

Dear Denville Community,

Recently, there has been an increased level of questions and feedback surrounding the COVID guidelines the District has implemented. This is understandable considering the changing circumstances surrounding the pandemic. The Board serves at the pleasure of the voters of Denville and we are here to act as liaisons to the community as well as to ensure the District is run as efficiently and proficiently as possible. Disagreement and respectful discussion are cornerstones of a democracy, and the Board welcomes all questions and concerns. Recently, some of the emails to the administration and staff have not been respectful, and some have been downright rude and insulting to the character of our team.

I'm taking this opportunity to remind the public to express your questions and concerns in a respectful manner (as outlined in the District Regulation 9202-Safety and Civility), and remember that the district is obligated to follow the laws and guidelines set forth by the State of NJ, the NJ Department of Health, and the NJ Department of Education. Civility and respect are necessary to have productive interactions, and are skills we as adults need to correctly model for our children.

Overall, the community has been extremely supportive of the schools during this trying year. The staff and administrative team of the Denville Board of Education deserve our respect for the amazing job they have done this year providing in person education beginning in September. Please continue to question the Board and the education that is afforded to the children of Denville, all I ask is that you do so respectfully.

Sincerely,

A handwritten signature in black ink that reads "Laura Wagner". The signature is fluid and cursive, with a large initial "L" and "W".

Laura Wagner

President

Denville Board of Education

Read at the public meeting May 24th:

District Regulation 9202 - SAFETY AND CIVILITY

The Denville Township Board of Education members, district administration, school staff members, volunteers, parents/guardians and members of the community are subject to the behavior and conduct requirements set forth in this Regulation and are required to treat each other with respect and civility. The district is committed to maintaining orderly educational and administrative processes. To do so, it is imperative that school grounds and administrative offices are free from disruptions and the presence of unauthorized persons

Expected level of behavior

1. School and district personnel will treat each other, volunteers, parents and other members of the public with courtesy and respect.
2. Parents and visitors will treat teachers, volunteers, administrators, other district employees and students with courtesy and respect.

B. Unacceptable behavior

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- 6.6. Abusive, threatening, harassing or obscene e-mail or voice mail messages.R