolph Braydich-Fund-012-12 Days-Choffin-(Second Semester)-Three hours per week-$22.35 per hour-Effective November 11, 2016-Dental Assisting Faculty

**Practical Nursing Faculty**

Rebecca Behne-Fund-012-183 Days, Choffin, BA, Step 5 $41,083.00-(pro-rated $25,593.00)-Effective November 28, 2016-Practical Nursing Faculty

**Substitute LLI Tutor**

JoLynn Santiago-Fund 572-I.L. Ward-$15.50 per hour; not to exceed 25 hours per week-Effective December 2, 2016-Substitute LLI Tutor

**Afterschool Tutors** (Fund 001); $15.50 per hour: Effective 11/07/2017

**Williamson Elementary**
Randi Dillard

**Afterschool Tutors** (Fund 001); $15.50 per hour: Effective 01/03/2017
Debra Fabian
Olivia George
Aaron Wehr
Zachary Yohman
CAO's Personnel Recommendations

January 10, 2017

LI Tutors- Fund 572-Williamson-$25.00 per hour; not to exceed 25 hours per week-Effective January 3, 2017- LI Tutor:
Lauren Thompson
Kelli Young

YAA Tutor- Fund 599-McGuffey-$15.50 per hour; not to exceed 16 hours per week-Effective January 4, 2017-YAA Tutor:
Moriah Stark

Substitute Teacher- (Fund 001): To be used on an “as needed basis”; not to exceed 25 hours per week, effective date 3/28/16 to be paid as follows:

- $80.00 a day from day 1 to day 60 in the same position
- $172.35 a day from day 61 to day 183 in the same position

Latoya Littles
Brittanie Mascarella

Effective Date: 1/4/2017
Effective Date: 12/5/2016

For the Record:

IT Systems Engineer- Fund-001-261 Days, Grade 1, Step 1, $44,955.00-(pro-rated $29,969.76)-Effective December 1, 2016:
David Evans
William McQuiston

Joshua Marsh-Fund-001-11 Months, 219 Days, East, Grade 5, Step 1 $70,730.00 (pro-rated $49,858.55)-Effective November 1, 2016-Assistant Principal

Donald Cheffo-Fund-001-10 Months, 198 Days, McGuffey, Grade 3, Step 1 $63,537.00-(pro-rated $43,963.30)-Effective October 31, 2016-Assistant Principal

Supplemental Contracts- Fund-001- Percentages are based upon Teacher’s base salary per YEA Agreement:

Chaney VPA/STEM
Don Day Strings Director $3,234.90 (10%)

Speech Pathologist
Janine Lawler-Fund-001-188 Days, I.L. Ward, MA, Step 4 $41,924.00-(pro-rated $29,781.70)
Effective November 2, 2016-Speech Pathologist

John Hopkinson- Coordinator of Technology Installation and Support

Laurie McEwan’s retirement date is 06/01/2017
Item 2: I wish to recommend that the following CERTIFICATED LEAVES OF ABSENCE be accepted for the 2016-17 SCHOOL YEAR:

**Guidance Counselor**
- Ashlee Cline - FMLA - Effective 01/17/16-03/13/17

**Teachers**
- Doug James - FMLA - Effective 12/02/16-03/09/16
- Lisa Mogg - FMLA - Effective 11/28/16-03/03/17
- Andrea Patton - FMLA - Effective 11/08/16-01/31/17
- Diane Piesto - FMLA - Effective 10/10/16-01/03/17
- Shari Zackasee - FMLA - Effective 11/28/16-01/09/17

Item 3: I wish to recommend that the following CERTIFICATED RESIGNATIONS be accepted for the 2016-17 SCHOOL YEAR:

**Teachers**
- Carol Jones-Graves - Personal Reasons - Effective 12/32/2016
- Alexander Miller - Other Employment - Effective 01/32/2017

**Administrator**
- Yvonne Mathis - Other Employment - Effective 01/32/2017

Item 4: I wish to recommend the following CLASSIFIED APPOINTMENTS: for the 2016-17 School Year:

**Bus Aide- (Fund 001): To be used on an as needed basis and work between 20-29 hours per week, to be paid $8.10 per hour:**

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ashley Agosto</td>
<td>12/12/16</td>
</tr>
<tr>
<td>Lachelle Barnes</td>
<td>11/17/16</td>
</tr>
<tr>
<td>Timothy Boyd</td>
<td>12/12/16</td>
</tr>
<tr>
<td>Lalah Cain</td>
<td>11/21/16</td>
</tr>
<tr>
<td>Theresa Frye</td>
<td>12/13/16</td>
</tr>
<tr>
<td>Marc Grier</td>
<td>11/17/16</td>
</tr>
<tr>
<td>Keira Green</td>
<td>11/16/16</td>
</tr>
<tr>
<td>Robin Haskins</td>
<td>11/17/16</td>
</tr>
<tr>
<td>Santos Vasquez</td>
<td>12/19/16</td>
</tr>
</tbody>
</table>
Item 2: I wish to recommend that the following CERTIFICATED LEAVES OF ABSENCE be accepted for the 2016-17 SCHOOL YEAR:

**Guidance Counselor**
Ashlee Cline  
FMLA  
Effective 01/17/16-03/13/17

**Teachers**
Doug James  
FMLA  
Effective 12/02/16-03/09/16
Lisa Mogg  
FMLA  
Effective 11/28/16-03/03/17
Andrea Patton  
FMLA  
Effective 11/08/16-01/31/17
Diane Piesto  
FMLA  
Effective 10/10/16-01/03/17
Shari Zackasee  
FMLA  
Effective 11/28/16-01/09/17

Item 3: I wish to recommend that the following CERTIFICATED RESIGNATIONS be accepted for the 2016-17 SCHOOL YEAR:

**Teachers**
Carol Jones-Graves  
Personal Reasons  
Effective 12/02/2016
Lori Marshall  
Personal Reasons  
Effective 12/31/2016
Alexander Miller  
Other Employment  
Effective 01/02/2017

**Administrator**
Yvonne Mathis  
Other Employment  
Effective 01/02/2017

Item 4: I wish to recommend the following CLASSIFIED APPOINTMENTS for the 2016-17 School Year:

**Bus Aide - (Fund 001):** To be used on an as needed basis and work between 20-29 hours per week, to be paid $8.10 per hour:

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ashley Agosto</td>
<td>12/12/16</td>
</tr>
<tr>
<td>Lachelle Barnes</td>
<td>11/17/16</td>
</tr>
<tr>
<td>Timothy Boyd</td>
<td>12/12/16</td>
</tr>
<tr>
<td>Lalah Cain</td>
<td>11/21/16</td>
</tr>
<tr>
<td>Theresa Frye</td>
<td>12/13/16</td>
</tr>
<tr>
<td>Marc Grier</td>
<td>11/17/16</td>
</tr>
<tr>
<td>Keira Green</td>
<td>11/16/16</td>
</tr>
<tr>
<td>Robin Haskins</td>
<td>11/17/16</td>
</tr>
<tr>
<td>Santos Vasquez</td>
<td>12/19/16</td>
</tr>
</tbody>
</table>
5-Hour Bus Drivers (Fund 001): To be used on an as needed basis with a minimum schedule of 25 hours, not to exceed 29 hours per week:

<table>
<thead>
<tr>
<th>Name</th>
<th>Hourly Rate</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Charles Anerino</td>
<td>$16.63</td>
<td>11/21/16</td>
</tr>
<tr>
<td>Kathryn Wolfe</td>
<td>$18.89</td>
<td>12/12/16</td>
</tr>
<tr>
<td>Amanda Benka</td>
<td>$18.89</td>
<td>12/12/16</td>
</tr>
</tbody>
</table>

8 Hr- Custodial Helpers (Fund 001): To be paid a daily rate of $82.02; effective start date 12/5/16.

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joseph Armitage</td>
<td>Choffin Career &amp; Technical Center</td>
</tr>
<tr>
<td>Saleema Aslam</td>
<td>I.L. Ward Building</td>
</tr>
<tr>
<td>Curtis Coleman</td>
<td>Williamson Elementary</td>
</tr>
<tr>
<td>Rafael Rios</td>
<td>McGuffey Elementary</td>
</tr>
<tr>
<td>Larry Williams</td>
<td>Harding Elementary</td>
</tr>
</tbody>
</table>

6 Hr- Custodial Helpers (Fund 001): To be paid a daily rate of $60.96; effective start date 12/5/16.

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Borton</td>
<td>I. L. Ward</td>
</tr>
</tbody>
</table>

Monitorial Aide (Fund 006): To be used on an “as needed basis”; not to exceed 25 hours per week, to be paid $8.10 per hour; effective start date 1/5/17;

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tanisha McMullen</td>
<td>Taft Elementary</td>
</tr>
</tbody>
</table>

Substitute Crossing Guard (Fund 001): $8.67 per hour; to be used “as needed”; not to exceed 25 hours; effective 01/03/2017:

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nicoletta LaRocca</td>
<td></td>
</tr>
</tbody>
</table>

Sub Secretary (Fund 001): To be used on an “as needed basis”; not to exceed 25 hours per week, to be paid $8.10 per hour;

<table>
<thead>
<tr>
<th>Name</th>
<th>Hourly Rate</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lareesa Burbridge</td>
<td>$8.32</td>
<td>12/5/16</td>
</tr>
<tr>
<td>Kelly Lott</td>
<td>$8.32</td>
<td>12/28/16</td>
</tr>
<tr>
<td>Taylor Dugan</td>
<td>$8.32</td>
<td>12/14/16</td>
</tr>
</tbody>
</table>

Volunteers:

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jewell Myers</td>
<td>Harding Elementary</td>
</tr>
<tr>
<td>Nilda Velazquez</td>
<td>East Campus</td>
</tr>
</tbody>
</table>

Item 5: I wish to recommend the following CLASSIFIED LEAVES OF ABSENCES be approved for the 2016-17 School Year:

**Educational Assistants**

Margaret Branco  
Extended FMLA  
Effective 12/14/2016 – 02/24/2017

Margaret Branco  
Medical Leave  
Effective 02/27/2017 – 03/13/2017

Lori Papa  
FMLA  
Effective 12/01/2016 - 12/21/2016

Margarita Santiago  
Medical Leave  
Effective 11/11/2016 – 01-03-2017

Item 6: I wish to recommend the following CLASSIFIED RESIGNATIONS be accepted for the 2016-17 School Year:

**Bus Driver**

<table>
<thead>
<tr>
<th>Name</th>
<th>Reason</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michelle Kennedy</td>
<td>Personal Reasons</td>
<td>1/1/17</td>
</tr>
</tbody>
</table>

Item 7: I wish to recommend the following CLASSIFIED RETIREMENTS be accepted for the 2016-17 School Year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emma Durkin</td>
<td>Food Service</td>
<td>1/1/17</td>
</tr>
<tr>
<td>Annette Rumph</td>
<td>Bus Driver</td>
<td>1/1/17</td>
</tr>
<tr>
<td>Virginia Viera</td>
<td>Custodial Helper</td>
<td>1/31/17</td>
</tr>
</tbody>
</table>

Juanita Holloway  
Educational Assistant  
Effective June 01, 2017

For the Record:
Secretary Dawn Bailey’s official retirement is January 1, 2017.