



Torrington Board of Education

JOSEPH L. CAMPOLIETA
DIRECTOR OF HUMAN RESOURCES

DENISE L. CLEMONS
SUPERINTENDENT

Personnel Committee Meeting Wednesday, November 9, 2016 355 Migeon Avenue

MINUTES

Members Present: Daniel Thibault-Committee Chair, Joanne Brogis, Bill Knight, Jim Lamoin (alternate)

Also Present: Administration: Joseph Campolieta

1. Mr. Thibault called the meeting to order at 6:33 p.m.
2. Roll Call was taken.
3. Approval of October 12, 2016 Minutes: Motion to accept minutes was made by Dr. Brogis and seconded by Mr. Knight. Motion passed: 2 in favor and with 1 abstention by Dr. Brogis.
4. Kelly Educational Staffing Contract: The Kelly Educational Staffing contract was reviewed and discussed. Mr. Campolieta distributed a sub pay rate comparison with neighboring school districts. Members discussed the need to raise the current teacher and para sub pay rates to become more competitive with neighboring school districts. Motion was made by Mr. Knight to move the competitive pay rate document to budget for consideration of raising the sub pay rate. Motion was seconded by Mr. Lamoin. Motion passed: all in favor.
5. Appointments/Resignations: Appointments/Resignations list was discussed. Motion to move forward to the full Board of Education meeting was made by Mr. Knight and seconded by Mr. Lamoin. All in favor.
6. MOAs and MOUs signed since July 1, 2016 were reviewed and discussed by the members. Mr. Thibault noted that the documents were written by Shipman and Goodwin, the BOE attorneys.
7. Comments for the Good of the Order: Mr. Thibault discussed the need to receive a three-year comparative staffing report to discover any statistical patterns and trend lines. Mr. Thibault further stated that this type of report would be useful to the committee for informational purposes related to the development of budgets and negotiations strategies.
8. Topics for future meetings: Additions/Resignations, Three Year Comparative Staffing Report, Kelly Services Quarterly (Sept. – Dec.) Fill Rate Report.
9. Motion to adjourn was made by Mr. Knight and seconded by Mr. Lamoin. All in favor.
10. Meeting Adjourned: 6:53 p.m.