EARLY IN-PERSON

VOTING BEGINS OCTOBER 5 AT:
The Mahoning County Board of Elections
345 Oak Hill Ave, Entrance A
Youngstown, OH 44502

Schedule:
Tuesday, October 5 to Friday, October 8.... 8 a.m.-5 p.m.
Tuesday, October 12 to Friday, October 15... 8 a.m.-5 p.m.
Monday, October 18 to Friday, October 22.... 8 a.m.-5 p.m.
Monday, October 25 to Friday, October 29.... 8 a.m.-7 p.m.
Saturday, October 30.................................. 8 a.m.-4 p.m.
Sunday, October 31................................. 1 p.m.-5 p.m.
Monday, November 1............................... 8 a.m.-2 p.m.

IN-PERSON ON ELECTION DAY

POLLS OPEN NOVEMBER 2 AT MAHONING COUNTY BOARD OF ELECTIONS AND LOCAL POLLING LOCATIONS.

Schedule:
Tuesday, November 2............................ 6:30 a.m.-7:30 p.m.

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STRENGTHEN DEMOCRACY. JOIN THE LEAGUE OF WOMEN VOTERS OF GREATER YOUNGSTOWN.

MEMBERSHIP FORM

Name: ______________________________ Address: ______________________________

Email: ______________________________ Phone Number: ______________________________

☐ Student (of any age) Free ☐ Individual $75 ☐ Household $100

League membership is not tax deductible and includes state and national League memberships. Make checks payable to LEAGUE OF WOMEN VOTERS OF GREATER YOUNGSTOWN.

You may also support the publication of the Voter Guide and other LWVGY voter education efforts with a separate contribution:

☐ $50 ☐ $25 ☐ $_________ (Surprise us!)

Contributions to support voter education are tax deductible. Make checks payable to LWV EDUCATION FUND.

Please complete this form and send with your check(s) to:
League of Women Voters of Greater Youngstown, PO Box 1375, Youngstown, Ohio 44501-9998
Party Affiliation Key

(D) Democrat
(R) Republican
(I) Independent
(NP) Nonpartisan
(W) Write-in candidate

Get More Voting and Election Information

To check your voter registration, track your absentee ballot, or verify your polling location, contact the Mahoning County Board of Elections at 330-793-2474 or visit vote.mahoningcountyoh.gov.

To receive information that will be on YOUR ballot, visit www.lwvohio.org, and enter your address in the Vote411 box.

Election information is also available at OhioVotes.org and at the Ohio Secretary of State website: ohiosos.gov/elections/voters.

Ohio Voter Identification Requirements

Voters must bring identification to the polls in order to verify identity. Identification may include current and valid photo identification, a military identification, or a copy of a current (within the last 12 months) utility bill, bank statement, government check, paycheck, or other government document (other than a notice of voter registration mailed by a board of elections) that shows the voter’s name and current address.

Voters who do not provide one of these documents will still be able to vote by providing the last four digits of the voter’s Social Security number and by casting a provisional ballot pursuant to R.C. 3505.181.

Candidate Information

City of Campbell

Mayor

1 to elect; 2-yr. term

Nick Phillips

480 Sycamore Dr

Campbell OH 44405

Age: 56

Occupation: Mayor

Education: Graduate of CMHS, Graduate of O.P.O.T.A.

Qualifications for Office: As a lifelong resident of the City of Campbell, and a retired Detective Sergeant from the Campbell Police Department, I understand the history, challenges, and successes of the City of Campbell. I have been Mayor of the City of Campbell since 2015.

Q1 Answer:

CITY WIDE INFRASTRUCTURE: Planning incremental installation of city wide, city owned fiber optic cable. Goal: Send to ballot for the Residents to Vote on this being a Taxpayer Owned Utility. Once we have the lines in place, the City can offer competitive cable pricing to its residents, and charge cable, phone, etc. for line use.

AMBULANCE SERVICE: Expanding the Fire Department to include full Ambulance Service/Personnel to Service Campbell & surrounding areas. Goal: Send to ballot and let the residents decide if they wish to own this Emergency Service. PHASE 3 PARKS RESTORATION: Update interior of Comm. Center, continue Forestry Project, Beautify Jackson Park, focus on existing / new play areas for Jackson & Roosevelt Parks. Insurance will cover recent storm damage.

Q2 Answer:

In 2020 I created a Community & Police Alliance Board whose purpose is to work with myself and the Police Chief to: 1. Reach out to the community through conversation and surveys (CPD & Me) for feedback and involvement in how the Police operate. 2. Review, revise, create, and adopt Police Policy Work Rules that are tailored to the needs of our culturally and racially diverse community. The Board completed its process in July, 2021 and collectively have reviewed, revised and adopted every Police Policy and Procedure to ensure equitable treatment and enforcement of the law. This program will continue.

I work with and support Campbell Schools, Campbell Community Events and hopefully (once COVID passes) can resume city wide festivals, parades, & events that foster inclusive relationships.

Bryan Tedesco

765 Whipple Ave

Campbell OH 44405

Age: 63

Occupation: Lineman Ohio Edison Company

Education: Graduate of Ursuline High School

Qualifications for Office: Second Ward Councilman for the past 22 years. Knowledge of the everyday operations of all departments. My experience will enable me to efficiently run the city from day one of my administration. Good working relationship with council & employees.

Q1 Answer:

Business and industry. Cleaning up blight and demolition of vacant buildings. Road resurfacing. Safety. Equipping the Fire and Police Department with safety equipment.

Q2 Answer:

I believe in an inclusive working environment. I am open to anything that better working relationships from all walks of life.

City Council

Council President

1 to elect; 2-yr. term

Renee Costantino

283 Park Dr

Campbell OH 44405

No response received

George Levendis

840 Carlton Dr

Campbell OH 44405

No response received

Director of Law

1 to elect; 2-yr. term

Mark J. Kolmacic

470 Neoka Dr

Campbell OH 44405

No response received

Brian Macala

63 16th St

Campbell OH 44405

Age: 54

Occupation: Attorney

Education: YSU, 1989; Cleveland-Marshall College of Law, 1992

Qualifications for Office: I have held the position for 21 total years. In that time I have prosecuted over 9,000 cases and provided independent legal counsel for the City. I am also very involved with Campbell organizations, especially those focused on our children.

Q1 Answer:

To continue to work closely with our law enforcement to ensure safety for the citizens of Campbell. Toward that goal, I make myself available to our police officers 24 hours a day, seven days a week. I also

Inform Yourself and Vote!
work closely with our zoning department to address properties in need of attention to improve quality of life in our neighborhoods. I will continue to work closely with our Administration and Council, providing independent legal counsel in helping to improve our City, in whatever form that may take.

Q2 Answer:
Campbell is a true melting pot. We have a very diverse community. Growing up here, being educated through Campbell Schools, and living here, there is one thing engrained in me from the diversity of this City - I don't judge people on who they are, but how they conduct themselves. My daily work is with our police department. We now have a gender and racially diverse group of dedicated officers. I want to see that continue to grow and support efforts to recruit more diversity within the ranks of our patrol officers.

MEMBERS OF COUNCIL BY WARD
1 to elect for each ward; 2-yr. term
First Ward

Tim O’Bryan
170 Struthers Liberty Rd
Campbell OH 44405
Age: 47
Occupation: Security, Writer
Education: Associate Degree Information Tech.
Qualifications for Office: In my first term as councilman, I have learned a great lesson in local politics. I am looking forward to continuing where I left off. Please visit (1st Ward Campbell) page on Facebook for more info.

Q1 Answer:
Cleaning up the 1st ward by removing the problems that are causing the stigma that Campbell carries with its abandoned buildings, and having them removed to clear the way for a Veterans park in its place. My vision of the First ward is that it should be equally as nice as the other wards. For others to come into Campbell as prospects for business and new residents who want to buy or rent a home. Despite all the things we have all experienced so far I want to thank all of you for having patients. I believe things will be different and soon back to a new normal to show that what is now heard and read will now be seen soon.

Q2 Answer:
I am a big supporter of finding homes for homeless and low-income Veterans. I support voter rights and Black Lives Matter. I believe that everyone has a voice and that they should use it, to change what needs changing on voting day. I would also like to see a city-sponsored youth sports program for the kids in our community. I created the (1st Ward Campbell) page on Facebook for residents to express their thoughts get informed on what's going on in the 1st ward.

Second Ward

Steven Cappitte
104 Canveld Dr
Campbell OH 44405
No response received

Tony Grachanin
761 Porter Ave
Campbell OH 44405
No response received

Third Ward

Joseph G. Mazzocca, Jr.
475 Peters Dr
Campbell OH 44405
No response received

Fourth Ward

Robert J. Stanko
380 Coitsville Rd
Campbell OH 44405
No response received

CITY OF CANFIELD

MAYOR
1 to elect; 4-yr. term

Don Dragish
150 Brookpark
Canfield OH 44406
No response received

Bruce Neff
68 W. Main St
Canfield OH 44406
Age: 72
Occupation: Sales, LED3 LLC
Education: CHS ’77, BS from Ashland College ’71, YSU Ed.
Qualifications for Office: 7th generation resident. Current member City Council, serving on Planning & Zoning committee. Member, Canfield Historical Society & Canfield Sportsmens Conservation Club. Founding member, Canfield Heritage Foundation. Visioning plan ’08, Comp Plan 21

Q1 Answer:
I am an advocate for controlled growth, infrastructure improvement and high quality standards for new developments and more options for fiber connectivity. Develop new business opportunities for the city and also promote existing businesses. Continue to support our safety forces and the excellence in our schools. In addition, strengthen the communication efforts between the city and our residents. I participated in the 2009 Canfield Visioning Plan and more recently in the city’s 2020 Comprehensive Plan to help form Canfield’s future.

Q2 Answer:
I am an active member of a local committee founded by our current mayor, Richard Duffett. The Racial Equality and Diversity - or RED - Committee is tasked with developing community standards that will promote diversity and equality for all who choose to make Canfield their home. From educational resources to employment to diverse housing inventories and new starts bent to the best standards for affordability, efficiency and climate challenges. Canfield can provide a supportive environment for the future.

Kathryn Young
570 Barbicoff Dr
Canfield OH 44406
Age: 58
Occupation: Homemaker
Education: BBA/Accounting St. Bonaventure University


Q1 Answer:
My main focus would be to maintain a better oversite on capital expenditures and fund distributions from federal and state levels. The Canfield Community should have a greater input and voice as to how their tax dollars are spent. I would strongly advocate for the redirection of funds that would benefit the Citizens of Canfield and our Community as a whole.

Q2 Answer:
The implementation of community input and term limits would go a long way in bringing about diversity and an influx of new and innovative ideas that can help the City of Canfield grow and prosper now and into the future.
Inform Yourself and Vote!

**CITY OFFICES**

**Question 1: What are your priorities for your community?**

**Question 2: What policies, if any, will you support to promote diversity and inclusion in your community?**

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**CITY OF STRUTHERS**

**PRESIDENT OF COUNCIL**

1 to elect; 2-yr. term

Michael Patrick (D)
527 Poland Ave
Struthers OH 44471
No response received

**COUNCIL AT LARGE**

3 to elect; 2-yr. term

James Baluck (D)
120 Overlook Blvd
Struthers OH 44471
No response received

Dallas Bigley (D)
156 Hopewell Dr
Struthers OH 44471
No response received

Megan Pingley (D)
604 Maplewood Ave
Struthers OH 44471
No response received

**MEMBERS OF COUNCIL BY WARD**

1 to elect for each ward; 2-yr. term

First Ward
Lori A. Greenwood (D)
236 Creed St
Struthers OH 44471
No response received

Second Ward
Ron Carcelli (D)
458 Elm St
Struthers OH 44471
No response received

Third Ward
Robert D. Burnside (D)
61 Schenley Ave
Struthers OH 44471
No response received

David Shaffer (R)
230 Clingan Rd
Struthers OH 44471
No response received

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**CITY OF YOUNGSTOWN**

**MAYOR**

1 to elect; 4-yr. term

Jamael Tito Brown (D)
625 Carlotta Dr
Youngstown OH 44504
Age: 49
Occupation: Mayor, City of Youngstown
Education: Bachelor's and Master's Degrees from YSU
Qualifications for Office: My professional, educational and political experience has enabled me to be one of a select few elected officials who has served as school board member, city councilman, president of council and Mayor. This qualifies me to lead Youngstown Forward.

**Fourth Ward**

Rick Bayus (D)
449 Como St
Struthers OH 44471
No response received

**TREASURER**

1 to elect; 4-yr. term

Mark Brenner (WI)
233 Como St
Struthers OH 44471
Age: 63
Occupation: Semi-Retired
Education: Bachelor Degree in Business Administration - YSU
Qualifications for Office: Lifelong resident of Struthers
38 years experience in Accounting related field
12 years on Struthers Federal Credit Union Board of Directors

**Q1 Answer:**
As Treasurer I look to safeguard the funds of the citizens of Struthers.

**Q2 Answer:**
While the Treasurer position has no policy making role in the government of the City, I will encourage other elected officials that have such authority to be all inclusive in their actions.

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**Q1 Answer:**
As part of our Community Impact & Safety Plan, and commitment to ensuring citizen-officer safety, the City of Youngstown will invest in body cameras to be worn by all YPD officers. Another area of focus of our Community Impact & Safety Plan, will be installing cameras throughout the main corridors of the city and in neighborhoods. We will continue to work closely with Ohio Highway Patrol and the FBI to ensure that our streets are safe. We will continue to invest in Workforce Development and have available land that is site ready for companies looking to invest in Youngstown. I will continue leading our community out of this global pandemic. I want our community to not only survive, but thrive as we recover from the COVID-19 virus. Our Comprehensive Plan will involve input from all.

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**Q2 Answer:**
I will continue to ensure that at all levels, especially my senior level, as well as all those who work in and out of City Hall will be reflective of the diversity of the community that I serve as Mayor. As Mayor, I have made a conscious effort to hire minorities under my leadership. We have hired the first African-American Fire Chief, the first female African-American Park and Recreation Director (who is only one of 18 in the nation). The first female African American Chief of Staff in the City of Youngstown and promoted a Latino American male to crew leader in the wastewater department. I will continue working with the governor’s minority health taskforce, to ensure the minority community has access to quality healthcare.

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Calvin Hill, Sr. (WI)
46 Lilburne Dr
Youngstown OH 44505
No response received

Richard Vincent Hill (I)
1020 Genesee Dr
Youngstown OH 44511
Age: 45
Occupation: President at Prism Insurance LLC and Divison Supervisor at the City of Youngstown’s Clerk of Courts
Education: Masters in Public Administration (M.P.A) 2004
Qualifications for Office: My education and professional background makes me uniquely qualified for the office of Mayor. Along with having a Masters in Public Administration and 21 years experience in the public sector, I am the President and founder of Prism Insurance LLC.
Q1 Answer: My priorities for the community consists of creating a civic infrastructure so citizens can live better quality of life and position Youngstown for economic success. This civic infrastructure is based on three principles: crime prevention, improving public services and fiscal responsibility. Crime prevention starts with having a fully staffed police department and paying officers competitive wages to attract and maintain talent. Also, a long term crime initiative backed by data and research will be implemented to identify environmental factors that influence the seriousness and longevity of crime problems to ultimately prevent future occurrences. Public services will embrace new technologies that will provide more efficient services that focus on the citizens needs.

Q2 Answer: Along with having a diverse and inclusive staff, I will create within the Economic Development and Community Planning Department an Economic Inclusion and Diversity contracting initiative to increase the diversity of firms awarded city contracts. Also, a Multi-Cultural Advisory Committee will be formed to promote appreciation, acceptance, and respect for Youngstown’s diverse cultural community.

Cecil B. Monroe (WI)
76 Maranatha Ct
Youngstown OH 44505
No response received

Prophet Claudette Moore (WI)
448 Crandall Ave
Youngstown OH 44504
No response received

Tayana Smith (WI)
978 E Boston Ave
Youngstown OH 44502
Age: 50
Occupation: Independent Business Consultant
Education: YSU, IWU, DeVry
Qualifications for Office: I have fortified my business acumen with hands-on experience in diverse fields while managing projects, millions of dollars, and multiple RFP’s simultaneously as well as managing compliance for the county government. I am equipped to manage the city.

Q1 Answer: Public Safety is paramount to the success of any city. It is of the utmost importance that we increase the presence of police officers and their positive impact within our community.

Create strong and synergistic public/private partnerships to bring economic development to the city while building the economy from within by tapping into the existing residents to create a cohesive union towards upward mobility. This allows each resident to be a part of the change. Commit to overcoming food deserts by working with local growers to provide co-op shops where the owners shop and work in the stores. By allowing the community to own and operate their co-ops, it promotes community success and engagement.

Q2 Answer: Respect is of the utmost importance. We will not always agree or chose the same path in life, but we can certainly respect others that may not be on our path. Rather than collide, I will support policies that create a cohesive union while promoting diversity and inclusion. If we value all lives, it should resonate both personally and professionally. Education is key to understanding and it will be my policy to ensure that everyone is well versed in unconscious biases that we all possess and how to overcome them. I also commit to evaluating all recruitment and hiring tactics used to ensure diversity and inclusion are incorporated from the beginning along with onboarding new hires with educational tools for positive results.

Lynette Wesley (I)
2606 Hunter Ave
Youngstown OH 44502
Age: 55
Occupation: Lpn and license insurance agent
Education: East High School, Ged, Lpn degree
Qualifications for Office: My qualifications, honesty, loyalty, leadership, accountability, being active in the community, not just behind the desk, a willingness to serve, work towards understanding important issues, and the capability to interact with people from diverse backgrounds

Q1 Answer: My primary focus is keeping the public safe, police reform and ambulance availability. I will educate my self on all other policies and I will address what the community needs to promote diversity and inclusion in the community.

Amber White (WI)
106 N Brockway Ave
Youngstown OH 44509
Age: 32
Occupation: Small business owner, real estate and surgical technologist
Education: Pittsburgh technical Institute
Qualifications for Office: Leadership skills with knowledgable communication importance. In depth study of city financial records with an understanding of Youngtowns budget and resources.

Q1 Answer: Having a LEADER as mayor that looks out for the best intentions of Youngtown only without Political agenda determining what is best for our community. Regular updates to where our tax dollars are being spent and let our people be heard at council meetings. Our children, police dept, infrastructure, etc (core issues) needs to be made a priority. Making sure we spend appropriately instead of excessively. Keeping all director heads communicating to ensure accountability. Put our city on a new path, with a fresh start, that breaks the cycle of distruction. Utilize every resource in my power to ensure the safety and well being of the community. Examining every avenue regardless of political agenda to stop the city from shrinking. See my plan at voteamberwhite.com

Q2 Answer: my administration will strive to maintain the standards of affirmative action. I wish to establish a diversity and inclusiveness review board which will include delegates from the African-American, Asian, Middle Eastern, Hispanic and LGBTQ communities etc. We will meet quarterly and other specified times as needed. I believe our city can grow together and be better able to facilitate growth, prosperity and peace. We will offer a program of drug and alcohol counseling for these communities; as well as QED or job placement training. Also legal counsel for those who have been discriminated against grounds of race, religion, gender, etc. will work diligently through this board and all grassroots initiatives in our community to ensure fair treatment for all.

Democracy is Not a Spectator Sport!
Tracey Winbush (R)
47 Central Square Apt #1002
Youngstown OH 44503
Age: 57
Occupation: Business Owner - Talk Show Host
Education: GED/ Some College YSU - Irvine Valley College
Qualifications for Office: Life in the Mahoning Valley has prepared me to lead Youngstown. I understand the City and I know Youngstown City Hall and I know what it will take to make Youngstown a leading 21st Century City. I've been serving this community 27 years I’m Ready.

Q1 Answer:
Safety First, Everyone has a right to feel secure in their homes and communities. I will address this by revitalizing and modernizing all safety services, first responders and essential communication departments in the city. Ensuring our lawful residents and visitors can feel safe and criminals are unwelcome and convicted to the fullest extent of the law.

Secondly Economic Development - Jobs and City Income Tax relief - Strengthen City Hall into a forward 21st Century City of growth and economic opportunity with equal access for everyone. Beginning with our internal systems and working outward so the citizens of can feel the impact of our growth in their quality of life. Thirdly, Infrastructure - Preparing our Roads, Bridges, Water Lines and Broadband for the 21st Century.

Q2 Answer:
My administration will work with City Council to pass and execute ordinances and policies that will create an environment of diversity and inclusion for everyone. We will establish standards that will hold everyone accountable while cultivating and promoting dignity, diversity, and respect in our community and in City Hall. Our goal is to "Revivify Youngstown" and make it a place where everyone feels welcome and safe.

President of Council
1 to elect; 4-yr. term

Erwin Adams (I)
48 St Louis Ave
Youngstown OH 44507
Age: 54
Occupation: Health Care Aide / Parking Attendant
Education: Associate Degree in Travel and Tourism
Qualifications for Office: I am a lifelong resident of the city of Youngstown: with a strong compassion for people and quality of life which makes me a perfect candidate to govern the office of President of Council.

Q1 Answer:
Stop the Violence Initiative Stronger police presence in the Community. Encourage Initiatives to keep businesses in Youngstown

Q2 Answer:
I will be willing to review policies presented that will enhance diversity and inclusion for our community.

Tom Hetrick (D)
435 Catalina Ave
Youngstown OH 44504
Age: 36
Occupation: City Planner
Education: Masters Degree in City and Regional Planning - OSU
Qualifications for Office: I have ten years of experience working to improve neighborhood quality of life in Youngstown through my past roles in community development, neighborhood planning, and health education.

Q1 Answer:
To improve neighborhood quality of life for all residents, I believe we must focus on the following four priorities: 1) safe, quality, affordable housing; 2) well-maintained parks, playgrounds, streets and sidewalks; 3) preventing crime and improving safety; and 4) access to healthy, affordable food. These priorities have been consistently identified by residents as their top concerns through public meeting input, survey responses, and door-to-door conversations.

Q2 Answer:
I will work with my colleagues to improve housing quality in accordance with the city's housing strategy, which found that many of Youngstown's Black and Latino families live in the worst quality housing in the entire region. I will ensure that our code enforcement has the resources needed to run an effective rental housing inspection program to improve the quality of rental housing throughout the city, bolster home repair programs for low-income homeowners throughout the city, and make real estate development training accessible so that residents can build wealth in their own neighborhoods. I will also work to ensure that our Community Police have the staffing, resources, and training that they need to directly involve the community as a whole in efforts to reduce violence.

Donald Scott (I)
1112 Ivanhoe Ave
Youngstown OH 44502
Age: 59
Education: Doctor of Law and Policy & Juris Doctor in Law
Qualifications for Office: I possess the knowledge, skills, and ability with over thirty years of municipal experience to better serve the public by timely and effectively addressing community issues and concerns. 100% of salary will be donated to city non-profit groups.

Q1 Answer:
Effectively and fairly addressing the crime issue in Youngstown will be my top legislative priority. The city crime rate is disproportionate to the population size resulting in too many people being injured or killed under current policy. Citizens have a fundamental right to be safe in their homes and while traveling throughout the city.

My second priority is to develop and promote real economic development to provide jobs for city residents to earn a living. Financial accountability and transparency will take place.

The third priority is to provide policy to promote home ownership by city residents and to enable people to move back into the city through a first-time home buyers program.

The fourth priority will be to timely and efficiently address constituent issues and concerns.

Q2 Answer:
I understand the challenges and difficulties people encounter. I am from the City of Youngstown and grew up on the Southside where I graduated from South High School in 1980. Thereafter, I spent a lifetime serving the public promoting diversity by enabling persons of all races and backgrounds to be able to better themselves. As President of Council, I will lead by promoting policy to enable city youth to become better educated and develop usable skills. Hiring qualified residents of diverse backgrounds for city jobs is good for the individual and their family, neighborhoods, and the entire community.
VILLAGE OFFICES

Question 1: What are your priorities for your community?

Question 2: What policies, if any, will you support to promote diversity and inclusion in your community?

BELOIT VILLAGE

COUNCIL
4 to elect; 4-yr. term

Sherry Augustein (WI)
13404 Church
Beloit OH 44609
No response received

Matt R. Hutton
17933 Fairview Ave
Beloit OH 44609
No response received

Matt R. Hutton
17933 Fairview Ave
Beloit OH 44609
No response received

BOARD OF PUBLIC AFFAIRS
2 to elect; 4-yr. term

Kristine Shoemaker
18230 8th St
Beloit OH 44609
No response received

CRAIG BEACH VILLAGE

MAYOR
1 to elect to unexpired term ending Dec. 31, 2023

Robert Andrea, Sr.
17511 Laurel Ave
Craig Beach OH 44429
No response received

Jim Becker
1894 Craig Dr
Craig Beach OH 44429
No response received

COUNCIL
4 to elect; 4-yr. term

Janet Appeldorn
17804 Denver Dr
Lake Milton OH 44429
Age: 64
Occupation: R.N.
Education: Kent State and Aultman School of Nursing
Qualifications for Office: care about what happens in Craig Beach love the area and want to see it thrive.

Q1 Answer:
Fixing the roads and beautifying the area. Seeing Grandview as truely grand. Learning how to do this priviage well and serving the community to the best of my ability. Making Craig Beach a wonderful place to live and grow up. Making safety a priority.

Q2 Answer:
To further explore the idea of Craig Beach as a fun recreational place to be. Where we support fun activities such as boating, motorcycles and community gatherings.

James B. Becker
1894 Craig Dr
Craig Beach OH 44429
No response received

Larry D. Ellis
1639 Manchester St
Craig Beach OH 44429
No response received

Wanda Sabol
1673 Warchester Ave
Craig Beach OH 44429
No response received

LOWELLVILLE VILLAGE

COUNCIL
4 to elect; 4-yr. term

James J. Clinton (WI)
206 Washington St
Lowellville OH 44436
No response received

Robert Coppola
214 W Wood St
Lowellville OH 44436
No response received

Keith McCaughtry
102 Grays Run Ln
Lowellville OH 44436
No response received

Ryan McNicholas (WI)
741 W Wood St
Lowellville OH 44436
No response received

Ronald Rotunno
250 Youngstown Lowellville Rd
Lowellville OH 44436
No response received

NEW MIDDLETOWN VILLAGE

COUNCIL
4 to elect; 4-yr. term

Seth Ross (WI)
115 Robinhood Dr
New Middletown OH 44442
No response received

POLAND VILLAGE

COUNCIL
4 to elect; 4-yr. term

Jenna Farina (I)
122 Massachusetts Ave
Poland OH 44514
Age: 40
Occupation: Self-Employed Stylist, Mother
Education: Youngstown St. Art and Design, Aveda Institute
Qualifications for Office: Mayor appointed member of the Poland Strategic Planning Committee, working with members of council, community leaders and residents to assess wants and needs, design and implementation of village redevelopment and zoning policies.

Q1 Answer:
I want to continue redevelopment of Poland Village by building community spaces, promoting village walkability, ensuring zoning codes are relevant, up to date, and appropriately enforced. I want to further increase communication and transparency between residents and local government as we continue village development.

Q2 Answer:
Diverse and inclusive communities are best nurtured by first creating places and spaces suitable to its residents' needs. As a non-traditional candidate, I want to initiate a program with Poland Schools that gives students with various or contrasting interests and backgrounds the opportunity to experience participation in local government and the importance of having diverse representation in their community.

Chris Graff (I)
218 Nesbitt St
Poland OH 44514
No response received

Anthony M. Lattanzio (NP)
11 Windemere Pl
Poland OH 44514
No response received

Democracy is Not a Spectator Sport!
Samuel Moffie (R)
421 S Main St
Poland OH 44514
Age: 61
Occupation: Mail Carrier, Author and President of The Community Center of Poland, Inc.
Education: High School-Boardman Senior College-Wittenberg U
Qualifications for Office: I have almost finished my first term in office. I was surprised at the "learning curve" involved. That has been done with some wins and some losses. I am confident moving forward that my second term will be better than my first.

Q1 Answer:
Transparency. Increased Code Enforcement. Spending our COVID funds wisely. Staying within our means. Create more synergy with Poland Township and the Poland Board of Education on common projects.

Q2 Answer:
A transparent community is a diverse community that is an open book for all to see. Live streaming ALL Village meetings is a way to open that book. The more open we are, the more inclusion.

Martha M. Morgan (I)
58 Poland Manor
Poland OH 44514
Age: 62
Occupation: Youngstown CityScape, Development Director
Education: BA Barnard College, Columbia University JD CWRU
Qualifications for Office: Poland Village Council '18-'21
District 6 Nat Resources Advisory Committee '18-present
Devel Dir, Youngstown CityScape/WNI '08-present
Magistrate, Cleveland Muni Court '98-'05
Asst Dir of Law, Code & Enviro Enforcement, City of Cleveland '91-'95

Q1 Answer:
I believe that Poland Village Council has two ongoing priorities. The first priority relates to function, including street repair, safety, and revenue generation for projects. Our community requires our combined efforts to address careful budget management, define our shared goals, and explore funding sources for community projects. Managing our existing infrastructure and facilities, and the constant and consistent application of existing ordinances, makes for functional government.

The second priority involves the process of how the Council performs its functions and serves its constituents. I am committed to transparency and open communication between constituents and Village government. I am always encouraging community input and exploring ways to open channels of communication.

Q2 Answer:
As the only woman currently serving on Poland Village Council, I fully support all forms of inclusion and diversity. I am open to policies that promote accessibility and fairness. On Council's Legislation Committee, it is part of our responsibility to review and update our ordinances. We conduct reviews and amend language to ensure ordinances that make Poland Village a welcoming community for all.

Michael P. Zembower, Jr. (I)
725 N Main St
Poland OH 44514
Age: 39
Occupation: Business Consultant
Education: Westminster College - Business Administration
Qualifications for Office: Michael is a long term resident of Poland Village as well as a PSHS graduate. Along with his education in business, he has committed a bulk of his efforts to local charities and organizations focused on enhancing the community.

Q1 Answer:
As a father of four, I am focused on the long term continued evolution of the Village and highlighting elements that heighten the family experience for my neighbors. Parks, sidewalks, shopping, and restaurants that offer local options for Village residents are just a small portion of focuses I will support and endorse. In addition, continued engagement between neighbors and enhanced transparency in local government direction will be a focal point of my potential term as a council person. Poland Village has always had a positive reputation in the community and I hope my influence in local government will maintain and strengthen this reputation.

Q2 Answer:
I have not yet had an opportunity to review any specific policies related to diversity and inclusion, but recognize that Poland Village offers opportunity in both these areas. I have and will always continue to support policies that help encourage growth in these areas.

Marvin R. Aberreg
165 W Michigan Ave
Sebring OH 44672

No response received

Joseph M. Amabeli
300 Bennington Dr
Sebring OH 44672
Age: 34
Occupation: Police Officer
Education: AAS in Criminal Justice from YSU
Qualifications for Office: Lifelong resident of Sebring.

Q1 Answer:
As a council person I plan on taking an active role in evaluating what decisions best serve the village. I want to try and keep an open line of communication between council and the residents, especially through social media platforms. I hope to evaluate which policies and ordinances best suite the interests of the village as a whole.

Q2 Answer:
I would like to see information on what the village is actively doing more readily available to citizens through social media platforms. With a lack of local newspaper coverage, what the village council is actively working on is left in the dark to most citizens. With the spread of information I feel this will help include and involve more residents and allow for more input into important topics.

Corey T. Hughes
665 15th St
Sebring OH 44672
No response received

Samantha Phillips
545 W. Maryland Ave
Sebring OH 44672
No response received

VILLAGE OFFICES

Question 1: What are your priorities for your community?
Question 2: What policies, if any, will you support to promote diversity and inclusion in your community?
AUSTINTOWN TOWNSHIP

TRUSTEE

2 to elect; 4-yr. term

Ken Carano

1906 Countryside Dr
Austintown OH 44515

Occupation: Present Trustee, Retired Teacher in Austintown Schools and Youngstown State University. Retired Business Partner in Mid American Resource Company. Buinessinessness Partner at Mid American Resource

Education: BS in Education at YSU. Numerous Gov. Seminars

Qualifications for Office: Successful Educator, Businessman, Coach, Former and present Trustee, StateRepresentative, Governor's Regional Director with contacts at Federal, State, County and Local level.

Q1 Answer:
The number one issue is to maintain the Austintown Budget that can pay Township normal expenses and other necessities such as road resurfacing, zoning and cemetery expenses and other issues of quality of life. With my experience, I have evaluated the present budget to eliminate unnecessary expenses, such as consultant fees and specialty funding. I have used my expertise in government and business to work for economic development that will bring in tax dollars that will compensate for increased expenses and will not burden the residents by increasing taxes. I will also continue to work with other political subdivisions to increase our purchasing power. As in the past, I will always respond to citizens suggestions, problems and needs.

Q2 Answer:
The first is to encourage economic development to bring successful businesses into our Township to service the needs of the Community and to increase our tax budget. I will also encourage, as I have done in the past, any individual, family or group to become members of the Austintown Community and bring in their ideas, support and philosophies that will make our Township successful.

Jim Davis

4319 Wedgewood Dr
Youngstown OH 44511

Age: 44

Occupation: Service Manager - Youngstown Propane

Education: Ohio Peace Officer Training Academy - 2001

Qualifications for Office: While serving 12 years as Trustee, I have acquired a vast knowledge of township government. I have the experience, management skills, and proven track record to continue to effectively and efficiently oversee the operations of our township.

Q1 Answer:
• Operate efficiently as possible with the resources provided without asking for any new taxes
• Maintain staffing within all departments
• Continue to remove blighted homes and clean-up properties and remove commercial buildings that meet demolition criteria such as the former Big Lots
• Explore further regionalization options with neighboring communities similar to our dispatching and paving programs
• Continue providing activities such as the Fireworks, splash pad, playgrounds, concerts, Farmer Market, Dog Park
• Continue to promote development and finalization of projects with national retailers, Chick-Fil-A and Meijers. Maintain relationships with the Regional Chamber and Port Authority bringing new companies Nordsons and Novatech and expansions of Dinesol into our industrial areas

Q2 Answer:
Austintown Township abides by the fair housing laws. Austintown is a diverse community with different types of housing opportunities. These types include starter homes and approximately 4500 apartment units located in the community. It is my intent to continue to provide housing opportunities for everyone. Austintown Township is also an Equal Opportunity Employer.

Monica Deavers

1239 Victory Hill Ln
Austintown OH 44515

Age: 56

Occupation: Owner of Charly's Family Restaurant

Education: High School diploma Fitch High School 1983

Qualifications for Office: I am a business owner responsible for all finacial decisions, forecasting budgets, and pricing to make business successful. I value customer suggestions on improvement and maintain strong working relationship with employees.

Q1 Answer:
My priorities begin with improving communication between our trustees and our township residents. I want to support and promote business growth and new development. I will listen and work with township groups and business to improve local economy and encourage positive and trustworthy accountability to our community.

Q2 Answer:
Throughout my career I have had the ability to work with and employee individuals of multiple races, ethnicities, religions, and a wide variet of ages. As the only female running, I would be willing to promote any positive diversity within the community.

Robert Santos

108 Hickory Ln
Austintown OH 44515

Age: 40

Occupation: Retired United States Marine.

Education: Associates in Criminal Justice

Qualifications for Office: I honorably served as a US Marine with honor, courage, and commitment serving as a Support and Logistics Chief, Anti-Terrorist Force Protection Officer and Security Chief. This has enabled me to uniquely bring these skills to the office of Trustee.

Q1 Answer:
I will bring ACTION, to Austintown. Austintown is a great town to live but it could be better, you deserve better. We have been expected to accept the status quo. As a Veteran, this is something I refuse to be ok with. As a community, we should always be reaching to further improve our quality of life and for our children. I will ensure we hold all departments accountable at all levels. I will ensure a level of transparency where each resident has access to all information about what is occurring within the township. We will bring back a level of Integrity to the Trustee office that you have not seen before. We must be Open-Minded and understand we may not always have the right answer and be willing to consider others’ input and not be blinded by vanity. It’s time for ACTION!

Q2 Answer:
As your next Trustee, it is not in our direct duties to create these types of policies. However, when elected, I will ensure Austintown has its voice in our representatives that directly impact these issues. I will stay vigilant, and ensure that policies being drafted and submitted by our officials bring a quality of life for ALL residents of Austintown.

BEAVER TOWNSHIP

TRUSTEE

2 to elect; 4-yr. term

Pamela L. Simmons

290 E Calla Rd
Poland OH 44514

No response received
Question 1: What are your priorities for your community?

Erik Tabor
12089 Blosser Rd
North Lima OH 44452
Age: 50
Occupation: President Tabor's Landscaping & Garden Center Inc.
Education: Ohio State ATI
Q1 Answer:
1. Keep our community healthy and safe. 2. Run the twp. with fiscal responsibly. Spend tax payers dollars efficiently and wisely. 3. Work with constituents for the common good of our residents and the residents of surrounding communities.
Q2 Answer:
Inclusion is defined as a set of behaviors that encourages employees to feel valued for their unique qualities and experience a sense of belonging. A powerful way to encourage employees to learn to be more sensitive and welcoming towards every other employee is to reward and recognize good behaviors. It is important to make sure that work place inclusion becomes a part of your everyday work-life culture. This will also create diversity which means employees will gain an appreciation and respect for the many differences and similarities in the workplace.

Jodi R. Kale
7514 S Pricetown Rd
Berlin Center OH 44401
Age: 57
Occupation: Full time Township Trustee 2006-present; Volunteer positions: Board member/Mahoning County Board of Developmental Disabilities 2017-present; Secretary/Mahoning County Township Association 2009-present; Secretary/ District Advisory Council to Mahoning County Public Health 2009-present
Education: 1982 Genoa High School graduate
Qualifications for Office: Experienced. Honest. Committed to continue being fiscally responsible, dedicated to my community, enthusiastically and actively involved and available.
Q1 Answer:
My priorities for my community are to continue to be a good steward of taxpayer dollars and continue to strive to provide the most cost effective services for the betterment of my community while actively pursuing every available opportunity.
Q2 Answer:
Diversity, equity and inclusion have come into greater focus over the last few years but there is still significant room for improvement. I support any policy that helps to better understand bias, address unconscious bias, promotes diversity, equity, inclusion and builds awareness for real change.

Question 2: What policies, if any, will you support to promote diversity and inclusion in your community?

TOWNSHIP OFFICES

Inform Yourself and Vote!
Q2 Answer:
Since being in office, I have always strived to hire the most qualified candidate for any and all positions in Boardman. As a Civil Service Township, we are bound by their rules and regulations for hires within the police and fire departments. This includes both an aptitude and a physical fitness test. All applicants for these jobs are evaluated based on this criteria. When hiring for all positions in the township, we advertise in multiple sources to attract as diverse a population as possible.

Tabitha Fitz-Patrick
162 Melrose Ave
Youngstown OH 44512
Age: 34
Occupation: Clinical Therapist/Social Worker
Education: MSW, LSW, PhD Student
Qualifications for Office: Micro, Macro, and Mezzo experience with policy and program development, implementation, and advocacy. Licensed social worker with five years of experience helping individuals, families, and communities.

Q1 Answer:
The priorities for my community include finding a realistic solution for Boardman’s flooding and sewer issues. Less taxes for the homeowners. Creating emergency medical services for Boardman. Supporting police and fire department endeavors. More financial support for our schools and Boardman park. Installing central air and Boardman park. Installing central air

Q2 Answer:
This is America and you have the freedom to go and do as you please as long as it is lawful. In other words, everyone is always welcome in Boardman Township. Don’t limit yourself, participate and explore our community and take advantage of all there is to offer.

COITSVILLE TOWNSHIP
TRUSTEE
2 to elect; 4-yr. term

Fredrick M. Houston
5417 S. Salem Warren Rd
North Jackson OH 44451
No response received

Q1 Answer:
I will continue to work diligently to Preserve our Township as a Township; use all tools available to ensure that the Township isn’t annexed by any City; promote infrastructure improvements by seeking grants from Local, State or Federal funding sources; partner with other entities i.e. ABC Water District to provide services and stretch dollars further; make sure that zoning regulations are up to date and meet the needs of current development projects while allowing for future growth; guarantee that the Township’s financials continue to grow and remain strong, and provide all employees with the necessary equipment to do their jobs safely and more efficiently.

Q2 Answer:
Our Country is a melting pot of ethnic groups from around the world and that diversity has made our Communities stronger and better. Housing and hiring practices throughout a Community should be inclusive and will spur diversity. One of the most basic places to teach diversity and inclusion is in our Schools to our students, who if taught these principles at a young age will have a positive effect in creating a more friendly and safe Community. People should be valued for their abilities and uniqueness; and hired and promoted based on their capabilities. There should be accountability for those that don’t embrace these ideals.

Bob Toman
941 Herbert Rd
Ellsworth OH 44406
No response received

Democracy is Not a Spectator Sport!
Question 1: What are your priorities for your community?

Q1 Answer:
I would like to continue to improve more of our roads in the township and to apply for more grants to help offset the costs like our Smith-Goshen road and Calla road projects. I will continue to work with our police dept. to make sure they have the training and equipment needed to keep our community safe.

Q2 Answer:
I would like for myself and township officials to be able to engage with our residents and employees. By getting different perspectives (opinions) so we can serve our community.

Robert (Bob) McCracken
12894 Duck Creek Rd
Salem OH 44460
Age: 68
Occupation: Retired
Education: Graduate of West Branch High School
Qualifications for Office: Small business owner 28 yrs
Board Member Northeast Ohio Public Energy Council (NOPEC) 2015 - current
Goshen Township Trustee 2000 - 2019
Have been on board of Mahoning County Board of Health & Mahoning County Solid Waste representing MCTA.

Q1 Answer:
Assist Mahoning County to getting broadband in rural areas
Write grants internally instead of hiring a grant writer
Work with Mahoning County Engineer / other townships on equipment sharing
Look into possibly one trash hauler for township with curbside recycling which would alleviate several heavy trucks on our roads & cut residents trash costs
Assist in getting more funding for our safety services (EMS, Fire & Police)

Q2 Answer:
Working with any & all County and State representatives / departments to better our residents

Teresa Stratton
16088 State Route 14A
Beloit OH 44609
Age: 61
Occupation: Office manager at Stratton Chevrolet for 40 years
Education: High school graduation and 2 year accounting course
Qualifications for Office: I am qualified for this position, as I have 4 years of devoted time with Goshen township, serving as a trustee. Within the last 4 years I have take “OTA” training courses to further enhance my skills as a trustee, serving a widespread community.

Q1 Answer:
One huge priority for my community is ensuring our police district is maintaining a safe community, as well as displaying strong devotion to our residents. Another priority for my community is maintaining an efficient road crew, to ensure residents have safe and maintained roads in our township.

Q2 Answer:
I primarily prioritize on these two departments individual attributes, as they are and should be strongly serving our community, to full expectations. Despite the existing policy contract with our fire protection, each department works collectively, even though they each have very different roles within our community.

GREEN TOWNSHIP

TRUSTEE
2 to elect; 4-yr. term

Mark Stepuk
6348 W Middletown Rd
Canfield OH 44406
No response received

MILTON TOWNSHIP

TRUSTEE
2 to elect; 4-yr. term

George Toy
5441 Middletown Rd
Canfield OH 44406
No response received
Question 1: What are your priorities for your community?

Bryce Bond
13593 Gladstone Rd
North Jackson OH 44451
Occupation: Product Development Manager
Education: Graduate of Mineral Ridge HS, Attended YSU
Qualifications for Office: In my current position as Product Development Manager, I set realist goals, collaborate with others to develop a plan of action then by working to see products brought to market. My wife and I are 26-year residents our daughter graduated at JM HS.

Q1 Answer:
I will be enlisting our greatest resource which is our residents, ideas for creating a plan for how our community moves forward, by seeking input of our needs as well as a vision for Milton Township. In addition, I will be working to build a rapport with Mahoning County and State officials to assist us in building for the future of our township. Also, I will work to seek and obtain grants, which will help fund infrastructure and other projects. For months I have been attending township meetings and am looking forward to keep progressing. I want to keep Milton Township a great place to call home and for us all to be proud of.

Q2 Answer:
I support policies that promote a safe place to live and offers opportunities for all members of our community to thrive. Also I advocate for compliance with the existing laws and regulations where everyone is treated fairly and respectfully.

Wendy DiBernardi
17532 Pine Ct
Lake Milton OH 44429
Age: 58
Occupation: Teacher
Education: Masters in Education
Qualifications for Office: I am a proven leader who has participated in several Milton Township organizations and committees over the last several years. I am an enthusiastic, hard-working citizen who strives to better the community in which I live.

Q1 Answer:
I want to serve my community and enhance the charming lake township in which I live. I love to be involved and want to be able to bring about improvements to our business district which overlooks the lake and is a destination to visitors from the surrounding areas during the summer season. I would love to bring sidewalks and new street lights to our little business district. This improvement would improve safety and create improved access to our businesses during our busy summer season and for all the members of our Lake Milton community that patronize the businesses. I want to continue to build upon all the improvements that have already taken place in our community.

Q2 Answer:
Our Lake Milton community is diverse in nature. We have several areas that comprise Milton Township. They include rural, lake property owners, and surrounding neighborhoods. Our community opens its doors every summer to boaters, fisherman, beach goers, and visitors. We offer wineries, restaurants, bars, a brewery and several other destination spots. Our state park offers so many opportunities for outdoor activities to enjoy. This makes up our Lake Milton community. We are open our doors to all of our visitors.

Sue Lemmon (I)
1444 NE River Rd
Lake Milton OH 44429
Age: 76
Occupation: Retired
Education: Graduate of Jackson Milton High School
Qualifications for Office: I have knowledge of all Township departments having served a 4 year full time term as Trustee. For 15 years I served on the Variance Board for the township. I attended annual Leadership seminars to prepare me to handle every day issues.

Q1 Answer:
As a life long resident and former Trustee I made positive changes during my term. I believe it is imperative that all departments run smoothly and economically. I will explore all grants available to help fund projects and supplement our township tax dollars to improve our community. I will work together with the Board to address the rapid growth of Lake Milton and insure that the county directs our fair share of tax dollars to our township to improve especially our roads. My commitment, dedication and strong will is what I promise to bring to the office if elected Trustee.

Q2 Answer:
I have always supported and will continue to support an equal opportunity employment work place, free from any discrimination of any kind. I also support a smoke-free, drug-free work environment.

Brett Oxley
14945 Robinson Rd
Newton Falls OH 44444
No response received

Tami Scott
16728 Parkview Ave
Lake Milton OH 44429
Age: 56
Occupation: Office Manager
Education: Southeast High School
Qualifications for Office: I have worked for the Pottage County Courts for 26 years and also 6 years of experience as a zoning inspector for Edinburg Township. Including working with budgeting and the public needs.

Q1 Answer:
I am very fortunate to live in here in Milton Township that has had people in office that care for this community. So my main priority would be to carry that on and be able to help keep the feel of the lake community that the residents here enjoy.

Q2 Answer:
Any policy would have to start with clear communication from your residents that would be fair and equal to everyone regardless of race, age, gender, religious beliefs or sexually orientation.

Brian Slider
16835 Republic Ave
Berlin Center OH 44401
No response received

Edward Villone
584 Bayshore Blvd
Lake Milton OH 44429
Age: 60
Occupation: Commander/Director Yountstown State University Police Academy
Education: Master Degree, Criminal JusticeForensic Sciences
Qualifications for Office: Two Resident/ Home Owner Two Business Owner, Employ 25 35+ Yrs in Local & State Government Retired Police Captain Multi Term Union President, Negotiated Multi CBA’s Veteran, Commander of Lake Milton American Legion Created Non-Profit Agency

Q1 Answer:
Representing the township residents and their interests. Becoming a liaison for the township with county and state governments. Building the Business Association. Monitoring the residential growth to coincide with the beauty of the community. Investigating funding sources for repairs and improvements to township roadways. Investigating funding sources for blight and neighborhood improvements. Creating committees of concerned citizens

Democracy is Not a Spectator Sport!
Question 2: What policies, if any, will you support to promote diversity and inclusion in your community?

Q2 Answer:
I will work with all elected officials to continually adjust our practices, processes, and procedures to improve communications and diversification within my community.

Donald Williams
6160 Metz Rd
New Middletown OH 44442
Age: 64
Occupation: Retired
Education: Springfield Local Graduate, also MCJVS

Qualifications for Office: Lifelong resident, I know the community well. I am experienced in local government: I served three terms (12 years) as a member of the Springfield Local Board of Education and served two previous terms (a total of 8 years) as a Township Trustee.

Q1 Answer:

• Fiscal responsibility and transparency in all township decisions and actions. Adequate funding and training for safety services: Police, Fire, Rescue and attention to improvement of infrastructure including roads, culverts and bridges.
• Proactive not reactive approach to long range planning for all constituents with emphasis on services for the youth, seniors and vulnerable members of the community.
• Strategic planning for researching, applying for and obtaining external funding from Federal, State, County and Local sources to obtain and improve equipment, buildings, roads and high-quality training for employees.
• Collaboration with other local government agencies, churches and schools to create a safe, family-oriented community.

Q2 Answer:
As a former school board member, I have a proven track record of championing programs and policies that foster diversity, inclusion and equity. Informed leadership is integral in creating a community where constituents and employees feel valued and respected whatever their gender, race, ethnicity, age, education, disability, or life experience. I will support the development of internal resources that demonstrate our commitment to diversity, inclusion, and equity and will advance a system that creates awareness and to address biases during our recruiting, hiring, and evaluating processes. I will challenge systems and any policies that promote or allow inequity, disparity or oppression. My vote will be for department head leaders who understand the importance of these values.

SPRINGFIELD TOWNSHIP

TRUSTEE

2 to elect; 4-yr. term

Robert Orr
6557 Metz Rd
New Middletown OH 44442
Age: 65
Occupation: Retired
Education: Continued education every year

Qualifications for Office: I have made the center piece of my years as a trustee, that I build relationships across the county and state. Your word must be your bond. We must be constant and vigilant and always growing and learning. Township governance is much more complex.

Q1 Answer:
More infrastructure, additional middle class housing, more demos or rehab of deliquent houses. Continue to reduce outside millage, while getting the most service for our residents. Reimagine our fire and EMS staffing to get more timely and consistant call responses. Continue to seek grant dollars for the township. Continue to serve on county wide boards, always making our presence and needs known.

Q2 Answer:
Our community always functions best when we before taking any type of action first consider how will my actions impact my neighbors. We all deserve kindness and respect, and should give the same. Community evolves around we not me!

Springfield Local Graduate, Lifelong resident, I know the community well. I am experienced in local government: I served three terms (12 years) as a member of the Springfield Local Board of Education and served two previous terms (a total of 8 years) as a Township Trustee.

Q1 Answer:

• Fiscal responsibility and transparency in all township decisions and actions. Adequate funding and training for safety services: Police, Fire, Rescue and attention to improvement of infrastructure including roads, culverts and bridges.
• Proactive not reactive approach to long range planning for all constituents with emphasis on services for the youth, seniors and vulnerable members of the community.
• Strategic planning for researching, applying for and obtaining external funding from Federal, State, County and Local sources to obtain and improve equipment, buildings, roads and high-quality training for employees.
• Collaboration with other local government agencies, churches and schools to create a safe, family-oriented community.

Q2 Answer:
As a former school board member, I have a proven track record of championing programs and policies that foster diversity, inclusion and equity. Informed leadership is integral in creating a community where constituents and employees feel valued and respected whatever their gender, race, ethnicity, age, education, disability, or life experience. I will support the development of internal resources that demonstrate our commitment to diversity, inclusion, and equity and will advance a system that creates awareness of and to address biases during our recruiting, hiring, and evaluating processes. I will challenge systems and any policies that promote or allow inequity, disparity or oppression. My vote will be for department head leaders who understand the importance of these values.

Inform Yourself and Vote!
**MAHONING COUNTY EDUCATION SERVICE CENTER**

**3 to elect; 4-yr. term**

**Jeff Good**  
7904 Roller Rd  
Salem OH 44460  
Age: 58  
Occupation: Chief Education Technology Officer, PBS Western Reserve  
Education: BA - Speech Comm, MAed - Curriculum and Tech  
Qualifications for Office: Having served on the MCESC governing board for the last 5 years, the board in collaboration with a new superintendent and treasurer turned around a dire financial situation, navigated a pandemic, while maintaining high quality services to districts.

**Q1 Answer:**  
Continue to provide cost effective services and offerings to our supported districts.

**Q2 Answer:**  
As a governing board member, I will continue to support the existing efforts the MCESC has successfully developed and offers in promoting diversity and inclusion in our supported districts and within the MCESC.

**Richard S. Scarsella**  
6744 Appleridge Cir #2  
Boardman OH 44512  
No response received

**Kathi McNabb Welsh**  
522 Deer Run Dr  
Boardman OH 44512  
Age: 61  
Occupation: Attorney and Mahoning County Chief Deputy Clerk of Court  
Education: Bachelor of Arts in Communication, Juris Doctor  
Qualifications for Office: I believe that at an elected official leads through service. My service includes 18 years as a school board member, as well as my career as an attorney and public servant. I am active in my community. I have always served ethically and honestly.

**Q1 Answer:**  
We are educating students during a worldwide pandemic. As such, our first priority must be to provide a safe in person environment for our students and staff. However, the pandemic should not consume our education priorities. I support quality academics that engage and prepare our students for success in today's world. Further, we need to encourage and support those students who wish to receive an education in the trades. Manufacturing jobs are available and provide an excellent career path. Lastly, I will continue to prioritize providing mental health support and intervention in our schools.

**Q2 Answer:**  
I believe that all children can learn. The Mahoning County ESC has a policy of inclusivity in our education programs and employment practices. I support continued professional development of staff in this area.

**AUSTINTOWN LOCAL SCHOOLS**

**3 to elect; 4-yr. term**

**Fred Marcum**  
4495 Viall Rd  
Austintown OH 44515  
No response received

**Kathy Mock**  
3466 Tall Oaks Ln  
Austintown OH 44511  
Age: 68  
Occupation: Director of Education, United Way of Youngstown and the Mahoning Valley  
Education: Masters of Science in Education, Youngstown State  
Qualifications for Office: Experience includes thirty years in classroom education, ten years as university instructor, student teacher supervisor and university administrator. Today, education director, United Way of Youngstown & Mahoning Valley and Austintown board member.

**Q1 Answer:**  
My priorities include advocating for students and their families at all levels of education to help ensure their futures for success in life. My background and extensive experience in education enable me to assist our community in developing strategies and policies that strengthen learning and activity opportunities in Austintown. Additionally, the safety and well being of our students and staff has been and remains our primary priority.

**Q2 Answer:**  
Any successful organization today, including school districts, embrace diversity and inclusion. We have curriculum in place that supports a commitment to diverse identities and interests while also focusing on different learning needs. We are proud that our students come from a wide range of backgrounds, and together, they learn not only in the classroom but from each other.

**Don Sherwood**  
6448 New Rd  
Austintown OH 44515  
Age: 46  
Occupation: Financial Advisor  
Education: The Ohio State University B.S. Sports Management  
Qualifications for Office: As an Austintown resident and business owner in Austintown, I'm qualified for re-election for several reasons. My leadership skills, attention to detail, and business background make me qualified to remain on the Austintown Local School Board.

**Q1 Answer:**  
My priorities are to continue with some of the work we have done over the past four years. We want to hold our school leaders accountable and make sure our taxpayers are proud of our district. Austintown Local Schools are making sure our students are well prepared in the classroom, within extracurricular activities, and within our community. We will remain fiscally responsible with tax dollars and continue to prepare our students for life once they depart Austintown Schools.

**Q2 Answer:**  
I believe our school district to be the most diverse in Mahoning County and we remain proud of that. We will continue to focus on the needs or our students and families. Austintown Local Schools supports and challenges our student body on a daily basis. The amount of clubs and activities available to our Austintown students is unmatched in the area and continues to grow with numerous student and teacher led initiatives.

**BOARDMAN LOCAL SCHOOLS**

**3 to elect; 4-yr. term**

**Anthony Buchmann**  
4013 Shelby Rd  
Youngstown OH 44511  
Age: 45  
Occupation: Local 396 Plumber and Pipefitter  
Education: EPA License  
Qualifications for Office: As a Tradesman I believe I bring uniqueness to the School Board; showing those not designed for college that there are great options that pay well without the extreme debt of college. I’m also an American citizen, a husband and father of teenagers.
<table>
<thead>
<tr>
<th>BOARD OF EDUCATION</th>
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<tbody>
<tr>
<td>Question 1: What are your priorities for the school district?</td>
</tr>
<tr>
<td>Q1 Answer: The priorities I believe that are important are Safety, Transparency, Accountability and Trades. Zero tolerance for bullying with a much more severe consequence for the person found to have caused the issue. Being more transparent when it comes to communicating with the voters especially before major decisions are made (greater explanation), working together with the Township Trustees (we are one community). When mistakes are made, holding said person responsible for their actions and executing the proper punishment. Bring all Trades/military service to a more equal level with college to allow all kids every option before making a decision that will effect him or her for the rest of their live.</td>
</tr>
<tr>
<td>Q2 Answer: Policies that will give every individual student the best opportunity of being successful I will support. Recognizing a child's strengths earlier on can only help them as they grow. Without a doubt we need to bring classes like Home Economics, Wood Shop, etc back to the curriculum. It’s an absolute tragedy that cursive truly isn’t being taught anymore. Kids need to learn more real life skills (i.e. Count money, use a check register, manage money) rather than take classes that will do absolutely nothing for them in the real world.</td>
</tr>
<tr>
<td>Victoria Davis</td>
</tr>
<tr>
<td>Age: 55</td>
</tr>
<tr>
<td>Education: Attended Youngstown State University</td>
</tr>
<tr>
<td>Occupation: Global Buyer</td>
</tr>
<tr>
<td>Qualifications for Office: Boardman Board of Education from 2014 to 2021. Multiple years served as President and Vice President.</td>
</tr>
</tbody>
</table>

| John Landsers |
| Age: 39 |
| Occupation: Director for IT Service Management, Case Western Reserve University (CWRU) |
| Education: B.S, Computer Science, CWRU (2004); Masters in Engineering and Management, CWRU (2005) |
| Qualifications for Office: 12 yr Board Member previously serving as Pres and VP Active and visible Board member Part of District team that advocated for Fair School Funding |

<table>
<thead>
<tr>
<th>CAMPBELL CITY SCHOOLS</th>
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<tbody>
<tr>
<td>3 to elect; 4-yr. term</td>
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<tr>
<td>Gary Bednarik</td>
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<tr>
<td>Age: 57</td>
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<tr>
<td>Occupation: General Foreman (Mahoning County Engineer Office)</td>
</tr>
<tr>
<td>Education: CMHS, John Carroll Univ., YSU</td>
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</tbody>
</table>

| Judy Gozur |
| Age: 54 |
| Occupation: Administrative Assistant, Boardman Fire Department, Secretary Boardman Civil Service Commission |
| Education: Boardman High School, YSU |

| Tony Kelly |
| Age: 57 |
| Occupation: Global Foreman (Mahoning County Engineer Office) |
| Education: CMHS, John Carroll Univ., YSU |

Inform Yourself and Vote!
Traci Kinkade DeCapua
427 Millbrook St
Canfield OH 44406
No response received

Jackson-Milton Local School District
3 to elect; 4-yr. term

Tausha E. Bacon
17928 Mahoning Ave
Lake Milton OH 44429
No response received

Nick Campbell
3475 Rosemont Rd
North Jackson OH 44451
Age: 43
Occupation: Self-employed Farmer
Education: Bachelors Degree in Education from Mount Union
Qualifications for Office: 4 yrs experience on the School Board during a very successful time for the district, but also a very trying time (Covid). Alumni, former teacher & current Bluejay parent. Also a lifelong resident & tax payer in the district.

Q1 Answer:
My priorities for the JM School District remain unchanged. Strive to provide the most effective and safe learning environment for students and faculty. Emphasize critical thinking skills in every classroom and continue being a good steward of taxpayer dollars. One area for improvement that I plan on making an integral part of JM's curriculum is a robust Career Exploration elective made available throughout both MS and HS

Q2 Answer:
Jackson Milton has been proactive, having introduced many years ago very effective anti bullying policies.

Kimberly Snowden-Pittman
1800 N Duck Creek Rd
North Jackson OH 44451
Age: 49
Occupation: Teacher
Education: BA-Spring Arbor, MA-Western MI, BA-Western Gov
Qualifications for Office: I have been in the field of education for 26 years. I have taught kindergarten through college age students. I have served 8 years on the Jackson Milton School Board. I am a teacher, principal and a superintendent. I also have four children.

Q1 Answer:
Ensuring that JM students in the district receive the best education possible. Assisting with creating and maintaining appropriate polices and procedures in the district is crucial. Encouraging fair treatment of staff and students and best teaching practices is a must!

Q2 Answer:
At JM we strive to follow all of the policies as directed to us by the Ohio School Board Association.
I strive to promote communication between our communities and our school district. When anyone has issues or concerns I am available to discuss them. Being involved in the community and listening to issues and suggestions is my job as a school board member. I am happy to support and promote diversity and inclusion at Jackson Milton in any way that I can.
POLAND LOCAL SCHOOL DISTRICT

3 to elect; 4-yr. term

Larry Dinopoulos
8570 Shady Glen Trl
Poland OH 44514
No response received

Michelle Elia
59 Orchard Dr
Poland OH 44514
No response received

Gregory Kibler
2974 Algonquin Dr
Poland OH 44514
Age: 37
Occupation: Educator, Assistant Principal
Education: Ohio U, YSU, ACE, Concordia Chicago

Q1 Answer:

My priority for Poland Schools is to return to our mission to "Educate, empower, and inspire every student at every opportunity." I believe we need to recommit to doing what is best for our students. This includes things such providing developmentally appropriate playground equipment for our primary students, reasonable class sizes, realistic planning, and timely and relevant communication both within the district and with the broader community.

Q2 Answer:

I support educators achieving the highest levels of professionalism. The Ohio Standards for the Teaching Profession specifically distinguished teachers “create challenging expectations for their students and assist other educators in...setting high expectations for all students,” “[work] to ensure that all students are recognized and valued,” and that all students “have access to all appropriate learning opportunities and resources.” This should truly include all students with a range of individual, familial, and community characteristics to continue to promote positive and collaborative educational settings within the Poland Schools.

Inform Yourself and Vote!
**BOARD OF EDUCATION**

**Question 1: What are your priorities for the school district?**

**Gregg Riddle**
7825 Lee Run Rd
Poland OH 44514

*Age:* 61  
*Occupation:* Engineer  
*Education:* BS Manufacturing Engineering Technology  

**Qualifications for Office:** Elected to the Poland Board of Education in 2017. Served as Board President in 2020 and reelected in 2021. Volunteer in Poland Schools since moving to the township in 1998 and saw three children graduate from Poland.

**Q1 Answer:**
Fiscal accountability and stress towards good labor relations. They time and attention paid to keeping expenses in order leads to the ability to pay competitive wages and the physical plant can be maintained to a high standard. The Poland tax payer accounts for the majority of the revenue and striving to give them the best possible return on their investment is the goal.

**Q2 Answer:**
School policy and procedures have been updated and I intend to encourage continuous review.

**Debbie Green**
572 W Oregon Ave
Sebring OH 44672

*No response received*

**Joann Jones**
535 Hillsdale Dr
Sebring OH 44672

*No response received*

**Scott Latham**
688 S 15th St
Sebring OH 44672

*No response received*

**Question 2: What policies, if any, will you support to promote diversity and inclusion in your school district?**

**Liz Johnson**
220 Longview Cir
North Lima OH 44452

*Age:* 44  
*Occupation:* Stay at home Mom  
*Education:* Bachelors in Education and Masters in Education  

**Qualifications for Office:** My 20 years of teaching experience provides an innate understanding of curriculum, testing & critical relationships between teachers, administration & the board. I am a mother of 3 South Range students & want to serve as an active voice of parents.

**Q1 Answer:**
My main priority is to safely keep our students physically in school for their classes. I'm proud to say we were able to accomplish that goal last year due to the hard work and determination of the staff and administration at South Range. Last year, we were able to remain in school, 5 days a week, while safely allowing all the kids to be present. I also strive to challenge our district to remain fiscally responsible. As a parent of 4 young children and a graduate of South Range, I want to see our school district remain sustainable to serve generations to come.

**Q2 Answer:**
I will continue to support our staff in providing equal opportunities and guidance for all of our students.

**Shelly Colucci**
19020 Shadow Wood Ln
North Lima OH 44452

*No response received*

**Richard J. Ferenchak**
115 Longview Cir
Canfield OH 44406

*No response received*

**Stephanie E. Caldwell**
11490 Ygn Pitts Rd
New Middletown OH 44442

*No response received*

**Democracy is Not a Spectator Sport!**
Karen M. Dattilo
5295 Skye Dr
New Middletown OH 44442
No response received

Matthew Gugliotti
4840 Tree Line Trl
New Middletown OH 44442
No response received

Brian Medvec
2179 Glacier Rd
New Springfield OH 44443
No response received

Robert Noble
5492 Walnut Grove Cir
Struthers OH 44471
Age: 72
Occupation: Retired Educator, Current Pastor
Education: Bachelor of Arts in Music Education, Some grad work
Qualifications for Office: 31 years in education as a teacher, and 16 years served on the Struthers Bd of Education. I've held leadership positions in other orgs. such as Teen Challenge of Mahoning Valley, Childrens International Summer Villages, and Fostering Dreams, Inc.

Q1 Answer:
I believe the priorities in education are universal. Our students must have the assurance they are safe in their buildings and on their campuses. The board of education must supply clean, well-maintained facilities in which learning can occur. It must supply administrators, teachers, and support staffs, that are qualified and passionate in serving their students. We must put the best educational tools in the hands of the teachers to help each student attain their potential.

Q2 Answer:
As board of education members, we must strive to provide an environment in our schools that recognizes individuality, and celebrates diversity. I would support policies that support that goal.

Ronald N. Shives
5525 Walnut Grove Cir
Struthers OH 44471
No response received

1 to elect to unexpired term ending 12/31/2023

Patrick C. Bundy
30 Babic St
Struthers OH 44471
No response received

Bryan Hobbs
12593 State Route 534
Salem OH 44460
Age: 46
Occupation: District Manager
Education: Bachelor of Science in Business Administration
Qualifications for Office: I'm currently filling the Board of Education seat vacated by John Wallace last September. I have aided in the hiring of our new superintendent and treasurer. I successfully manage multiple restraints within my district.

Q1 Answer:
My priorities for West Branch School Board is to continue to build on Community and Staff relationships. Those relationships are the most important. I want to work with the Administration and the community to improve student achievement. I will also help ensure fiscal responsibility.

Q2 Answer:
I will support and promote any policy that is in the best interest of the students and staff.

Courtney Stryffeler
28788 Shoemaker Rd
Beloit OH 44609
Age: 37
Occupation: Clinical Director of Quality & RN Care Management
Education: Doctorate Nursing Practice-Healthcare Leadership
Qualifications for Office: I have served on the West Branch Board of Education for four years. Throughout this time, I have continually sought opportunities for professional development in an effort to deepen my understanding of the rules, policies and revised code.

Q1 Answer:
As a West Branch graduate, it is my desire to serve my community as we partner together to meet the unique needs of every student. My "why" remains focused on advocacy and keeping our students our first priority. After serving in this role for the last four years, I feel equipped to support our superintendent, treasurer, and staff in providing an environment that supports academic excellence. Additionally, we have made great strides towards financial stability. I feel confident that we have the right team in place to continue to strengthen the district and sustain it for future generations of Warriors to come!

Q2 Answer:
I believe all students and staff should feel included and respected for their unique diversity. Our staff are professionals that seek opportunity to learn more about how to bring inclusion into their classrooms and in all aspects of learning. I support inclusion and diversity efforts as they should align with respect for every student and member of the team. Kindness and compassion should continue to be our driving force for every effort.

David M. Yaggi
26114 Hartley Rd
Beloit OH 44609
Age: 65
Occupation: West Branch School Board
Education: Graduated From West Branch 1974

Q1 Answer:
• Run school district efficiently.
• No new taxes.
• Work to gain new students in the district.
<table>
<thead>
<tr>
<th>Boards of Education</th>
<th>Question 1: What are your priorities for the school district?</th>
<th>Question 2: What policies, if any, will you support to promote diversity and inclusion in your school district?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Gorbys</td>
<td>I would like to improve academics and introduce new classes that set our district apart from other. I also think we need to concentrate on offering opportunities to kids who want to work in trade professions that align with businesses in our area.</td>
<td>Policies that evaluate curriculum differentiated instruction, and blended strategies like project-based learning, encouraged to use different teaching</td>
</tr>
<tr>
<td>Pamela Darney</td>
<td>3 to elect; 4-yr. term</td>
<td>strategies like project-based learning, encouraged to use different teaching</td>
</tr>
<tr>
<td>Jacqueline (Jackie) Adair</td>
<td>3 to elect to full term; 4-yr. term</td>
<td>approaches, and effective listening to create a strong learning environment. I will monitor the fiscal stability and operations to ensure our levies are maintained. Collaborating with staff, students, and community members is important to obtain additional needs, visions, and goals for our district.</td>
</tr>
<tr>
<td>Tina Cvetkovich</td>
<td>3 to elect to full term; 4-yr. term</td>
<td>Q2 Answer: Creating an open dialogue for diversity and inclusion is necessary to prepare students for the future. Sharing ideas, opinions, and values can ensure all aspects are evaluated to create a strong learning environment. Connecting with each other and getting to know our students will encourage growth within the classroom.</td>
</tr>
</tbody>
</table>

Democracy is Not a Spectator Sport!
education to run. I'm not a convicted felon. I'm not employed by the school district and I am not related to anyone who works for the school district.

Q1 Answer:
Continue working towards getting the school district out of Academic Control/ State takeover. Creating the academic improvement plan to make this possible. Creating a positive learning environment for our students.

Q2 Answer:
Review teaching materials to be sure they are relative to our student population. Connecting regularly with the community leaders and parents to be sure they are a part of the planning of the districts future. Professional development for all district personnel on realative topics including Substance Use Disorders and ACES training. Do the best we can to ensure the staff is reflective of the students we serve. Encourage teachers to utilize multiple pathways to teaching in their classrooms (not all students learn the same way). Prevention programing district wide by a state licensed prevention program on substance use disorders.

Kenneth Donaldson, Sr.
1052 Genesee Dr
Youngstown OH 44511
Age: 53
Occupation: Pastor
Education: B.S. Psychology; M.Ed.; Th.M. (Urban Ministry)
Qualifications for Office: Front line experience as an advocate for kids as a case manager, intervention counselor, college recruiter, teacher, coach, motivational speaker, Chaplin and mentor. I have volunteered at East High as a mentor for the past 14 years.

Q1 Answer:
My number one priority is to create a culture of integrity and mutual respect within the board where academic student progress becomes the end goal. My priority is to help create policy that promotes student achievement where creating reflective decision makers becomes attainable. My priority is to be a part of a collective whole where continuous progress becomes the rule and not the exception. For this to happen, there must be accountability for the front line staff and educational leadership. The board must develop policies that are attainable and measurable and give them time to work. A lack of consistency has plagued our school district but positive change is on the horizon.

Q2 Answer:
I will support policies that promote student academic success and teacher empowerment. My educational studies and personal experience teaching and interacting with young people has helped me understand that there is more than one way to teach and reach students. There has to be a diverse approach to teaching because there is a diversity of learning styles. Educators should be empowered to use whatever approaches necessary for student progress. Inclusion is the idea that everyone should be included in the learning strategy. Most teachers teach the way they learn but all students do not learn the same way; therefore, the teaching approach must be contextualized and inclusive to our most prized possessions (our students).

Ronald Shadd
497 Idora Ave
Youngstown OH 44511
Age: 45
Occupation: Sales/communications, and entrepreneur
Education: MA Health and Human Services, BA Psych, Philosophy
Qualifications for Office: I've served two previous terms in office and have assisted in the charge to free the district from state control. Currently, I serve as President of the Board of Education where I work to develop a plan to remove the district from academic distress.

Q1 Answer:
The only focus is to remove the district from academic distress, this is only done by student achievement. As President of the Board of Education and under new state legislation, I have led the charge to develop a plan with measurable outcomes leading to the removal of state control. Over the years I have worked with community stakeholders and teachers and have testified at the Ohio Statehouse of the conditions of the Youngstown City School District to provide insight on the assistance that our community needs to have an educational institution of excellence. While fighting against the state takeover, we are restoring rights for citizens to vote for local leadership, given transparency of district finances to tax payers, and have re-established worker/ union rights in our district.

Q2 Answer:
The district has recently created the Diversity, Equity, and Inclusion program with committees to focus on aspects of educating and working with a diverse student body, as well as addressing practices in hiring and retention of worker of diverse backgrounds, while training present staff and faculty with skills and techniques to perform their work with integrity and compassion to underserved populations. As President, I have introduced resolutions and have given support to district initiatives that address and correct areas of disparity to students, families, staff, and faculty. This work is done by recognizing the work of our community to adapt to economical and social change, and ensuring the district educates students to have the ability to perform well and honorably as adults.

Nia Simms
519 Ferndale Ave
Youngstown OH 44511
Age: 47
Occupation: Retired Laborer. Work with Adults with Developmental Disabilities.
Education: Some College Poli Sci
Qualifications for Office: Graduate of the Youngstown City School District.
Sent children the school district. Some college at YSU...Polisci Cheerleader Coach/Advisor for Little League
Hone business management skills/team player
Project Coordinator for Leaders for Progress

Q1 Answer:
* Rebuild trust from community and show complete transparency.
***Supplying access to information: Ex: IEP rights
* Explore curriculum and educational opportunities.
*** Competitive education that prepares our scholars for graduation and beyond.
* Ensure Board works effectively and efficiently
***Lead discussions with other members of responsibilities that will expand the expectations of the Youngstown City School District.

Q2 Answer:
* I will support policies that includes a healthy educational environment for everyone.
***And will seek new ideas that will provide the ability to achieve academic success, no matter their background.

Danyel R. Taylor
124 Clinton St
Youngstown OH 44506
No response received
Dawn Turnage  
2257 Volney Rd  
Youngstown OH 44511  
Age: 50  
Occupation: City of Youngstown Parks and Recreation Director  
Education: MS/AJS from University of Phoenix  
Qualifications for Office: The board is responsible for establishing and maintaining a sturctural long-term educational plan that supports the vision of the district, empowers staff, and provides guidance. I will provide leadership that will continue to move the district ahead

Q1 Answer:  
Student Centered Learning: An educational experience that is intended to address the individual learning needs of the student; along with providing academic support that is personalized, engaging and not restricted to the classroom setting.  
Community Collaboration: Encourage an active partnership that includes the entire community to provide and promote a resource sharing approach to the learning experience.  
Accountability: Spending more time establishing and focusing on policies that target student achievement strategies.

Q2 Answer:  
After reviewing of the districts YOUprint 2030 strategic plan, I can say that I am supportive of the strategic effort to promote equitable programs that are inclusive. Additionally, I am supportive of a plan that reviews hiring practices. I believe it is important to have a diversity and inclusion policy that includes equitable access to great teachers and leaders that are qualified to meet the needs of the individual student as well as the entire district.

LaDonna Walker  
1021 Oak St  
Youngstown OH 44506  
Age: 46  
Occupation: Parent Engagement Coordinator  
Education: MS, Organizational Leadership & Administration  
Qualifications for Office: I've been an employee of Youngstown City Schools since 2010. I've worked with elementary, middle school students and parents. I'm also active in my community and build partnerships to develop educational and programming for scholars ages 5-18.

Q1 Answer:  
1). To hold all of our stakeholders accountable to come together to improve learning academic achievement among our scholars.  
• To create and support an environment conducive to positive family engagement in our schools.  
• Promote unity within our district and to strengthen and increase community partnerships.  
• Ensure that funds are being used to support our district’s efforts to move toward successful outcomes for every scholar.  
• To provide leadership and active support for district plans that will positively impact the families in our community.

Q2 Answer:  
I will support and promote the district's plan to create a culture of diversity, equity, inclusion and excellence by holding myself and colleagues accountable to know the plan, understand the plan, and share it's importance with our community. I will do all that I can to make sure parents and guardians are also receiving information and training to support a non-discriminatory environment. Finally, I will make it a point to review all evaluative district data to identify areas in need of improvement in terms of discrimination or bias. If such needs are found, I will work with leadership to create and implement changes to create more diverse, equitable and inclusive policies and practices in those areas.

1 to elect to unexpired term ending 12/31/2023

Jerome Williams  
46 Carlotta Dr  
Youngstown OH 44504  
No response received
## QUESTIONS AND ISSUES

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<tr>
<th>MAHONING COUNTY</th>
<th>CANFIELD CITY</th>
<th>GREEN TOWNSHIP</th>
<th>POLAND TOWNSHIP</th>
<th>POLAND VILLAGE</th>
<th>SEBRING VILLAGE</th>
<th>LOWELLVILLE LOCAL SCHOOLS</th>
<th>LOWELLVILLE VILLAGE</th>
<th>SPRINGFIELD TOWNSHIP</th>
<th>STRUTHERS CITY</th>
<th>WESTERN RESERVE LOCAL SCHOOL DISTRICT</th>
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<tbody>
<tr>
<td>Additional sales and use tax of ¼ of one percent for repair and maintenance of roads and other infrastructure for 5 years commencing April 1, 2022</td>
<td>City Police renewal of 3.9 mills for 5 years</td>
<td>Current expenses renewal of 1.5 mills for 5 years</td>
<td>Current expenses renewal of 2 mills for 5 years</td>
<td>Police department renewal of 1 mill for 5 years</td>
<td>Fire renewal of 3 mills for 5 years</td>
<td>General permanent improvements additional 4 mills in the sum of $213,533 for 5 years</td>
<td>Police additional of 8.4 mills for 5 years</td>
<td>Fire replacement of 2 mills to 1.5 mills for 5 years</td>
<td>City change terms of office from 2 to 4 years</td>
<td>Avoid operating deficit renewal 2.96 mills for 10 years</td>
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<td>MCBDD (Mahoning County Board of Developmental Disabilities) operation of facilities renewal of 2 mills for 5 years</td>
<td>Cardinal Fire District operating expenses renewal of 0.42 mill for 5 years</td>
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<td>School District maintaining school buildings renewal of 2 mills for 5 years</td>
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<td>Street Resurfacing renewal of 3 mills for 5 years</td>
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<td>Fire additional of 3.4 mills for 5 years</td>
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### DISCLAIMER

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