



Application for New Staff for Summer 2022

Submissions

Please email the completed application and all supporting documentation to zahnn@limestone.on.ca. Applications without all supporting documentation will not be considered so please make sure everything is included. You will be sent a quick email when your email is received; ensure you include an email you check regularly and set your filter to accept email from the email address above. **Please touch base with Nate if you do not receive a response in a timely fashion.**

Supporting Documentation

Please submit the following:

- **Applicant Cover Page (See Page 2)**
- **Résumé and Cover Letter**
- **Condensed Trip Log** - include trip type (canoe/kayaking/hiking), dates, duration, location and leadership role.
- **Two (2) References** - include name, contact phone number and email. These references should be able to speak to your ability to work with students and outdoor experience. *If in high school (graduating grade 12) 1 reference letter must be from a principal or vice principal.*

For applicants with Ontario Teaching Certification, please also include:

- **Two (2) Letters of Reference** who can speak to your teaching experience.
- **Ontario Teacher's Certificate of Qualification and Certificate of Registration**

Wage

The base wage for all staff is \$143.55/day. A small deduction of \$2.55/meal with a weekly maximum of \$53.35 will be made while on trip.

Certification

Gould Lake has minimum certification requirements for all staff; however, you do not need to meet these requirements to apply. Should a successful applicant be missing minimum certifications, they will be required to commit to attaining our minimum standard prior to their start date. **Successful applicants who fail to receive Gould Lake's minimum certifications before their start date may have their contract change and/or will forfeit their position.** To assist in this regard, we have a spring staff training program which covers National Lifeguard, Advanced Wilderness First Aid (40hr), Canoe Tripping 3 and ORCKA Flatwater Kayak Instructor. For more details on this program, refer to https://gouldlake.limestone.on.ca/staff/staff_training.

The following are Gould Lake minimum certifications:

- Advanced Wilderness First Aid (40hr) / Standard First Aid / Basic CPR
- National Lifeguard
- ORCKA Flatwater Kayak Instructor (or equivalent)
- ORCKA Canoe Tripping Level 3 (known as Canoe Tripping Level 2 pre 2009) or equivalent

Declaration

A Criminal Information Request conducted through the Criminal Police Information Centre (CPIC) will be required for successful applicants. You need only complete the declaration on the Applicant Cover Page.

Interviews

Due to covid restrictions interviews may be conducted virtually over Zoom. Only those individuals receiving an interview will be contacted.

If at any point you have questions, please feel free to email Nate directly at zahnn@limestone.on.ca

Nate Zahn

Outdoor Education Consultant
Gould Lake Outdoor Centre
Limestone District School Board

Applicant Cover Page 2022

Contact Information

Applicant Name	Primary Phone	Secondary Phone
Email	Permanent Address	

Employment Information

I am interested in...

Full time summer employment	Yes	No
Part time summer employment	Yes	No
As of July 1st 2022, I will be older than 18 years of age.	Yes	No
I would be unable to work the following days in summer 2022...		

Certification Information

In addition to checking the certifications you possess, please attach a photo or scanned copy of your cert card.

First-Aid Certifications

- Basic CPR
- Standard First-Aid
- Wilderness First-Aid (16hr)
- Wilderness First-Aid (40hr)
- Wilderness First Responder (80hr)

Swimming/Rescue Certifications

- Bronze Cross
- NLS - Pool or Waterfront
- River Safety and Rescue
- Swiftwater Rescue Technician
- Other (please specify)

Paddling Certifications (please outline certifying body and level)

- Canoe Tripping
- Canadian Style Paddling
- Moving Water Canoeing
- Canoeing Instructor (in any discipline)
- Kayak Tripping
- Coastal Kayaking
- Kayaking Instructor (in any discipline)
- Other

Declaration

Have you ever been convicted of any offences under the Criminal Code, The Food and Drug Act, the Narcotic Control Act or any other federal statute for which a pardon has not been granted under the Criminal Records Act (Canada), or for which a pardon has been revoked?

Yes No If Yes, please specify:

Have you ever been dismissed from a place of employment?

Yes No If Yes, please specify:

Have you ever received an unsatisfactory job performance appraisal?

Yes No If Yes, please specify:

Statement of Physical Ability

All Gould Lake staff are required to be in excellent physical condition, capable of carrying out all aspects of wilderness tripping. Please respond to the following question: Are you aware of any personal limitations that would prevent you from carrying out all aspects of wilderness tripping?

Yes No If Yes, please specify: