

# District Strategic Plan for 2021-2022

## *Areas of District Focus*

## *Strategic Plan Objectives*

## *Implementation Plan/Action*

## *Performance Measures*

### Student Performance and Achievement

All students will be prepared for college, careers, and life in a globally competitive world

- 1) To provide a guaranteed and viable curriculum that is rigorous, relevant, and engaging for all students
- 2) Provide a well-rounded, and student centered classroom that allows for 21<sup>st</sup> Century teaching and learning
- 3) Develop, analyze and utilize standards-based assessments to modify instruction and provide effective feedback

- 1) Continue to implement the Illinois Learning Standards in all areas of study
  - 2) Begin to establish PLC (Professional Learning Communities) at all levels
  - 3) Align IEP plans to the Illinois Learning Standards
  - 4) Design and introduce a framework that supports 21<sup>st</sup> century teaching and learning for all students
  - 5) Develop and enhance staff/student health awareness, character awareness and anti-bullying program
  - 6) Continue to implement new curriculum based on curriculum timeline
  - 7) Implement 21<sup>st</sup> Century teaching strategies of Blended Learning to close the achievement gap for the low income population of the district
  - 8) Continue to analyze standards-based assessments (Aims-Web; IAR; SAT; MAP) for ELA and Math using the District Data protocol at all levels
  - 9) Utilize assessment data to differentiate instruction and revise the MTSS (Multi Tier System of Support)
  - 10) Implement new ELA and Social Science Curriculum
- 1) The percent of students meeting and exceeding state assessments will increase annually over the next five years
  - 2) At least 90% of students will show growth in English and Math as measured by MAP and/or AimsWeb
  - 3) Graduation rate will be maintained or increased annually over the next five years.
  - 4) Percent of students scoring an overall equivalent of an 875 on the SAT will continue to increase over the next five years
  - 5) PCSD will use multiple sources of data to track the progress of positive discipline
  - 6) PCSD will adopt new Science, Ag, World Language Curriculum for 2022-2023
  - 7) PCSD will provide Blended Learning Professional Development throughout the year during Faculty Meetings/SIP days
  - 8) PCSD will look to revise and solidify the district MTSS process Pre-K-12<sup>th</sup> grade by the end of the school year
  - 9) PCSD will provide training and implement new ELA and SS Curriculum and the Curriculum will be utilized 100% of the time

## District Strategic Plan for 2021-2022

### Finance

Fiscally responsible to effectively realize school district objectives

- 1) Increase the Fund balance to revenue ratio- This indicator reflects the overall financial strength of the school district
- 2) Create an overall balanced budget
- 3) Increase Days cash on hand- This indicator provides a projected estimate of the number of days a district could meet operating expenses provided no additional revenues were received
- 4) Monitor administrative expenses

- 1) Maintain Fund Balance to Revenue Ratio
- 2) Return to operating fund spending to no more than received in the operating funds and work to rebuild operating fund balances
- 3) Identify areas to decrease expenses
- 4) Identify areas of increase revenue through grants, donations, State and Federal Funding

- 1) PCSD will increase/maintain the overall state fund rating to Financial Recognition within three years
- 2) District leadership will analyze and work to rebuild the operating fund balances by 2% for the next three years (Ed., OM, Trans)
- 3) District leadership will investigate ways to be more efficient and effective with both expenses and revenues in the district by maintaining a balanced budget

### Building and Grounds/Transportation

To provide a safe and effective learning environment for all students

- 1) Continue to optimize, explore, and implement programs that foster operational efficiency
- 2) Develop an annual project list for school maintenance and/or facility development
- 3) Review/Update/Implement security plan
- 4) Monitor the Transportation Dept. for efficiency and effectiveness

- 1) Continue with the recycling program
- 2) Continue to use Green cleaning products and provide training for all custodians
- 3) Utilize Federal Grant funds for capital projects
- 4) Investigate more ways to share equipment and services with other local government agencies
- 5) Complete Capital Improvement Projects utilizing the Bond

- 1) Utilize student SS class to recycle and bring environmental awareness to the district students
- 2) Review 10 year HLS plan and ensure we are in compliance by 2023
- 3) Administration will investigate and form a capital project list utilizing Federal Funds
- 4) Follow state mandated trainings throughout the school year for safety plans
- 5) Roof and Parking Lot Capital Projects will be completed by the Spring of 2022

## **District Strategic Plan for 2021-2022**

### **Technology**

To prepare students to be safe, responsible and innovative digital citizens while extending student learning beyond the walls of the classroom.

1) Educators will engage in a process of review and assessment of specific instructional strategies with the potential to allow for 21<sup>st</sup> century teaching and learning

2) Educators will identify, prioritize, and incorporate the use of technology to achieve learning objectives in all disciplines within each schools' curriculum

3) Students will use technology to access and analyze information from a wide variety of digital sources

1) Teachers will provide and investigate opportunities for students to develop 21<sup>st</sup> century skills using Chromebooks, Google Apps for Education and other available web tools

2) Teachers will investigate and demonstrate the use of Blended Learning to support technology instructional strategies in order to address the needs of multiple learning styles of all students

3) Educators will share successful integration practices with colleagues via peer PD and other sources throughout the school year

4) District Tech. Dir. will provide internet and cyber security lessons

5) School/district leadership will integrate technology to ensure sound educational progress, financial integrity and comprehensive facility management

1) Teachers will demonstrate the use of technology through lesson plans or classroom walkthroughs in all subject areas with emphasis in ELA and SS

2) All teachers will use instructional technologies to assist students with the attainment of concept development, higher-order thinking, critical thinking, and applied problem solving skills demonstrated through projects and assessments throughout the school year

3) School/district leadership will provide PD for all educators on Blended Learning throughout the year through facility meetings, SIP days, and other resources

4) Tech. Dir. Will present lessons on cyber security, cyber bullying and internet safety to students in grades 3-12.

5) District Leadership will create a plan and timeline for technology updates by March 2022

6) Technology concepts of coding will be investigated at all levels of the school district and will be demonstrated through educator presentations, classroom walkthroughs and lesson plans.

## District Strategic Plan for 2021-2022

### Community/Communication

Family and community relationships will be cultivated, sustained, and strengthened through timely and transparent communication

1) Align communication needs and tools with district policies, requirements, and procedures

2) Share goals and objectives together with stakeholders as a means of nurturing stronger public relationships and support for the schools, which will lead to increased academic achievement

3) Optimize the use of technology tools and partners to increase accessibility to information

4) Explore and develop meaningful collaborative opportunities for parents and other family members directly with the district

1) Bring back community into the school district

2) Guarantee that stakeholders have opportunities to communicate at all levels of the school district organization

3) Utilize social media as one of the most efficient and preferred means of electronic communication

4) Establish student leadership group

5) Investigate and look to establish an Alumni Group

1) Superintendent will hold several Community Forums and also be visible in the community throughout the school year

2) Superintendent will create a Student Leadership group with students in various levels

3) District will continue to maintain social media sites

4) District will allow volunteers and guests back into the district