

**TORRINGTON BOARD OF EDUCATION
SPECIAL MEETING
Wednesday August 6, 2014
355 Migeon Avenue**

CALL TO ORDER: The meeting was called to order at 5:09 pm.

Pledge of Allegiance

Roll Call:

Present: Mrs. Cappabianca, Mr. Hinman (arrived at 5:29), Mrs. Hoehne, Mr. Kissko, Mr. Raider, Mr. Rovero, Mr. Thibault, Mr. Traub (arrived at 5:26), Mrs. Kloczko

Absent: Mr. Brady, Mayor Carbone, Mr. Nargi, Mr. Campolietta, Mr. Potter

DISCUSSION & POSSIBLE ACTION REGARDING THE APPOINTMENT OF ADMINISTRATORS

Mrs. Kloczko presented the application of Kelly Galullo for THS Vice Principal to the Board.

Mr. Kissko asked about years of experience.

Mrs. Hoehne asked about the number of interviews.

Mr. Rovero made a motion to accept the Superintendent's recommended applicant for the position of THS Vice Principal. Mr. Thibault seconded the motion. The vote was unanimous.

CONSENT AGENDA REGARDING APPOINTMENT OF TEACHER HIRES

Mr. Rovero made a motion to approve the Consent Agenda. Mrs. Hoehne seconded the motion. The vote was unanimous.

Mrs. Cappabianca asked about curriculum.

Mr. Thibault asked about resignations vs. hires.

BOARD OF EDUCATION GOALS

Mrs. Cappabianca spoke about the time frame of setting goals.

Mr. Rovero spoke about vetting goals to sub-committees.

Mr. Raider spoke about the difference between Board of Education goals and District goals.

Mr. Thibault spoke about having measurable goals. He explained what District goals and Board of Education goals are and how they are implemented.

Mr. Traub suggested focusing on long term goals that can be budgeted for, and short term goals for this year because the budget is already fixed.

Mr. Traub reviewed the goals already submitted.

The number of goals were discussed.

Expansion of programs goals were discussed.

Managerial goals were reviewed.

State legislation was discussed.

Mr. Raider spoke about setting goals for the functionality of the Board.

Professional development and training for the Board was discussed.

Mrs. Cappabianca suggested setting goals for the Special Education department.

Procedure manuals were discussed.

Individual goals were discussed.

Superintendent evaluation based on goals was discussed.

Board Goal 1: The Board of Education develop goals annually during the month of July for the subsequent school year.

Mrs. Hoehne suggested creating goals along the budget timeline.

Having all goals finalized a year prior to being implemented was discussed.

Board Goal 2: The Administration will create a formalized policy and procedure manual for each executive department.

The existing sustainable budget goal was discussed.

Costs from the Special Education department were discussed.

Board Goal 3: In an attempt to control costs, the Administration will conduct a comprehensive review of the Student Services department.

Common core standards and community awareness was discussed.

In district, off campus programs were discussed.

A partnership with Northwestern Connecticut Community college for students to graduate high school with an associate's degree was discussed.

Board Goal 4: Administration will develop a five (5) year plan to expand, support, and sustain electives in secondary education, including budgetary impacts and reallocation of staff.

ROLES AND RESPONSIBILITIES OF BOARD OF EDUCATION MEMBERS

The importance of Board of Education goals was discussed.

Responsibilities of the Board as a whole and individual members were discussed.

Mr. Raider spoke about Robert's Rules of Order and time limits for discussion per Board members.

Discussions and how they are handled were discussed.

Bylaws were discussed.

Consequences for blatant disregard of rules by a Board member was discussed.

ITEMS FOR THE GOOD OF THE ORDER

No comments.

ADJOURN

At 7:28 Mrs. Hoehne made a motion to adjourn the meeting. Mr. Rovero seconded the motion. The vote was unanimous.