



Torrington Board of Education

JOSEPH L. CAMPOLIETA
DIRECTOR OF HUMAN RESOURCES

DENISE L. CLEMONS
SUPERINTENDENT

Personnel Committee Meeting

Wednesday, January 11, 2017

355 Migeon Avenue

MINUTES

Members Present: Daniel Thibault-Committee Chair, Joanne Brogis, Bill Knight

Also Present: Board of Education: Ellen Hoehne
Administration: Joseph Campolieta

1. Mr. Thibault called the meeting to order at 6:33 p.m.
2. Roll Call was taken.
3. Approval of November 9, 2016 Minutes: Motion to accept minutes was made by Dr. Brogis and seconded by Mr. Knight. Motion passed: 2 in favor and with 1 abstention by Dr. Brogis.
4. Additions/Resignations: The additions/resignations list was reviewed and moved to the full BOE.
5. Kelly Educational Staffing Fill Rates – September – November, 2016: The Kelly Educational Staffing fill rates for Sept., Oct., and Nov. were reviewed and discussed. Mr. Thibault noted the low paraprofessional fill rate. Mr. Campolieta noted that the para subs are paid at minimum wage and that may have an impact on the district's ability to get para subs. Mr. Thibault also noted that October seemed to be a particularly challenging month as the fill rates were lower than the September and November fill rates. The committee discussed the budgetary impact of the costs for subs.
6. Comments for the Good of the Order: None given.
7. Topics for future meetings: Kelly Educational Staffing fill rates, Additions/Resignations, School practices for subs – greeting, how utilized, what happens if an absent position is not filled, etc.
8. Motion to adjourn was made by Mr. Knight and seconded by Dr. Brogis. All in favor.
9. Meeting Adjourned: 6:55 p.m.

355 MIGEON AVENUE
TORRINGTON, CONNECTICUT 06790
www.torrington.org • (860) 489-2327 • fax (860) 489-0726

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