The Youngstown Board of Education met in regular session at the I.L. Ward Building on July 13, 2015. The meeting was called to order at 4:31 p.m. by President Brenda Kimble. The meeting opened with the Pledge of Allegiance followed by a moment of silence.

Roll call was taken with the following board members in attendance:

Members present: Adair, Atkinson, Haire-Ellis, Kimble, Murphy
Shadd, Williams (both arrived at 4:34 p.m.)

Members absent: None

APPROVE AGENDA

Motion by Murphy, seconded by Atkinson to approve the agenda as presented. On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy
Nays: None

Motion passed.

APPROVE MINUTES

Motion by Murphy, seconded by Haire-Ellis to approve the following minutes:

<table>
<thead>
<tr>
<th>Regular</th>
<th>Special</th>
</tr>
</thead>
<tbody>
<tr>
<td>June 23, 2015</td>
<td>June 17, 2015</td>
</tr>
<tr>
<td></td>
<td>June 29, 2015</td>
</tr>
<tr>
<td></td>
<td>July 2, 2015</td>
</tr>
</tbody>
</table>

Motion by Murphy, seconded by Atkinson to approve the minutes as presented with one correction to read June 23, 2015 regular meeting.

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams
Nays: None

Motion passed.
BOARD MEMBER REPORT

Mr. Atkinson reported there were 400 participants for the summer flag football program.

SUPERINTENDENT’S RESOLUTIONS

Motion by Murphy, seconded by Atkinson to approve the Superintendent’s Resolutions as attached.

Ms. Adair asked for further clarification on Item 3: Resolution #07.13.05-03. Mr. Shadd offered information regarding the contract with the United Methodist Community Center.

Motion by Haire-Ellis, seconded by Adair to amend the above motion. Items 1 and 2 will be a separate vote; Items 3, 4 and 5 will be voted separately.

Motion by Murphy seconded by Williams to approve the following Superintendent’s Resolutions as follows:

**Resolution #07.13.15-01:**

Provide financial support for the Sojourn to the Past program in the amount of **$2,885.97** for the purpose of supporting Jeff Steinberg, Director of Sojourn to the Past as a guest speaker for the Fifth Annual Non-Violence Parade/Rally on Sunday, October 4, 2015.

**Resolution #07.13.15-02:**

Purchase of Grades K-5 Math program supplies and textbooks. Company: The Math Learning Center in the amount of, **$292,747.00** - Fund 001.

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams
Nays: None

Motion passed.

Motion by Murphy, seconded by Atkinson to approve the following Superintendent’s Resolution as follows:

**Resolution #07.13.05-03:**

One Year Contract with United Methodist Community Center
One year contract for **$298,208** - Funds 572/516/537 - with the United Methodist Community Center for the following services:
• Home and school based management services as related to the Positive Student Success Team (PSST)
• Provide advocacy and follow-up for students referred to the PSST
• Collect and records necessary information from the referral sources which will aid in the PSST process
• Provide mediation for students when requested by the building principal
• Participate in trainings and staff development
• Provide mentoring services to the GAIL and BILL programs
• Maintain a support caseload of students that struggle academically in school

The contract will require that a Board of Education establish an adhoc curriculum committee to meet in August to establish and agree upon specific measurable outcomes that match the district targets. The adhoc committee will consist of the chair of the curriculum committee, one other board member, Claudia Charity, Lori Kopp, Tim Filipovich and a chosen outside evaluator.

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Kimble, Murphy, Shadd, Williams
Nays: None
Abstain: Haire-Ellis

Motion by Murphy, seconded by Atkinson to approve the following Superintendent’s Resolution as follows:

RESOLUTION NO. 07.13.15-04
RESOLUTION AUTHORIZING NEW SALARY SCHEDULE FOR ACCOUNTANT SPECIALIST

WHEREAS, the Board of Education retains the authority to specify the salary of new positions and to determine the credit to be awarded for placement on the District’s salary schedule; and

WHEREAS, the Assistant Superintendent of Human Resources finds it necessary to add the New salary schedule for Accountant Specialist based on the needs of efficiency of the school district; and
WHEREAS, the position to be added to salary schedule is Accounting Specialist for the Treasurer’s Office at Grade 0, for 261 day Accountant Specialist (12 Months).

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Youngstown City School District that effective July 20, 2015, the position and grade for the Accountant Specialist be added.

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams
Nays: None

Motion passed.

Motion by Murphy, seconded by Atkinson to approve the following Accounting Specialist Salary Schedule:

<table>
<thead>
<tr>
<th>Annual Salary</th>
<th>Hours/Year</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>38,000.00</td>
<td>1,950.00</td>
<td>$19.49</td>
</tr>
<tr>
<td>39,400.00</td>
<td>1,950.00</td>
<td>$20.21</td>
</tr>
<tr>
<td>40,800.00</td>
<td>1,950.00</td>
<td>$20.92</td>
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<tr>
<td>42,200.00</td>
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<td>43,600.00</td>
<td>1,950.00</td>
<td>$22.36</td>
</tr>
<tr>
<td>45,000.00</td>
<td>1,950.00</td>
<td>$23.08</td>
</tr>
<tr>
<td>46,400.00</td>
<td>1,950.00</td>
<td>$23.79</td>
</tr>
<tr>
<td>47,800.00</td>
<td>1,950.00</td>
<td>$24.51</td>
</tr>
<tr>
<td>49,200.00</td>
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</tr>
<tr>
<td>50,600.00</td>
<td>1,950.00</td>
<td>$25.95</td>
</tr>
<tr>
<td>52,000.00</td>
<td>1,950.00</td>
<td>$26.67</td>
</tr>
</tbody>
</table>

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams
Nays: None

Motion passed.
BUSINESS OFFICE RECOMMENDATIONS

Motion by Murphy, seconded by Atkinson to approve the following Business Office recommendation:

Purchase of a replacement air conditioning chiller at East High School, to be purchased from Johnson Controls, Inc., in the amount of $158,246.00. This is a matter of urgent necessity, per the Ohio Revised Code 3313.46, for the preparation of the school building for the upcoming school year. Prices were requested from three (3) vendors with two (2) of them submitting quotes, as follows:

- Johnson Controls, Inc.$158,246.00
- Prout Boiler, Heating & Welding, Inc.$179,900.00
- Western Reserve Mechanical, Inc. (Niles, OH) No Bid

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams
Nays: None

Motion passed.

SUPERINTENDENT’S PERSONNEL RECOMMENDATIONS

Motion by Murphy, seconded by Atkinson to approve the Superintendent’s Personnel Recommendations as follows:

CERTIFICATED APPOINTMENTS for the 2015-2016 School Year:

Guidance Counselors – Fund 001

Joshua A. Kalaman – 10 Months, 191 Days – BA, Step 1 – $33,428.00-$34,698.97 – Effective August 13, 2015


Scholarship Grant for Psychologist Intern – Fund 001 (Grant amount to reimburse general fund) – $21,900.00 (Grant Amount)

Victoria I. Bankhead – Effective August 6, 2015
**Summer School SUCCESS Guidance Counselor, Kindergarten** Fund 019 – M.L. King Elementary – $26.55 per hour for YEA Members, to be used on an as needed basis, not to exceed 25 hours per week– Effective June 15, 2015 through July 3, 2015:

Donald Cheffo

**Summer School SUCCESS Teachers, Kindergarten** Fund 019 – M.L. King Elementary – $22.35 per hour for YEA Members, $15.50 per hour for non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week, effective June 15, 2015 through July 3, 2015:

Letanya Brown  
Hilda Freudenberg  
Alexis Starheim  
Brittany Welsh

**Limited Contract Teacher** – Fund 001:

- Megan M. Bowser - 10 Months, 183 Days - BA, Step 8 - $45,416.00 - Effective August 20, 2015
- Ashley R. Buckner – 10 Months, 183 Days – BA, Step 2 – $35,140.00 – Effective August 20, 2015
- Rocco T. Criazzo – 10 Months, 183 Days – MA, Step 5 – $42,815.00 – Effective August 20, 2015
- Steven J. Ferenczy – 10 Months, 183 Days – BA, Step 5 – $40,278.00 – Effective August 20, 2015
- Kerri A. Gries – 10 Months, 183 Days – MA, Step 5 – $42,815.00 – Effective August 20, 2015
- Jacob Smith – 10 Months, 183 Days – BA, Step 1 – $33,428.00 – Effective August 20, 2015
- Sarah M. Vasilchek– 10 Months, 183 Days – BA, Step 5 – $40,278.00 – Effective August 20, 2015
- Kory D. Whitacre – 10 Months, 183 Days – BA, Step 5 – $40,278.00 – Effective August 20, 2015

Utility Administrator substitutes and utility substitutes for the 2015-2016 school year, not to exceed $219,000.00:

Utility Administrator Substitutes: $29.83 per hour, not to exceed 25 hours per week
Utility Administrator Substitute  
Carol Baird  001  
Karen Clayton  001  
Patricia Panis  001  

Utility Counselors Substitutes: $26.55 per hour, not to exceed 25 hours per week

Utility Substitutes  
Mary Boyd  001  
Patricia Scalzo  001  

Utility Substitutes: $22.35 per hour, not to exceed 25 hours per week

Utility Substitutes  
Mary Carter  001  
Janet Donofrio  001  
Rosemary Marich  001  
Michael Orenic  001  
Theodore Terlesky  001  

RESIGNATIONS:

Stacy A. Barthlemess  Personal Reasons  Eff. 07/01/15  
Amanda K. Brundage  Other Employment  Eff. 07/01/15  
Bridget C. Crogan  Personal Reasons  Eff. 07/01/15  
Tina M. Detate  Personal Reasons  Eff. 06/29/15  
Megan Donaldson  Other Employment  Eff. 07/01/15  
Maria G. Garbarz  Personal Reasons  Eff. 07/01/15  
Meysha R. Harville  Personal Reasons  Eff. 07/01/15  
Antonietta D. Iacobacci  Personal Reasons  Eff. 07/01/15  
Wendy S. Lyden  Personal Reasons  Eff. 07/01/15  
Aaron Meikle  Other Employment  Eff. 07/01/15  
Leslie A. Romito  Personal Reasons  Eff. 07/01/15  
Timothy J. Taafe  Other Employment  Eff. 07/01/15  
Martin T. Timlin  Other Employment  Eff. 07/01/15  
Joseph M. Toth  Personal Reasons  Eff. 07/01/15  
Jenifer M. Trigg  Personal Reasons  Eff. 07/01/15  
Nina M. Zordich  Personal Reasons  Eff. 07/01/15  

RETIREMENTS:

Deputy Superintendent  
Douglas T. Hiscox  Retirement  Eff. 07/31/15
Teacher
Annie M. Constant Retirement Eff. 07/01/15

CLASSIFIED APPOINTMENTS:

Accounting Specialist in the Treasurer’s office: effective; July 20, 2015; Annual salary $45,000.00/23.08 per hour: 37.5 hours per week:

Mark Williams

For the Record:
Summer School Board Helper, Melvin Gregory’s start date will be 7/13/2015

Irving Caminero: Substitute Crossing Guard; (Fund 001) $8.17 per hour; Effective 8/24/15

ABLE (Fund 501) - Instructors - to be paid $ 22.35 per hour, not to exceed 25 hours per week, to be used on an as needed basis. (Retroactive effective date 7/1/2015).

Molly Dunn Candice LaRocca
Nella Flack Jeanne Pepperney
Jeffrey Hinrichs Peter Santore
John Kraysen Irene Skoufis
Rosemarie Kascher Mary Valko
Linda Krieger
Renee LoCicero

ABLE (Fund 501) –Support Staff - to be paid $ 22.35 per hour, not to exceed 25 hours per week, to be used on an as needed basis. (Retroactive effective date 7/1/2015).

Tim Flack

Adult Career Technical Program (Fund 012) –Dental Assisting - to be paid $ 22.35 per hour, not to exceed 25 hours per week, to be used on an as needed basis. (Retroactive effective date 7/1/2015).

Diana Carpenter Dr. Richard Ragozine
Tina Davis Shaunna Scoville
Dr. Sergio Nadler Dr. Steven Watts
Renee Perry Virginia Weeks

Adult Career Technical Program (Fund 012)-Practical Nursing Instructors - to be paid $ 22.05 per hour, not to exceed 25 hours per week, to be used on an as needed basis. (Retroactive effective date 7/1/2015).
Rebecca Behne     Sharon Nwankwo
Marion Johnson     Lessie Linda Ward
Martha Miller      Hortense Wood
Ruth Bell

**Adult Career Technical Program** (Fund 012)- Surgical Technology -to be paid $22.35 per hour; not to exceed 25 hours per week, to be used on an as needed basis. *(Retroactive effective date 7/1/2015)*.

Teresa Colon     Mary Henry
Wendy Zicolo     Michelle Colwell
Miquita Hosey     Charlotte Walker
Debra Rider      Diane Zieminick
Kristine Ferradino Millissa Fuschillo
Christine D’Amore-Gray

**Adult Career Technical Program** (Fund 012) -to be paid $22.35 per hour, not to exceed 25 hours per week, to be used on an as needed basis. *(Retroactive effective date 7/1/2015)*.

Jim Alexi – *Masonry*     Lila Mansell - *STNA*
Charlene Carabbia - *Allied Health*     Suzanne Marshall-Jones - *Technology*
Diana Carpenter - *Allied Health*     Martha Miller – *Allied Health*
Terri Coward - *Early Childcare*     Bob Morrell – *Precision Machining*
Tina Davis - *Allied Healthcare*     Paula Oliver – *Continuing Education*
Molly Dunn - *Customized Training*     Lawrence Pelanda - *Industrial*
Nella Flack – *Technology*     Sharon Pedaline – *Pharmacy Tech*
Gregory Henderson - *Auto Mechanics*     Jeanne Pepperney - *Technology*
Jeffrey Hinrichs - *Customized Training*     Karen Perry – *Allied Health*
Kelly Jones - *Early Childhood*     Craig A. Popovich – *Special Interest*
Rhonda Kempe- *Student Services*     Maurice Preston – *Auto Collision*
Carol Klinger – *Customized Training*     Patrick Prokop - *Welding*
Linda Krieger – *Customized Transitions*     Athena Rivera – *Allied Health*
Renee Locicero – *Customized Training*     Nichelle Scott – *Allied Health*
Adult Career Technical Program (Fund 012) - to be paid $22.35 per hour; not to exceed 25 hours per week, to be used on an as needed basis. *(Retroactive effective date 7/1/2015).*

- Kevin Sinkele: Carpentry/Building Trades
- Irene Skoufis: Customized Training
- Barbara Smith: Allied Health
- Towana Stevens: Customized Training
- Janet Umbel: Special Interest
- Stephen Vernarsky: Transitions/Assessment
- Renee Vitullo: Phlebotomy
- Virginia Weeks: Dental Assisting
- Steve Wellesh: Industrial/Welding
- Blair White: Industrial/Welding

Homeless and Delinquent Youth (Fund 572) - to be paid $29.83 per hour, not to exceed 28 hours per week, to be used on an as needed basis. *(Retroactive effective date 7/1/2015).*

- Mary Cohan: Coordinator

Homeless Program (Fund 572) - to be paid $29.83 per hour, not to exceed 28 hours per week, to be used on an as needed basis. *(Retroactive effective date 7/1/2015).*

- Helen Italiano
- Renee LoCicero
- Joyce Zarlenaga

For the Record:
Summer School Board Helper, Melvin Gregory’s start date will be 7/13/2015.

Irving Caminero: Substitute Crossing Guard; (Fund 001) $8.17 per hour; Effective 8/24/15.

ABLE (Fund 501) – to be paid $9.38 per hour; not to exceed 25 hours per week. *(Retroactive effective date 7/1/2015).*

- Nelida Arroyo
- Xiomara Bermudez
- Cynthia Boston
- Gretchen Bradley
- Gretchen Bradley
- Roberta Grinstein
- Marlene McMahan
- Karen Perry
- Carmen Santiago
Adult Education Support Staff - (Fund 012) – to be paid $ 9.38 per hour; not to exceed 25 hours per week. (Retroactive effective date 7/1/2015).
Nelida Arroyo  
Cynthia Boston  
Marlene McMahan  
Carmen Santiago

Adult Education Support Staff - (Fund 012) - to be paid $ 10.50 per hour; not to exceed 25 hours per week. (Retroactive effective date 7/1/2015).
Margaret Savko  

Financial Aid Parapro

EL/CIVICS-Support Staff- (Fund 501) - to be paid $ 9.38 per hour; not to exceed 25 hours per week. (Retroactive effective date 7/1/2015).
Gretchen Bradley  
Roberta Grinstein

Custodial Helper-(Fund 001) - to be paid a daily rate $ 80.09; 40 hours per week, effective date 7/14/15.
Kenneth Banks

Substitute Bus Driver-(Fund 001) - to be used on an as needed basis; not to exceed 25 hours per week, to be paid $ 11.00 per hour.
Samuel Castro Espinosa

Substitute Custodial Helper – (Fund 001) - to be used on an as needed basis; not to exceed 25 hours per week, at an hourly rate of $ 8.10 per hour, effective date 7/14/15.
Joseph Roman Armitage

CLASSIFIED RESIGNATIONS:
Teresa Cruz  Secretary  Effective 07/17/2015

CLASSIFIED LEAVES OF ABSENCE:
Custodial Helper
Carolyn McInnis  Eff. Date: 6/29/15 - 9/29/15
CLASSIFIED RETIREMENTS for the 2015-16 School Year:

Assistant Cook
Beverly Malloy          Eff. Date: 10/1/2015

Positions and job descriptions as attached:

Supervisor of Auxiliary Services & Non-Public Title Program

Accounting Specialist for State and Federal Programs

Assistant Superintendent

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams
Nays: None

Motion passed.

POLICY RECOMMENDATIONS

Judy Hatchner presented first readings on the following policies:

- Policy 2271 - College Credit Plus Program (Revised)
- Policy 2413 Career Advising (New)

Ms. Haire-Ellis asked if electronic portfolios will be part of the Career Advising policy
and Ms. Hatchner confirmed that they are.

Ms. Kimble introduced Interim Superintendent Stohl. He spoke on combining D1 and
D2 at Kirkmere and about moving D3 to Volney.

BOARD/COMMITTEE CHAIR REPORTS

Mr. Shadd reiterated his comments regarding Item 3: resolution for the contract with
United Methodist.
Ms. Adair asked about information regarding the African American Studies classes. Mr.
Shadd has asked Mr. Hiscox to provide that information.

Ms. Haire-Ellis stated the finance committee already presented at the workshop. A list of
who will contact the persons suggested for the levy committee will be drafted. Names
are to be submitted at the next board meeting. Since the budget is tied to the academic programs offered, Superintendent Stohla will be meeting with the principals as well as the Treasurer.

Ms. Adair asked about offsetting cost reductions. Ms. Kimble commented that not all 90 open positions would be filled; most replacements are being filled by entry level staff and that savings from the AFSCME health care plan would be significant.

The Treasurer stated the cuts combined with the increase from the state should bring the district close to number needed. He will revise the 5 year forecast before the budget is presented. He also indicated that there is no downside to repurposing funds to be used for improving instruction.

Ms. Adair asked about this use of board building and Mr. Stohla said he will begin focusing on that within next week or two.

Mr. Atkinson said that the summer programs are helping to bring more people into the football program.

Ms. Adair asked about the policy regarding the 1.0 GPA in correlation to sports eligibility and commented she felt the bar needs to be raised in that respect. Superintendent Stohla will be looking into that as well.

Mr. Murphy stated it is a very busy time of year for Ms. Greco and the Superintendent; both have been highly involved with hiring.

Mr. Williams commented he would have like to have seen 3 bids for the chiller instead of only 2 since it’s in the best interest of taxpayer dollars.

Ms. Adair asked for expiration date of NEOLA’s contract and Mr. Williams said he’s been unable to locate that information as yet but he will continue working on it. The Treasurer’s Office should be able to track down the contract. There was discussion on RFP’s for other companies.

**SUPERINTENDENT’S REPORT**

Superintendent Stohla let the board know he will copy all pertinent emails to them.

Ms. Adair asked about providing input on the HR position. The position was voted on this evening and will be posted soon.

**NEW BUSINESS**

Ms. Kimble attended a meeting at McGuffey with Senator Shiavone, Mayor McNally, parents, teachers, community members and students regarding HB70.

She wants everyone to know the schools will open with the same programs this fall.
Motion by Adair, seconded by Williams to adjourn the July 13, 2015 regular meeting.

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams
Nays: None

Motion passed.

Meeting adjourned at 5:20 p.m.